

Minister Responsible for the
Status of Women



Ministre responsable de la
Condition féminine

JAN 20 1987

Advisory Committee on Women's
Studies
Department of Physical
Education and Sport Studies
Edmonton, Alberta
T6E 2H9

Dear Members:

I am pleased to invite you to submit the names of one or more nominees for the 1987 Persons Awards.

The Persons Awards were established in 1979 to commemorate the 50th anniversary of the Persons Case. On October 18, 1929, Canadian women were granted the constitutional status of 'persons' and thus became eligible for appointment to the Senate. This victory was achieved through the efforts of five now famous women activists from Alberta - Emily Murphy, Louise McKinney, Nellie McClung, Irene Parlby and Henrietta Muir Edwards - who signed a petition demanding that the British North America Act be amended to give women status as 'persons'.

The Persons Award is given in recognition of outstanding social, economic or legal contributions made by Canadians toward improving the status of women. An engraved medal representing the five Albertan women named above is presented to each recipient at a ceremony held every fall in Ottawa.

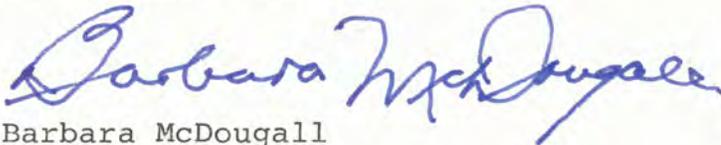
Selection criteria and nomination instructions for the Persons Awards are attached. All documents are to be submitted to Status of Women Canada by April 15, 1987. A national selection committee will examine all nominations and choose the recipients.

.../2

Since this award was created, the nominations submitted by organizations and individuals have revealed the diversity of talents of women who have worked toward advancing the status of women. Forty-four women have been honoured with the award since 1979. Recipients in 1986 were: Elizabeth Carr of Don Mills, Ontario; the Honourable Muriel McQueen Fergusson of Fredericton, New Brunswick; Denyse B. Rochon of Montpelier, Quebec; Berenice Sisler of Winnipeg, Manitoba; and Helen Yeo of Charlottetown, Prince Edward Island.

I look forward to your continued cooperation in submitting names of people from your region or your organization who have devoted time, talent and energy to improving the status of women.

Yours sincerely,



Barbara McDougall

Enclosures

JAN 26 1987

Minister Responsible for the
Status of Women



Ministre responsable de la
Condition féminine

JAN 20 1987

Dr. Sheila Wynn
Executive Director
Alberta Women's Secretariat
8th Floor
Kensington Place
10011-109 Street
Edmonton, Alberta
T5J 3S8

Dear Dr. Wynn:

I am pleased to invite you to submit the names of one or more nominees for the 1987 Persons Awards.

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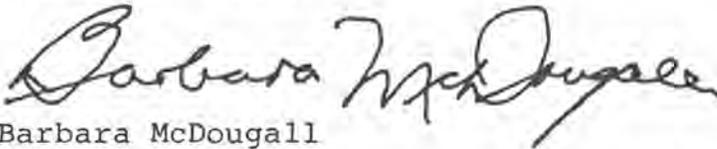
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I look forward to your continued cooperation in submitting names of people from your region or your organization who have devoted time, talent and energy to improving the status of women.

Yours sincerely,

A handwritten signature in cursive script that reads "Barbara McDougall". The signature is written in dark ink and is positioned above the printed name.

Barbara McDougall

Enclosures

CALLS FOR NOMINATIONS FOR THE 1987 PERSONS AWARDS

CRITERIA

1. Candidates for this award must be Canadian citizens.
2. Candidates must have worked much of their lives to improve the status of women, and not necessarily have been recognized for their accomplishments.
3. Candidates must have actively given of their time, talent and energy in working for changes in the social, economic and/or legal status of women.
4. Candidates must have undertaken activities on behalf of women on a mostly volunteer basis.
5. Candidates must be past mid-career -- 60 years of age and over.

N.B. Groups are not acknowledged as candidates.
There are no posthumous awards.

The following are not eligible: Senators, Members of Parliament, Members of Provincial Legislatures and Territorial Councils, and Judges.

NOMINATION PROCEDURE

Nominations should be typed and sent no later than April 15, 1987, using the attached form. The following guidelines will help you to provide the kind of information needed in order to facilitate the selection process:

.../2

Part I - General Information

It is important to fill out this section completely, including the date of birth, as well as to indicate if honours and decorations have been previously received.

Part II - Involvement in Status of Women Activities

For candidates who have worked on behalf of women through groups and organizations, indicate for each activity the following information:

- the precise function and role of the candidate within the group or organization, so as to indicate the level of responsibility and leadership assumed; and
- the time spent within the group or organization.

1987 PERSONS AWARD NOMINATION FORM

Part I - General Information

(Name of the candidate) (Date of birth)

(Address)

(City/Town) (Province) (Postal Code)

(Area Code) (Telephone)

(Honours and decorations previously received)

Nominated by:

(Name of organization and contact person/Name of individual sponsor)

(Address) (City/Town) (Province) (Postal Code)

(Area Code) (Telephone-Business) (Residence)

.....

Part II - Involvement in Status of Women Activities

Part II - Involvement in Status of Women Activities (continued)

Part III - Reasons for Nomination

USE ADDITIONAL SHEETS IF NECESSARY

ATTACH BRIEF CURRICULUM VITAE TO THIS FORM

MAIL COMPLETED FORM TO: Status of Women Canada
Communications Unit
151 Sparks Street
10th Floor, Room 1005
Ottawa, Ontario
K1A 1C3

(5) Army & (Kubrick & UNIV)
1983 { Coaching Committee - in case we get but check + evaluate
Fair of Arts Committee

Also in club - since since
(AAUW - since before that
- is a local comm - implemented here -
- monitor TV programs which network =
- send minutes to comm members, check in Cash
(+ tag to get response)

1981 WISEST - some help to high school students
Steps to a Scientific Career - Report
- { 9 pages minilecture on this one result }
10-15

Month
event
to M.A. { Report in 1986 - Advice for Admin of Inst
in book met in WISEST - review
- See About + some play

July Line Finis for my year

{ last few years - in one field as academic - i.e. a role
model - Bridges The Effects of height or
just propagation - bring things - esp. birds
in gardens

- dozens of committees in the dept @ and at the Univ level

{ Veter Tape - "The best you can do is the best that you can"
(Still on DWA tape machine) - High School class -

1975 - Int. Women Year - The comm best started AIM High; A
book about Behavior - Fair Fair but more recent (eg. Theodor &)
- pitched at 5th grade level - ea. 7 units a story; 1 &
edited; got them typed up - also + simple illustration. Bound up 200
copies - sold thru CFWW meetings - approx for 100-200 copies

High
Jumped
So High

Non-union & - Task Force recommendation -
problem - name of job category for ~~it~~ ; also
commission plan for 2nd level librarian.

#7 → Council Legal App Com

& highlighted where non
participating stream - short wave etc

→ Donating Reviews on the Board is
sent up on the Board - the Board asked a
external survey - now trying to rewrite integrity -
my list to letter # for &

#10 Revisited

→ A Com of the President (i.e. Davis Com) - (WASA)
addressed any integrity we heard of - some
could not do a thing about - spent 4 years

→ Council Appointed Davis Com -

with Jim of you + Walter
got the Davis Com - they
"dropped" it; but would so
became a unit of AFCEA
approved,

- made a little more clear
- for me.

- rep for govt - replace Dec of A - to AFCEA.

→ That VP office being needs in govt; just doing it now -
i.e. Davis Com. - just got Ben Mandel

→ & a com - still a problem -

More about really problem for WASA - find did not know &
in the union - Norman → Jean - went to AFCEA
= a list of & - all got elected

- started to get a group together - 75 & showed up

- Non-union matters committee - to concern -

Ann Hest - Published in 1975 as a cover instructor to young 4 - also video tape.

Day Care - AASA project initially - report came out & was widely ignored.
- some people - Elizabeth - looking for space near the University - willing to pay as much.
- tried to get Alumni Assoc to do something (La. history of Miami Sugar) (not a student - AWA existed).
- can atmosphere that caused enough - couldn't get U of A to see

Rec 5 in seats
Open Oct 1977 +

- heard Windsor Park school had room - visited the new principal & he was enthusiastic AWA - a table for major rec day - can take from your seat - if he can find 100 down of 1000 each man got money \$ - high Woodbury drafted the letter -> got about \$8000 - had to reprint, Frig toilets (a number of months chain) - had to meet standards

Majority to Academic Staff

- opened in 4 kits; had full capital in 30 days. Still very over-subscribed - academics, parents, WAPA, - a few subsidized places for kids for education (i.e. not academic) -

Who is doing it in Educ

1986 x
Recruiting Board - voted to provide \$ to open 4 Governor school; Board also gave to Water Park
{ No \$ in 1978 for U of A; or Min of Adv. Edu }

Brought to public forum

i.e. a table from rec. which when we don't get "we" did it,
{ Senate had on separate discussion on regular occasions }
+ did some follow-up work - set of tables

get out driving school here - my wife - good things

{ Materials Budgets - staff room came thru a table - a number of \$ for chairs to cover of 4 projects - 6 mos - 1 of rec set in Water Park }

- give a couple of anonymous case studies
- recommended to set up a task force; including 4 students - Senate task force reported in 1975.
- The Board V.P. 1976
 - + took on this task of chair a comm. to do the systematic review of all 4 or study - led to lead to salary adjustment

- DWA - was a brochure sent for 1974-76, a get acquainted groups -
- Joe Shupak presented Senate recommendations - & Naomi Ithson submitted his got to have a org - did so
- then a letter to the Board - calling for a Director of Women's Affairs (out of the senate task force) - 1st Act of DWA.
- The Board did not act - moderately hostile to it.

From PWAT

1976-80-

- then Joe appointed as Assoc V.P. to Myron V.P. i.e. create 1/2 position; then full time in 1978
- then abolished a new v.p. - to Amy Zehner but not given the same mandate
- in the future would make 4 more positions

- at that time the Systematic Review Comm gives the job of doing this survey / procedure (Therese, Doris Berk; +? & Jean); also had access to Senate statistics.

- i.e. got a peer review - the salaries of 4 in a dept; compared to all the men in her dept - same degree, same year of entry (that was the same rule)
- if dept of 1/2 consent or more - sent a questionnaire to the 4 - a few said no - most said go ahead - Made recommendations to their Dean etc - En case to Dean's committee; about 50 women got a raise
- recommended that process be done of 2 yrs (not followed up)
- * - also statements that results etc., ignored

avg \$2661 rank excluded
 \$5000 salary 10%
 diff - i.e. about



- called promote if it meet promotion

N. Jean ~~K~~ X lumber

DOR - 1926 August

Apt 801 12331 Jasper Ave TSUB6

Edm

403 482-1155

Honors & Dedications

- YWCA Tribute to ♀ Award 1982 (for ♀ helping ♀)
- Alta Achievement Award (for Env Career) 1975
- City of Edmonton - Certificate of Appreciation - ♀ + environment 1975 -
- Elected National States of ♀ & Human Char Right Champion of C Fed of Minn ♀ 1973-1976 (During Interval 4 1/2 year - 1975),

- 963-65
- Began in Canada - on north side of AANW - Acad Assoc of Minn Women
 - Chair of National Study group on the Gap Between School & the Layman - Bridging
 - also ~~Bridging~~ president of State Group - 1962-63

1972-1975

(with ecology course - ~~state~~ + state show
 began in paper series for school kids - to
 other environmental issues → 10000 school kids
 + some students out to camp grounds 50,000 prof
 - ended in a national network for competition
 - finally directed to Inger National Study → 1975

1974 - concerned about a ♀ who had been a school for my year, then dismissed

~~ASAs~~ Dead Staff Assoc - encouraged to do a study - 1st study showed my job & a staff
 couldn't get figured on pay or rank - could use tables to check ranks, guess female
 multiplied by my salary at that rank - average + ready study → could see overall.

No access to data in central files

- published in 2 parts; in AASWA bulletin & monthly
 noticed
 - no reaction to published - took to University Women's Club - finally got a letter written + took it to committee in University Club -