

**The following is a list of recommendations from the  
Conference Planning Committee 1991, Edmonton:**

Hire coordinator as soon as possible to facilitate planning and continuity; have coordinator do fundraising directly rather than hiring someone else to do it.

Get started on fundraising immediately in order to get grant proposals in to government agencies well before March 31st.

Have a better set-up for office with direct access to computer copier, printer, fax machine and photocopier.

In order to promote conference among francophones, women with disabilities, native women and women representing visible minority groups, the composition of the conference committee should reflect a conscious effort to include representatives from these groups in the planning and implementation of the project.

This conference would not have been feasible financially without a large number of CRIAW members in attendance, many of them as presenters. Approximately 140 were presenters and paid full fees. Very difficult to keep prices affordable for low income women. We were able to waive fees for certain women thanks to generous donations from individuals.

Selection of a hotel with a good track record in conference planning is essential.

Minutes  
Conference  
Planning  
Committee

Disk: Agathe Gaulin  
file: ICREF

1991 CRIAW / ICREF CONFERENCE

- DECEMBER 12, 1990 -

PRESENT:

Sushila Samy  
Agathe Gaulin  
Marilyn Assheton-Smith  
Christiane Spénard-Godbout  
Noreen Bell  
Pat Eglinski  
~~Susan~~ .....  
Susan Murray

What has to be done:

Location:

- select location
- accomodation
- food on site
- child care
- physical set-up: facilities, equipment
- translation: Fr/E/ sign
- recruiting volunteers

Program:

- Speakers, presentations, moderators
- list of women who have given papers
- keynote speakers, catalyst theater
- programming: when, who
- recruiting volunteers
- print program

Budget:

- study budget from past conferences
- determine fees, make budget
- fund raising
- recruiting volunteers

Extracurricular:

- resource fair
- taping: video/audio - use court reporters
- promotions, door prizes
- tours, side trips
- NEB - premiere, film room
- nurturing room: massage, music
- recruiting volunteers
- get from CRIAW a list of women who have given papers

Publicity:

- mailouts to registrants
- media
- package for participants

Registration:

- advance
- on-site

Volunteers identified:

Women's Resource Center:  
registration (advance and on-site)

Christiane Spénard-Godbout:  
French translation of written material

## CRIAW Conference Planning 1991

### 1. Visitor's Information/Participant Packages

a. Provide information to all participants before arrival about what to see and do while in Edmonton. Many may want to add a few days and go to the mountains. How can we make their planning easier so they are more likely to attend the conference?

b. Information about women's groups in the area may also be of interest. (This list may include restaurants, bookstores, shops, stores to see, etc.)

c. Contact person in hotel so that those women getting in early can connect with other women before any of the event happens.

d. List of all participants with addresses and phone numbers so that after conference connections will be made.

e. Descriptions of workshops are needed to help facilitate last minute decisions about which sessions to attend.

### 2. Registration Procedures

a. Receipts should be issued to let women know that their registrations have been received and they can come. Cut off dates for receipts may be 3 weeks prior to the conference.

b. Request information about where people are staying so we can provide information. and provide rides in from the airport.

### 3. Display table

a. invitations should go out to groups as soon as possible. A list of the display tables and their contact names and addresses would be useful for women attending.

b. No smoking in this area despite what hotel officials may argue

c. do not spread the displays out too much - try to create a centre of activity without people stepping on one another.

### 4. Theme:

a. The theme needs to be carefully explained and woven into the fabric of presentations to keep it alive.

### 5. Buddy system

a. for women with disabilities

### 6. Ambience

a. Naming the rooms to claim our space

- b. vegetarian food with no milk products available

#### 7. Program

- a. schedule at least two sessions for international forums
- b. open forums of the choosing
- c. have programming committee strike a very clear statement of action, roles and responsibilities.
- d. more time to talk with one another - built right into the program schedule
- e. plan for drop-in for information about CRIAW
- f. incorporate francophone women into all parts of the planning, not just the end (also disabled women and others)
- g. the facility must be fully accessible.

#### 8. French translation

- a. have the remotes in a separate room to reduce distraction
- b. have mechanisms handy by sessions where needed
- c. look into technology and equipment as soon as possible because it is difficult to book

#### 9. Trouble shooting

- a. sound interference
- b. lighting
- c. food

#### 10. Entertainment

- a. local artists should be invited soon to ensure that they will have time to practice and get their creative juices flowing
- b. time to play together is essential!

1991 CRIAW/ICREF CONFERENCE

DECEMBER 20, 1990

PRESENT:

Agathe Gaulin  
Marilyn Assheton-Smith  
Carol Murray

1. Discussion focused on Marilyn's report comparing facilities at the Hilton and the Ramada. Marilyn indicated that although the Hilton has greater aesthetic appeal, the requirement that we have over 100 occupied rooms at \$90 per night (double occupancy, i.e., 200 guests staying at the Hilton) or pay \$2900 for the conference facilities puts the Hilton at greater financial risk for the Conference budget. Members present also discussed at length the seating capacity for break-out rooms at each facility and determined that although the Hilton has marginally better facilities, Marilyn suggested that the Ballroom at the Ramada could accommodate "round table discussions" in which those not interested or not able to find seating at one of the regular sessions could hold informal discussions on preselected topics. Members present also discussed the problem of seating capacity for meals at the Ramada and suggested that lunch might be held in shifts and that if attendance figures were substantially over the 400 person capacity of the Ballroom, a rival trip to WEM could draw excess crowds away from the Saturday evening banquet. General consensus was reached that the Conference should be held at the Ramada.

Attached is a representative selection of comparative statistics.

2. Administrative tasks with a reasonable degree of urgency attached:
  - a. Contact CRIAW to request our \$2,000 advance (Marilyn).
  - b. Inquire as to facilities for French language at the Ramada (Members).
  - c. Produce and distribute address and phone listing of Committee members (Agathe).
  - d. Cancel tentative bookings at the University of Alberta and the Hilton (Marilyn).
  - e. Contact the Conference Centre at the U of A to request that they cancel room bookings made by the Centre.
  - f. Begin publicity - direct mailout locally (Research Centre mailing list); Calgary, Lethbridge, Red Deer - consider some rewording to our original submission to

CRIAW newsletter reflecting changes suggested by Pat and others  
 - suggestion that a subcommittee be formed, particularly in consultation with Peggy Graham - perhaps Peggy could be seconded (through the Advisory Council on Women's Issues) to provide all our written material

- g. Write Apple Canada to request a software program for the registration procedure
3. Marilyn reported that she has E-mailed CRIAW in Ottawa for the mailing lists from other Conferences.
  4. It was agreed that the next meeting should be held on January 9, 1991 at the Ramada in order that all members become familiar with the facilities.

HOTEL STATISTICS

<u>ITEM</u>	<u>HILTON</u>	<u>RAMADA</u>
	\$	\$
<u>Room Rate</u>		
Regular (2 persons)	100	84 (69 for 1)
Discount per 100	90	-
<u>Facilities (per day)</u>		
Ballroom	1200	-
Break-out rooms	2900	1680
Discount for occupied rooms		
- 101+	1450	200
- 76-100	-	570
- 51-75	-	940
- 26-50	-	1310
<u>Seating Capacity</u>		
Ballroom	200	400
Others	24-100 (8 rms)	25-70 (7 rooms)
Total	509	299



CRIAW Organizing Committee  
Minutes of Meeting January 9, 1991

Attended by: Marilyn Assheton-Smith  
Noreen Bell  
Pat Leginsky  
Carol Murray  
Sushila Samy

- Began with good news that Barbara Roberts and Barbara Spronk of Athabasca University will be joining the organizing committee. *at the end Feb*
- Discussion around choosing Ramada Renaissance as conference site. Carol reported on this decision. The only variable from the Hilton is the number of rooms booked, not on space, that affects conference cost. Menu was unavailable, but was to be looked at later. Ramada Renaissance meeting rooms hold 25, 25, 60, 30, 40, 40, 70 and will house 290 altogether. Tables will be removed if requested. Possibility of overflow tables in ballroom available for use. Other overflow possibility is restaurant that is not used on a regular basis.
- Questions arising around table:
  - Wheelchair accessibility?
  - Display areas - how many?
  - Is there a commuter from the airport? \$8.50 - \$9.50?
  - Are we the only group booked that weekend?
  - Is the staff unionized?
  - Childcare space?
  - Audio/video equipment availability?
  - Translation - space?
  - Space for sign interpreters?
- We then met with Brenda Haig and had tour of the facilities until 5:45. All questions were answered affirmatively except unionization.
- We reconvened and Sushila asked about money for the conference. Pat reported where the money came from for PEI and we had discussion about where the dollars go.
- PEI: Coordinator worked 

March-June 3 days/week	}	\$10,000.
July-August 1 day/week		
Sept-Nov 3-4 days/week		
- Preliminary presentation to the CRIAW Board will take place at June meeting.
- Hiring of coordinator must be done by end of February
- We closed the meeting with the decision to meet on Thursday, January 17 at 4:00 p.m. at the Research Centre.
- To be focused on: timelines
  - coordinator 1) hiring 2) who
  - strategies for further calls for papers
  - intended committee structure

1991 CRIAW / ICREF CONFERENCE

- JANUARY 28, 1990 -

PRESENT:

Agathe Gaulin  
Marilyn Assheton-Smith  
Pat Leginsky  
Carol Murray

1. SPACE:

After visiting the Ramada, the Hilton and the Westin, the committee has decided on this last hotel for space and financial considerations.

2. BUDGET:

We have received a copy of the P.E.I. conference budget. Marilyn will transfer it onto her computer for future adjustments.

3. PROGRAM:

Friday night: "crackerbarrel" session followed by a local musician or comic.  
Saturday a.m.: key-note speaker  
night: banquet, show, dance (?)

4. BROCHURE:

We want to produce a first brochure publicizing the conference. It should include the name of the key note speaker, a registration form and a separate sheet for another call for papers. Leslie Stewart will be contacted to prepare it.

5. MEAL PLANNING:

Reception (finger foods)	Friday night
coffee, tea, muffins	Saturday a.m.
lunch	Saturday noon
banquet	Saturday p.m.
coffee, tea, muffins	Sunday a.m.
lunch	Sunday noon

6. NEXT MEETING:

February 6th at 4:00 p.m.

AGENDA:

Key-note speaker  
Fundraising coordinator  
Areas for papers  
Brochure content  
Account & signing authorities

CRIAW Conference Committee      Agenda, Feb 6

- + **Who is here, who has been called, additional members.**
  - Laurie Diokemon, Shushella, Peggy Graham, Gred? others?
- **Minutes of last meeting**
- **Chairing process**
- **Calls to all hotels**
  - Westin and 150 rooms,
- **University conference centre @ \$30 per participant**
- **Spreadsheet re finances/budget; basic plan**
- + **Program Planning**
  - Proposal from CRIAW group (Pat Chuchyk/Lethbridge] - link to Quebec?
  - + Contact with other "interested/interesting" groups
    - PEI and women with disabilities
    - Yellowknife and Native women - Bill C31? or what? (show video)
    - Toronto and women and racism
    - Keynote speakers, possibilities
  - Women and legal structures/universalism/particularism e.g GST
  - Women and Health (Universal knowledge? Midwifery? etc)
  - Women and sexuality.... in the women's movement? Elsewhere? Canadian Lesbian forum would likely organize a session, and/or local groups... could we link to sessions on heterosexuality? ( Ann McGrath discussed this at length in relation to participation in the women's movement at a session I was in years ago) bisexuality? the celibate choice? and so on. What do each of these "locations" do to our action, our theorizing, our working together as women?
  - Women's Research Network in Quebec (Ann's friend who was here; Mario de Konick)... Women's Research networks in Canada
  - Something on literature, the arts? Maybe Calgary women to do? or Jan et al?
  - Entertainment
  - Crackerjack session
  - "network contact structure" for submissions... extend

- Meal planning...
- Child-care (for volunteers/staff; for participants)
- Fund-raising; writing the proposal(s)
- Hiring for administrative work
- + **Publicity**
  - Brochure work
  - Peggy Graham?
- + **Making the space work for us (site planning)**
  - maps, Westin and city centre, Edmonton, from airport, to Jasper
  - renaming rooms
  - reorganizing the decor
  - signs, signs, signs
  - press room
  - nerve centre
  - put your feet up, visit, rest
- **Displays**
- + **Registration desk**
  - Apple Canada (call)
  - U of A offer
  - Hiring now; developing procedure, staffing tables
- **Proceedings of the conference**

## 1991 CRIAW / ICREF CONFERENCE

February 6, 1991 Organizing Meeting

Present : Marilyn Assheton-Smith, Noreen Bell, Carol Murray,  
Laurie Blakeman, Sushila Samy, Agathe Gaulin

### 1. Publicity

Brochures - logo and symbols were discussed.  
It was decided that 1 brochure will be sent out with call for papers with registration information

2nd brochure will be sent out with registration info and with a tear-out section for pre-registration

Leslie Stewart (who was present) will work on the brochures

### 2. Program

Program will be finalized between April 15 and June 1, 1991

\$300 - \$400/- to be paid to Leslie for the brochures

Following keynote speakers were suggested together with entertainers :

X Rosemary Brown - Executive Director MATCH	
Riane Eisler	
Ethel Blondin - Yukon	Celebration of Women In the Arts
Judy Rebick - NAC	Edmonton Women's Music Collective
Marion Dewar	Carol Johnson
Nancy White	Belanger & Co.
Connie Kaldor	Faith Nolan
Heather Bishop	
Jennifer Berezan	

### 3. Fundraising

Julie-Anne Legras was suggested as a possible fundraising co-ordinator. Laurie Blakeman will check with Julie Anne to see if she is available April - June/91

Other sources of funding will have to be looked into

### 4. Lethbridge Women

Would be advised to go ahead and apply for funding from International development agencies.

Would be asked to check with this committee if applying for funding from local sources e.g. Federal/Provincial Govt. and other local agencies.

#### 5. Co-ordinator

It was decided to hire a student as a part-time co-ordinator to carry out the day to day tasks of organizing. The position was offered to Noreen Bell and Carol Murray on the committee. Carol accepted the position and will start immediately.

Will work 4 - 6 hours per week and will do the following :

- phoning and reminding members of meeting
- responding to letters on the conference
- starting files for the conference
- will be one of the signing authorities for the conference funds

#### 6. Signing Authorities

Carol Murray, Marilyn Assheton-Smith, Agathe Gaulin and Noreen Bell agreed to be signing authorities for the conference account

1991 CRIAW / ICREF CONFERENCE

20 February 1991 Organizing Meeting

PRESENT:

Susnita Samy  
Agathe Gaulin  
Noreen Bell  
Carol Murray  
Laurie Blakeman

1. We discussed Leslie Stewart's designs and agreed that the "softer" (yellow background/gray "screen") version was more in line with what we require. We agreed that Leslie should be given free rein to determine stock and 2 or 3 colours. She will report back to us.

2. Carol and Noreen "volunteered" to write the text of the brochure. The Committee attempted to identify the major blocks of information required:

**KEYNOTE SPEAKERS** -- Laurie pointed out that Rosemary Brown is already giving a keynote address at the Mental Health Conference so that perhaps we should reconsider. Laurie also reported that she had been unable to contact Riane Eisler. We discussed the possibilities raised by Marilyn in her note to the Committee (i.e., Claire Bonenfant, Marie de Konink, Charlotte Bunch, Glenda Simms, Ethel Blondin) and thought that perhaps Glenda Simms and Claire Bonenfant would make a good "tag team" (Laurie will follow up on Glenda Simms and Christiane, via Agathe, will contact Claire Bonenfant). However, general agreement was given to the idea of going ahead with the brochure regardless of the lack of confirmed keynotes with a thought to securing good "draws" by waiting rather than rushing the decision for a brochure deadline.

**ENTERTAINMENT** -- Agathe has spoken to Cheryl Ackerman regarding the possibility of the Edmonton Women's Music Collective being involved in "orchestrating" an evening of big name entertainment. Cheryl was in general agreement but suggested that we might want to get confirmation from Pauline Belanger on her return. (Agathe to follow up?) Agathe also contacted Carol Johnson who with Barb Lauber would be willing if we provide the space and the captive audience. She also suggested we contact Nancy Poole (V.P. Celebration of Women in the Arts) which Laurie had already done. The Committee felt that these women could very well form a coalition and work together on this.

Tentative decisions were reached regarding financing: \$110 registration fee of which \$5 would cover the entertainment fee. Members of the general public would be charged \$8-10. This would

give us a guaranteed budget of \$1500 (vs \$ 300 attendees - conservative estimate). Given this, perhaps the "coalition" could get back to us with a short list of available persons (Agathe to follow up?).

PANEL OF CHAIRS - The Committee was in general agreement regarding Marilyn's suggestion of a panel of Chairs of Women's Studies Programs across the country. Perhaps Sunday in lieu of a keynote. A few names - Pat Prestwich, Simon Fraser, OISE, Monique Begin.

TONE - Laurie suggested that the brochure should emphasize that it is not necessary to be an academic to be considered a researcher and that we aim to represent a diversity/plurality of voices. Also that "papers" could include artistic presentations, slide shows, etc. Noreen expressed concern that we encourage women from diverse ethnic backgrounds to attend/present and that the brochure attend to the broader language question (than just French/English).

3. A bank account for Committee business has now been opened with Canada Trust at the 109th St./82nd Ave branch.

4. The next meeting was set for Monday, March 11, 1991 at 4:00 P.M.

#### AGENDA ITEMS:

1. Follow-up on brochure, keynotes, entertainment.
2. Address finance/budget questions.
3. Broaden program base - suggestions



DRIAW/ICREF CONFERENCE COMMITTEE MEETING

25 April 1991

PRESENT:

Agathe Gaulin  
Marilyn Assheton-Smith  
Barbara Roberts  
Barbara Spronk  
Pat (Leginsky) Rasmussen  
Christiane Spenard Godbout  
Sushila Samy  
Carol Murray

1. Nancy Poole, Carol Johnson and Barbara Lauber presented a draft proposal for entertainment for the Conference (copy attached). The choir will sing four or five different songs and will include many women musicians from the local Edmonton community. Jennifer Berazan will give a one-hour concert. Some discussion followed re: French content and it was agreed that there would be one French song in each of the major acts and much more in the dance segment of the evening.

2. Agathe reported on the applications for the Coordinator position. The Committee received 7 applications and had created a short list of three women. These would be interviewed over the weekend and the new Coordinator would begin the following week.

3. Agathe encouraged members to solicit at least 2 letters of support each in order to assist in fundraising efforts. Members were in general agreement with Agathe's proposal, and many suggestions were put forward and discussed around the table.

4. After much discussion, it was agreed that the registration fee would be:

\$120 - early registration  
150 - regular registration  
75 - low income

all with a \$50 registration fee. All figures include GST.

The question was raised of whether presenters are required to pay fees and it was determined that they are (except keynotes). A follow-up letter to presenters should make this clear as well as delineating the "logistics of the Conference."

5. Carol reported on Jim O'Dell's daycare arrangements. The question was raised regarding bilingual child care and it was decided that we could provide a bilingual worker if necessary. Again, the next brochure should make it clear that we require preregistration, but that there is no additional charge for the daycare service.

6. Carol reported on the "official airline" competition; it appears there is little to distinguish one major airline from another in this regard. Barbara Roberts raised the issue of bilingual in-flight announcements on Canadian flights and it was agreed that we should go with Canadian but strongly emphasize our desire for this service (despite policy protestations Barbara R. suggests that this is not always carried out).

7. Marilyn reminded the Committee that there is the possibility of receiving 2 free bed-nights from the Westin for high early registration. The Committee discussed the options of using these as prizes in a draw or in assigning them to women on an as-required basis.

8. The next meeting will be held on Monday, May 6, 1991 at 4:30 at the Women's Research Centre.

## Proposal to CRIAW for Conference Entertainment

Submitted by:	Nancy Poole	483-4743
	Carole Johnson	428-8159
	Barb Lauber	433-0039
	Pauline Belanger	424-6889

### Our Goal

- To provide an evening of feminist entertainment for the CRIAW conference participants and interested women from the Edmonton community, on Saturday November 9th
- To provide entertainment which is linked to the conference theme "Thinking Globally and Acting Locally", and which re-energizes women to carry on their feminist commitments when they return to their local communities.

### Proposed Entertainment:

- 1) A choir of approximately 24 women representing the Notre Dame de Bananes choir as well as other women performers from the feminist community in Edmonton (and perhaps Regina). These women would lead the audience in singing of 6 feminist songs adapted from standard tunes by the former Women's Good Time Boogie Band of Regina. Lyric sheets for these tunes would be distributed.
- 2) A 1 hour concert by Jennifer Berezan, formerly of Calgary. Jennifer's music is particularly well suited to the CRIAW theme. See attached promotional material on her work.
- 3) A dance featuring highly danceable, recorded feminist music, following the live entertainment.

## Proposed Budget

### EXPENSES

#### Performer fees

Jennifer fee	\$ 750	
Jennifer transportation	\$ 250	
24 Choir members		free admission to entertainment
1 MC		free admission to entertainment

#### Technical needs

Sound equipment	\$ 250	
Lighting equipment	\$ 100	
Sound technician		tax receipt from CRIAW for \$75

#### Publicity

Design/printing of flyers	\$ 125	
Design/printing of tickets	\$ 25	
Advertising	\$ 75	(support to feminist groups for adding flyers to mailouts)

#### Honoraria

Ticket agents	\$ 50	
Producer fees		admission to CRIAW conference for 4 producers

*Total Expenses \$1,625*

### INCOME

From registration fees	\$1,000	
Ticket sales	\$ 625	( based on 75 tickets @ \$10 for employed & \$7 low income)

*Total Income \$1,625*

### Notes to the Budget

- The producers will make every attempt to keep precisely to this budget. However should the expenses be higher, it is expected that the revenue to cover the increased expenses would come from the 2 sources listed
- It is expected that CRIAW will commit to providing a set amount of \$1,000 from its registrations. However, if the other income is higher than anticipated, then the amount received in excess of expenses, would be reimbursed to CRIAW

CRIAW/ICREF CONFERENCE COMMITTEE MEETING  
MAY 6TH 1991

PRESENT: Sushila Samy, Pat Leginsky, Laurie Blackman, Agathe Gaulin, Marilyn Asheton-Smith, Carol Murray, Barbara Spronk, Noreen Bell, Marcelline Forestier

1. New coordinator

Marcelline is presented and welcomed to the committee

2. Signing authority

Motion is made that Marcelline Forestier be added as signator for account with Canada Trust.

Proposed by Barbara Spronk

Seconded by Noreen Bell

3. Entertainment package

After brief discussion of entertainment package proposal submitted by Nancy Poole and company, the committee accepts the proposal but asks that a French song be included per major act. We also accept the budget as proposed with no exceptions. A letter of acceptance will be sent to Nancy Poole with the proposed budget attached to the letter. We will also ask for two interim written reports indicating changes, if any, to the entertainment program. These reports should be submitted to the committee on July 1st and October 1st.

4. Reports of sub-committees

Programme committee

The programme committee has started to establish a series of themes in which the submissions can be placed. The themes proposed are: Women and the State, Gender and Development, Power and Trust, Developing Voice and Body Impolitic. The committee will meet again May 27th.

Funding Committee

Barbara Spronk informs us that Athabasca University will be giving us \$2800.00 for the conference as well as providing us with the folders for the information packages. The fundraising proposal is now with Julie Anne Legras. She is away for the next ten days. The committee proposes that letters of intention be sent to Secretary of State and Women's Secretariat pending our official request for funding. It is also proposed that letters of support be requested from Athabasca University, University of Alberta and

various women's groups

Marilyn mentions that SSHRC (Social Sciences and Humanities Research Council of Canada) conference grants should be applied for by June 15th. Carol and Marcelline will review list of submissions to determine who is eligible.

#### Registration

Pat reports that at the cost of \$10.00 per registration it is possible to register all our participants through the FEIS system (Faculty of Extension information system). This system enables people to use their VISA or MasterCard for registration fees. It also allows us to make lists of registrants in various modes. The committee agrees to make use of the FEIS system and to specify in brochure a phone number for information and a phone number for registration.

#### Video

The question was raised of whether or not we should hire someone to do a video of the conference. After discussing costs and availability of video producers, Noreen and Laurie agree to make contacts to explore the possibilities.

#### 5. Plan of summer work to be done:

The next brochure should be sent to the printers by July 1st. Peggie Graham will be contacted and advised of future meetings. The following details will be provided by:

child care: Robyn and Marcelline

registration: Pat

room bookings: Noreen and Marcelline

airline registration: Marcelline

programme: programme committee

translation of brochure: Christiane

translation and sign language services: Barbara Spronk and ?

Brochure must also give information about financial subsidies available (if any) as well as alternate accomodation. Carol will contact Debbie Foster to see if she can help set this up.

All the brochure information must be submitted to Marcelline no later than May 30th. The material for the brochure will be reviewed with Peggie Graham at our meeting on June 6th.

3

Future meetings of CRIA W/ICREF Conference Committee will be

Wed. May 22nd at 4:00 p.m.

Thurs. June 6th at 4:30 p.m.

Thurs. July 4th at 4:30 p.m.

Thurs. Aug. 1st at 4:30 p.m.

Tues. Sept. 3rd at 4:30 p.m.

Tues. Sept. 17th at 4:30 p.m.

Tues. Oct. 1st at 4:30 p.m.

Tues. Oct. 15th at 4:30 p.m.

Tues. Oct. 29th at 4:30 p.m.

Marilyn informs us that she will be unable to attend the CRIA W/ICREF national meeting in Ottawa on June 15th and 16th. A replacement must be found.

## CRIAW/ICREF CONFERENCE COMMITTEE MEETING

Wednesday May 22nd, 1991

PRESENT: Noreen Bell, Agathe Gaulin, Barbara Roberts, Carol Murray, Pat Rasmussen, Marcelline Forestier, Barbara Spronk

### Agenda changes:

1. Identification of specific target groups that have not as yet responded to calls for submissions
2. Formation of sub-committees to attract specific presenters
3. Identification of chairs for concurrent sessions

The above agenda items will be reviewed by program committee at a later date.

### FUNDING:

Noreen suggest that Julie Anne Le Gras be invited to next meeting to give us a sense of sources of funding which will be tapped for the conference.

Agathe informs us that the \$10,000 from CRIAW national office is not necessarily flow-through money as was first believed. The money does not have to be reimbursed but a deficit at the end of the conference must be avoided at all costs.

After a short discussion it is decided that all committee members will pay registration fees except those who are conference staff; some financial assistance may be put in place and made available to committee members.

Given the tough economic times and keeping in mind that fundraising may be very difficult, Noreen will rework the conference budget to estimate a rock bottom figure necessary to hold the conference.

### SUBMISSIONS

Submissions deadline will be extended to June 30th to allow CRIAW/ICREF membership to respond. Will try to have labels from national office couriered to us a.s.a.p.



...2

Marcelline will contact Marilyn to arrange to have submissions sent to her on E-mail forwarded to someone else while she's gone.

Next CRIAW/ICREF conference committee meeting:

Thurs. @ 4:30: June 6th, July 4th, Aug. 1st

Tues. @ 4:30: Sept. 3rd, Sept. 17th, Oct. 1st, Oct. 15th, Oct. 29th.

ADDENDUM TO MINUTES OF CONFERENCE COMMITTEE MEETING, May  
22, 1991

Following a review of our budget , the committee engages in a cost-cutting exercise should we be obliged to cut certain items pertaining to the conference. Here is a list of suggestions:

1. Xeroxing registration brochure rather spending money on printing.
2. Pause-santé: cut down on coffee breaks and have coffee in morning and water in afternoon.
3. Instead of hiring someone to do a video, invite all participants to take pictures and following the conference the pictures can be assembled into an album.
4. Slash publication of conference proceedings but keep a networking list with names of presenters and papers.
5. Have meatless meals.

MINUTES CRIAW/ICREF'91 CONFERENCE MEETING  
THURSDAY JUNE 6, 1991

PRESENT: Agathe Gaulin, Barbara Spronk, Carol Murray, Marcelline Forestier, Pat Rasmussen, Sushila Samy, Noreen Bell, Julie Anne LeGras, Peggie Graham

Julie Anne opened the meeting reporting on fund raising. She emphasized the need for specific goals to be established for the conference and how important the research and action component is for proposals. Each committee member received a funding proposal that Julie Anne has created and she requested that we call her with any suggestions for tightening or making it more practical. A general discussion followed around who and where to approach for funding and the feasibility of each. The CRIAW financial statements for the past year are required and Agathe will get them when in Ottawa in mid-June.

Some of the organizations to be approached are Allard, Clifford E. Lee, Alberta Law Foundation, Wild Rose, Muttart, NFB, City of Edmonton, Canadian Women's Foundation. Pat Rasmussen will approach the University of Alberta Conference Funds division. Noreen Bell is to ferret out the Canada Council Grant information.

Discussion around the possibility of filming the CRIAW conference followed. Peggie Graham suggested the Grant McEwan students and Julie Anne gave information on Chris McDowell who filmed the Women in a Violent Society Conference in Banff. Noreen is to follow up on Chris' phone number.

In general Julie Anne emphasized the necessity for speed in the fund raising area.

Marcelline will be putting the proposals received to date in themes to facilitate Julie Anne's decision on which organization to approach. Pat asked what our critical times are, Julie Anne responded that the crucial issue is really when the various organizations make their decisions.

Brochure discussion: Noreen will make a mock-up to test the Canadian Postal system waters re: cost of mailing and size of envelope required.

Peggie suggested that more meat of the conference be put into the brochure. She will look at the proposals to get the meat and will get

the copy to Carol by Monday, June 10. It will then go to Christiane for translation and then to Leslie Thursday, June 13. Peggie will look into paper costs and the brochure should be at the printer by Monday, June 17. Cost estimates for 5000 brochures will be gotten from Athabasca University, a private printer and the University of Alberta. Mail out will happen June 30. Labels will be ordered now. The issue of postage arose and Pat will set up an account at the Women's Program for our mailing costs. This account will be reimbursed when monies available. Discussion about registration form format and content followed.

Barbara Spronk will write French and English Book sources offering display tables at the conference. The cost of renting a table will be \$75.00 for profit presses and \$25.00 for non-profit. Noreen will check with Laura at the Westin to see if more tables can be had. At this time we know there are 15. Barbara Spronk reported that there is a bibliography on bibliographies in Women's Studies available for free for distribution at the conference. Barbara Spronk also passed around the agreement between CRIAW and the company responsible for the translation services at the conference.

Marcelline and Noreen reported on their various areas and the progress therein (or lack of). The major tasks have been letter preparation for the SSHRC grant; preparation of the registration brochure, correspondence with the presenters, general office duties, as well as responses to various enquiries regarding the conference.

A general discussion followed about general access to the conference to accommodate inclusion of all women. From this discussion came ideas about approaching specific groups to request that they present. Each committee member self-selected a particular group to approach. Pat had already approached the Black Women's Congress. The Committee also suggested a constitutional panel including native and francophone women. Carol will work on a native women proposal for the programme committee.

In order to make the conference more financially accessible, a fee of \$20.00 for half days was approved.

Minutes of CRIAW/ICREF'91 Committee Meeting.

July 4, 1991.

**Attending:** Carol Murray, Julie Anne LeGras, Marcelline Forestier, Cathy Meade, Marilyn Assheton-Smith, Agathe Gauvin, Pat Rasmussen, Noreen Bell, Sushila Samy.

Welcome to Cathy Meade.

The meeting began with a report from Julie Anne on fund raising. Details in separate attachment.

Marcelline reported on what has been happening in the CRIAW/ICREF office since the last meeting. The brochure is to be ready Tuesday July 9, 1991; the enclosures will also be prepared at that time and the package should be mailed out. There was a complication in that Printing Services on Campus closed down without warning and they have 5000 envelopes that are for the mailing. This will be looked into and monitored rather than purchase another 5000 envelopes at this time. All the labels are ready. Carol Murray will do the Women's Research Centre mailout and Barbara Roberts will mail out the Women's Studies Association (postage paid by A.U.). The mailout will be done at a bulk mail rate and through the mailroom at U. of A. Extension.

The official airline for the conference has been changed due to poor quality service of Canadian.

Marcelline was preparing to meet with Elaine McCoy along with Marilyn and Agathe.

There was discussion around the Canada Council Application. A cheque for \$2000.00 arrived unsolicited from CRIAE National.

Marcelline had been in contact with Glenda Simms' office and received a list of her speeches which was circulated at the meeting. Glenda will address women and racism and the diverse location of women in relation to research, community, the women's movement from the perspective of race. Claire Bonenfant will be present on Saturday. She may have to leave on Sunday.

A publicity blurb will go into the Federation des femmes newsletter. General office duties, accounting and answering enquiries have been a major part of her time.

Noreen reported that the SSHRC application was mailed June 29. She will be responsible for the registration for the conference and will be setting up a procedure for this with the expert help of Susan Boychuk at the Women's Program. There is a possibility that Noreen's hours of work may increase while Marcelline is away and that was clarified with the committee. Discussion followed about publicity and Noreen is to contact Peggie Graham to check on some things.

Carol reported on behalf of the Program Committee. The committee is meeting regularly and at the point of slotting times. The submissions continue to arrive. The committee meets again on July 9.

A question had been raised about the apportioning of any freebies we might have to offer for the conference as well as the question of inviting disadvantaged women to attend the conference and then not being able to help them pay or waive their fees. This was diaried for closer to the conference when we have a better idea of monies available.

Marcelline reported that she had been discussing the French content of the entertainment with the entertainment people. This was resolved and she will get back to them on this.

She also reported that Yellowknife had been notified at the very last minute that their translation funding was not forthcoming. Discussion followed. Clarification of the charges for tables at the conference was \$75.00 or \$25.00 per day depending on profit/non-profit status of the organization. Edmonton Learner Centre wants to sell their t-shirts etc. at the conference. Marcelline showed an idea for the conference kit: a bag with the logo on it and a handle which would be modified so it could be hung over the shoulder. The hotel is going to be sending more menus for us to look over, including a buffet.

The next general meeting of CRIAW/ICREF'91 is August 8th at 4:30.

**Minutes of CRIAW/ICREF '91 Committee Meeting  
August 8th, 1991**

**ATTENDING:** Marilyn Assheton-Smith, Laurie Blakeman, Sushila Samy, Barbara Roberts, Carol Murray, Marcelline Forestier

**1. Budget revisions:**

The meeting began with an update on the budget. Laurie informed us that our deficit now stands at -4903.00. Upon reviewing the budget, the following comments and clarifications were made:

B. Roberts mentioned that Athabasca University would be giving us \$200.00 more to bring their total grant to \$3000.00.

\$6000.00 has been cut from salaries which previously totalled \$22,000, publicity and brochures costs which previously totalled \$12,500 has been cut to \$7500.00.

Laurie requested that we review the price of meals to assure ourselves that this amount is correct.

Marilyn noted that speaker fees should read speaker costs.

Laurie also suggested that we calculate cost of audio-visual technician in our a/v equipment cost.

Laurie will continue to revise the budget and update us at forthcoming meetings.

**2. Fundraising**

Sushila reported that she contacted following organizations:

Secretary of State: no commitment as yet on money from regional level

Women's Bureau, Labour Canada: money not available (there is a bursary program called "Marion V. Roy" but deadline for applications was March 31st).

Alberta Government Telephones: Marilyn and Barbara suggest they will work together on organizing a "feminist electronic workshop" and go after funding from AGT

Health and Welfare: no money available but perhaps a workshop dealing specifically with seniors would enable us to get money from "New Horizons"

Edmonton Community Foundation: their deadline has passed and if we do apply we would not receive money before the conference

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Marilyn also mentioned that she is actively approaching various groups and organizations as well as her U of A contacts to solicit funds in any way, shape or form.

### **3. Report from Marcelline:**

Marcelline was away on holidays from July 8th to July 23rd. Mail-out of registration packages occurred week of July 15th. Mailout included CRIAW membership, Alberta Advisory Council, MATCH, Womens' Research Centre, Women's Studies Association and Women's Resource Centre. Postage for last two listed was paid by Athabasca University.

Time was spend on revision of Julie Anne's files, revision of budget, various responses to correspondance and requests received in the office.

Request for \$4000.00 was sent to CRIAW national. We have \$3000.00 to come for a total of \$15,000.

Met with Peggie Graham regarding publicity. Publicity campaign will be threefold:

1. August: sending out a blurb to newsletters and periodicals asking them to announce our conference in their upcoming events
2. Mid-september: news release to be sent to all media announcing "CRIAW is coming..."
3. Mid-October: second news release "Here's what you'll miss if you're not there..."

Handbills will be distributed during Fringe and other upcoming events, working on getting a poster made, will set up interviews on various radio and t.v. programs.

Marcelline mentions that it is very important that committee members do everything possible to promote the conference - offer yourselves as speakers to various activities, conferences, hand out information about the conference and just generally be very pro-active in the promotion of our event.



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4. **Report from Noreen and program committee** (please see attached report).

The committee agrees to allow Janice Williamson to launch her book at the conference. We suggest Friday, November 8th, from 1800 to 1900. A room will be provided for her launch but the committee does not wish to undertake the organization of the launch itself. This information will be transmitted to Janice.

	YR TO DATE	BUDGET	%RECEIVED
<b>REVENUE</b>			
CRIAW	8000.00	15000.00	53.33%
Fees	0.00	35000.00	0.00%
Display Table Fees	0.00	460.00	0.00%
U of A	0.00	2500.00	0.00%
Athabasca U.	0.00	2800.00	0.00%
Govt of AB (Secretaria	0.00	2000.00	0.00%
AACWI	0.00	2800.00	0.00%
SSHRC	0.00	6500.00	0.00%
Translation	0.00	10080.00	0.00%
Misc	2020.00	2000.00	101.00%
Gst Net	162.96	387.00	42.11%
<b>TOTAL REVENUE</b>	<b>10,020.00</b>	<b>79,527.00</b>	<b>12.60%</b>

		BUDGET	%EXPENDED
<b>EXPENSES</b>			
Coordinator	3146.00	12000.00	26.22%
Clerical	2260.50	4000.00	56.51%
Contract Fees	550.00	1000.00	55.00%
Publicity/Brochures	2149.12	7500.00	28.65%
Fundraising (fee)	1650.00	1700.00	97.06%
Working Sessions/Adm	45.00	2200.00	2.05%
Office Expenses	506.91	2000.00	25.35%
Bank Charges	49.46	130.00	38.05%
GST Paid	162.96	1000.00	16.30%
Hotel Rentals	0.00	2800.00	0.00%
A/V Equip	0.00	1000.00	0.00%
Meals	0.00	22600.00	0.00%
Travel	0.00	1000.00	0.00%
Speaker Fees (SSHRC)	0.00	6500.00	0.00%
Childcare	0.00	1000.00	0.00%
Reg. Kits(listings, etc)	0.00	1000.00	0.00%
Translation	0.00	14000.00	0.00%
Entertainment	0.00	1000.00	0.00%
Misc (loans)	610.00	2000.00	30.50%
<b>TOTAL EXPENSES</b>	<b>11,129.95</b>	<b>84,430.00</b>	<b>13.18%</b>
<b>SURPLUS/(DEFICIT)</b>	<b>-1109.95</b>	<b>-4903.00</b>	<b>22.64%</b>

Report for the August 8, 1991 PRLAW/ICREF Meeting  
Noreen Bell

Registrations are beginning to arrive and this is a very good feeling. Along with these registrations the odd donation comes so there are women out there willing to share their good fortune. To date we have received 6 registrations totalling \$800.00 and \$100.00 in donations. An alphabetic by last name file called REGISTRATIONS (original and catchy) has been set up on the MAE and photocopies of the registration forms will be inserted into the blue binder kept on my desk for easy reference, alphabetically by last name as well. A procedure guide will be kept inside the binder. The cheques will be deposited happily. The original registration forms will be kept in the file cabinet (just a little contingency move).

Debbie Foster has taken on the Display Committee responsibilities. We met last week and she is running with it. There are already women willing to help and she has talked to Barb Spronk re: liaisoning with committee, etc. Deb will give a formal progress report in September. Until then anything that we receive regarding displays is to be forwarded to her. It has been agreed that administrative support will come from this office, however Deb has a computer at home and will do the letters and negotiations with display requesters from home. She is also in contact with Laura at the Westin.

Janice Williamson has requested the opportunity to launch her book at the conference. She had been speaking with Barb Roberts about it and left me a note at home. I think she thought the meeting was August 1 so all I have done is confirmed with her that this idea will be discussed at the August 8 meeting and I will get back to her after that.

Barbara Roberts and I met for one glorious afternoon of "grouping" the papers and had many laughs as well as accomplishing lots. This process had begun at the previous Program Committee meeting so we were building on the work already done. The Program committee is struggling with space and slotting right now but it appears that it is falling into place. There is no doubt that this is going to be a wonderful conference. There are 15 paper groupings of three as well as workshops, roundtables and panels. Roundtables incorporate 4 papers and the panels and workshops require 90 minute slots. There will be careful cross-checking to determine that no presenter(s) gets lost in the shuffle.

The program committee has not set a time for another meeting and we need to meet again. Pat is on holiday until September and Barb Spronk will be unavailable until after August 15. My suggestion is that we meet during the week of August 19?

Letters of acceptance and negotiation will be forwarded to the presenters. As there is no promise of \$\$\$ to help women get here they are on their own in that area and consequently we may experience a drastic attrition rate. This remains to be seen. Marcelline and I will be working on these letters next week.

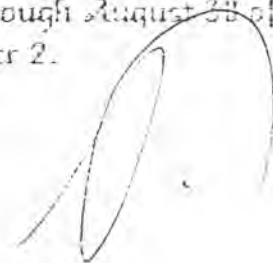
Time has been taken up with telephone calls and miscellaneous tasks. There were two errors on the SNEAK PREVIEW; letters of apology have been forwarded to Deb Shogan and the Khyatt and McMahon team (Make sense of our self and self-worth...). These women will receive notes of apology in the final program as well.

Telephone calls that are coming in re: financial assistance or fee waivers (not from presenters) are being handled as follows: explain that there is not a great deal of money available to us and we cannot commit ourselves to anything as yet. However request that they send in their registration form with request for waive or financial assistance and we will advise them as soon as possible on the possibility. Please advise if any changes to this are requested.

There has been no response from SSHRE as yet.

I am planning on taking the week of August 26 through August 31 off from everything and I will resume work September 2.

Thanks!

A handwritten signature in dark ink, consisting of a large, stylized initial 'M' followed by a surname that is partially obscured and difficult to read.

Minutes of CRIAW/ICREF '91 Committee Meeting September  
3rd, 1991

**ATTENDING:** Laurie Blakeman, Barbara Roberts, Barbara Spronk, Cathy Meade, Agathe Gaulin, Marilyn Assheton-Smith, Noreen Bell, Marcelline Forestier, Diane David (Alb. Adv. Council on Women's Issues)

**1. Budget Revisions:**

Committee discusses various possibilities in order to save money on meals such as having meals elsewhere than the Westin, coupons for delegates eating at Eaton Centre etc... Noreen will check with Westin to see how the reduction in meals will affect our room rates.

Translation costs are also discussed. One possibility is to cancel contract with professional translators and hire local people. B. Spronk will inquire to see what penalties are, if any, for cancelling translators. Equipment cost alone for translation is \$6300. Agathe will contact Secretary of State regarding our request for translation funding.

**2. Fundraising:**

Marilyn reports that she is continuing her efforts with U. of A. A request for \$2500 will be made to AGT to put on a computer session during conference. Alberta Law Foundation will be contacted to see if they will fund our keynote speaker Claire Bonenfant. Marilyn also reports that her research assistant is available to CRIAW for conference work. Oil companies and women's groups will also be solicited for funds as well as the Canadian Women's Foundation and Levi Strauss. Marilyn will update CRIAW national on our projected deficit at the next CRIAW national meeting in September and will ask them for help regarding corporate sponsorship.

**3. Report from Programming Committee**

B. Roberts reports that all submissions have been grouped and that time slotting is the next step and will happen in the next few days. Presenters will then be contacted with information on scheduling and times allotted for presentations and question periods within each session.

Discussion follows regarding follow-up on Claire Bonenfant's keynote address. Susan Jackel will be contacted and asked to organize a session on "Women and the Constitution" including Claire Bonenfant. It is noted that we may designate this a closed session to the media.

#### **4. Report from Marcelline and Noreen:**

Marcelline informs committee that publicity work has been started with distribution of handbills at various locations and information about conference has been sent out to various periodicals and newsletters. A news release will be sent out to all media in mid-September.

All presenters were contacted informing them of acceptance of their submissions, that funding for their travel etc. was very limited and asking them to confirm their presence as soon as possible.

Discussion followed as to whether it would be worthwhile for us to try to sell advertising in our conference programme. It was decided that this would be too time-consuming and would not generate much money.

Noreen reports that she is looking into having T-shirts made up to sell as well as to offer to our volunteers. Registrations are coming in every day and a system for registration has been set up. Noreen also mentions that we'll need assistance in assembling registration kits. Marilyn mentions that her research assistant could be of help.

#### **5. Walk-through of conference weekend:**

Athabasca University is sponsoring the crackerbarrel on Friday night. Cash bar will be open before and after crackerbarrel. During crackerbarrel, women will be seated at tables to discuss various topics. These topics will be circulated at next meeting. Coffee, tea and cookies will be served.

Laurie mentions that members of her advisory council will be available as chairpersons throughout the weekend. M.C. has not yet been confirmed for Saturday evening. A room will be set aside for conference committee to meet throughout the weekend supplied with copier, fax, phone and computer.

Cathy Meade requests a list of what our volunteer needs are for the conference.

**Minutes of CRIAW/ICREF '91 Committee Meeting September 17th, 1991**

**ATTENDING:** Marilyn Assheton-Smith, Agathe Gaulin, Pat Rasmussen, Laurie Blakeman, Sushila Samy, Cathy Meade, Noreen Bell, Marcelline Forestier, Barbara Roberts

**1. Budget Update and Hotel Concessions**

Translation services have been cancelled with Susan Ouriou and Renée Rivard has been contacted to hire local interpreters. She will submit a estimate of costs. We are still responsible for fees of interpreters of Ouriou's company if they are unable to find work for the weekend of Nov. 9-10. We have submitted a \$5000.00 request for translation money with Secretary of State. One option for cutting costs would be to cut down to one translation booth. This decision will be taken at a later date.

The hotel has agreed to provide lunch at \$8.75 and reduce the room rate to \$70.00. This reduced room rate will be announced in the CRIAW newsletter. We have 72 official registrations to date.

**2. Fundraising:**

B. Spronk and B. Roberts have contacted Robert Blaiken of Athabasca University to solicit funds from their list of corporate sponsors on our behalf. Two hundred and forty corporations will be contacted. The AGT proposal for a computer workshop has been sent in. Marilyn is doing follow-up with U. of A.

**3. Volunteers:**

Cathy Meade has undertaken volunteer coordination. Cathy, Marcelline and Noreen will meet to discuss areas where volunteers will be needed and how many. They will also discuss what we can offer the volunteers in return for their time and effort.

**4. Responsibilities of each committee member:**

(will be discussed at another meeting)

**5. Reports from Marcelline and Noreen:**

Marcelline reports that with the help of B. Roberts, all presenters have been grouped and slotted into four concurrent sessions. There are 55 presentations in total. The preliminary program will be sent out to presenters in the next few days indicating to them who they are presenting

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with and when. Translation issue has been dealt with as outlined in item 1 of minutes. Much time was spent on negotiations with Westin and Inn on 7th hotel. News release has been written and is ready to be sent out. A list of volunteer requirements has been prepared and will be discussed with Cathy and Noreen.

Noreen reports that registrations are going well. She has also inquired about costs for T-shirts. Other freebies for the conference are being solicited as well as inquiries into costs for badges and bags for delegates. We are looking for another volunteer to take over the display tables since Deb Foster is unable to continue to do this work for us.

All join in to wish Marilyn a HAPPY BIRTHDAY.

Next meeting is Tuesday, October 1st at 4:30 p.m.



**VOLUNTEER LIST - CRIAW CONFERENCE NOVEMBER 8-10,  
1991**

**PRE-CONFERENCE:**

1. Preparation registration kits
2. Signage (Ann)
3. Display tables (Debbie Foster)
4. Day care (Robyn Blackadar)
5. Publicity (Peggie Graham)
6. Billeting
7. Special displays ie stained glass, art, Person's Case
8. T-shirts

**CONFERENCE:**

**HOSPITALITY AND LOCAL INFORMATION COMMITTEE -  
HOSTESSES:**

Assign companion to keynote speakers.

Hospitality desk adjacent to registration area: general information about city, copy of program and changes, daily newspaper, list of local women's groups, map of hotel, map of city, list of delegates

**PHOTOGRAPHER:** someone to record events on film throughout conference

**MEETING ROOMS COORDINATOR:**

Monitor and check on meeting rooms during the conference.  
Schedule of meeting rooms, a/v equipment needed in each room, check that chairs are set-up according to plan.  
Know basic operation of a/v equipment  
Prepare signs as needed (Ann). Have names of sessions and at what time they will be presented posted at door of each meeting room.

**MEALS AND ENTERTAINMENT COMMITTEE:**

Check name tags of women as they come in for meals to make sure they've registered. Have extra meal tickets for last minute people who decide to stay for meal and collect their money.

Sell and collect tickets for Saturday night entertainment. Women who are full registrants will have badge indicating so.

**PRESENTERS/CHAIRPERSONS CONTACT PERSON:**

Volunteer who will assist presenters/chairpersons with their questions and concerns (could be member of conference committee)

**DISPLAY VOLUNTEERS:**

Assigns display tables, supervises set-up, oversees display area. Solves problems and makes adjustments according to exhibitor's needs.

**REGISTRATION COMMITTEE:**

Select a registration chairperson who will have a team of volunteers to staff registration desk. Familiarize herself and her volunteers with registration procedure. Set-up registration area (divide the names alphabetically and designate tables accordingly). Keep a record of the exact number of registrants.

**AIRPORT CREW:**

Set up signs at airport, welcoming and directing delegates.

**CLERICAL HELP:**

Photocopying, updating last minute changes etc...

**CLEAN UP CREW:**

Help with clean-up after conference.

Minutes of CRIAW/ICREF '91 Committee Meeting October  
15th, 1991  
1st

**Attending:** Barbara Spronk, Barbara Roberts, Cathy Meade, Pat Rasmussen, Agathe Gaulin, Marilyn Assheton-Smith, Noreen Bell, Marcelline Forestier

**1. Report from Marilyn on CRIAW meeting in Quebec City:**  
CRIAW national will cover our deficit if necessary but we are continuing to do all we can to decrease the deficit. CIDA came through with funding for women from Third World countries. This group will present a workshop and a plenary session on Sunday morning.

**2. Update on budget and fundraising:**  
We received \$500 from Noranda Oil, \$2500 from U. of A. and \$6500 from SSHRC. Agathe requests a financial statement for next meeting showing actual dollars spent in various areas.

**3. Report from Marcelline:**  
**Volunteers:**  
Had a meeting with Cathy Meade. Identified areas where volunteers will be needed and how many. Need 50-60 volunteers. Committee members are asked to recruit volunteers and have them call either Cathy or myself. Pat has volunteered to help Cathy in volunteer recruitment. Volunteer rally scheduled for week of Oct. 21st.

**Preliminary and final program:**  
Preliminary program has been sent out. This program will go out to all presenters and to those who have pre-registered. Need help on establishing timelines and content for final program.

**Hotel:**  
Have met with hotel to finalize plans. Orientation with hotel staff and conference committee will be held Wednesday, November 6th at 2:30 p.m.

**Translation:**  
Renée Rivard has submitted a proposal. Will discuss with Marilyn and Agathe.

**News release:**

Has been revised to include information on Third World Women. Will be sent out to media list sent to us by Alberta Advisory Council on Women's Issues.

**Entertainment:**

Gisèle Lemire and Nancy Poole are working out m.c. task for Saturday evening. Tickets for Jennifer Berezan on sale at Common Woman Bookstore at \$12 for employed and \$7 for lower income.

**To come:**

Volunteers, final program, identifying what sessions will be translated, assigning sessions to various meeting rooms. Program committee to meet to assign chairs for crackerbarrel and sessions. Agathe and I are meeting with francophone women to identify volunteers.

**Report from Noreen:**

Decisions need to be taken regarding badges, bags and T-shirts. These items will be discussed with Marilyn and Agathe. Must also set out guidelines on how we will spend SSHRC money. Registrations are coming in at a steady pace. Approximately 150 to date.

Budget

	YR TO DATE	BUDGET	%RECEIVED
<b>REVENUE</b>			
CRIAW	12000.00	15000.00	80.00%
Fees	33119.14	35000.00	94.63%
Disply Tble Fees/T-sh	525.00	1960.00	26.79%
Donations	2100.00	750.00	280.00%
UofA	2500.00	2500.00	100.00%
Athabasca U.	3800.00	3800.00	100.00%
Govt of AB (Secretaria	2000.00	2000.00	100.00%
AACWI ***	1421.85	1420.00	100.13%
SSHRC	13000.00	6500.00	200.00%
Translation	5000.00	5000.00	100.00%
City of Edmonton	0.00	200.00	0.00%
Misc	2250.00	2000.00	112.50%
GST Net (gross div. by 2	808.67	387.00	208.96%
<b>TOTAL REVENUE</b>	<b>77,715.99</b>	<b>76,517.00</b>	<b>101.57%</b>

		BUDGET	%EXPENDED
<b>EXPENSES</b>			
Coordinator	13681.00	14300.00	95.67%
Clerical	5054.25	4000.00	126.36%
Contract Fees	550.00	1000.00	55.00%
Publicity/Brochures	2907.61	7500.00	38.77%
Fundraising	1656.00	2450.00	67.59%
Working Sessions/Adm	449.13	2200.00	20.42%
Office Expenses ***	5903.63	2000.00	295.18%
Bank Charges	49.46	130.00	38.05%
GST Paid	1617.33	1000.00	161.73%
Hotel Rentals	579.66	3025.00	19.16%
AV Equip	0.00	1000.00	0.00%
Meals	14848.33	22150.00	67.04%
Travel	500.00	1000.00	50.00%
Speaker Fees (SSHRC)	4800.00	6500.00	73.85%
Childcare	820.00	1000.00	82.00%
Reg. Kits(listings, etc)	477.61	1000.00	47.76%
Volunteer Costs	473.16	750.00	63.09%
Proceedings	10000.00	10000.00	100.00%
Translation	12081.40		
Entertainment	355.56	1000.00	35.56%
Misc (loans)	2300.00	2000.00	115.00%
<b>TOTAL EXPENSES</b>	<b>79,104.13</b>	<b>84,005.00</b>	<b>94.17%</b>

SURPLUS/(DEFICIT) -1,388.14

(\*\*\*AACWI paid \$1421.85 worth of paper, copying and courier)

**PROPOSAL FOR FUNDING OF THE 1991 ANNUAL CONFERENCE  
CANADIAN RESEARCH INSTITUTE FOR THE ADVANCEMENT OF WOMEN**

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**APPENDIX I: LETTERS OF SUPPORT**

**ENCLOSURES:** CRIAW Brochure  
Preliminary 1991 Conference Brochure

## 0.0 EXECUTIVE SUMMARY

The Canadian Research Institute for the Advancement of Women (CRIAW), a national non-profit organization, and the Misener-Margetts Women's Research Centre and the Women's Program and Resource Centre as programs of Alberta universities, are seeking funding for the 1991 CRIAW Annual Conference, to be held November 8-10, in Edmonton, Alberta. Broad conference objectives are:

- \* To celebrate the work of the global community of women in creating, sustaining and improving life in all its aspects.
- \* To build new connections between our work as feminists in our own communities and workplaces and the struggles of women around the world to create more just societies.
- \* To teach and learn more about how to tackle global issues by improving our own practice at the local level.
- \* To reflect on our successes and our failures, and emerge with new understandings and plans for action.
- \* To learn how to turn the barriers of race and class into bridges toward unity of work and purpose.
- \* To continue our on-going process of the redefinitions of "development", as participants in the process of development.
- \* To continue to work at building bridges between research and the women's community.
- \* To develop models of action research.
- \* To participate in building a global feminist network.
- \* To provide a forum whereby women can relate their work to that of women elsewhere in Canada or globally.

The term "global" is to be understood as "comprehensive", or "the larger picture"; not as "the world" or "international". We emphasize this distinction to avoid confusion. We aim at increasing our understanding of how a global (comprehensive) vision relates to local action, and vice versa. At the same time, international examples will be used in the content to illustrate global issues and concerns.

**"GLOBAL VISION/LOCAL ACTION"** is CRIAW's 15th annual conference. CRIAW's conferences are national in scope but local in organization and presentation. The conference will create a "meeting place" for researchers and people active in their community, and provide a forum for making explicit the relationship between the work these women do in their own "space" and the situation of women on a national and global scale.

CRIAW is committed to the practical application of research as a component of the work to be done to achieve equality for women. Past conferences have shown that the exchange between researchers and the women's community and the learning from each other are strong and practical contributors to the basis from which women work in their quest for equality.

Conference expenses have been budgeted at \$129,683.00. The co-sponsors seek general funding for the conference as a whole. In some instances, such as specific workshops, funding for specific components of the program may also be possible.



1.0 **ORGANIZATIONAL INFORMATION**

1.1 **CO-SPONSORING ORGANIZATIONS**

The conference for which funding is requested is sponsored by:

The CANADIAN RESEARCH INSTITUTE FOR THE ADVANCEMENT  
OF WOMEN/INSTITUTE CANADIEN DE RECHERCHES SUR LES  
FEMMES (CRIAW/ICREF)  
408, 151 Slater  
Ottawa, Ontario  
K1P 5H3  
Telephone: (613) 563-0681  
Fax: (613) 563-0682  
TDD: (613) 563-1921

with Local Co-Sponsors:

The MISENER-MARGETTS WOMEN'S RESEARCH CENTRE  
University of Alberta/Athabasca University  
11043 - 90 Avenue  
Edmonton, Alberta  
T6G 1A6  
Telephone: (403) 492-8950

The WOMEN'S PROGRAM AND RESOURCE CENTRE  
University of Alberta  
11019 - 90 Avenue  
Edmonton, Alberta  
T6G 2E1  
Telephone: (403) 492-3093

1.2 **INCORPORATION**

CRIAW/ICREF was incorporated federally in 1976. CRIAW is registered with Revenue Canada as a charitable organization (Number: 0470716-59-10). CRIAW's GST registration number is R123269680.

The Misener-Margetts Women's Research Centre is not incorporated as a separate entity. It falls under the joint administration of the University of Alberta and Athabasca University. Donations are considered to be donations to one or the other of the universities and are receiptable as charitable donations. The same arrangements holds true for the Women's Program and Resource Centre as a program of the Faculty of Extension of the University of Alberta.

### 1.3 DESCRIPTION OF ORGANIZATIONS

#### The Canadian Research Institute for the Advancement of Women (CRIAW)

##### **Goals and Objectives**

CRIAW is a national membership-based, non-profit, charitable organization whose purpose it is to promote, co-ordinate, and disseminate research into all aspects of women's experience.

Broadly speaking, CRIAW's commitment to the advancement of women through feminist research is realized through five program and activity areas:

- \* the development of research tools to assist researchers in their work;
- \* the communication of research results through publications, conferences, and social policy advocacy participation;
- \* the promotion of research through the provision of research grants, prizes, and awards, and Research Associate status for independent researchers;
- \* the conduct of research;
- \* liaison with its own membership and other research organizations; the provision of networking opportunities for feminist researchers; and the development of regional activities.

##### **Structure**

CRIAW's 18-member Board of Directors includes a regional representative from each province and territory and a maximum of six members-at-large. Terms are for three years and are renewable once. The national office and staff are located in Ottawa.

#### The Misener-Margetts Women's Research Centre

The Misener-Margetts Women's Research Centre is an institution jointly created by Athabasca University and the University of Alberta to facilitate collaboration between academic and community women in the development of feminist research. It was established in 1988 and has held a Feminist Research Forum each fall since its inception, attracting 100 to 150 local women.

#### The Women's Program and Resource Centre

The Women's Program and Resource Centre is a program of the Faculty of Extension of the University of Alberta. It has an active non-credit women's education program and a large resource centre of documents used by students as well as members of the community at large for personal education and research. Established in 1981, the Centre has organized many conferences and public events in its ten-year history.

## 1.4 PERSONS RESPONSIBLE FOR THE CONFERENCE

### Contact Persons and Committee

Co-Chairpersons: Dr. Marilyn Assheton-Smith and Ms. Agathe Gaulin.

Mailing Address:

CRIAW/ICREF Conference Committee  
c/o Misener-Margetts Women's Research Centre  
11043- 90 Avenue  
Edmonton, Alberta  
T6G 1A6  
Telephone: (403) 492-8950

CRIAW conferences are always arranged by a local organizing committee. The members of this committee take full responsibility for the development of the conference. The CRIAW national Board oversees the project and provides advice and assistance through the local contact person. In addition, CRIAW's national office provides assistance when necessary.

CRIAW's co-chairperson and local contact person on the Conference Committee is Dr. Marilyn Assheton-Smith. Dr. Assheton-Smith has been a Member-at-Large for three years, a Regional Representative for three years, and President of CRIAW for the year 1989-90. At the present time, she is Past President of CRIAW and a professor in the Department of Education Foundations at the University of Alberta, Edmonton, Alberta. Dr. Assheton-Smith has also been active in local and provincial women's organizations.

Ms. Agathe Gaulin is the other co-chairperson. Ms. Gaulin has been active in local and provincial women's organizations for many years. In addition, she has strong links with and a deep involvement in the francophone community, locally, provincially, and nationally. Ms. Gaulin has held many volunteer and paid positions as a community development worker, and has sat on national Boards of francophone organizations.

The Women's Program and Resource Centre is represented on the committee by its Executive Director, Pat Rasmussen.

These three women also represent the Misener-Margetts Women's Research Centre of which they are long-standing members.

The total committee consists of twelve women, representing the University of Alberta, Athabasca University, the Alberta Advisory Council on Women's Issues, and community women, including representatives from women's organizations, the francophone community, labour, and the immigrant women's community.

## 2.0 BACKGROUND: RATIONALE FOR CRIAW CONFERENCE

The conference for which funding is requested is CRIAW's fifteenth annual conference.

### 2.1 **UNIQUENESS OF THE CONFERENCE**

A major purpose of CRIAW conferences is to bring together the research concerns of academic and community women. These two groups, or "solitudes" as they have been called, all too often do their research work and action in isolation from each other. Opportunities for bridging and integrating are few, usually taking place between individuals or through local organizations such as the co-sponsoring Misener-Margetts Women's Research Centre. One of CRIAW's major roles is to provide a national forum for such bridging and integrating. As such, each annual conference is a unique opportunity for Canadian women from all provinces and territories to come together to exchange and share diverse research interests and concerns around a certain theme.

CRIAW conferences are national in scope, but local in organization and presentation. The conference planned to be held in Edmonton, Alberta, in November 1991, makes that particular uniqueness explicit in its theme: '**GLOBAL VISION/LOCAL ACTION**', by creating a "meeting place" for researchers and people active in their community. The conference will provide a forum for making explicit the relationships between the work these women do in their own "space" and the situation of women on a national and global scale.

The term "global" is to be understood as "comprehensive", or "the larger picture"; not as "the world" or "international". We emphasize this distinction to avoid confusion. We aim at increasing our understanding of how a global (comprehensive) vision relates to local action, and vice versa. At the same time, international examples will be used in the content to illustrate global issues and concerns.

CRIAW is committed to the practical application of research as a component of the work to be done to achieve equality for women. The applied aspect of the conference is discussed more extensively in Section 3.0: Theme and Objectives of the Conference.

### 2.2 **FEEDBACK**

CRIAW conferences are well-known for creating an ambience in which researchers and community workers can meet, talk, and recognize their differences and commonalities.

The 1990 CRIAW conference was held in Charlottetown, Prince Edward Island, with the title: "The More We Get Together". Its theme addressed women with and without disabilities. The following are examples of comments received by CRIAW about this conference:

"On behalf of the DisAbled Women's Network of Canada I am pleased to send CRIAW our letter of appreciation.... CRIAW is to be congratulated and recognized as the first national women's group to have the theme of women with disabilities and their issues." (DAWN Canada)

"Congratulations on a wonderful conference, impeccably organized. I, for one, had a great time, learned a lot and made useful contacts.... I felt that this conference really broke ground in extending the definition of research and of CRIAW. The cross-fertilization was wonderful". (Individual participant)

"It was very overpowering to, at last, see the women's community reaching out. As women with disabilities, we still have a long way to go to bridge the gaps and keep our issues on the national agenda of women's groups. However, your conference provided a wonderful example for others to follow. It was a remarkable opportunity which I see as a landmark in the women's community.... I was impressed with how well organized the conference was, with the quality and scope of the workshops and presentations and, in particular, I was excited at the support systems which you had put in place." (Disabled Persons' Unit, Health and Welfare Canada)

"The conference was an historic event in the Canadian women's movement.... I learned so much that I am still trying to digest much of it." (Chair, Department of Sociology, University of Lethbridge)

These comments and comments from preceding conferences show that CRIAW conferences serve, and meet, the need for a regular exchange between academic researchers and community researchers/workers as well as people affected by the research or action. By providing the opportunity for doing so, CRIAW contributes significantly to the promotion of women's equality.

### 3.0 THEME AND OBJECTIVES OF THE CONFERENCE

The Edmonton conference is the first part in a two-stage plan, with the second stage following in 1992 in Toronto. The objectives for the 1991 Edmonton component have been articulated as follows:

- \* To celebrate the work of the global community of women in creating, sustaining and improving life in all its aspects.
- \* To build new connections between our work as feminists in our own communities and workplaces and the struggles of women around the world to create more just societies.
- \* To teach and learn more about how to tackle global issues by improving our own practice at the local level.
- \* To reflect on our successes and our failures, and emerge with new understandings and plans for action.
- \* To learn how to turn the barriers of race and class into bridges toward unity of work and purpose.
- \* To continue our on-going process of the redefinitions of "development", as participants in the process of development.
- \* To continue to work at building bridges between research and the women's community.
- \* To develop models of action research.
- \* To participate in building a global feminist network.
- \* To provide a forum whereby women can relate their work to that of women elsewhere in Canada or globally.

The title of the Edmonton conference: "**GLOBAL VISION/LOCAL ACTION**", has been selected to convey three ideas. First, we want to remind our participants of the constant linkage between our theorizing, our large-scale conceptualizations, and the day-in and day-out actions of each of us in our home communities and places of work. Our diversities, our differences, are "local", aspects of our immediate experience and realities; our commonalities are "global" as we seek to understand our situation as women and create positive change not only for women but for all people between their local action and research as it is influenced by, and potentially has an impact on, events in larger contexts, be they with respect to the province, the country, or the world. Thirdly, we want to provide a forum for participants to identify paths for action in the situation they are researching or in the community work in which they are involved.

Thus, we see the conference as a "meeting place" for CRIAW as a country-wide organization, but a meeting place open to participants in and outside of that organization. In this "meeting", each of us is encouraged to carry a strong sense of our "place", for example, our ethnicity, or our regional location in Canada. Each is encouraged to, from that standpoint, develop relationships among the people doing the research and the people affected by the issues being researched (who are often the same people as those doing the research), and to see the links or inter-relationships among the many issues we research.

The actual methods for achieving this atmosphere of going beyond the conventional parameters of research, or mutual learning, and of collaboration between members of the academic community and community members/workers are embedded in the process designed. This process involves, for example, a clear articulation in promotional materials of the principles underlying the theme and of the objectives of the conference.

working with key-note speakers to ensure that principles and objectives are expressed, and working with chairpersons of sessions and plenaries who will be asked to ensure that the concepts are kept in front of participants.

CRIAW is acutely aware of its role in strengthening work on women's equality. Since its inception, CRIAW has been committed to encouraging and providing links between the various communities working on social justice issues: academics, community researchers and workers, and the people researched or affected by the action. All too often, the two "solitudes" act in isolation and do not sufficiently inform each other. Academic work has been produced and action has taken place which has not sufficiently taken into consideration the reality and experience of women researched or affected. Because of time constraints, action has sometimes been designed and implemented without the benefit of relevant theory or research findings. Similarly, research has been done and action has been taken without sufficient regard for the context of the larger scope, be that nationally, internationally, or globally.

These are but a few illustrations of gaps which influence our collective effectiveness in working toward positive change. Simply put, organizational change (strengthening of organizations working on women's equality issues and work within mainstream organizations to achieve women's full and equal participation) and institutional change (the changes needed in society's institutions and systems, again to achieve women's full and equal participation) will be facilitated by the multi-faceted linking envisioned by CRIAW for the 1991 conference.

Discussion at CRIAW's conferences is based on applied research which has applicability to and implications for women's lives. Much of the research presented is action research. All of CRIAW's conferences have reflected CRIAW's intent that the exploration at such conferences lead to action and change in the direction of an increasingly greater degree of equality for women. Such change may take place, for example, in someone's personal life, in the work environment, or at the the federal or provincial legislative level.

CRIAW's philosophy includes a conviction that, to achieve equality for women, we must overcome several limitations imposed by artificial parameters such as budget years, specialization, and geographically limited interests. This conference is a step in that direction. In order to achieve maximum success, our research must reflect the reality and experience of women, and action must be informed by research and research findings. This is the very practical contribution CRIAW makes to the issue of achieving equality for women.

#### 4.0 PLAN OF ACTION

##### 4.1 CONFERENCE DATES AND LOCATION

The conference is scheduled for November 8, 9, and 10, 1991, in Edmonton, Alberta.

The CRIAW conference is held in a different province or territory each year to make it maximally accessible as a resource across the country. In 1990, the conference was held in Charlottetown, P.E.I. Examples of other cities hosting the conference in past years are; Yellowknife, N.W.T.; Quebec City, Quebec; Winnipeg, Manitoba; Saskatoon, Saskatchewan; Montreal, Quebec; and Vancouver, B.C. Edmonton hosted the conference in the late 1970's, in the early days of CRIAW's existence.

Edmonton has been selected as the site for the 1991 conference for several reasons, the combination of which makes for a powerful basis for success. From an organizational perspective, Edmonton is ideal since a number of competent women with a strong research base and a base in the women's community have been and are prepared to make the commitment to organize the conference. The Edmonton women's community combines strong interests in women's research and action as these interests relate to the promotion of women's equality. The Edmonton women's community itself presents a micro-cosm of Canadian women across the country.

In addition, Edmonton is a major city with good connections by air and excellent conference facilities. The city is well known in sports and business circles. It is, however, less known nationally as a city actively working on social justice issues and alive with a strong, active women's movement. A CRIAW conference hosted in Edmonton will contribute to Edmonton's visibility as a diverse and concerned city in Western Canada.

The conference will take place at the Westin Hotel.

##### 4.2 CONFERENCE CONTENT AND ACTIVITIES

###### Opening Session

Participants will sit at "theme tables" and share their research/action interests on the theme of '**GLOBAL VISION/LOCAL ACTION**'.

An informal "social evening" to enable participants to connect and to build a sense of community is also under consideration.



### Key-Note Addresses

A prominent unilingual francophone woman from Quebec has agreed to speak with women about a women's vision of a Canadian Constitution. Claire Bonenfant is past president of the Quebec Advisory Council on the Status of Women. Other key resource persons will be invited by have not yet been designated.

### Sessions

Concurrent sessions will be held in which participants present research and action in different formats. Some examples of formats are: presentation of papers, workshops, theatre, and round-tables.

Plenary sessions are planned with invited key-note speakers. Plans include a panel which would consist of representatives from CRIAW, Match International, and two or three representatives from "third world" organizations. The title of the panel is "Spinning Local Thread/ Weaving Global Feminism".

A round-table which would include women from organizations in the "Third World" is also under consideration. This would be a regular session during the conference under the title: "Global Perspectives on Changing Local Communities: Sharing Experiences".

A call for presentations was sent out early this year. A number of proposals has been received and accepted. Some examples of proposed topics are: feminist therapy, health, women's studies teaching and learning, women in minority racial and cultural contexts in Canada, women in other countries - especially "developing" countries, and women and constitutional/legal developments in Canada. The organizing committee makes selections, using criteria such as relevance to the theme of the conference, diversity of topics, and practical applicability.

### Other Components

A banquet is planned as part of the conference. The National Film Board of Canada will show the English premiere of the francophone film "Remous" (no English title available yet - the word means "whirlpool"), made by Sylvie Van Brabant. Local and provincial women's groups in Alberta will be invited to display at the conference. "Drop-in" places will be set aside for people wishing to pursue shared interests.

The CRIAW Annual General Meeting will also be held during the weekend.

### 4.3 **TIMETABLE**

The conference is scheduled for November 8, 9, and 10, 1991. The Opening Session will take place on Friday, November 8, and the banquet on Saturday night. All activities will take place between Friday evening at 6:00 p.m. and Sunday afternoon at 4:00 p.m.

### 4.4 **RESOURCES REQUIRED**

#### **Key-Note Speakers**

- . One key-note speaker from Montreal, Quebec (confirmed).
- . Other key-note speakers (of whom one is confirmed: Dr. Glenda Simms, President, Canadian Advisory Council on the Status of Women, Ottawa).
- . Travel expenses, accommodation and meals, and honoraria are involved.

#### **Presenters and Participants**

- . Funds to assist in defraying travel costs, especially for women representing groups, students, unemployed, and coming from far away.

#### **Video Production**

- . Production of a video on feminist action research, for community use: video-taping of conference component of video.

#### **Facilities and Food**

- . Hotel: meeting rooms
- . Banquet, meals, coffee breaks, etc.

#### **Equipment**

- . Rental of, for example, A-V equipment, flipcharts, etc.

#### **Translation, Simultaneous Translation, and Sign Language**

- . Translation of print materials
- . Simultaneous translation of key-notes and selected presentations
- . American Sign Language for hearing impaired
- . Fees and associated expenses are involved.

#### **Print materials and publicity**

- . Brochure, posters
- . Media campaign
- . Conference program/kit
- . Proceedings

### Ambience

- . Theatre and entertainment
- . Displays
- . "Drop-in" rooms

### Childcare

- . Facilities
- . Workers
- . Fees and associated expenses are involved.

### Staffing

- . Clerical: Part-time (6 hours/week) - as soon as possible
- . Co-ordinator: Half-time (May 1 - August 31, 1991) and full-time (September 1 - December 31, 1991) to organize conference and do follow-up work such as completion of reports, proceedings of conference, etc.

### Administration

- . Postage, stationery, telephone, duplicating, etc.

## 5.0 ATTENDANCE

### 5.1 DESCRIPTION OF PARTICIPANTS

We expect to attract participation from across Canada, including all provinces and both territories.

Most, although not all, participants will be women working with universities, community women, and women working government departments and agencies. University women will include academic staff and students. Community women will include some with very low incomes.

Special effort will be made to promote the conference among francophones, women with disabilities, Aboriginal women, and women representing visible minority groups. We also intend to encourage regional and ethnic diversity. The composition of the conference committee reflects a conscious effort to include representatives of the above groups in the planning and implementation of the project.

## 5.2 ESTIMATED NUMBER OF PARTICIPANTS

The conference is expected to draw some 400 participants, roughly divided into 200 from Edmonton and 200 from elsewhere, including many from outside of Alberta. The facilities are capable of accommodating up to 650 participants.

## 6.0 PUBLICITY

Preliminary publicity commenced at the 1990 CRIAW conference in Charlottetown, P.E.I., and through the CRIAW Newsletter.

A first brochure was disseminated in the second half of April 1991 (enclosed), to be followed by a national publicity campaign in September which will make use of print and electronic media, as well as CRIAW's membership and women's organizations throughout the country.

The publicity plan provides for an intense contacting of local Edmonton media in October 1991.

## 7.0 VOLUNTEERS

The local conference committee consists of twelve women. The local committee's composition was described earlier in 1.4. In addition, volunteer work for the conference is done by the 18 members of CRIAW's national Board.

Key-note speakers, presenters, workshop leaders, and chairpersons or moderators generously volunteer their time and knowledge, both prior to and at the conference.

We also anticipate volunteer support from community women with respect to the logistics of the actual conference, and already have indications that this will be forthcoming.

## 8.0 EVALUATION

### 8.1 INTERNAL EVALUATION

The conference committee will meet during the week after the conference for a debriefing session and overall evaluation. The planning process as well as the conference itself will be addressed.

## 8.2 **EXTERNAL EVALUATION**

Conference participants will be provided with an evaluation form in their conference kits. The conference co-ordinator is expected to compile and summarize these evaluations. These summaries will be discussed at a post-conference meeting of the conference committee.

## 8.3 **FOLLOW-UP**

A summary report will be prepared, based on results of the internal and external evaluation. This report will be sent to CRIAW National for the use of future conference planning committees.

## 9.0 **EXPECTED BENEFITS**

We anticipate benefits of the conference to a number of constituencies:

**To the women's community** - increased awareness of the necessity to incorporate applied research into action planning toward change and improvement in all spheres of life relevant to women's equality; increased and more finely-tuned tools to apply in the work toward equality.

**To the post-secondary education community** - increased awareness of the importance of relating academic research and knowledge to women's work in the community - that is, increased appreciation for the necessity to conduct "applied research" in itself or as a natural consequence of theoretical work; an understanding that this approach is vital as an academic contribution to work on women's equality. Policy research is a prime example of such an approach, in that policies are guidelines for action at all levels of government (public policy), within women's organizations (to ensure effectiveness and growth), and at the individual level (for example, in one's personal life, as a participant in the work force, as a citizen of a municipality or province, or of Canada).

**To the City of Edmonton** - an occasion to show the province and the country that Edmonton is not only a city known for its sports, but deserves recognition for its role as a significant contributor to work on social justice and equality. Over 400 participants are expected to participate, with at least half of these coming from outside of Edmonton.

**To the Province of Alberta, and Canada** - the vision and views about the Constitution of francophone and anglophone women as they meet to talk about the future of federalism and their country, as a contribution to the strengthening of Alberta and Canada in our collective quest for sexual, cultural, economic, and regional equality.

## 10.0 MEMBERSHIP AND COMMUNITY SUPPORT

Members of the co-sponsoring organizations - CRIAW (local committee, and national Board and staff), the Misener-Margetts Women's Research Centre, and the Women's Program and Resource Centre as well as members of women's organizations and individual women are actively involved in the planning and organizing of the conference, as well as in fundraising for the event. (See 1.4 for a description of the conference committee.)

The conference committee has received letters of support (see Appendix I) and continues to seek further support and endorsement.

Support in kind has already been offered to CRIAW by the two co-sponsoring local organizations and by the Alberta Advisory Council on Women's Issues. Discussions are in progress with other organizations.

## 11.0 BUDGET

### 11.1 PROJECTED EXPENSES

#### Staffing

- Clerical Work 40 wks @ 8 hours @\$10.00/hr (February 1-November 30, 1991)	\$ 3,200.00	
- 6 person months @ \$2,400 (May 1-December 31, 1991)	<u>\$ 14,400.00</u>	
	\$ 17,600.00	\$ 17,600.00

#### Pre-Conference Cost

- Publicity	\$ 12,500.00	
- Program (Letters, L/D Tel. to presenters, duplicating, faxing, etc.)	\$ 3,200.00	
- Networking (contacting specific invited participants: e.g., L/D Tel., travel)	\$ 1,000.00	
- Fundraising	<u>\$ 3,000.00</u>	
	\$ 19,700.00	\$ 19,700.00

#### Conference Cost

- Fees (waived and reduced) (50 full-time equivalents: women unable to pay, invited speakers)	\$ 5,000.00	
- Facilities (hotel) (based on 100+ room nights, lower if 150+)	\$ 1,300.00	
- Reception, banquet, meals, coffee breaks	\$ 35,300.00	
- Child care (4 workers x 22 hrs @ \$10.00/hr, space \$500.00)	\$ 1,380.00	
- Travel (2 invited speakers, 2 CRIAW prizes, Montreal/Ottawa axis)	\$ 2,000.00	
- Accommodation/meals for same	\$ 800.00	
- Presenter/participant travel assistance	\$ 7,500.00	
- Hospitality	\$ 1,000.00	
- Registration kits (400 x \$2.50)	\$ 1,000.00	
- Registration process (400 x \$10.00)	\$ 4,000.00	
- Program	<u>\$ 200.00</u>	
	\$ 59,480.00	\$ 59,480.00

#### Program Cost

- A-V equipment	\$ 300.00	
- Official languages translation	\$ 14,000.00	
- ASL hearing-impaired signing	\$ 3,000.00	
- On-site duplicating	\$ 1,000.00	
- Entertainment	<u>\$ 1,625.00</u>	
	\$ 19,929.00	\$ 19,929.00

#### Post-Conference Cost

- Conference Proceedings	\$ 6,000.00	
- Video Documentary	<u>\$ 5,000.00</u>	
	\$ 11,000.00	\$ 11,000.00

#### Contingency

\$ 1,200.00	\$ 1,200.00
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#### GST Costs (7% of total)

\$ 774.00	<u>\$ 774.00</u>
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#### TOTAL EXPENSES

\$129,683.00

## 11.2 PROJECTED REVENUE

	<u>Assured</u>	<u>Potential</u>	<u>Total</u>
<b><u>Sponsoring Organizations</u></b>			
- CRIAW	\$ 2,000.00		\$ 2,000.00
- Women's Program and Resource Centre			
- Registration fees (400 x \$100.00)		\$ 40,000.00	\$ 40,000.00
- GST Return (50% non-profit organizations)		\$ 387.00	\$ 387.00
- Ticket sales (entertainment)		\$ 625.00	\$ 625.00
<b><u>Government of Canada</u></b>			
- Secretary of State			
- Women's Program (National)		\$ 10,000.00	\$ 10,000.00
- Women's Program (Regional)			
- Multiculturalism			
- Native Program			
- Official Languages		\$ 7,000.00	\$ 7,000.00
- ASL Signing		\$ 3,000.00	\$ 3,000.00
- Health and Welfare			
- Employment and Immigration			
- Justice			
- Status of Women			
- Social Sciences and Humanities Research Council (SSHRC)		\$ 6,500.00	\$ 6,500.00
- Canada Council		\$ 1,000.00	\$ 1,000.00
- Telefilm			
- National Film Board of Canada			
- North West Centre			
- Studio D			
<b><u>Government of Alberta</u></b>			
- Advanced Education			
- Agriculture			
- Attorney General			
- Career Development and Employment			
- Culture and Multiculturalism			
- Environment			
- Family and Social Services			
- Federal and Intergovernmental Affairs			
- Health			
- Labour			
- Occupational Health and Safety			
- Solicitor General			
- Tourism			
- Alberta Alcohol and Drug Abuse Commission			
- Alberta Film and Video Arts Fund			
- Alberta Human Rights Commission			
- Alberta Women's Secretariat			
- P.E.P.			
- Summer Temporary Employment Program (S.T.E.P.)			



**Municipal Government**

- Corporate Communications
- Operating Grant-in-Aid
- Parks and Recreation (Cultural grant)

**Universities and Colleges**

- University of Alberta
  - Conference Fund \$ 2,000.00 \$ 2,000.00
  - Women's Studies
- Athabasca University \$ 2,000.00 \$ 2,000.00
- University of Calgary
  - Women's Studies
- University of Lethbridge
  - Women's Studies
- Camrose Lutheran College
- Concordia College
- Fairview Community College
- Grande Prairie Community College
- Grant MacEwan Community College
- Lakeland Community College
- Lethbridge Community College
- Mount Royal College
- Red Deer Community College

**Foundations**

- Alberta Law Foundation
- Allard Foundation
- Clifford E. Lee Foundation
- Edmonton Community Foundation
- Kahanoff Foundation
- Muttart Foundation
- Wild Rose Foundation

**Corporations**

**11.3 BUDGET SUMMARY**



May 8, 1991

Women's Research Centre  
11043 - 90th Ave.  
Edmonton  
Att'n : Carol Murray

Dear Carol:

I was delighted to hear that the Women's Research Centre is intending to host the next CRIAW Conference in Edmonton this coming fall. The conference will be a wonderful opportunity for women in Edmonton to find out about what is happening across the country in terms of research and action on issues of concern to women.

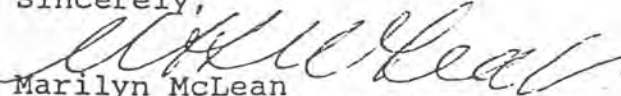
For the last two years, Catalyst has been striving to create theatre that is based in a strong analysis of structural barriers to women's equality. We are also keen to find a way to link our theatre projects with ongoing action in the community. This is complicated work, made more difficult by the fact that there are few opportunities for women in this city to connect broadly across the various interest groups in which they may be engaged. The CRIAW Conference provides an opportunity for that kind of connecting.

We are particularly interested in the topics of: gender and development; women and power relationships; and women and patriarchal language. We are also very interested in examining how women from different social contexts can come together to work for change - for example, how academic feminists can support the work of grassroots feminists.

Please keep us posted on your programming as the details are filled in. Also, let us know if we can be of help in providing tangible support to your Conference, whether through assistance with promotion in the local Arts community and the other communities with which we work, or other ideas you may have for our involvement.

We recognize that fund-raising for a Conference of this magnitude is a considerable undertaking; please feel free to use this letter of support in your fund-raising proposals.

Sincerely,

  
Marilyn McLean  
Community Coordinator



May 24, 1991


Phone Number  
(403) 495-4040

To Whom It May Concern

The Canadian Research Institute for the Advancement of Women (CRIAOW) is holding its annual conference in Edmonton from 8 November 1991 to 10 November 1991.

CRIAOW brings together women from all walks of life to explore the various aspects of women's social, economic and political lives. It encourages research not only from women academics but also women in the community who are doing community-based research. This forum has become a focal point for women to discuss and receive feedback on the research they have undertaken.

The Canadian Human Rights Commission supports the forum being held in Edmonton and hopes it is a success.



Noreen Marshall  
Regional Director  
Alberta & N.W.T. Region

SGS/dm

# CONTRACTS

- hotel
- coordinator
- entertainment



**THE WESTIN HOTEL**  
Edmonton

Executive Offices

FILE#: A                      Origin Code: #1

JANUARY 31, 1991

SALES MANAGER: DEBBIE MACDONALD

GROUP: CANADIAN RESEARCH INSTITUTE FOR THE ADVANCEMENT OF WOMEN

NAME & TITLE OF AUTHORIZED REPRESENTATIVE: MARILYN ASHTON-SMITH

ADDRESS: UNIVERISTY OF ALBERTA CAMPUS                      PHONE: 492-8950  
11043 90 AVENUE  
EDMONTON, ALBERTA T6E 2G1                                      FAX: 492-0762

1. The GROUP named above desires to engage the facilities and services of the Hotel, and the Hotel agrees to furnish facilities and services as stated in this Agreement. When signed by representatives of both parties, this Group Agreement will constitute a firm contract between the Group and the Hotel. Any changes to this Agreement must be in writing and signed by both parties.
2. GUESTROOMS The Hotel shall reserve for the Group the guestrooms and suites outlined in Section "A" of this Agreement.

SECTION A

The Westin Hotel, Edmonton is holding the following guestrooms on a TENTATIVE basis:

<u>DATES</u>	<u>ROOM BLOCK</u>	<u>RATES</u> - single or double occupancy Main Building - \$90.00
Friday, November 8, 1991	150	
Saturday, November 9, 1991	150	

If a room with a king sized bed in the Main Building is required the rate would be an additional \$10.00.

If guestrooms are required in the Premier Wing the rate would be an additional \$20.00. Rates quoted on this contract do not include 5% provincial room tax, or 7% Goods and Services tax.

<u>DATES</u>	<u>SUITE TYPE</u>	<u>RATES</u>
November 8 & 9, 1991	One-bedroom Imperial Suite	Complimentary - utilizing two units of the one per fifty complimentary guestroom policy.

TOTAL ROOM BLOCK = 300

...2/

PRE & POST CONVENTION RATES

We will offer the special conference rate two days prior and two days after your conference dates. This will benefit the attendees who wish to come early or stay longer.

COMPLIMENTARY GUESTROOM POLICY

Complimentary guestrooms will be provided on a ratio of one guestroom per fifty guestrooms used during each night of your conference.

If you wish to apply the Group's unit(s) towards a suite, note that the following applies:

- o A one-bedroom Main Building suite is 2 units
- o A two-bedroom Main Building suite is 3 units
- o A one-bedroom Premier Wing suite is 2 units
- o A two-bedroom Premier Wing suite is 3 units
- o Crown one-bedroom Suite is 4 units
- o Crown two-bedroom Suite is 5 units
- o Crown Parlour is 3 units
- o Royal and Imperial one-bedroom Suite is 3 units
- o Royal and Imperial two-bedroom Suite is 4 units
- o Royal and Imperial Parlour is 2 units

SECTION "B"

There is a Services Sales Tax of seven (7) percent which is now in effect. This tax will apply to most goods and services, which includes room charges, food and beverage and fixed gratuities. This tax is a flow-through tax and would be shown separately on all guest billings so that a rebate may be claimed according to proposed legislation.

3. CUT-OFF DATE FOR RESERVATIONS: OCTOBER 8, 1991, AS DESCRIBED IN SECTION 5.

RESERVATIONS PROCEDURE: ROOMING LIST \_\_\_\_\_ INDIVIDUAL X OTHER \_\_\_\_\_

4. MEETING, BANQUET AND EXHIBIT REQUIREMENTS - The Hotel will reserve for the Group the meeting, banquet and exhibit space indicated in Section "B" of this Agreement. Hotel function space not scheduled by the Group will be made available for use by other guests. All food and beverage service to the Group within the hotel must be provided by the Hotel in accordance with the Hotel's prevailing prices for such services.

## 4. MEETING, BANQUET &amp; EXHIBIT REQUIREMENTS CONTINUED

FUNCTION	TIME	ROOM	SETUP	# PERSONS	LABOUR/RENTAL
<u>Thursday, November 7, 1991</u>					
BOARD MEETING	2:00pm - 10:00pm	CONSULATE	Boardroom	20	\$ 150.00
<u>Friday, November 8, 1991</u>					
REGISTRATION	4:00pm - 7:00pm	FOYER	-	-	No Charge
OPENING RECEPTION	7:00pm - 10:00pm	MANITOBA/ SASKATCHEWAN	Rounds (with Head Table)	400	
BOARD MEETING	9:00am - 4:00pm	CONSULATE	Boardroom	20	\$ 150.00
CHILD CARE ROOM	6:00pm - 10:00pm	MARLBORO	T.B.A.	T.B.A.	No Charge
<u>Saturday, November 9, 1991</u>					
SESSION ROOM	9:00am - 4:00pm	ATHABASCA	Theatre Style	40	\$ 110.00
SESSION ROOM	9:00am - 4:00pm	LEDUC	Theatre Style (Translation Booth)	35	\$ 170.00
SESSION ROOM	9:00am - 4:00pm	TURNER VALLEY	Theatre Style	80	\$ 210.00
SESSION ROOM	9:00am - 4:00pm	DIRECTOR	Theatre Style	20	\$ 90.00
SESSION ROOM	9:00am - 4:00pm	CONSULATE	Theatre Style	50	\$ 150.00
SESSION ROOM	9:00am - 4:00pm	CHANCELLOR	Theatre Style	50	\$ 150.00
SESSION ROOM	9:00am - 4:00pm	CHAIRMAN	Theatre Style	50	\$ 150.00
SESSION ROOM	9:00am - 4:00pm	B.C.	Theatre Style (Translation Booth)	60	\$ 230.00
SESSION ROOM	9:00am - 4:00pm	ALBERTA	Theatre Style	80	\$ 230.00
SESSION ROOM	9:00am - 4:00pm	YUKON	Theatre Style	80	\$ 230.00
LUNCHEON (SANDWICH BUFFET)	Noon - 1:30pm	MANITOBA/ SASKATCHEWAN (No Head Table)	Rounds	400	No Charge
CHILD CARE ROOM	8:30am - 4:00pm	MARLBORO	T.B.A.	T.B.A.	No Charge
* BANQUET	6:30pm - 1:00am	ENTIRE BALLROOM (Translation Booth)	Rounds	400	No Charge
CHILD CARE ROOM	6:00pm - T.B.A.	CHAIRMAN	T.B.A.	T.B.A.	No Charge
<u>Sunday, November 10, 1991</u>					
SESSION ROOM	9:00am - 4:00pm	ATHABASCA	Theatre Style	40	\$ 110.00
SESSION ROOM	9:00am - 4:00pm	LEDUC	Theatre Style (Translation Booth)	40	\$ 170.00
SESSION ROOM	9:00am - 4:00pm	TURNER VALLEY	Theatre Style	80	\$ 210.00
SESSION ROOM	9:00am - 4:00pm	DIRECTOR	Theatre Style	20	\$ 90.00
SESSION ROOM	9:00am - 4:00pm	CONSULATE	Theatre Style	50	\$ 150.00
SESSION ROOM	9:00am - 4:00pm	CHANCELLOR	Theatre Style	50	\$ 150.00
SESSION ROOM	9:00am - 4:00pm	CHAIRMAN	Theatre Style	50	\$ 150.00
SESSION ROOM	9:00am - 4:00pm	B.C.	Theatre Style (Translation Booth)	60	\$ 230.00
SESSION ROOM	9:00am - 4:00pm	ALBERTA	Theatre Style	80	\$ 230.00
SESSION ROOM	9:00am - 4:00pm	YUKON	Theatre Style	80	\$ 230.00
					<u>\$3,740.00</u>

The Westin Hotel, Edmonton will be pleased to sponsor one coffee break based on 1½ cups per person of coffee and/or tea.

SLIDING SCALE

The Westin Hotel, Edmonton normally has a room rental charge for meeting space. As a special consideration, we will base this charge on a sliding scale related to your room pick up. Based upon your program as outlined, public room meeting rental will be determined as follows.

<u>GUESTROOMS USED</u>	<u>TOTAL RENTAL</u>
176 to 200 room nights	\$ 300.00 (labour only)
151 to 175 room nights	\$ 700.00
101 to 150 rooms nights	\$1,300.00
Less than 100 room nights	\$2,000.00

5. *CONFIRMATION OF RESERVATIONS* - No later than four (4) weeks before the Arrival Date, the Group will confirm to the Hotel its guestroom requirements. Those guestroom requirements not confirmed will be cancelled and may be resold by the Hotel. Any guestroom requested after that date will be on a "subject to availability" basis.
6. *CHECK IN INFORMATION* - The Hotel will make a reasonable effort to accommodate early arrivals, which shall be those Group Members arriving before the Hotel's check-in time of 3:00pm.
7. *GUESTROOM DEPOSITS* - Reservations will not be considered guaranteed in accordance with this Agreement until the Hotel has received from the Group or individual Guest a Room Deposit or a major credit card guarantee equal to the Room Rate for one night.
8. *BILLING* - Once credit has been approved by the Hotel's Credit Manager, a Master Account will be established for the Group. At least fifteen (15) days prior to the Arrival Date the Group shall notify the Hotel in writing of those Guestrooms, Meeting Rooms, Banquet and Exhibit Spaces which are to be charged to the Master Account. This notice shall also include the names of those persons who have the authority to post charges to the Master Account. Final Master Account charges are to be paid not later than thirty (30) days from the date of billing.

All Room, Meeting, Banquet, Exhibit and incidental charges by individual or Group Members not authorized to be billed to the Master Account shall be charged to guestroom accounts to be established in the name of each individual member of the Group upon registering with the Hotel.

9. *IMPOSSIBILITY OF PERFORMANCE* - It is expressly agreed that each party shall be relieved of its obligations under this Agreement in the event and to the extent the performance of this Agreement is delayed or prevented by any cause reasonably beyond its control, including, without limitation, acts of God, and acts or orders of governmental authorities, or by fire, flood or explosion, sale of the Hotel, necessary and essential construction, disruption of utility services, arrest or seizure under legal process, strike, lockout or work stoppage or other restraint of labour either partial or general, from whatever cause; but if and when the occurrence or condition which delayed or prevented such performance shall cease and be removed, it shall be the obligation of the Hotel or the Group, as the case may be, without further delay to commence the correction of such performance or confirm the correction thereof.



- 10. *DAMAGE TO THE HOTEL PREMISES - The Group accepts the responsibility for any damage to the Hotel premises caused by Group members or independent contractors employed by the Group during the time that any portion of the Hotel premises are under the Group's control.*
- 11. *CANCELLATION AND LIQUIDATED DAMAGES - Under the terms of this Agreement, the Hotel is reserving in the name of the Group, the Guestroom requirements and Meeting, Banquet (food and beverage) and Exhibit Requirements set forth herein. In the event these reserved facilities and services are not used, the Hotel will experience significant monetary losses. Therefore, notwithstanding the provisions of Section 5, should the Group cancel this Agreement, the Group agrees to pay the Hotel as liquidated damages a charge equivalent to the appropriate percentage (%) of the total value of the Guestroom Requirements reserved for the night of highest occupancy scheduled by the Group in Section 2 hereof as dictated by the following table:*

<u>NUMBER OF MONTHS</u>	<u>PERCENTAGE FACTOR</u>
19-24 Months	10%
12-18 Months	50%
Less than 12 Months	100%

*Notwithstanding the provisions of Section 5, should the Group fail to confirm more than 50% of the Guestroom Requirements as described in Section 2, the Group agrees to pay the Hotel as liquidated damages a charge equivalent to the total value of the Guestroom Requirements reserved for the night of the highest occupancy scheduled by the Group in Section 2 hereof.*

*Notwithstanding the provisions of Section 5, should the Group cancel any of the Meeting, Banquet (food and beverage), and Exhibition Requirements within 30 days of the date upon which it is reserved, or fail to honour more than 50% of the revenue value of any Meeting, Banquet (food and beverage) or Exhibition Requirements as detailed in Section 4, the Group agrees to pay to the Hotel as Liquidated Damages a charge equivalent to 100% of the anticipated revenue for that function, meeting or exhibit facility.*

- 12. *CONTRACT - These meeting space requirements and guestroom requirements are reserved on a tentative basis. The Hotel reserves the right to release the meeting space and guestroom requirements for resale after discussion between the Group and the Hotel, until such time as a signed copy of this Agreement is returned to the Hotel and accepted by the Hotel. Once this agreement is mutually agreed upon, the requirements will then be considered definite.*

*This contract must be signed with authorized signatures and returned to the Hotel by:*

*Date: FEBRUARY 15, 1991*

THIS AGREEMENT MADE THIS 15<sup>th</sup> DAY OF MAY, A.D. 1991

BETWEEN :

CANADIAN RESEARCH INSTITUTE FOR THE  
ADVANCEMENT OF WOMEN CONFERENCE ORGANIZING COMMITTEE  
(hereinafter referred to as "the committee")

OF THE FIRST PART,

- and -

MARCELLINE FORRESTIER  
(hereinafter referred to as "the contractor")

OF THE SECOND PART.

AGREEMENT TO ORGANIZE THE ANNUAL NATIONAL  
CONFERENCE TO BE HELD  
NOVEMBER 8, 9 AND 10, 1991.

RECITALS :

WHEREAS the committee has voluntarily agreed to plan and  
organize the above-mentioned conference;

AND WHEREAS the contractor shall be retained to  
facilitate the organizing of this conference;

AND WHEREAS the parties hereto desire to express the  
terms and conditions of such writing to be completed;

NOW WITNESSETH THEREFORE the parties hereto agree as  
follow :

1. TERM

The contractor agrees to complete the work within an  
eight (8) month period pursuant to time lines as follows :

May 1<sup>st</sup> to August 31<sup>st</sup> - Part-time for an average of 18  
hours per week;

September 1<sup>st</sup> to December 31<sup>st</sup> - Full-time (35 hours  
per week).

2. **PAY SCHEDULE**

The committee agrees to pay the contractor a monthly salary of \$2,600.00 (full-time) calculated at \$17.50 per hour during the months of part-time work. Salary shall be paid monthly with the possibility of a mid-month advance upon request.

3. **WORK DESCRIPTION**

The contractor shall, generally, facilitate the work of the organizing committee, by researching, negotiating, coordinating and planning all aspects of the conference. She shall be present at all committee meetings to report on work accomplished and to receive new directions and priorities.

4. **CONTRACTOR'S WORKPLACE AND DAILY SCHEDULE**

The contractor will work from the office of the Misener/Margetts Women's Research Centre, 10349 - 90<sup>th</sup> Avenue in Edmonton. The daily schedule of the contractor shall be determined solely by the contractor subject to the contractor's availability to the committee members and committee as a whole.

5. **COMMITTEE DUTIES**

The committee shall provide overall direction to the contractor and such direction shall include consultations to determine format and content of the conference. The committee

shall provide guidance to the contractor concerning the resource people and materials to be used for the purpose of organizing the conference.

The two co-chairpersons will provide immediate supervision and guidance for the contractor.

6. AMENDMENTS

This contact may be terminated at any time upon agreement by the two parties. If the committee is unable to maintain its financial obligations with the contractor, it will advise her at least one (1) month before effecting any change to the contract.

IN WITNESS WHEREOF the parties hereto agree and sign this day and year first written above.

SIGNED AND DELIVERED  
in the presence of :

\_\_\_\_\_  
Witness

M. Forestier  
Contractor

\_\_\_\_\_  
Co-chair of Canadian Research  
Institute for the Advancement  
of Women

Lyette Gauthier  
Co-chair comité ICREF

## Proposal to CRIAW for Conference Entertainment

add to: AADAC  
6th floor  
2909-30th - 47 9819

**Submitted by:**

Nancy Poole	483-4743
Carole Johnson	428-8159
Barb Lauber	433-0039
Pauline Belanger	424-6889

### Our Goal:

- To provide an evening of feminist entertainment for the CRIAW conference participants and interested women from the Edmonton community, on Saturday November 9th.
- To provide entertainment which is linked to the conference theme "Thinking Globally and Acting Locally", and which re-energizes women to carry on their feminist commitments when they return to their local communities.

### Proposed Entertainment:

- 1) A choir of approximately 24 women representing the Notre Dame de Bananes choir as well as other women performers from the feminist community in Edmonton (and perhaps Regina). These women would lead the audience in singing of 6 feminist songs adapted from standard tunes by the former Women's Good Time Boogie Band of Regina. Lyric sheets for these tunes would be distributed.
- 2) A 1 hour concert by Jennifer Berezan, formerly of Calgary. Jennifer's music is particularly well suited to the CRIAW theme. See attached promotional material on her work.
- 3) A dance featuring highly danceable, recorded feminist music, following the live entertainment.

## Proposed Budget

### EXPENSES

#### Performers

Jennifer f.	\$ 750	
Jennifer transportation	\$ 250	
24 Choir members		free admission to entertainment
1 MC		free admission to entertainment

#### Technical needs

Sound equipment	\$ 250	
Lighting equipment	\$ 100	
Sound technician		tax receipt from CRIAW for \$75

#### Publicity

Design/printing of flyers	\$ 125	
Design/printing of tickets	\$ 25	
Advertising	\$ 75	(support to feminist groups for adding flyers to mailouts)

#### Honoraria

Ticket agents	\$ 50	
Producer fees		admission to CRIAW conference for 4 producers

*Total Expenses \$1,625*

### INCOME

From registration fees	\$1,000	
Ticket sales	\$ 625	( based on 75 tickets @ \$10 for employed & \$7 low income)

*Total Income \$1,625*

### Notes to the Budget

- The producers will make every attempt to keep precisely to this budget. However should the expenses be higher, it is expected that the revenue to cover the increased expenses would come from the 2 sources listed.
- It is expected that CRIAW will commit to providing a set amount of \$1,000 from its registrations. However, if the other income is higher than anticipated, then the amount received in excess of expenses, would be reimbursed to CRIAW

# JENNIFER BEREZAN

Highly praised in Canada and the United States as a passionate and powerful performer, singer/songwriter Jennifer Berezan is rapidly emerging as an important new voice on the progressive folk music scene.

Originally from the Prairie Provinces of Canada, Jennifer currently resides in the Bay Area of California. Her contemporary folk style dynamically blends elements of rock, country, reggae and the blues. Her driving guitar work and uniquely passionate voice support emotion filled and thought provoking material. Intelligent and spirited, her songs are articulate life observations ranging from haunting songs of love and personal struggle to wider political and global concerns.

Jennifer's first album, "In The Eye Of The Storm", was released in December, 1988. Produced by Robin Flower and featuring such fine musicians as Barbara Higbie, Nina Gerber, and Ray Obiedo, it has received critical acclaim throughout the U.S. and Canada and has been charted on the top 10 of various college radio stations.

Jennifer is at home in intimate coffee house settings, clubs, or on the main stage of the numerous festivals at which she has performed both in Canada and the United States.

Whatever the message conveyed in her material, Jennifer Berezan delivers inspired music about love and life that touches us sometimes softly and sometimes fiercely, and is always profoundly heartfelt.

For Booking information Contact:  
**Edge of Wonder Records**

5825 Telegraph Ave. #103 Oakland, CA 94609 (415) 482-0617

Kaffee

Klatsch



Schedule of events, Friday 8 November 1991, 17:30-23:00  
 and **KAFFEE KLATSCH PROGRAMME**  
 Banquet Hall (Manitoba-Saskatchewan Rooms)  
 Westin Hotel  
 CRIAW/ICREF 91, 8-10 November 1991, Edmonton  
 Animators for the evening:  
 Cathy Meade and Lucie Thibault

**Schedule: 17:30-23:00**

18:00-19:30 Cash bar open  
 19:30 Orientation and welcoming remarks:  
 Cathy Meade and Lucie Thibault,  
 Jeri Wine (outgoing CRIAW president),  
 Ann Robinson (incoming CRIAW president).

19:50 Choose tables for first round  
 +ooooooooooooooooooooooooooooo  
 ++++++

**KAFFEE KLATSCH**

20:00-20:30 First round of kaffee klatsch discussions  
 20:30-20:45 Break; choose tables for second round  
 20:45-21:15 Second round of kaffee klatsch discussions  
 21:25-21:30 Break: choose tables for third and last round of  
 kaffee klatsch discussions  
 21:30-22:00 Concluding round of kaffee klatsch discussions

+ooooooooooooooooooooooooooooo  
 ++++++

22:00-23:00 Cash bar reopens

**WHAT IS A KAFFEE KLATSCH?**

The "kaffee klatsch" is a traditional women's get-together for visiting and discussion of topics of interest. We have chosen the name for this rotating discussion event, which is intended to help us get to know each other, find out something about the work we are doing, discuss some issues, and have a good time. There will not be any formal reporting-back, note taking, or plenary function for this evening.

**Here's How It Works:**

You will note there are 30 tables, each seating 10, in the large Banquet Hall. Each table has a number; each number indicates a discussion question AND the language(s) that will be in use at that table. (See below.) Each table has a discussion facilitator. There will be three 30-minute discussion periods; when one is signalled to begin, participants will take their coffee or tea to the table that has the topic and language of their choice, and remain there until the end of that 30-minute period. This is repeated for three rounds.

The facilitators will invite participants to introduce themselves, make sure everyone has a chance to participate, help the proceedings flow smoothly, and try to assure that everyone has a good time. Nobody is expected to present a paper or be an "expert;" this is completely informal. The topics are intended to provoke discussion. Controversy is welcome, as long as the rules of verbal good conduct are observed. At other conferences where similar events have taken place, some tables get quite serious, others anarchic, others end up doing impromptu comedy skits or laughing too hard to talk coherently.

### **Choosing your table:**

Please note that each table has a topic and designated language(s) of discussion. Language: No translation is provided (although if anyone gets stuck, someone will certainly help her out). It is not necessary to be perfectly fluent in the language of the table of your choice; just comfortable. At the bilingual tables, participants may choose to speak in either language or both (they will need to understand both, however). Topic: no one need be an expert to choose a particular topic; just interested.

### **If you prefer individual discussion:**

You may decide to sit out a round and chat with someone. If you wish to do this, **please move outside the Banquet Hall** even if you are planning to exchange only a few words. We are a large group and even a little added volume can increase the noise level to the point where participants at the Kaffee Klatsch tables will not be able to hear each other.

### **Feedback requested:**

Please let us know what you enjoyed and did not enjoy about this event. If you have suggestions for changes and improvements, please write them on the evaluation form.

.....  
+++++

### **Guide to tables:**

1)What lessons can we learn for improving women's economic situation here, from small scale women's income generating and other projects overseas, especially in the EDC's (Economically Deprived Countries)? (English)

2)What lessons can we learn for improving women's economic situation here, from small scale women's income generating and other projects overseas, especially in the EDC's (Economically Deprived Countries)? (French)

3)What lessons can we learn for improving women's economic situation here, from small scale women's income generating and

other projects overseas, especially in the EDC's (Economically Deprived Countries)? (English)

4) (How) can women's art and images change any/everything? (English)

5) (How) can women's art and images change any/everything? (English)

6) (How) can women's art and images change any/everything? (Bilingual)

7) What would an ecofeminist city be like? What's do-able now where we live? (English)

8) What would an ecofeminist city be like? What's do-able now where we live? (Bilingual)

9) What would an ecofeminist city be like? What's do-able now where we live? (English)

10) How can feminism globally and locally support aboriginal peoples' struggle for justice? What can we all learn from those of us who are Native? (English)

11) How can feminism globally and locally support aboriginal peoples' struggle for justice? What can we all learn from those of us who are Native? (English)

12) How can feminism globally and locally support aboriginal peoples' struggle for justice? What can we all learn from those of us who are Native? (Bilingual)

13) Where will feminist leadership come from, globally? Given that white middle class women are a tiny minority of the world's women, what future is there for white middle class feminism? (English)

14) Where will feminist leadership come from, globally? Given that white middle class women are a tiny minority of the world's women, what future is there for white middle class feminism? (Bilingual)

15) Where will feminist leadership come from, globally? Given that white middle class women are a tiny minority of the world's women, what future is there for white middle class feminism? (Bilingual)

16) Hearts and minds: to build the kind of societies we want globally and locally, who should we be educating about what, and how?(French)

17) Hearts and minds: to build the kind of societies we want globally and locally, who should we be educating about what, and how?(English)

18) Hearts and minds: to build the kind of societies we want globally and locally, who should we be educating about what, and how?(English)

19) Should women take over political parties and governments, and what would they look like if we did? What if we don't? (French)

20) Should women take over political parties and governments, and what would they look like if we did? What if we don't? (English)

21) Should women take over political parties and governments, and what would they look like if we did? What if we don't? (English)

22)Feminist concerns are increasingly represented, however inadequately, and feminists are increasingly involved in, international development projects: boondoggle or boon?(French)

23)Feminist concerns are increasingly represented, however inadequately, and feminists are increasingly involved in, international development projects: boondoggle or boon?(English)

24) Should women take over higher education? What would it look like if we did? What if we don't? (English)

25) Should women take over higher education? What would it look like if we did? What if we don't? (French)

26) Should women take over higher education? What would it look like if we did? What if we don't? (English)

27) Why aren't more women lesbian?(English)

28) Why aren't more women lesbian?(Bilingual)

29) Should women take over the sciences? What would they look like if we did? What if we don't? (French)

30) Should women take over the sciences? What would they look like if we did? What if we don't? (English)

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Programme pour vendredi le 8 novembre 1991, 17 h 30 - 23 h.  
et programme de la Soirée brise-glace (Kaffee Klatsch)  
au Banquet Hall (salles Manitoba et Saskatchewan)  
Hôtel Westin  
Colloque de l'ICREF 1991, 8 au 10 novembre 1991, Edmonton  
Animatrices de la soirée: Cathy Meade et Lucie Thibault

Durée: 17 h 30 - 23 h.

18 h - 19 h 30 Bar payant  
19 h 30 Accueil et bienvenue:  
Cathy Meade et Lucie Thibault,  
Jeri Wine (présidente sortante de l'ICREF)  
Ann Robinson (nouvelle présidente de l'ICREF)

19 h 50 Choisissez votre table pour la première  
période de discussion

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**Soirée brise-glace (Kaffe Klatsch)**

20 h - 20 h 30 Première période de discussion  
20 h 30 - 20 h 45 Pause; choisissez votre table pour la deuxième  
période de discussion  
20 h 45 - 21 h 15 Deuxième période de discussion  
21 h 15 - 21 h 30 Pause; choisissez votre table pour la  
troisième période de discussion  
21 h 30 - 22 h Troisième et dernière période de discussion

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22 h - 23 h Bar payant

**Qu'est-ce le Kaffee Klatsch?**

Le "kaffe klatsch", que nous avons traduit par Soirée brise-glace, est une formule traditionnelle qui permet aux femmes de jaser et de discuter de sujets qui les intéressent. Nous avons choisi ce nom pour cette formule où nous changerons de partenaires et de sujets de conversation trois fois, pour nous aider à nous connaître, découvrir ce que nous faisons, discuter de certains sujets et s'amuser. Il n'y aura pas de rapport de discussion, ni de plénière.

**Déroulement**

Dans la grande salle (Banquet Hall), il y a 30 tables de 10 places chacune, portant un numéro. Ces numéros correspondent à une question à discuter ET à la langue utilisée (voir la liste ci-jointe). Il y aura trois périodes de discussion de 30 minutes; au début de chaque période, les participantes doivent prendre leur café ou leur thé et se rendre à une table où le sujet à leur choix

sera discuté, dans la langue de leur choix, jusqu'à la fin de la période. Il y aura trois périodes de discussion.

Les animatrices inviteront les participantes à se présenter, s'assureront qu'elles ont toutes la chance de parler, que la discussion se déroule bien et que toutes les femmes s'amusent. On ne s'attend pas à des présentations formelles ou à des débats d'experts. Les sujets ont été choisis pour stimuler la discussion. La controverse est permise, aussi longtemps que le ton est constructif. Des sessions du genre lors d'autres conférences ont montré que les résultats vont des discussions sérieuses à des pièces comiques improvisées, en passant par l'anarchie ou le fou-rire incontrôlable.

#### Comment choisir votre table

Veillez noter que le numéro de chaque table se réfère à un sujet et à une ou des langues de discussion précis. Langue: pas de service de traduction (si quelqu'un a besoin d'aide, les autres se feront un plaisir de venir à son secours). Ce n'est pas nécessaire de parler la langue couramment, seulement d'être à l'aise. Pour ce qui est des tables bilingues, les participantes pourront parler anglais ou français et elles doivent comprendre les deux langues suffisamment pour suivre la discussion. Sujet: il n'est pas nécessaire d'être une experte, seulement intéressée.

#### Si vous préférez le tête-à-tête

Si vous désirez ne pas participer à une série de discussions et parler à quelqu'un en tête-à-tête, veuillez sortir de la grande salle même si ce n'est que pour quelques minutes. Nous sommes nombreuses et votre conversation ne fera qu'ajouter au bruit ambiant.

#### Rétroaction

Nous aimerons savoir ce qui vous a plu ou déplu durant la Soirée brise-glace. Veuillez écrire vos suggestions sur le formulaire d'évaluation.

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#### Liste des tables:

- 1) Quelles leçons pouvons-nous tirer des projets d'autosuffisance des femmes du Tiers-monde et d'autres projets de développement outre-mer, et appliquer aux problèmes économiques des femmes d'ici? (anglais)
- 2) Quelles leçons pouvons-nous tirer des projets d'autosuffisance des femmes du Tiers-monde et d'autres projets de développement outre-mer, et appliquer aux problèmes économiques des femmes d'ici? (français)

- 3) Quelles leçons pouvons-nous tirer des projets d'autosuffisance des femmes du Tiers-monde et d'autres projets de développement outre-mer, et appliquer aux problèmes économiques des femmes d'ici? (anglais)
- 4) Comment et est-ce que l'art et les images féminines peuvent changer quoi que ce soit, ou peuvent tout changer? (anglais)
- 5) Comment et est-ce que l'art et les images féminines peuvent changer quoi que ce soit, ou peuvent tout changer? (anglais)
- 6) Comment et est-ce que l'art et les images féminines peuvent changer quoi que ce soit, ou peuvent tout changer? (bilingue)
- 7) Imaginez une ville écoféministe. Que pouvons-nous faire dès maintenant, où nous vivons, pour nous rapprocher de cet idéal? (anglais)
- 8) Imaginez une ville écoféministe. Que pouvons-nous faire dès maintenant, où nous vivons, pour nous rapprocher de cet idéal? (bilingue)
- 9) Imaginez une ville écoféministe. Que pouvons-nous faire dès maintenant, où nous vivons, pour nous rapprocher de cet idéal? (anglais)
- 10) Comment le féminisme peut-il, localement et de façon globale, soutenir la quête de justice des peuples autochtones? Que pouvons-nous apprendre de nos soeurs autochtones? (anglais)
- 11) Comment le féminisme peut-il, localement et de façon globale, soutenir la quête de justice des peuples autochtones? Que pouvons-nous apprendre de nos soeurs autochtones? (anglais)
- 12) Comment le féminisme peut-il, localement et de façon globale, soutenir la quête de justice des peuples autochtones? Que pouvons-nous apprendre de nos soeurs autochtones? (bilingue)
- 13) De façon globale, d'où viendra la direction du féminisme? Etant donné que les femmes blanches de la classe moyenne représentent une petite minorité à l'échelle mondiale, quel est l'avenir du féminisme chez les femmes blanches de la classe moyenne? (anglais)
- 14) De façon globale, d'où viendra la direction du féminisme? Etant donné que les femmes blanches de la classe moyenne représentent une petite minorité à l'échelle mondiale, quel est l'avenir du féminisme chez les femmes blanches de la classe moyenne? (bilingue)

- 15) De façon globale, d'où viendra la direction du féminisme? Etant donné que les femmes blanches de la classe moyenne représentent une petite minorité à l'échelle mondiale, quel est l'avenir du féminisme chez les femmes blanches de la classe moyenne? (bilingue)
- 16) Le coeur et l'esprit: pour bâtir le genre de société que nous voulons chez nous et de par le monde, qui devrait enseigner à qui, à propos de quoi et comment? (français)
- 17) Le coeur et l'esprit: pour bâtir le genre de société que nous voulons chez nous et de par le monde, qui devrait enseigner à qui, à propos de quoi et comment? (anglais)
- 18) Le coeur et l'esprit: pour bâtir le genre de société que nous voulons chez nous et de par le monde, qui devrait enseigner à qui, à propos de quoi et comment? (anglais)
- 19) Les femmes devraient-elles prendre le pouvoir au sein des partis politiques et des gouvernements? Quels seraient les résultats? Qu'arrivera-t-il si nous ne le faisons pas? (français)
- 20) Les femmes devraient-elles prendre le pouvoir au sein des partis politiques et des gouvernements? Quels seraient les résultats? Qu'arrivera-t-il si nous ne le faisons pas? (anglais)
- 21) Les femmes devraient-elles prendre le pouvoir au sein des partis politiques et des gouvernements? Quels seraient les résultats? Qu'arrivera-t-il si nous ne le faisons pas? (anglais)
- 22) Les préoccupations féministes sont de plus en plus souvent à l'agenda, même de façon inadéquate, et les féministes sont de plus en plus impliquées dans les projets de développement international: problème ou avantage? (français)
- 23) Les préoccupations féministes sont de plus en plus souvent à l'agenda, même de façon inadéquate, et les féministes sont de plus en plus impliquées dans les projets de développement international: problème ou avantage? (anglais)
- 24) Les femmes devraient-elles prendre en main l'éducation post-secondaire? Quels seraient les résultats? Qu'arrivera-t-il si nous ne le faisons pas? (anglais)
- 25) Les femmes devraient-elles prendre en main l'éducation post-secondaire? Quels seraient les résultats? Qu'arrivera-t-il si





Instructions to Facilitators, CRIAW  
Kaffee Klatsch, Friday evening 8-10 pm,  
CRIAW Conference 1991, Westin Hotel

Thank you for agreeing to facilitate the discussion at one of the tables for the Kaffee Klatsch the first evening of the CRIAW conference, Friday November 8, 1991, 8-10 pm. The "Kaffee Klatsch" is a rotating discussion event, the purpose of which is to get to know each other, find out something about the work we are doing, discuss some issues, and have a good time. There will not be any reporting back or plenary function for the evening.

Here is how the Kaffee Klatsch will operate: In the large room there will be about 30 tables, each one with a number, seating 10 participants. These table numbers correspond to a list in your Kaffee Klatsch programme, which you will pick up at the Registration or the door to the Kaffee Klatsch room. Suppose you are the facilitator for a table that is to discuss in English (only) the question: Should women take over the sciences? What will happen if we do? If we don't? Look at the programme and find that table 8 is assigned to discuss that question in English: that is your table. (Likewise, if you are leading a Bilingual discussion of the question (How) can women's art/images change any/everything? note that your table is, say, table 20, not table 22 which discusses the same question in English only.) Go to your table and remain there until the Kaffee Klatsch ends at 10 pm. There will be three 30-minute discussion periods; when one is signalled to begin, participants will take their coffee or tea to the table with the topic and language of their choice, and remain there until the end of the period. You will facilitate three 30-minute rounds of discussion, for three different groups of participants. (Some may choose to remain, that's okay.)

You are asked to facilitate a discussion, NOT to present a paper or offer the final word. You do NOT have to take notes, summarise the discussion at the end, or report to anyone. Your job is to ask the participants to introduce themselves at the beginning, then to make sure that every participant at your table has a share of the munchies, a chance to speak, that the usual elementary rules of verbal good conduct are followed (participants don't interrupt, no personal attacks or putdowns, listen, say "I disagree" instead of "you are wrong or stupid"), that the group remains more or less on topic, and that everyone has a good time. Each table is designated for the language(s) of discussion. If your table is Bilingual, each participant may speak in French or English (or both) as she chooses. There is no translation provided (although if someone gets stuck she can ask someone to help her out or clarify), and participants need to be able to understand both languages sufficiently to be comfortable in the discussion. If your table is only French, or only English, participants must be able to speak and understand comfortably (perfection not required) in the designated language (of course if someone needs a bit of help, other participants will certainly help her.)

Similar sessions at other conferences have shown that what goes on at these tables ranges from serious discussion to anarchy to amateur comedy skits. We hope you enjoy doing this, we hope the munchies and everyone's energy are in plentiful supply. Thank you for agreeing to facilitate a Kaffee Klatsch table.

Consignes des animatrices  
Kaffee Klatsch/soirée Brise-glace, vendredi soir 20h - 22h  
Conférence de l'ICREF en 1991, Hôtel Westin

Merci d'avoir accepté d'animer une discussion lors de la Soirée brise-glace, le premier soir de la conférence de l'ICREF, vendredi le 8 novembre 1991, de 20h à 22h. La soirée Brise-glace comporte des périodes de discussion dont le but est de nous aider à nous connaître, découvrir ce que nous faisons, discuter de certains sujets et s'amuser. Il n'y aura pas de rapport de discussion, ni de plénière.

Voici comment la soirée Brise-glace se déroule. Dans la grande salle, il y aura environ 30 tables de 10 chaises chacune, portant un numéro. Ces numéros correspondent à la liste de votre programme de la soirée Brise-glace, qui sera disponible à l'entrée de la salle. Supposons que vous êtes l'animatrice à une table où l'on doit discuter en anglais seulement et dont le sujet est: Est-ce que les femmes devraient prendre les sciences en main? Qu'est-ce qui arrivera? Qu'est-ce qui arrivera si on ne le fait pas? Vous regardez le programme et vous voyez que c'est la table 8 qui discute de cette question en anglais: c'est votre table. (De la même façon, si vous animez une discussion bilingue dont le sujet est: Est-ce que l'art ou les images féminines changent quelque chose ou changent tout? Comment?, vous découvrirez que votre table a le numéro 20 et non le 22, qui est celui où la même question sera discutée en anglais seulement.) Allez à votre table et demeurez-y jusqu'à la fin de la soirée Brise-glace, à 22h. Il y aura trois périodes de discussion de 30 minutes; au début de chaque période, les participantes doivent prendre leur café ou leur thé et se rendre à une table où le sujet à leur choix sera discuté dans la langue de leur choix jusqu'à la fin de la période. Vous animerez la discussion pendant les trois périodes, avec trois groupes différents. (Certaines peuvent décider de rester à la même table sans problème.)

Nous vous demandons de faciliter la discussion, NON de faire une présentation ou de faire preuve d'expertise. Vous n'avez PAS à prendre de notes, faire une synthèse ou un rapport à qui que ce soit. Votre tâche est d'inviter les participantes à se présenter, de vous assurer qu'elles ont toutes quelque chose à grignoter, la chance de parler, que la discussion se déroule dans le respect (on ne coupe pas la parole, on écoute les autres, pas d'insultes: "je ne suis pas d'accord" au lieu de "tu as tort" ou "tu es stupide"), que le groupe s'en tienne à peu près au sujet discuté et que toutes les femmes s'amuse bien. La langue de discussion a été identifiée pour chaque table. Si votre table est bilingue, chaque participante peut choisir de parler anglais ou français, ou les deux. Il n'y aura pas de service de traduction donc les participantes doivent être capables, avec l'aide des autres, de comprendre les deux langues suffisamment pour suivre la discussion. Si votre table est francophone seulement ou anglophone seulement, les participantes doivent être suffisamment à l'aise dans la langue désignée. Nous

vous encourageons à créer un climat où les femmes sentent qu'elles peuvent demander et offrir de l'aide pour que la communication soit plus complète dans l'une ou l'autre langue.

Des sessions du genre lors d'autres conférences ont montré que les résultats vont des discussions sérieuses en passant par l'anarchie, à des pièces comiques improvisées. Nous espérons que cette activité vous plaira, qu'il y aura des tas de choses à grignoter et beaucoup d'énergie. Merci d'avoir accepté d'animer des discussions.

Key note

Speakers



**GLENDA P. SIMMS, Ph.D.**

Glenda Simms was appointed by the Prime Minister as President of the Canadian Advisory Council on the Status of Women (CACSW) in December 1989. She directs a staff of just more than thirty from her Ottawa office.

A teacher in her native Jamaica, Dr. Simms moved to Canada in 1966 to make a better life for her children. Her first introduction to teaching in this country was in northern Alberta, among the Metis and Cree Aboriginal peoples. Her commitment to Canadian Aboriginals has continued throughout her career, as she taught in the native studies department at the University of Lethbridge (1977-1980), she was head of the Native Education Department at the Saskatchewan Indian Federated College, (1980-1985), and she served as the supervisor of Intercultural education and race and ethnic relations for the Regina Public School Board (1985-1987). Most recently Dr. Simms was associate professor in the Faculty of Education at Nipissing University College in North Bay, Ontario, where, from 1987 to 1989 she was head of the Native Education program.

Though she remained in touch with the Northern communities where she got her start in Canada, Dr. Simms moved to Edmonton in 1974 to complete her education. She earned her B.Ed. (1974), M.Ed. (1976), and Ph.D. (1985) in Educational Psychology from the University of Alberta.

It was at the university that Dr. Simms became involved with the women's movement, discussing issues with other women students and becoming more aware of the problems facing minorities. She started up a women's awareness group on a reserve in Southern Alberta, and watched as the Aboriginal women took a leadership role in their community. Her work with women on Alberta reserves helped inspire Dr. Simms to examine the unique experience of all racial minority women within the women's movement.

Along with her academic career, Dr. Simms found time to expand on the national scene. She served as a member of the Board of Directors of the Ontario Housing Corporation; a board member of the National Organization of Immigrant and Visible Minority Women; and as President and Past President of the Congress of Black Women of Canada. Currently, she is a member of the Women's Advisory Committee on Employment Equity to the President of the Treasury Board of Canada; a member of the National Advisory Committee on Development Education; and member of the Review Board of the Journal of Indigenous Studies. She has written extensively on issues such as communicating feminist research and the women's movement and its relationship to minority women. Dr. Simms is currently working on a book examining racism and sexism in Canadian society.

Under Dr. Simms' direction, the Advisory Council will focus on empowering women, particularly women whose voices are not heard, and on unifying equality-seeking women's groups to make the 1990s a decade of revitalization for feminism in Canada.



**GLEND A P. SIMMS, Ph.D.**

Glenda Simms a été nommée présidente du Conseil consultatif canadien sur la situation de la femme (CCCSF) en décembre 1989 par le Premier ministre du Canada.

Enseignante dans sa Jamaïque natale, Mme Simms a émigré au Canada en 1966 afin d'offrir à ses enfants une vie meilleure. Elle a d'abord enseigné dans le nord de l'Alberta, chez les Métis et les Cris, et son attachement aux peuples autochtones du Canada ne s'est jamais démenti tout au long de sa carrière : elle a été professeure au département des études autochtones de l'Université Lethbridge (1977-1980), elle a dirigé le programme de pédagogie au Saskatchewan Indian Federated College (1980-1985), et elle a été superviseure de l'enseignement interculturel et des relations raciales et ethniques auprès de la Commission scolaire des écoles publiques de Régina (1985-1987). Tout récemment, Mme Simms était professeure agrégée à la Faculté d'éducation du Collège universitaire de Nipissing à North Bay en Ontario où, de 1987 à 1989, elle a dirigé le programme d'éducation des Autochtones.

En 1974, sans rompre ses liens avec les communautés du nord où elle avait fait ses premières armes au Canada, Mme Simms est allée compléter ses études à Edmonton. Elle a obtenu un baccalauréat (1974) et une maîtrise (1976) en éducation (1976) ainsi qu'un doctorat en psychopédagogie (1985) de l'Université de l'Alberta.

C'est à l'université que Mme Simms s'est intéressée au mouvement des femmes, à la suite de ses discussions avec ses collègues étudiantes et d'une prise de conscience face aux minorités. Elle a mis sur pied un groupe de sensibilisation dans une réserve du sud de l'Alberta et a pu voir les femmes autochtones s'affirmer dans leur communauté. Son expérience auprès de ces dernières l'a incitée à se pencher sur la situation particulière des femmes appartenant aux minorités raciales au sein du mouvement des femmes.

Parallèlement à sa carrière universitaire, Mme Simms a trouvé le temps de s'intéresser à la scène nationale. Elle a siégé au conseil d'administration de la Société de logement de l'Ontario, à celui de l'Organisation Nationale des Femmes Immigrantes et des Femmes Appartenant à une Minorité Visible du Canada, et elle a été présidente du Congrès des femmes noires du Canada. Elle siège actuellement au Comité consultatif des femmes auprès du président du Conseil du Trésor sur l'équité en matière d'emploi, au Comité consultatif national sur l'éducation du développement et fait partie du comité de lecture de la Revue des études indigènes. Elle a abondamment écrit sur la diffusion de la recherche féministe ainsi que sur la place des minorités dans le mouvement féministe. Elle travaille actuellement à la rédaction d'un livre sur le racisme et le sexisme dans la société canadienne.

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**DISTINCTION**

Février 1991 Récipiendaire de l'Ordre national du Québec à titre de Chevalier

**PUBLICATIONS**

Septembre 1989 Collaboration à l'ouvrage: «30 ans de révolution tranquille» publié aux Éditions Bellarmin. Titre de l'article: «Les femmes dans la cité».

Janvier 1985 Rédaction et publication pour le compte du Conseil consultatif canadien, d'un document sur "La Privatisation" en vue d'un colloque sur le Droit de la famille.

1976 Auteure du vidéo intitulé: "De femme en fille" ainsi que de plusieurs articles parus dans divers journaux et revues.

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### Communications publiques (suite)

Octobre 1979

Dans le cadre du congrès "*Choisir de donner la vie*", invitée à Paris pour adresser la parole sur les législations canadienne et québécoise portant sur la contraception et l'avortement.

Mai 1979

Dans le cadre des journées canadiennes de l'UNESCO à Paris, invitée à présenter la politique d'ensemble de la condition féminine: "*Pour les Québécoises: égalité et indépendance.*"

Participation fréquente à titre de personne-ressource; à l'Université Laval et à l'Université du Québec à Montréal, sur le droit social, la condition des femmes et les groupes de pressions.

Présentation de nombreux mémoires devant les Commissions parlementaires du gouvernement du Québec.

### SCOLARITÉ

- Sciences juridiques  
Université du Québec à Montréal
- Technique de Librairie  
Cégep Garneau
- Études en économie familiale  
Institut Saint-Louis de France  
Loretteville
- Études secondaires  
Saint-Jean, Ile d'Orléans

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### CARRIÈRE GOUVERNEMENTALE

- Janvier 1988 à avril 1990      Coordonnatrice des programmes d'accès à l'égalité au ministère de l'Enseignement supérieur et de la Science du gouvernement du Québec.
- Février 1984 à juin 1987      Commissaire à la Régie du Cinéma du Québec
- 1978 à février 1984          Présidente du Conseil du Statut de la Femme

### COMMUNICATIONS PUBLIQUES

- Présentation du mémoire de la Fédération des Femmes du Québec devant la Commission Bélanger Campeau.
- Porte-parole de la coalition pour l'équité salariale. Nombreuses conférences sur les femmes et la Constitution.
- Avril 1984                      Animatrice des "Belles soirées" de l'Université de Montréal pour une série de cours intitulés "La force des femmes."
- Octobre 1981                Conférencière invitée au colloque international organisé à Montréal par le Conseil de la langue française: "Codification: valeurs et langage".
- Juillet 1980                 Membre désigné de la délégation québécoise au Congrès international des Nations Unies sur la situation des femmes à Copenhague.
- Avril 1980, 1981, 1983 et 1986                      Panelliste invitée aux congrès des Relations industrielles de l'Université Laval.

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## ACTUELLEMENT

- Membre du Comité directeur de la Chaire d'Étude sur les Femmes de l'Université Laval à Québec.
- Membre du Comité d'Action Politique de la Fédération des femmes du Québec.
- Consultante et personne-ressource en matière d'accès à l'égalité et à l'équité salariale.
- Présidente du Conseil d'administration du Salon du livre de Québec.
- Membre du C.A. de la Fondation Marie-Rollet.

## CARRIERE DANS LE DOMAINE DU LIVRE

1974 à 1978

*Éditions Françaises*

Fonctions: Responsable du service des achats et par la suite, gérante de la librairie de détail à Québec.

1976: Prix Pierre Larousse accordé au secteur le plus en expansion de l'entreprise.

1972 à 1974

*Presses de l'Université Laval*

Libraire principale

1969 à 1972

*Librairie La Liberté*

1972: Bourse conjointe du gouvernement du Québec et du gouvernement français pour participer au séminaire international des librairies de langue française à Paris.

1965 à 1969

*Institut Littéraire du Québec*

## L'AVENIR DES FEMMES DANS UN QUÉBEC EN DEVENIR

L'avenir du Québec est en jeu. La forme politique retenue pour le Québec ainsi que son statut constitutionnel auront des incidences directes sur l'organisation sociale et politique du Québec.

Dans quel genre de pays voulons-nous vivre ? Quel projet de société voulons-nous défendre dans ce pays ? Et pour ce faire de quels pouvoirs avons-nous besoin ? Ce sont les questions que nous nous sommes posées à la Fédération des femmes du Québec et auxquelles nous avons tenté de répondre dans notre mémoire à la Commission Bélanger-Campeau

Les femmes sont porteuses d'un projet de société et nous voudrions que ce projet soit incarné dans le Québec de demain. Nous voulons une société non discriminatoire et démocratique qui crée un environnement favorable au plein exercice des libertés civiles et civiques de la population.

La F.F.Q croit qu'au delà des allégeances politiques de ses membres, elle doit faire un choix par rapport à un projet politique sans égard à un parti, c'est à dire sans partisanerie.

Notre voix en est une de citoyennes féministes. Nous avons voulu dire devant cette commission quel projet nous désirons pour le Québec et de quels pouvoirs le Québec a besoin pour réaliser ce projet.

Au delà du statut constitutionnel du Québec, c'est le projet social et politique qui nous intéresse. Nous croyons que la marge de manoeuvre quant à l'inscription de changements importants dans l'organisation sociale et politique du Québec sera proportionnelle au degré d'autonomie que le Québec se donnera.

En ce sens et bien que nous sommes tout à fait conscientes que l'autonomie politique n'est pas la seule condition à de tels changements, nous croyons que les femmes, comme groupe social, ont intérêt à choisir la plus grande autonomie possible pour le Québec.

L'appartenance du Québec à la Confédération canadienne nous empêche d'élaborer un projet de société qui corresponde à nos besoins particuliers. C'est ce que la F.F.Q. a constaté au fil des ans, en étudiant différents dossiers du point de vue des intérêts des femmes.

L'analyse de nos positions antérieures montre que les limites rencontrées se situent à deux niveaux: premièrement, le partage des compétences entre les deux paliers de gouvernement et deuxièmement, le caractère distinct de la société québécoise.

#### LE PARTAGE DES COMPÉTENCES

Dans le régime fédéral actuel, le partage des compétences entre Ottawa et Québec est source d'incohérence au niveau des politiques et les québécoises en font souvent les frais. Qu'il s'agisse de juridiction sur le mariage et le divorce, de la réforme des régimes de rente, de la formation professionnelle ou des congés de maternité tributaires de l'assurance chômage, nos analyses nous amènent à constater que non seulement le partage des compétences entre les deux paliers de gouvernement mais aussi la concurrence que se livrent ceux-ci génèrent des incohérences.

On se retrouve toujours devant des situations aussi aberrantes que celle-ci: au Québec on se marie sous une loi provinciale, on divorce selon une loi fédérale et on partage ensuite les biens selon une loi du Québec. Ce qui nous amène à conclure que, tant que nous aurons deux gouvernements en compétition, il sera très difficile de définir des orientations cohérentes et de bâtir un projet collectif.

## LE CARACTERE DISTINCT

L'expérience de la F.T.Q. avec les groupes de femmes canadiens et québécois depuis une dizaine d'année lui a permis de constater que les québécoises, à l'encontre de leurs consœurs canadiennes font davantage confiance à leur gouvernement provincial qu'au gouvernement fédéral.

D'ailleurs, en concentrant nos interventions au niveau provincial, nous avons marqué de réels progrès au chapitre de la condition féminine, progrès qui ne sont pas étrangers au caractère distinct du Québec. D'un point de vue féministe, nous comprenons l'importance de l'autonomie et de l'identité. De tels enjeux furent et sont encore au cœur de la lutte des femmes. Nous connaissons le prix de l'autonomie mais aussi sa valeur.

À la lumière des considérations que nous venons d'énumérer relatives à un nouveau projet de société, fort de l'implication de la F.F.Q. dans les revendications des femmes du Québec ses membres consultées lors de l'assemblée générale annuelle pensent donc que les intérêts des femmes seraient mieux pris en compte dans un Québec autonome et souverain.

Quant à l'aménagement de la souveraineté, ce qu'il nous faut définir collectivement, ce sont non seulement nos liens avec le Canada mais ce que sera ce nouveau pays du Québec; c'est l'ensemble des rapports sociaux qu'il nous faut repenser.

Le projet de constitution devrait comporter, outre la déclaration d'indépendance ou de souveraineté, l'enchâssement de la Charte québécoise des droits et libertés de la personne avec, entre autres, un chapitre particulier consacré aux droits spécifiques des femmes de même que la reconnaissance des droits ancestraux des premières nations tels que définis dans la Charte canadienne des droits

L'élaboration du projet de constitution devra être assurée par une assemblée constituante élue au suffrage universel et composé d'un nombre égal de femmes et d'hommes.

Notre mémoire contient des recommandations sur l'organisation du nouvel Etat du Québec sur le plan politique, juridique judiciaire et économique de même que sur les liens à établir avec les autres pays et la communauté internationale

Depuis le dépôt de notre mémoire à la Commission Bélanger Campeau en décembre 1990 le débat évolue continuellement. Aussi, considérons nous que c'était là une première étape dans la discussion que nous devons poursuivre afin d'actualiser nos positions sur l'avenir politique du Québec et la contribution indispensable des femmes à l'élaboration d'un nouveau projet social



Claire Bonenfant  
Fédération des Femmes du Québec



## WOMEN'S FUTURE IN A CHANGING QUEBEC

### Synthesis of Claire Bonenfant's presentation

In its statement to the Commission Bélanger-Campeau, the Fédération des femmes du Québec tried to answer these questions: In what kind of country do we want to live? What kind of social project do we want to put forward? And to do so, what kind of powers do we need?

Women want a society that is democratic, non discriminatory, and that creates favorable conditions for the full exercise of civil and civic liberties.

Beyond Quebec's constitutional status, we envision its social and political project. We believe Quebec's ability to make real changes in those areas will be proportional to its autonomy. Even though we know political autonomy is not in itself a guarantee of success, we believe women will want to chose what will mean the greatest autonomy for Quebec.

Through the years, the F.F.Q. has studied several issues and their impact on women. We have repeatedly found two areas that limit our ability to meet our particular needs: the division of power between the federal and the Quebec government, and the distinct character of the Quebec society.

#### Division of power

It is not only the division of power, but also the competition between the two governments that create problems in areas such as marriage and divorce laws, pension reform, professional training and maternity leave as it relates to unemployment insurance. We end up with situations such as getting married under provincial law, divorcing under federal law, and making the property settlement under Quebec law.

#### Distinct society

In Quebec, women's groups put more trust in their government than in the federal government. We have lobbied strongly at the provincial level and we have made real progress for women, progress that is part of Quebec's distinctive character. The members of the Fédération, consulted at the general annual meeting, therefore believe that women's interest would be better served in a Quebec that is autonomous and sovereign.

Our statement includes recommendations on a constitution for Quebec, the political, legal and economic organisation of the new Quebec State, and on the ties to establish with other countries and the international community.

Since we have presented our statement in December 1990, the debate has continued. Therefore, we view that statement as a first step in a continuing process of defining our position on Quebec's political future and on women's vital role in preparing a new social project for Quebec.

Claire Bonenfant  
Fédération des femmes du Québec

prepared by Christiane Spénard-Godbout  
October 1 1991

Letters of  
acknowledgement  
+  
evaluations

CANADIAN RESEARCH INSTITUTE  
OR THE ADVANCEMENT OF WOMEN

CRIAW  
ICREF

INSTITUT CANADIEN DE  
RECHERCHES SUR LES FEMMES

November 28, 1991

Marilyn Assheton-Smith and Agathe Gaulin  
The Co-Chairs of the CRIAW Conference  
Miscner/Margetts Women's Research Centre  
11043-90 Avenue  
Edmonton, Alberta  
T6G 1A6

Dear Marilyn and Agathe:

On behalf of the Board and all the members of CRIAW I want to thank you most sincerely for a wonderful conference experience.

It is no easy task to bring together almost 400 women from all across the country and satisfy their expectations for intellectual stimulation, enjoyment, decent accommodation and good food - but you did it all. No doubt a lot of your success was due to your ability to draw in so many wonderful women who gave of their time and energy to making this conference work so well.

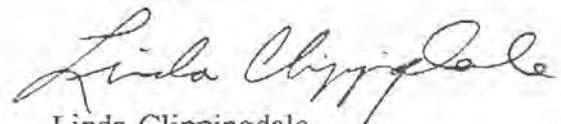
In particular, we would like to thank Marcelline Forestier and her assistant, Noreen Bell, for making the conference run so smoothly. Moreover, the involvement of francophone Albertan women - and the profile given to French at the conference - was especially appreciated by the CRIAW Board of Directors and by the other francophone participants. Congratulations!

Your work in bringing about this conference is an incalculable contribution to helping CRIAW carry out its mandate of promoting, encouraging and communicating research on women and women's experience. As a small token of our appreciation please accept the enclosed cheque and use it to have some much-deserved fun!

On a personal note, I want to say how much I enjoyed working with you from the Ottawa office. The experience was totally pleasant and rewarding.

Thank you to everyone on the committee.

Sincerely,



Linda Clippingdale  
Executive Director

LC/cb

THE ONTARIO INSTITUTE FOR STUDIES IN EDUCATION  
252 Bloor St. West, Toronto, M5S 1V6  
416-923-6641, FAX 416-926-4725  
Department of Applied Psychology

November 17, 1991

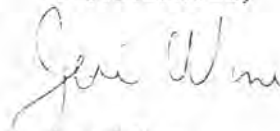
Marcelline Forestier  
Edmonton CRIAW Conference Coordinator  
Women's Research Centre  
11043-90 Avenue  
Edmonton, Alberta  
T6G 1A6

Dear Marcelline,

I'm writing to pass on my accolades to you and the rest of the Edmonton CRIAW/ICREF conference committee for a wonderful conference. It was an excellent program that moved us further toward that global feminist vision. The presence as presenters of the women from the southern hemisphere countries made the conference theme come to life. Glenda Simm's fiery challenge to the mainstream women's movement to include the diversity of women and women's concerns was an important message to everyone there. As in most good conferences, the agenda was so rich and diverse that I know I could have gone to a number of "different conferences" within the conference and still have found it exciting. You also did the best job I've seen in a predominantly anglophone city of presenting a truly bilingual CRIAW/ICREF conference program.

Let me congratulate all of you on your excellent work. We are going to have a difficult time following your act next year in Toronto.--I hope you are beginning to recover.

In sisterhood,



Jeri Wine  
Past President, CRIAW/ICREF

Correspondance with  
Presenters



CRIAW  
ICREF

CANADIAN RESEARCH INSTITUTE  
FOR THE ADVANCEMENT OF WOMEN  
INSTITUT CANADIEN DE RECHERCHES  
SUR LES FEMMES

August 19th, 1991

Dear

re:

We have the pleasure of notifying you (if you have not received prior notification), that your submission has been accepted for presentation at the CRIAW/ICREF Conference being held in Edmonton November 8-10, 1991. We have been overwhelmed by the response of women across the country regarding the conference receiving over 100 submissions on a wide variety of subjects.

The Program Committee is presently grouping the presentations into paper groups, workshops, round tables and panels. We are unable at this time to give you information on the pairing of your presentation as well as scheduling. We will be sending you a preliminary program at a later date.

Unfortunately, (for those of you who made the request), we are unable at this time to give you any indication as to whether or not we will be in a position to provide you with any financial assistance. A request for money has been made to help presenters defray costs of transportation and accomodation to "Social Sciences and Humanities Research Council of Canada" and we are expecting a response from them by October 1st, 1991. We must advise you however that this amount may be small and that we cannot at this time guarantee you any financial assistance. We suggest that your decision to attend and present be based on this consideration. If you are unable to attend for financial or any other reasons, we would most appreciate you letting us know as soon as possible so that we can adjust program planning accordingly.

...2

We have had some enquiries regarding registration. Yes, as a presenter, you are required to pay registration. You will find a registration package enclosed with this letter outlining details regarding registration fees as well as hotel and transportation arrangements.

We are looking forward to meeting you in November and if you should require any further information from us, please do not hesitate to call.

Yours sincerely,

*M. Forestier*

Marcelline Forestier  
Conference Coordinator

*Noreen Bell*

Noreen Bell  
Associate Coordinator



**CRIAW/ICREF CONFERENCE COORDINATOR**  
11043-90 Avenue  
Edmonton, Alberta T6G 1A6  
(403) 492-8950

(Please indicate below any changes, if any, from your original submission)

**NAME(S):**

**TITLE OF PRESENTATION:**

1. I am \_\_\_\_ am not \_\_\_\_ planning to attend and present at the conference.
2. I cannot attend for financial reasons \_\_\_\_\_
3. I will require the following audio-visual equipment for my presentation:

Please return this form as well as your registration to the above address as soon as possible and no later than September 15th, 1991. Thanks.



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CANADIAN RESEARCH INSTITUTE  
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INSTITUT CANADIEN DE RECHERCHES  
SUR LES FEMMES

Le 19 août, 1991

Chère

au sujet de:

Nous avons le plaisir de vous aviser (si cela n'est pas déjà fait), que votre proposition a été acceptée pour présentation au colloque d'ICREF qui aura lieu à Edmonton du 8 au 10 novembre prochain. Nous avons reçu au-delà d'une centaine de soumissions portant sur toute une gamme de sujets.

Le Comité du programme travaille présentement à l'agencement des soumissions en groupes de communications, en table-rondes et en discussions de groupe. Nous ne pouvons pas à présent vous indiquer dans quel groupe vous allez vous trouver ni à quel moment du colloque que vous serez demandée de faire votre présentation. Nous comptons être en mesure de vous envoyer cette information sous forme de programme préliminaire d'ici quelques semaines.

Malheureusement, pour celles d'entre vous qui en avait fait la demande, nous ne pouvons pas présentement vous indiquer si nous pourrions vous offrir une aide financière. Une demande de fonds a été faite auprès du "Conseil de recherches en sciences humaines du Canada" afin de défrayer, en partie, les coûts de déplacement et d'hébergement des présentatrices. Nous ne recevrons pas de réponse avant le 1er octobre, 1991. Nous devons souligner que le montant reçu risque d'être minime et que nous ne pouvons pas vous garantir une aide financière. Nous vous demandons de prendre

...2

cette information en considération dans votre prise de décision par rapport à votre présence au colloque. Si vous ne pouvez pas assister au colloque, soit pour des raisons financières ou autres, nous vous demandons de nous aviser le plus tôt possible afin que nous puissions faire des ajustements au programme.

Enfin, nous vous avisons qu'en tant que présentatrice, vous devez aussi payer le frais d'inscription au colloque. Vous trouverez de l'information au sujet des tarifs d'inscription ainsi que les démarches à suivre par rapport au transport et à l'hébergement dans les documents ci-joints.

Nous avons hâte de vous rencontrer au mois de novembre et si vous désirez de plus amples renseignements, n'hésitez surtout pas de nous appeler.

Marcelline Forestier  
Coordonnatrice

Noreen Bell  
Coordonnatrice associée

p.j.

**COLLOQUE D'ICREF/CRIAW 1991**  
**11043-90e avenue**  
**Edmonton, Alberta T6G 1A6**  
**(403) 492-8950**

(Prière d'indiquer tout changement au nom ou au titre de votre présentation)

**NOM(S):**

**TITRE DE VOTRE PRESENTATION:**

1. Je vais \_\_\_\_\_ je ne vais pas \_\_\_\_\_ être présente au colloque.
2. Je ne peux pas m'y rendre pour des raisons financières \_\_\_\_\_
3. Voici ce dont j'aurai besoin comme équipement audio-visuel:

Vous êtes priée de nous rendre cette formule ainsi que votre inscription le plus tôt possible et pas plus tard que le 15 septembre.  
Merci!



September 30th, 1991

CRIAW  
ICREF

CANADIAN RESEARCH INSTITUTE  
FOR THE ADVANCEMENT OF WOMEN  
INSTITUT CANADIEN DE RECHERCHES  
SUR LES FEMMES

Dear Presenter:

Enclosed you will find a preliminary programme for CRIAW/ICREF'91. This programme shows who you will be presenting with, and will enable you to complete the preparation of your presentation. Because we have so many good presentations, and so little time, it is necessary that each participant prepare her presentation carefully.

All sessions will occupy a 90 minute period including a 30 minute question period. Configurations include workshops, panels, roundtables and traditional paper sessions. The length of your presentation will be determined by the type of session you are listed in. If you are in a session with a total of three or fewer presenters, you have a maximum of twenty minutes to speak. If you are in a session totalling four presenters you will have 15 minutes maximum. Please plan accordingly to ensure your paper will not exceed the allotted time. Session chairs (TBA) will act as time keepers to help you stay on track. If everyone is prepared for this, we can enjoy the presentations and useful discussions following. (If you are facilitating an experiential workshop, you will already be planning to maximize the involvement of your participants).

We are also planning to have proceedings of the conference published although these plans have not been finalized. We would ask that, if it is appropriate to your style of presentation, you send us a typed copy of your presentation as well as, if possible, a copy on computer disc.

We must stress that there will be changes to this program as we have not heard back from all of you. We will be doing the final time-slotting when we have confirmations from everyone, so please confirm as soon as possible if you have not already done so. Also let us know if you will be needing audio-visual equipment for your presentation. This equipment must be booked ahead of time. We will be contacting you personally if there are changes made to your

presentation. Our FAX number is: (403) 492-1186, or you may call us as (403) 492-8950.

In sisterhood,

The Programme Committee



**CRIAW  
ICREF**

CANADIAN RESEARCH INSTITUTE  
FOR THE ADVANCEMENT OF WOMEN  
INSTITUT CANADIEN DE RECHERCHES  
SUR LES FEMMES

Le 3 octobre 1991

Chère présentatrice,

Vous trouverez ci-joint le programme préliminaire du Colloque de l'ICREF en 1991. Ce programme vous indique qui participe à la même session que vous et vous permettra de mettre la dernière touche à votre présentation. A cause du nombre, de la qualité des présentations et du manque de temps, il est nécessaire que chaque présentatrice se prépare soigneusement.

Toutes les sessions dureront 90 minutes et comprendront une période de questions de 30 minutes. Elle sont du type atelier, panel, table ronde et présentation formelle. La longueur de votre présentation dépendra du type de session qui vous a été assigné. Si vous participez à une session de trois ou de moins de trois présentations en tout, vous avez au plus 20 minutes pour votre présentation. Si vous participez à une session de quatre présentations en tout, vous avez au plus 15 minutes. Veuillez planifier votre présentation pour ne pas dépasser la limite de temps. Les modératrices (à être identifiées) vous rappelleront l'heure le moment venu. Nous pourrions bénéficier pleinement des présentations et des discussions, en autant que toutes respectent ces contraintes. (Si vous préparez un atelier, votre objectif principal est déjà de faire participer au maximum.)

Nous espérons pouvoir publier éventuellement les actes du Colloque. Ainsi, nous vous demandons de nous faire parvenir une copie dactylographiée ou une disquette de votre présentation, si cela vous est possible en raison du type de votre présentation.

Nous soulignons qu'il y aura des changements au programme puisque toutes les présentatrices n'ont pas encore confirmé leur présence. Nous préparerons le programme définitif lorsque nous aurons toutes les confirmations. Veuillez confirmer votre présence si vous ne l'avez pas déjà fait. Veuillez également nous laisser savoir si vous aurez besoin d'équipement audio-visuel pour que nous puissions le réserver à temps. Télécopieur: (403) 492-1186, téléphone: (403) 492-8950.

Sororalement,

Le Comité du programme.

Miscellaneous





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INSTITUT CANADIEN DE RECHERCHES  
SUR LES FEMMES

## COMMUNIQUE DE PRESSE

### QUELQUE CHOSE D'EXCITANT DU 8 AU 10 NOVEMBRE A EDMONTON

EDMONTON... La 15e conférence de l'Institut canadien de recherches sur les femmes (ICREF) aura lieu à l'hôtel Westin du 8 au 10 novembre, sous le thème "Vision globale, action locale".

Quelque 400 déléguées pourront entendre les conférencières invitées, **Claire Bonenfant**, vice-présidente des conseils régionaux à la Fédération des femmes du Québec, et **Glenda Simms**, présidente du Conseil consultatif canadien sur la situation de la femme. Madame Bonenfant lancera la conférence samedi le 9 novembre en présentant la vision de l'avenir des femmes du Québec dans un Québec en devenir, alors que Madame Simms s'adressera aux membres de l'ICREF dimanche le 10 novembre, à propos du lien entre le mouvement des femmes et l'action communautaire. De plus, la présence de représentantes de groupes de femmes de l'Afrique, des Guyanes, du Bangladesh et des Philippines permettra de mettre en relief l'impact des problèmes et des stratégies des femmes du Tiers-monde sur les Canadiennes.

La conférence portera surtout sur la recherche féministe contemporaine au Canada. Pour n'en nommer que quelques-uns, des sujets comme l'écart des générations entre les jeunes féministes et les plus âgées, l'expérience de la thérapie féministe pour une thérapeute et une cliente, le féminisme international, la place de la femme dans le marché du travail, le féminisme en milieu rural, les problèmes de carrière pour les administratrices, seront abordés au cours de panels, d'ateliers et de plus de trente tables rondes. Il y aura au-delà de 85 présentations, allant du film, du vitrail et de la musique aux formes de recherche plus traditionnelles.

Le travail des chercheuses canadiennes et d'ailleurs est intéressant et dynamique. La conférence de l'ICREF offre une occasion privilégiée pour se tenir au courant et discuter de ces recherches. Les participantes peuvent s'inscrire au programme au complet ou à certaines sessions seulement. Une garderie, un service de traduction anglais-français et l'interprétation par signes pour les handicapées auditives seront disponibles; l'hôtel est accessible par fauteuil roulant. Pour de plus amples renseignements, veuillez vous adresser à Marcelline Forestier, coordonnatrice du Colloque de l'ICREF, 11043-90 avenue, Edmonton, Alberta, T6C 1A6, tél. (403) 492-8950.

...2

L'Institut canadien de recherches sur les femmes est un organisme national à but non lucratif, créé en 1976 à la suite de l'Année internationale de la femme. Le mandat de l'ICREF est d'encourager, de coordonner et de rendre accessible la recherche sur les femmes, ainsi que d'assurer une présence égale aux femmes et à leur expérience dans l'ensemble de la recherche sur le Canada, sur son peuple, sa culture, son économie et son activité politique.

Le Colloque de l'ICREF en 1991 est commandité par le bureau national de l'ICREF et sous la responsabilité locale du Misener/Margetts Women's Research Centre, ainsi que du Women's Program and Resource Centre. Le Misener/Margetts Women's Research Centre est une institution créée conjointement par Athabasca University et l'University of Alberta pour faciliter la collaboration entre le milieu académique et les femmes de la communauté dans le développement de la recherche sur les femmes. Le Women's Program and Resource Centre est sous la juridiction de la Faculté d'extension (Education des adultes) de l'University of Alberta et offre un programme de cours non crédités pour les femmes

-30-

**Marcelline Forestier**  
**Coordonnatrice du Colloque de l'ICREF**  
**492-8950**



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CANADIAN RESEARCH INSTITUTE  
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INSTITUT CANADIEN DE RECHERCHES  
SUR LES FEMMES

## NEWS RELEASE

### SOMETHING EXCITING IS HAPPENING IN EDMONTON NOVEMBER 8-10

EDMONTON....The 15th annual conference of the Canadian Research Institute for the Advancement of Women (CRIAW) will be held at Edmonton's Westin Hotel November 8-10, 1991 on the theme Global Vision/Local Action.

Some 400 delegates are expected to be on hand to hear keynote speakers Claire Bonenfant, vice-president of the regional council at Québec's Fédération des femmes du Québec and Glenda Simms, president of the Canadian Advisory Council on the Status of Women. Ms. Bonenfant will open the conference Saturday, November 9th with a feminist view of a future Québec society and Ms. Simms will address the CRIAW annual meeting Sunday, November 10th linking the global feminist movement to work on a community level. As well, the presence of representatives of women's groups from Africa, Guyana, Bangladesh and the Philippines will help emphasize how local issues have global manifestations and will demonstrate how Third World women's issues and strategies have relevance for women in Canada.

The main focus of the conference is feminist research currently being carried out across Canada and internationally. Panel discussions, workshops and more than thirty round table groups will look at areas ranging from the generation gap between older and younger feminists, to gender and playfulness, a therapist's and client's experience of feminist therapy, global feminism, women's place in employment, feminism and rural life, career issues for women administrators, and many, many more. In total there will be more than 85 presentations which include film, stained glass, music and more traditional forms of research.

Canadian and international researchers are generating interesting and exciting work and the CRIAW conference is an opportunity for interested persons to learn about and discuss this research. Delegates can register for the full program or for specific sessions. Child care, French/English translation and assistance for the hearing impaired will be available; the hotel is wheelchair accessible. For further information contact Marcelline Forestier, the CRIAW/ICREF Conference Coordinator, 11043-90th avenue, Edmonton T6C 1A6, telephone (403) 492-8950.

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The "Canadian Research Institute for the Advancement of Women/Institut canadien de recherches sur les femmes" is a national non-profit organization which was established in 1976 in response to International Women's Year. Its purpose is to encourage, co-ordinate and disseminate research into women's experience and to ensure an equal place for women and women's experience in the body of knowledge and research about Canada, its people, culture, economy and politics.

The 1991 CRIAW Conference is sponsored by the national CRIAW organization and co-hosted locally by the Misener/Margetts Women's Research Centre and the Women's Program and Resource Centre. The Misener/Margetts Women's Research Centre is an institution sponsored jointly by Athabasca University and the University of Alberta to facilitate collaboration between academic and community women in the development of feminist research. The Women's Program and Resource Centre is a program of the Faculty of Extension at the University of Alberta and has an active non-credit women's education program.

-30-

**Reference:**

**Marcelline Forestier**  
**CRIAW/ICREF Conference Co-ordinator**  
**492-8950**

**ALTERNATIVE HOTELS AND ACCOMODATION FOR CRIAW  
CONFERENCE 1991**

**AMBASSADOR MOTOR HOTEL**

10041-106 street 423-1925

\$57.12 including tax - an extra \$4 per person for more than 2 people  
per room

**EDMONTON HOUSE**

10205-100 avenue 424-5555, 1-800-661-6562

\$87 plus tax

**HOLIDAY INN**

10111 Bellamy Hill 428-6611, 1-800-HOLIDAY

\$79 plus tax corporate rate

\$65 plus tax university rate

**MAYFAIR HOTEL**

10815 Jasper Avenue 423-1650

\$59 plus tax standard room

\$69 plus tax suite

**TRAVELODGE**

10209-100 Avenue 428-6442, 1-800-225-3050

\$54 plus tax single

\$59 plus tax double - an extra \$5 per person for more than 2 people  
per room

**RAMADA RENAISSANCE HOTEL**

10155-105 street 423-4811, 1-800-268-8998

\$69 plus tax - an extra \$20 per person for more than 2 people per  
room

**YWCA (limited number of rooms available)**

10305-100 avenue 423-9922

\$22 plus tax single no bath

\$27 plus tax single full bath

\$10 plus tax 4 person dormitory

**INN ON 7th (hotel has floor reserved for woman travellers only)**

10001-107 street 1-800-661-7327

\$55.00 plus tax conference rate

1991 CRIAW/ICREF CONFERENCE COMMITTEE

MISENER/MARGETTS WOMEN'S RESEARCH CENTRE  
*University of Alberta/Athabasca University*  
11043 - 90 Avenue Edmonton, AB T6G 1A6

The 1991 CRIAW/ICREF (Canadian Research Institute for the Advancement of Women) Conference to be held in Edmonton November 8, 9 and 10 needs volunteers to billet women from outside the city attending the conference. If you are willing to offer accommodation please fill out and return the form below; or call 492-8950 and Marcelline Forestier (Conference Coordinator) will be glad to take the details.

Thanks!

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Yes! I would like to billet \_\_\_\_\_ woman / women.

- Friday       Saturday       Sunday  
 all three nights       other \_\_\_\_\_  
 wheelchair accessible       smoking       smoke-free  
 vegetarian       pets       other \_\_\_\_\_

Please print:

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone (home) \_\_\_\_\_ (work) \_\_\_\_\_

COMITE ORGANISATEUR  
du COLLOQUE DE L'ICREF/CRIAW EN 1991

MISENER/MARGETTS WOMEN'S RESEARCH CENTRE  
University of Alberta/Athabasca University  
11043 - 90<sup>e</sup> Avenue Edmonton, AB T2G 1A6

Le COLLOQUE DE L'ICREF (Institut canadien de recherche et d'études sur les femmes) aura lieu à Edmonton les 8, 9 et 10 novembre. Nous cherchons des bénévoles qui accepteraient d'héberger des femmes de l'extérieur qui participent au Colloque. Si vous êtes disposé(e) à le faire, veuillez remplir le formulaire ci-dessous ou composer le 492-8950 pour joindre Marcelline Forestier, la coordonnatrice du Colloque, pour plus de détails.

Merci!

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Oui! J'aimerais héberger \_\_\_\_\_ femme(s)

Vendredi          Samedi          Dimanche

les trois soirs          autre \_\_\_\_\_

accès pour une chaise roulante          fumeur          non-fumeur

végétarien(ne)          animaux domestiques          autre \_\_\_\_\_

Ecrire en lettres majuscules:

Nom \_\_\_\_\_

Adresse \_\_\_\_\_

Téléphone (rés.) \_\_\_\_\_ (bur.) \_\_\_\_\_

**CRIAW/ICREF CONFERENCE 1991 - conference schedule  
November 8-10, 1991**

**Friday, November 8th**

- 17:00 - 19:30 registration
- 19:30 - 20:00 Welcome address/Orientation
- 20:00 - 22:00 Crackerbarrel

**Saturday, November 9th**

- 8:00 - 10:00 Registration
- 9:00 - 10:00 Keynote speaker (Claire Bonenfant)
- 10:00 - 10:30 Break
- 10:30 - 12:00 Concurrent Session 1
- 12:00 - 13:15 Lunch
- 13:30 - 15:00 Concurrent Session 2
- 15:00 - 15:30 Break
- 15:30 - 17:00 Concurrent Session 3
- 17:00 - 18:00 Networking sessions
- 18:00 - 19:00 Reception
- 19:00 - 20:45 Banquet and Awards
- 21:00 - 23:00 Entertainment



**Sunday, November 10th**

- 08:45 - 09:45 CRIAW/ICREF Annual General Meeting
- 10:00 - 11:00 Plenary Session with Women of the Third World
- 11:00 - 11:15 Break
- 11:15 - 12:15 Keynote Speaker Glenda Simms
- 12:15 - 13:30 Lunch
- 13:30 - 15:00 Concurrent Session 4
- 15:00 - 16:00 Wind-Down

**Colloque d'ICREF 1991 - horaire de la fin de semaine  
8 au 10 novembre 1991**

**Vendredi 8 novembre**

- 17h00 à 19h30 inscription
- 19h30 à 20h00 mot de bienvenue
- 20h00 à 22h00 soirée brise-glace

**Samedi 9 novembre**

- 8h00 à 10h00 inscription
- 9h00 à 10h00 conférencière invitée (Madame Claire Bonenfant)
- 10h00 à 10h30 pause santé
- 10h30 à 12h00 première session
- 12h00 à 13h15 dîner
- 13h30 à 15h00 deuxième session
- 15h00 à 15h30 pause santé
- 15h30 à 17h00 troisième session
- 17h00 à 18h00 sessions d'échanges
- 18h00 à 19h00 réception - bar payant
- 19h00 à 20h45 banquet et remise de prix
- 21h00 à 23h00 soirée de divertissement

...2

**Dimanche 10 novembre**

08:45 à 09:45 assemblée générale annuelle

10:00 à 11:00 plénière avec des femmes du Tiers Monde

11:00 à 11:15 pause

11:15 à 12:15 conférencière invitée (Glenda Simms)

12h15 à 13h30 dîner

13h30 à 15h00 quatrième session

15h00 à 16h00 fermeture du colloque

## SPINNING LOCAL THREADS WEAVING GLOBAL FEMINISMS

CRIAW/ICREF welcomes representatives from the following organizations to CRIAW's 15th annual conference in Edmonton: **GABRIELA** a women's umbrella organization from the Philippines - represented by Petite Peredo and Carmen Deunida; **AAWORD**, Association of African Women for Research and Development - represented by Ndeye Sow and Rosedell Muthoni Kareje; **UBINIG**, Public Research for Development Alternatives from Bangladesh - represented by Shima Das and Shahinoor Begum; and from the Rose Hall project in St. Vincent Anesta Rodney. These women are participating in a Western tour which will culminate at the Edmonton conference.

The objectives of the tour are to facilitate linkages between Canadian women's groups and women's groups from other countries focusing on similar issues and challenges, to share strategies to build capacities for community action and participatory research, to exchange communication tools and to broaden the definition of development. Prior to the conference the women visited Winnipeg, Regina and Saskatoon.

It is hoped that Canadians meeting these women will have the opportunity to learn from them and their experiences. With the theme of this year's conference, *Global Vision/Local Action* women who are active in women's groups from various parts of the world will have the possibility to reflect on what this concept means and how it can strengthen women's work on a global level. **These women's work will be the subject of the plenary on Sunday morning as well as a round table (case studies) on Saturday afternoon.**

**We thank the Public Participation Programme  
at the Canadian International Development Agency (CIDA)  
for their financial contribution.**

**Français au verso →**

## **TISSER LA TRAME D'UN FÉMINISME MONDIAL À L'ÉCHELLE LOCALE**

L'ICREF/CRIA se réjouit d'accueillir les représentantes des organisations suivantes à son 15<sup>e</sup> colloque annuel qui aura lieu à Edmonton : **GABRIELA**, une organisation cadre de femmes des Philippines, représentée par Petite Peredo et Carmen Deunida; **AFARD**, Association des femmes africaines pour la recherche sur le développement, représentée par Ndeye Sow et Rosedell Muthoni Kareje; **UBINIG**, Recherche pour une politique alternative en développement, du Bangladesh, représentée par Shima Das et Shahinoor Begum et la représentante du projet Rose Hall à Saint-Vincent, Anesta Rodney. Ces femmes participent à une tournée de l'Ouest qui se terminera au colloque d'Edmonton.

Cette tournée a pour objet de faciliter la création de liens entre les groupes de femmes canadiennes et ceux d'autres pays qui s'intéressent à des questions et à des défis semblables afin d'établir des stratégies d'action communautaire et de recherche participative, d'échanger des outils de communication et d'élargir la définition du développement. Avant le colloque, les femmes ont visité Winnipeg, Regina et Saskatoon.

Nous espérons que les Canadiens et Canadiennes qui rencontreront ces femmes sauront tirer des leçons des expériences dont ils entendront le récit. Grâce au thème du colloque de cette année, *Vision mondiale/Action locale*, les femmes qui travaillent activement au sein de groupes dans les diverses régions du monde auront la possibilité de réfléchir à ce concept et à la façon dont il peut apporter le soutien nécessaire au travail des femmes partout dans le monde. **Le travail de ces femmes sera l'objet de la séance plénière du dimanche matin de même que d'une table ronde (études de cas) le samedi après-midi.**

**Nous remercions le Programme de participation du public de  
l'Agence canadienne de développement international (ACDI)  
de sa contribution financière.**

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## Association of African Women for Research and Development (AAWORD)



AAWORD is a pan-African Association based in Dakar, Senegal. The Association which was founded in 1977 by a few African women expanded gradually in terms of its scope. To date, its membership includes 540 women and covers almost every country on the continent. Women researchers who used to be isolated, kept in the background and denied every opportunity of recognition became increasingly aware of the need to articulate their own realities and to join the search for alternative development strategies.

Hence, the general objective of AAWORD is to promote multi-dimensional development, that is development in the service of political awareness, as well as the economic, social, cultural and psychological fulfilment of African people, and to make governments, public authorities and research centres sensitive to the need for de-colonising research and addressing gender issues.

The specific objectives are:

- to undertake research which is sensitive to issues of gender;
- to reveal, reinstate and emphasize the presence of women throughout history and in all cultural, social, economic and political processes of change;
- to call for crucial and conscious participation of women in the decision-making process and the formulation, realisation and evaluation of development priorities and projects;
- to create and develop lines of communication among African women on the one hand, and others who are concerned by problems of development in Africa, and in Latin America and Asia and elsewhere in the world;
- to evaluate and reexamine methodology and research priorities, the applications of which should be in the service of the Africa people.

AAWORD has fifteen (15) national research groups set up in twelve (12) African countries.

The main thrust of AAWORD's activities has been on research and publication. Since its inception, the Association has undertaken a number of research projects and organized seminars and workshops on the main themes of interest to women.





## **Association des femmes africaines pour la recherche sur le développement (AFARD)**

L'AFARD est une association pan-africaine, non-gouvernementale. Créée en 1977 par une poignée de femmes, l'Association a progressivement pris de l'importance et couvre actuellement presque tous les pays du continent.

Les principaux objectifs de l'AFARD sont:

- Entreprendre des activités de recherche nécessitant la participation des femmes et mettant l'accent sur leur présence dans tous les processus de changements politiques, économiques, sociaux et culturels.
- Créer des réseaux de communication entre les femmes africaines chercheuses et les personnes concernées par les problèmes de développement en Afrique.
- Encourager la formation professionnelle et la création de groupes nationaux de recherche en liaison avec les centres nationaux de recherche.

L'AFARD est un important défenseur de la reconnaissance du rôle essentiel des femmes africaines dans leurs sociétés. Grâce à ses réseaux actifs de communication à l'échelle nationale, régionale et internationale, l'AFARD apporte une contribution essentielle concernant le point de vue des femmes dans la formulation des positions de l'Afrique et du Tiers-Monde.

Depuis sa création, l'AFARD a organisé des ateliers et des séminaires sur les principaux sujets d'intérêt concernant les femmes.



## UBINIG - Policy Research for Development Alternative

UBINIG is a policy research organization directly involved with the people. Society is not a "research object" to us to be seen from a distance or to be manipulated in the light of a presumed model ideological prejudice. We live in it, and share equally its trauma and glory. We let ourselves be a voice for our people because the policy makers usually do not listen unless it is told in the language they understand or written in a bureaucratic format. We resort to any form we find handy to reach the policy makers such as campaigns, advocacy, meetings, demonstrations, seminars, workshops, networking, etc.

### The way we grew

UBINIG originated in 1981 in the form of a series of study circles. In 1984, we decided to form a research organization through which we could be more effective. The formation of such an organization was necessary in order to be able to develop an institutional base and a team trained with a progressive frame of mind, perspective and methodological orientation. We work collectively, share our thoughts collectively and therefore the accomplishments are also shared in a collective manner.

### The way we think and act

We strongly advocate our views based on what we learn from our research, but we never hesitate to embrace the wisdom of others. We carry out research independently or in cooperation with other organisations sharing similar objectives. We share our ideas and findings with policy makers, planners and implementors of governmental and non-governmental organizations, national and international development agencies and concerned groups and individuals. We also try to demonstrate our research findings by pilot projects and development programmes. They also in turn become the source of new information and experience.

At present we have five major projects: a) Weaving and women in the context of rural industrialisation b) Community clinic c) Children's school d) A trade union education and cultural centre for the industrial workers, and e) Prawn seed nursery culture.

UBINIG also runs the first and only feminist book store in Bangladesh - Narigrantha prabartane.

### The major activities of UBINIG

We are broadly involved in the following types of activities:

1. research and survey
2. monitoring and evaluation
3. documentation and information collection
4. publication
5. campaign on social issues
6. workshops, seminars and conferences
7. development programmes

In research we cover a broad area. We are, however, mainly concerned with health - women's health in particular, problems of industrialization, agriculture in the context of agrarian relation, environment and ecology, education for the children of the slums and disadvantaged rural areas, ethical questions in biomedical research, etc.



# UBINIG

## Recherche pour une politique alternative en développement

UBINIG est un organisme de recherche en matière de politiques qui s'implique directement avec le peuple. La société ne nous apparaît pas comme un «objet de recherche» qu'il faut regarder à distance ou manipuler à la lumière d'un présumé modèle idéologique. En effet, nous vivons au sein de cette société et partageons ses traumatismes et ses gloires. Nous voulons être la voix de notre peuple parce que les décideurs n'écoutent habituellement pas le peuple, à moins qu'on ne leur parle en un langage qu'ils comprennent ou qu'on leur écrive dans un style bureaucratique. Nous prenons tous les moyens dont nous disposons pour atteindre les décideurs, par exemple nous lançons des campagnes, nous faisons des pressions, nous tenons des réunions, nous faisons des manifestations, nous organisons des colloques et des ateliers, nous créons des réseaux, etc.

### Notre cheminement

UBINIG a vu le jour en 1981 sous forme d'une série de cercles d'études. En 1984, nous avons décidé de créer un organisme de recherche de façon à être plus efficaces. Cette mesure nous apparaissait nécessaire si nous voulions établir une base institutionnelle et créer une équipe formée à des idées progressistes et ayant des perspectives d'avenir et une orientation méthodique. Nous travaillons ensemble, nous échangeons nos pensées et nous partageons nos succès.

### Notre façon de penser et d'agir

Nous faisons valoir les opinions issues de nos recherches, mais nous n'hésitons jamais à faire nôtres les propos sages d'autrui. Nous faisons notre recherche indépendamment ou en collaboration avec d'autres organismes qui partagent nos objectifs. Nous faisons part de nos idées et de nos constatations aux décideurs, aux planificateurs et aux responsables des organisations gouvernementales et non gouvernementales, aux agences de développement national et international, de même qu'aux groupes et particuliers intéressés. Nous essayons également de faire connaître les résultats de notre recherche au moyen de projets pilotes et de programmes de développement qui, à leur tour, deviennent la source de nouvelles informations et expériences.

Nous menons actuellement cinq grands projets : a) le tissage et les femmes dans le contexte de l'industrialisation rurale, b) la clinique communautaire, c) l'école des enfants, d) le centre syndical d'éducation et de culture pour les travailleurs et travailleuses de l'industrie et e) l'élevage des crevettes.

UBINIG gère également la première et seule librairie féministe au Bangladesh - Niragrantha prabartane.

### Principales activités d'UBINIG

Nous participons activement aux activités suivantes :

1. recherches et sondages
2. vérification et évaluation
3. documentation et collecte d'information
4. publication
5. campagnes sur les questions sociales
6. ateliers, colloques et conférences
7. programmes de développement

Notre recherche couvre plusieurs domaines, mais nous nous intéressons surtout à la santé - la santé des femmes en particulier, les problèmes inhérents à l'industrialisation, l'agriculture dans le contexte d'une relation agraire, l'environnement et l'écologie, l'éducation des enfants dans les quartiers pauvres et les régions rurales défavorisées, les questions d'éthique en recherche biomédicale, etc.

# **GABRIELA**

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**A national women's coalition of organizations**

GABRIELA is involved in education and skills training among urban poor women; establishing credit schemes for rural women to undertake social and economic activities; organizing prostitutes and setting up shelters for battered women; and creating popular commissions on issues such as human rights, violence, the family and health to bring poor women and professional women together to share their knowledge and skills.

In addition to providing support to more than 100 member groups to implement these programs, GABRIELA co-operates with other sectors and movements in common advocacy work, and particularly to involve the women's movement in the national struggles.

## **What is SAMAKANA?**

The Samahan ng Malayang Kababaihang Nagkakaisa (SAMAKANA) or the Organization of Free and United Women is a mass-based women's organization which brings together women from different slum communities in the country.

Founded on September 14, 1983, it views poverty and women's double oppression as part of the national oppression and foreign control over the country's economy, politics and culture.

SAMAKANA'S main role therefore to enhance women's awareness and understanding of their situation, building and strengthening the unity of urban poor women, and moving women to action towards attaining their goal of empowerment and bettering their lot.



CANADIAN RESEARCH INSTITUTE  
FOR THE ADVANCEMENT OF WOMEN  
INSTITUT CANADIEN DE RECHERCHES  
SUR LES FEMMES

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## GUIDELINES FOR CRIA W CONFERENCES

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- VI ARRANGEMENTS WITH DELEGATES AND PRESENTERS
- VII ADDITIONAL SUGGESTIONS

CRIAW CONFERENCE  
GUIDELINES

The CRIAW annual conference is a National Conference designed to bring together academic women, community workers and activists, women's groups, and individual researchers for the purpose of sharing research and networking. Traditionally, the conference is held on the second weekend in November and is located in a different part of the country each year. Although the conference is a 'national' one, it is organized by a local committee, according to certain basic principles.

I BASIC PRINCIPLES

1. As a national organization CRIAW strives to be accessible to both official language groups. This means that at least 30% of the presentations should be in the other official language. Simultaneous interpretation will be provided for all plenary sessions and every effort will be made to accommodate both anglophones and francophones throughout the conference.
2. CRIAW recognizes the importance of diversity within the women's movement. Every effort should be made to include women from minority groups including native women, immigrant and visible minority women, disabled women, lesbian women, seniors and young women, low-literacy women, and northern and isolated women. Moreover, there should be a determined effort to include women in situations of financial hardship. Naturally this effort will involve publicizing that assistance is available, particularly to local women. The conference should avoid being elitist in any way and should seek to bring together women from academe with the wider community.
3. Every effort will be made to ensure that accommodation and facilities are accessible to the disabled. (eg. wheel chair accessibility, signing for the deaf)
4. The conference format should encourage networking and information-sharing between groups and between individual women. Women who are new to the conference or who know few people should be able to make contacts easily.
5. The format of the conference should reflect feminist thinking on new organizational forms. This means that sessions should be in a variety of formats and that the

emphasis should be on non-hierarchical, non-elite and less formal methods of communicating research.

6. Conferences should reflect CRIAW's acceptance that feminist research is not confined to traditional academic methods or presentations. Special place should be given to community or grass roots research, and to presentations that use forms other than "the paper" - i.e. videos, films, theatre or art.
7. Feminist cultural events should be an important part of the conference.

## II ROLE OF THE LOCAL COMMITTEE

The local committee obviously plays a key role in any CRIAW conference. It is the immense amount of volunteer time given by local CRIAW members which makes the conference such a success.

1. The Conference Coordinator (or at least the co-Chair) should be a member of the CRIAW Board. She provides the vital link between the Board and the local organizing committee.
2. The Conference Coordinator should maintain close liaison with the national office, eg. copying of planning committee minutes.
3. The local committee should consist, whenever possible, of CRIAW members. Ideally they should be familiar with past CRIAW conferences and feminist organizational principles.
4. The local committee selects a theme for the conference, which then must be approved by the Board at least a year in advance of the conference.
5. The local committee chooses and books the hotel or other facility where the conference will take place. Every effort should be made to make the conference accessible to a wide spectrum of women. If the main hotel is expensive, participants should be provided with a list of alternative accommodation and eating places.
6. The local committee sends out the Call for Papers (mainly through the CRIAW Newsletter mailing) and selects the papers, presenters, and keynote speakers in ways consistent with basic principles. Some CRIAW committees (eg. networking and research) are also responsible for planning sessions and need to be allotted time by the local committee. A preliminary

responsible for planning sessions and need to be allotted time by the local committee. A preliminary program should be available for the June Board meeting in order to make feedback possible.

7. The local committee is responsible for arranging meals and receptions included in the registration fee as well as for the entertainment and cultural events.
8. The local committee is responsible for raising additional funds and support above the amount committed by CRIAW. [See Section V on financial arrangements for further details].
9. Every effort should be made to keep the registration fees as low as possible. The local committee sets the fee in consultation with the CRIAW Board.
10. The local committee arranges for simultaneous interpretation and translation of promotional materials; 50% of this cost will usually be reimbursed by Secretary of State - but it must go through the national office. It is important for the local committee to discuss feminist terminology and principles with the translators in advance of the conference.
11. The local committee is responsible for choosing an editor for the selected proceedings\* of the conference.
12. The local committee should submit a report on the conference to the national office within 3 months of the event.
13. The local committee organizes and staffs a registration table, ensuring that both francophones and anglophones can be served.
14. Display space is allotted by the local committee. One or two tables are always reserved for CRIAW publications and the selling of memberships.
15. The local committee books a meeting room for the Board, as required and negotiates a hospitality suite for the President with the hotel.
16. The local committee arranges a room and a time for the AGM in consultation with the executive and/or national office. Simultaneous interpretation must be available.

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\* See separate document, appendix (a)

#### ROLE OF THE BOARD OF DIRECTORS

- The Board of Directors receives all proposals for the hosting of the CRIAW annual conference and is responsible for making the final selection.
2. The Board is responsible for approving the theme of the conference.
  3. The Board designates a portion of the CRIAW budget to be used to defray conference expenses.
  4. A member of the Board chairs or co-chairs the local conference committee. This Board member provides an important liaison between the Board and the local committee.
  5. The Board is responsible for general conference guidelines which should be communicated to the local committee at the time the conference is first proposed.
  6. The President and the Executive Director (or other delegated Board members and staff) should meet with the local committee early in the organizing process to clarify any questions or areas of responsibility.

#### IV ROLE OF THE NATIONAL OFFICE

1. The role of the national office is to assist the local committee in any way possible and to facilitate communication between the local committee and the Board of Directors.
2. The national office makes all the arrangements - including meals - for the meeting of the Board of Directors before, during and after the conference (except for the booking of the meeting room(s)).
3. The membership secretary will provide the CRIAW membership list and mailing labels upon request.
4. The quarterly Newsletter/Bulletin may be used to send out the Call for Papers as well as information about the upcoming conference.
5. During the conference the national office staffs a table of CRIAW publications as well as a table for the sale of memberships in CRIAW.

6. The national office organizes the AGM (except for arranging the room and providing simultaneous interpretation.)
7. The national office can provide assistance in locating resource people, workshop leaders, speakers etc. through its Bank of Researchers.
8. The national office disperses the money allotted by CRIAW to the conference, as it is needed. (See Section V for Financial Arrangements.)
9. The national office issues receipts for income tax purposes to all conference donors. It is for this reason that all donations must go through the national office.
10. CRIAW's Publications Officer acts as liaison between the editor, the Publications Committee (which is responsible for editorial policy) and the Publishing House. She is also available for any practical advice and assistance.

#### V FINANCIAL ARRANGEMENTS AND ACCOUNTABILITY

As CRIAW bears ultimate financial responsibility for any national conference held in its name, there are a number of financial regulations which should be adhered to:

1. To receive money from the CRIAW conference budget:
  - a "cash advance" form (obtained through the national office) should be completed and sent to the national office.
  - when the initial money has been spent and the appropriate documentation sent to the national office, another cash advance may be obtained, and so on up until the budget figure is reached.
2. Opening a conference bank account:
  - all monies, regardless of source, should be deposited in a special bank account for the conference, located in the city it is being held in
  - at least three person on the local committee, one of whom should be the Co-ordinator, should have the signing authority for the bank account.. Written notice of the names of these people should be provided to the national office. All cheques should be signed by two of the three persons having signing authority



- all withdrawals on the conference account should be made in cheque form, not cash
  - within three months of the conference, the local organizers should submit an accounting of receipts and disbursements for the conference from all sources (this should entail maintaining a list of deposits and withdrawals)
  - financial documentation on the conference should be sent to the CRIAW/ICREF office within three months of the event.
3. Registration Fees:
- the proceeds from registration are to become a revenue of the conference
  - non-members registering at the conference should be directed to the CRIAW/ICREF membership table and encouraged to join.
4. Government Grants:
- the conference Co-ordinator and the national office should collaborate on writing funding submissions (ie. SSHRCC)
  - all submissions will be made under the auspices of CRIAW/ICREF, and signed by two persons having signing authority for the organization
  - all grants will pass through the CRIAW/ICREF books for auditing purposes, but they will be passed on to the local committee. The committee will send all supporting documentation concerning the disbursement of these funds to the national office, no later than two months after the event. CRIAW/ICREF will then provide financial statements to the government body.
5. Budgets:
- there will be close liaising between the national office and the Co-ordinator, concerning establishing an initial conference budget
  - the Co-ordinator should consult with the national office periodically to communicate whether budget predictions were correct
  - the national office will advise the conference committee on how and where it may obtain funds
6. Academics
- Academics who are presenting papers are often eligible for a university subsidy. Ensure that they seek money from that source before applying for a conference subsidy.
7. When the conference is being organized by local CRIAW members, ultimate financial responsibility rests with

the national organization. Therefore, any surplus reverts to CRIAW. Occasionally the conference is coordinated by an organized group (ie. GREMF). In this latter case, any surplus (or deficit) will be shared by CRIAW and the organized group on a 50-50 basis.

## VI ARRANGEMENTS WITH DELEGATES AND PRESENTERS

1. It should be made clear at the beginning that any assistance for travel and/or accommodation depends on the funding obtained from sources such as SSHRCC.
2. The local committee should develop a priority list for funding assistance as well as a formula for subsidization. This task should be completed in consultation with the executive.
3. Presenters who have papers should be encouraged to speak rather than read their papers and to leave some time for discussion. All presenters should be encouraged to use "accessible" language.
4. Presenters with papers should be encouraged to provide a text for the translators in order to facilitate the simultaneous interpretation. This practice helps the translator cope with unfamiliar terminology and can also hasten the preparation of Proceedings. (too many print)

## VII ADDITIONAL SUGGESTIONS

1. The mailing of the program ahead of time permits delegates to plan in advance what sessions they want to attend.
2. A meeting room for networking or relaxation would be greatly appreciated by delegates who live in the conference city or who are staying far from the main hotel.
3. A break for fresh air or exercise can help alleviate conference burn-out.
4. Generally, sessions should begin and end at the same time, though there may be both double and single sessions.

5. Remember that some participants have travelled a long distance to get to the conference and will not react kindly to "too early" a start Saturday morning. If any sessions start before 9:00 a.m., a good idea is to provide a light, continental breakfast.



CRIAW Conference ICREF  
1991



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**CRIAW  
ICREF**

CANADIAN RESEARCH INSTITUTE  
FOR THE ADVANCEMENT OF WOMEN  
INSTITUT CANADIEN DE RECHERCHES  
SUR LES FEMMES

**CANADIAN RESEARCH INSTITUTE FOR THE ADVANCEMENT OF  
WOMEN  
15TH ANNUAL CONFERENCE**

**15e COLLOQUE ANNUEL  
DE L'INSTITUT CANADIEN DE RECHERCHES SUR LES FEMMES**



**"GLOBAL VISION GLOBALE/LOCAL ACTION LOCALE"  
Hôtel Westin Hotel - Edmonton Alberta  
November/Novembre 8, 9, 10**

**CANADIAN RESEARCH INSTITUTE FOR THE ADVANCEMENT OF  
WOMEN  
15TH ANNUAL CONFERENCE**

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**November/Novembre 8, 9, 10**

The 1991 CRIAW Conference is your chance to meet with other women working on issues of global vision and local action to share your viewpoints and experiences.

Le Colloque de l'ICREF en 1991 vous offre la chance de rencontrer d'autres femmes qui s'intéressent au lien entre une vision globale et l'action locale, pour partager vos idées et vos expériences.

*We wish to thank the following organizations and institutions for their support:*

*Nous tenons à remercier les organisations et les associations suivantes de leur appui:*

**Secretary of State/Secrétariat d'Etat, Canada**

**Athabasca University**

**University of Alberta**

**Department of Educational Foundations, University of Alberta**

**Social Sciences and Humanities Research Council of Canada/Conseil de recherches en sciences humaines du Canada**

**Alberta Advisory Council on Women's Issues**

**Women's Secretariat, Alberta**

**City of Edmonton**

**Noranda Oil**

**Alberta Treasury Branches**

**Designated Rooms and Areas:**

The entire conference area has been designated a **non-smoking zone**. If you wish to smoke please do so in other smoking designated areas of the hotel such as the hotel lobby.

**Displays and Exhibits:** these will be open throughout the conference

**Childcare:** Location: T.B.A.

Sat. Nov. 9th, 8:30 a.m.-5:30 p.m. Sun. Nov. 10th, 8:30 a.m. - 4:00 p.m.

**Conference office/Volunteer Room:** Director Room

**Quiet Room:** Location T.B.A. A guest room will be available for anyone needing a little peace and quiet.

**Notice Board:** will be located next to the registration desk for announcements and messages

**Hospitality Suite:** Imperial Suite #2003

**Edmonton Public Library:** use indoor pedway for access (see map)

**Simultaneous Translation Room:** British Columbia Room

***Salles et lieux réservés:***

*Vous n'avez pas le droit de fumer dans l'espace réservé à la conférence. Si vous désirez fumer, veuillez vous rendre à des endroits où c'est permis, comme l'entrée de l'hôtel.*

***Expositions et centres d'information:*** ouverts tout au long de la conférence

***Service de garde:*** lieu à confirmer. ***Heures:*** samedi le 9 novembre de 8h30 à 17h30, dimanche le 10 novembre de 8h30 à 16h.

***Bureau des organisatrices et des bénévoles:*** Salle Director

***Salle de détente:*** lieu à confirmer. Une chambre sera disponible pour celles qui auraient besoin de calme et de détente.

***Babillard:*** il sera à côté de la table d'inscription et servira aux annonces et aux messages

***Edmonton Public Library:*** veuillez utiliser le tunnel intérieur -- voir carte

***Suite de la conférence:*** Suite Imperial #2003

***Traduction simultanée:*** Salle British Columbia



**Friday November 8th/Vendredi 8 novembre**

- 17:00 - 19:30 Registration/*Inscription*  
18:30 - 19:30 Cash bar/*Bar payant*  
19:30 - 20:00 Welcome Address/*Mot de bienvenue*  
20:00 - 22:00 Kaffeeklatsch/*Soirée brise-glace*  
22:00 - 23:00 Cash bar/*Bar Payant*

**Saturday November 9th/Samedi 9 novembre**

08:00 - 10:00 Registration/*Inscription*

09:00 - 10:00	Conférencière/Keynote Speaker ① Claire Bonenfant, <i>Féd. des femmes du Québec</i>
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10:00 - 10:30 Break/*Pause*

10:30 - 12:00	Session 1
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- 1.1 | *Les femmes et la réforme constitutionnelle/Women and Constitutional Reform (Atelier/Workshop)*  
① | *[Salle British Columbia Room]*  
Claire Bonenfant, Susan Jackel
- 1.2 | *(Paper Session/Présentation formelle)*  
*[Salle "Charmaine" Room]*  
Empowerment - A Native Woman's View  
Marilyn Mogey  
Women's Response to Change: Social and Developmental  
Lavera Creasy
- 1.3 | *The Ghettoized Professions (Workshop/Atelier)*  
*[Salle Consulate Room]*  
Doris Badir, Patricia Valentine, Suzie Lévesque
- 1.4 | *Developing Trust in a Women's Studies Teaching/Learning Environment (Workshop/Atelier)*  
*[Salle Turner Valley Room]*  
Debra Shogan, Jaya Chauhan, Jean Noble, Malinda Smith, Daphne Read
- 1.5 | *Now You See Us, Now You Don't! Lesbian Visibility in Canadian Feminist Organizations (Workshop/Atelier)*  
*[Salle Leduc Room]*  
Houston Stewart, Jeri Wine

- 1.6 **(Rountable/Table ronde)**  
**[Salle Yukon Room]**  
**An Exploration of Career Issues for Women Administrators in Postsecondary Education**  
 Melanie Moore, Donna Rosentreter, Bobbi Smith  
**Life After Science Degree: Rewind or Fast Forward**  
 Valerie Oglov  
**Academic Attainment, Assimilation and Feminism in Canadian Schools of Business**  
 Barbara Orser  
**Literature, Life and Critical Discourse: The Feminist Professor/Administrator**  
 Lynn Kettler Penrod
- 1.7 **Participating in the Public Debate: "Political Correctness" in the Media (Workshop/Atelier)**  
**[Salle Marlboro Room]**  
 Susan Drain
- 1.8 **Designing University Level Non-Credit Courses for Women (Workshop/Atelier)**  
**[Salle Athabasca Room]**  
 Pat Rasmussen
- 1.9 **(Paper Session/Présentation formelle)**  
**[Salle Alberta Room]**  
**The Experience of a Collaborative Research Model - CRIAW/ICREF's Project on New Reproductive Technologies**  
 Christine St. Peter  
**The Experience of a Collaborative Research Model - CRIAW/ICREF's Project on Racial and Ethnic Minority Women**  
 Lise Martin, Roxana Ng  
**Women Against Poverty Campaign/The Process and the Product...**  
 Noreen Bell
- 1.10 **(Paper Session/Présentation formelle)**  
**[Salle Chancellor Room]**  
**Capital Restructuring, Surplus Female Labour, Redistribution and Feminism**  
 Khadiga Safwat  
**"Just Us Folks" (A short skit describing contemporary labour struggles focussing on women's issues and women organizing)**  
 Edmonton Learner Centre

**12:00 - 13:15 Lunch/Diner**

**13:30 - 15:00 Session 2**

- 2.1 | (Paper Session/Présentation formelle)  
| [Salle British Columbia Room]  
| *Se reconnaître et/ou se faire reconnaître: le pouvoir dans des groupes  
| de femmes de Québec*  
| Marie-Andrée Couillard  
| Roles of Government Advisory Councils in the 1990s  
| Katie Cooke
- 2.2 | From the Inside: A Therapist's and Client's Experience of Feminist  
| Therapy  
| (Paper Session/Présentation formelle)  
| [Edmonton Public Library - Salle Edmonton Room, main floor, rez-  
| de-chaussée]  
| Rosemary Liburd, Noreen Bell
- 2.3 | Lesbian Sexuality (Workshop/Atelier)  
| [Salle Leduc Room]  
| Deborah Foster
- 2.4 | (Paper Session/Présentation formelle)  
| [Salle "Charmaine" Room]  
| Barriers or Bridges? Understanding Differences in Feminist Thought  
| Malinda Smith  
| On Making Heroic Assumptions: A Critique of Leadership and Power  
| Kim Morouney  
| Teaching Racism: Our Different Classroom Experiences...  
| Anne-Louise Brookes, Jaya Chauhan
- 2.5 | (Paper Session/Présentation formelle)  
| [Edmonton Public Library - Salle "Meeting" Room, lower level, sous-  
| sol]  
| Fat as a Source of Women's Oppression: A New Challenge for  
| Feminism  
| Marianne Parsons  
| What Makes a Young Feminist? Exploring the Generation Gap  
| Between Older and Younger Feminists  
| Danielle Forth  
| Sweet Valley High, Seventeen, Soap Operas and Political Correctness:  
| Isolating Girls in their Reading of Popular Culture  
| Claudia Mitchell

- 2.6 | **Review of the Women and Work Strategic Grant (SSHRC Workshop/Atelier)**  
**[Salle Alberta Room]**  
 Linda Christiansen-Ruffman
- 2.7 | **(Paper Session/Présentation formelle)**  
**[Salle Marlboro Room]**  
**Jane Rule's Memory Board and the Relationship of Realist and Experimental Writing**  
 Christina Strobel  
**Grounding Feminist Theory - Jane Rule's "After the Fire"**  
 Keith Louise Fulton  
**Feminist Writing and Politics of Self Representation**  
 Barbara Williams
- 2.8 | **Le bénévolat, la reconnaissance des acquis et l'entreprise en collaboration: l'autodétermination à l'oeuvre (Atelier/Workshop)**  
**[Salle Athabasca Room]**  
*Des personnes bilingues seront sur place pour assurer l'échange en anglais et en français*  
*Bilingual facilitators will be present for translation.*  
 Christiane Spénard-Godbout, Micheline Boisvert
- 2.9 | **Beyond the Stereotypes; Natives/Women/Writers (Panel)**  
**[Salle Turner Valley Room]**  
 Marilyn Dumont, Alice Lee, Molly Chisaakay, Annette Lee
- 2.10 | **(Paper Session/Présentation formelle)**  
**[Salle Consulate Room]**  
**Hindu Ideology and its Role in Women's Oppression**  
 Sudha Choldin  
**Immigrant Women from Eastern Europe - Problems and Solutions**  
 Kostadina Iordanova  
**The Intersection of Concepts of Marriage in Canada: A Study of the Influence of Western Ideologies of Marriage on First Generation Hindus**  
 Sharda Vaidyanath

- 2.11 **(Paper Session/Présentation formelle)**  
**[Salle Chancellor Room]**  
**Women in the Community, in Community Development and in Local Development: The Search for the Paradigmatic Shift**  
 Denyse Côté  
*Développement communautaire, développement féministe: l'expérience des femmes vivant en milieu minoritaire*  
 Linda Cardinal  
**Women in Home-Based Business: Linking Traditional and Contemporary Inuit Lifestyles**  
 Jill Oakes
- 2.12 **(Roundtable/Table Ronde)**  
**(Salle Yukon Room)**  
**Global Perspectives on Organizing Local Communities/ Organisation communautaire: une perspective globale**  
**Chair/Présidente: Pat Chuchryk**  
**Presenters/Présentatrices:**  
 Carmen Deunida/Gabriela (Philippines)  
 Rosedell Mathoni Kareja/AAWORD-AFARD (Africa/Afrique)  
 Shahinoor Begum/UBINIG (Bangladesh)  
 Anesta Rodney/Rose Hall Project (St. Vincent)

<b>15:30 - 17:00 Session 3</b>
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- 3.1 **(Diverse Papers/ Autres présentations)**  
**[Salle Chancellor Room]**  
**Discrimination Against Lesbians in Saskatchewan**  
 Kathy Hamre, Evanna Simpson  
**Responding to the Gulf War: The Case of Canadian Women of Arab and Muslim Descent**  
 Sharon McIrvine Abu Laban  
**Health Promotion for Women: The Need for a Global Analysis in Local Programs**  
 Wilfreda Thurston, Anne McGrath
- 3.2 **(Paper Session/Présentation formelle)**  
**[Salle Alberta Room]**  
**Identités et différences à l'heure du féminisme mondial**  
 Colette St-Hilaire  
**Teaching Women and Development: Critical Perspectives**  
 Carol Mundle  
**The Impact of "Off-Shore" Office Work on Women Workers Globally and Locally**  
 Lynn Bueckert

- 3.3 **(Paper Session/Présentation formelle)**  
**[Salle Athabasca Room]**  
**Constructing Female Subjectivity in the Archive**  
Helen Buss  
**The Northern Alberta Women's Archives Project: Archives as Networking**  
Sheila Dunphy, Kathy McMahon, Diana Chown, Nanci Langford  
**Women, Archives and Cinema**  
Barbara Evans
- 3.4 **(Roundtable/Table ronde)**  
**[Salle Manitoba Room]**  
**Gender Issues and the Environment**  
Linda Schultz  
**Ecofeminism**  
Jane Haslett  
**Feminism and Vegetarianism**  
Roslyn Kunin  
**Too Much on my Plate**  
Christabelle Sethna
- 3.5 **(Paper Session/Présentation formelle)**  
**[Salle Westin Room, lower level, sous-sol]**  
**Feminism from Afar: Crossing Cultural Boundaries**  
Ellen Judd  
**How Can an English Feminist Research Québec Literature?**  
Valerie Raoul  
**Identifying as Black in a Non-Black World**  
Jaya Chauhan, Melody Sylvestre
- 3.6 **(Paper Session/Présentation formelle)**  
**[Salle Consulate Room]**  
**Gender and Playfulness**  
Karen Lloyd, Catherine Bray  
**Girl's Skipping**  
Rosemary MacAulay
- 3.7 **Making Global Connections: Canadian Women in Germany, Talking About Canadian-American Women's Culture (Workshop/Atelier)**  
**[Suite Imperial Suite, #2003]**  
Keith Louise Fulton, Sandi Kirby, Diana Relke

- 3.8 **Presentation of Literary Works (Panel)**  
*[Edmonton Public Library - Salle Edmonton Room, main floor, rez-de-chaussée]*  
 Cheryl Malmo, Marilyn Dumont, Jean Noble, Molly Chisaakay,  
 Sylvia Vance
- 3.9 **(Paper Session/Présentation formelle)**  
*[Salle Turner Valley Room]*  
**See Clearly, Feel Truly, Act Quickly**  
 Deborah Fleming  
**Getting Women's Plays onto the Stage and into the Classroom**  
 Susan Stone-Blackburn  
**Sisters Divided: Married Mothers Possessed**  
 Rhoda Zuk
- 3.10 **(Paper Session/Présentation formelle)**  
*[Salle Charmaine Room]*  
**Helping Professionals: Apt Description or Oxymoron**  
 Heidi Janz, Catherine Nelson-McDermott  
**Women and Disability - Chronic Fatigue Syndrome**  
 Ingrid Deringer  
**Joining Feminist and Trade Unionist Visions: The Organization of Battered Women's Shelters**  
 Joan Pennell
- 3.11 **(Paper Session/Présentation formelle)**  
*[Edmonton Public Library - Salle "Meeting" Room, lower level, sous-sol]*  
**Controlling Our Own Fertility: A Woman's Right to Termination of Pregnancy**  
 Aradhana Parmar  
**Women's Experiences of Abortion in South Australia and Tasmania, 1986-1991**  
 Lyndall Ryan  
**Canadian Women's Attitude Toward Surrogate Motherhood**  
 Vijaya Krishnan

- 3.12 **(Roundtable/Table ronde)**  
**[Salle Saskatchewan Room]**  
**Political Metaphors in our Accounts of Knowledge**  
 June Blair  
**Deprivileging Knowledge**  
 Greta Hofmann-Nemiroff  
**Changing the Words to Reflect Today's Economic and Social Realities**  
 Louise Goueffic  
**Can Others Really Do Our Marching For Us?**  
 Karen Blackford
- 3.13 **(Paper Session/Présentation formelle)**  
**[Salle Yukon Room]**  
**Social Class, Gender and Ethnicity: Storying a Doctoral Dissertation**  
 Evangelia Tastsoglou  
*Les femmes de la francophonie multiculturelle: une situation trop souvent dramatique*  
 Evelyne St-Amand Hubert  
**Feminism From a Cross-Cultural Perspective: An Evaluation**  
 Vanaja Dhruvarajan
- 3.14 **(MATCH) - Programme contre la violence mondiale faite aux femmes (Paper presentation/Présentation formelle)**  
**[Salle British Columbia Room]**  
 Annette Pypops



17:00 - 18:00 *Networking and Information Exchange/Sessions d'échange et de réseautage*

**National Lesbian Forum - Networking session/Session d'échange**  
*[Salle Charmaine Room]*

Discussion of the role and the future of the National Lesbian Forum  
Discussion du rôle et de l'avenir du National Lesbian Forum

**Inequity in the Classroom - information exchange**

**En toute réalité - échange d'information**

Michelle Séguin, Université Concordia

*[Salle Chancellor Room]*

**Inequity in the Classroom** is a 25 minute educational video produced by the Office on the Status of Women at Concordia University that looks into the subtler forms of discrimination faced by women students. The video is part of a project that includes a manual and will be a critical tool in the elimination of inequity in the classroom.

*En toute réalité est un vidéo éducatif produit par le Bureau du Statut des femmes de l'Université Concordia. Il traite des différentes formes de discrimination que vivent les femmes qui étudient à l'université. Assorti d'un manuel, le vidéo fait partie d'un projet dont le but est de contrer l'inégalité dans la salle de cours.*

**Questionnaire servant à identifier les femmes violentées en milieu conjugal-**

*échange d'information*

Colette Gendron, Université Laval

*[Salle Consulate Room]*

*Présentation de la procédure et des résultats qui ont mené à l'élaboration d'un questionnaire servant à identifier les femmes qui sont victimes de violence conjugale.*

Presentation of the methodology and results that led to the elaboration of a questionnaire used to identify victims of spouse abuse.

**"Remous", Sylvie Van Brabant, réalisatrice/producer**

**Office national du film/National Film Board**

Location T.B.A./lieu à confirmer

Ⓟ

*Un long métrage sur le cheminement de quatre femmes en recherche d'équilibre. Des images qui, entre rêve, intuition et réflexion, nous font retrouver notre cordon ombilical avec la Terre.*

A poignant film which challenges conventional ideas and gives voice to women exploring alternatives in healing the Self and the Planet.

**18:00 - 19:00 Reception - Cash Bar/Réception - Bar payant**

**19:00 - 20:45 Banquet and Awards/Banquet et prix**

**21:00 - 23:00 Entertainment/Divertissement**

**Jennifer Berezan in concert, also featuring the "Feminist Follies Singers" and followed by a "Feminist Hop"/**

**Un concert de Jennifer Berezan suivi des "Feminist Follies Singers" et d'une discothèque féministe**

**Sunday, November 10th./Dimanche 10 novembre**

**08:45 - 09:45 Annual General Meeting/Assemblée générale annuelle**

**10:00 - 11:00 Spinning Local Threads, Weaving Global Feminisms/  
Féminismes globaux tirés des mouvements locaux**

**Ⓟ**

**Chair-Présidente: Caroline Andrew**

**Presenters/Présentatrices:**

**Ndeye Sow/ AAWORD-AFARD (Africa/Afrique)**

**Shima Das/UBINIG (Bangladesh)**

**Petite Peredo/Gabriela (Philippines)**

**11:00 - 11:15 Break/Pause**

**11:15 - 12:15 Keynote Speaker/Conférencière Glenda Simms,  
Canadian Advisory Council on the Status of Women**

**Ⓟ**

**12:15 - 13:30 Lunch/Dîner**

**13:30 - 15:00 Session 4**

- 4.1 | Lesbianisme et milieu universitaire/Lesbianism in the University  
Setting (Atelier/Workshop)  
[Salle "Charmaine" Room]  
Ann Robinson, Dominique Drolet, Sandi Kirby**

- 4.2 | **(Paper Session/Présentation formelle)**  
| **[Salle Westin Room, lower level, sous-sol]**  
| **Exploring Autobiography, Gender and Music Through Life Stories**  
| **and Performances**  
| Anne Cheverie, Claudia Mitchell  
| **Changes in Women's Lives: A Celebration of Flowering**  
| Leslie Bella, Marjory Campbell  
| **Furnishing a Room of One's Own with Traditional Parochial**  
| **Furniture**  
| Renate Krause
- 4.3 | **Women and Work Research and its Policy Contribution**  
| **(Workshop/Atelier)**  
| **[Salle Leduc Room]**  
| Linda Christiansen-Ruffman
- 4.4 | **Midwife, Militant, Mediator (Workshop/Atelier)**  
| **[Salle Consulate Room]**  
| Elizabeth Epperly, Phyllis Artiss, Roberta Buchanan
- 4.5 | **Women's Circle Project - Catalyst Theatre (Workshop/Atelier)**  
| **[Salle Marlboro Room]**  
| A participatory workshop exploring the theme "Women & Work"  
| Marilyn McLean, Jan Selman et al
- 4.6 | **Feminist Therapists' Ethical Principles: From Specific to Global**  
| **Applications (Workshop/Atelier)**  
| **[Salle Athabasca Room]**  
| Jean Pettifor, Paul Gronnerud
- 4.7 | **Healing From a Native Perspective (Workshop/Atelier)**  
| **[Salle Turner Valley Room]**  
| Sybille Mannes Schmidt, Sandra Grier

- 4.8 | **Local Research with Global Implications (Roundtable/table ronde)**  
 [Edmonton Public Library - Salle "Edmonton" Room, main floor, rez-de-chaussée]  
**Chair: Rosalind Sydie**  
**Presenters:**  
 K.M. Bensalah, "Stratification and Attrition Within Sociology: 1961-1990"  
 M. Carlson, "Reproductive Choice? "Junk" Liberty, Women and the New Reproductive Technologies  
 C Krull, "Sex Differential in Québec's Suicide Rates, 1931-1986"  
 M. Peters, "The Application of Dorothy Smith's Concept of the 'Bifurcation of Consciousness' to Christian Theology"  
 E. Von Roosmalen, "Youth in Focus: Feminism and Youth Culture"
- 4.9 | **(Paper Session/Présentation formelle)**  
 [Salle Alberta Room]  
**Gender Politics at Work**  
 Meg Luxton  
*Les femmes et leurs perspectives de carrière: une recherche auprès des travailleuses québécoises*  
 Pauline Fahmy, Claudine Baudoux  
**Women's Place in Employment: The Confrontation Between Formal vs Local Knowledge**  
 Diane-Gabrielle Tremblay
- 4.10 | **(Paper Session/Présentation formelle)**  
 [Salle British Columbia Room]  
 (T) *La recherche-action: "Pour les femmes: éducation et autonomie"*  
 Chantal Saint-Pierre  
**Feminism and Rural Life: Some Thoughts on Private Troubles and Public Issues**  
 Barbara Watkins  
*L'alphabétisation des femmes francophones canadiennes: une action nationale*  
 Hélène Dallaire
- 4.11 | **(Paper Session/Présentation formelle)**  
 [Salle Chancellor Room]  
**Integrating Women's Studies into Education**  
 Zohra Husaini  
*Les stéréotypes sexistes en milieu scolaire franco-ontarien*  
 Marie Lyne Tremblay  
*Les approches féministe et andragogique comme stratégies d'actualisation des nouveaux paradigmes*  
 Gaétane Payeur

4.12 (Panel)  
[Salle Yukon Room]  
**Feminism as a Foundation for Global Social Justice**  
Toni Laidlaw, Deborah Poff, Bola Udegbe  
**Women and the New Politics: Global Vision/Local Action**  
Jill Vickers, Pauline Rankin

**15:00 - 16:00 Wind-Down/Fermeture**

**Local Conference Planning Committee**

**Co-Chairs/Co-Présidentes:**

Marilyn Assheton-Smith

Agathe Gaulin

**Committee Members/ Membres du Comité:**

Noreen Bell

Pat Rasmussen

Barbara Roberts

Sushila Samy

Barbara Spronk

Cathy Meade

Laurie Blakeman

**Coordinator/Coordonnatrice:** Marcelline Forestier

**Associate Coordinator/ Coordonnatrice associée:** Noreen Bell

**Conference Collaborators/Collaboratrices spéciales:**

Ann Chinnery

Christiane Spénard-Godbout

**CRIAW/ CANADIAN RESEARCH INSTITUTE FOR THE ADVANCEMENT  
OF WOMEN**

**ICREF/ INSTITUT CANADIEN DE RECHERCHES SUR LES FEMMES**

**CRIAW**, a national non-government organization was funded in April 1976, as a response to International Women's Year. Its purpose is to encourage, coordinate and disseminate research into women's experience and to ensure an equal place for women and women's experience in the body of knowledge and research about Canada, its people, culture, economy and politics.

Membership is open to all who share its goals and objectives.

For information about becoming a member of or making a contribution to CRIAW write: CRIAW/ICREF, 408-151 Slater St., Ottawa, Ont. K1P 5H3.

*L'ICREF, un organisme national non-gouvernemental, a été créé en 1976 en réponse à l'Année internationale de la femme. Ses objectifs sont d'encourager, de coordonner et de diffuser la recherche sur le vécu des femmes et d'assurer une représentation égale aux femmes et à leur expérience au sein des connaissances et de la recherche sur le Canada, son peuple, sa culture, son économie et son activité politique. Toute personne qui partage ces orientations peut devenir membre.*

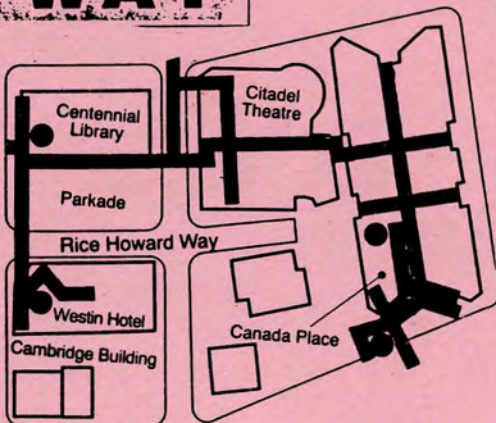
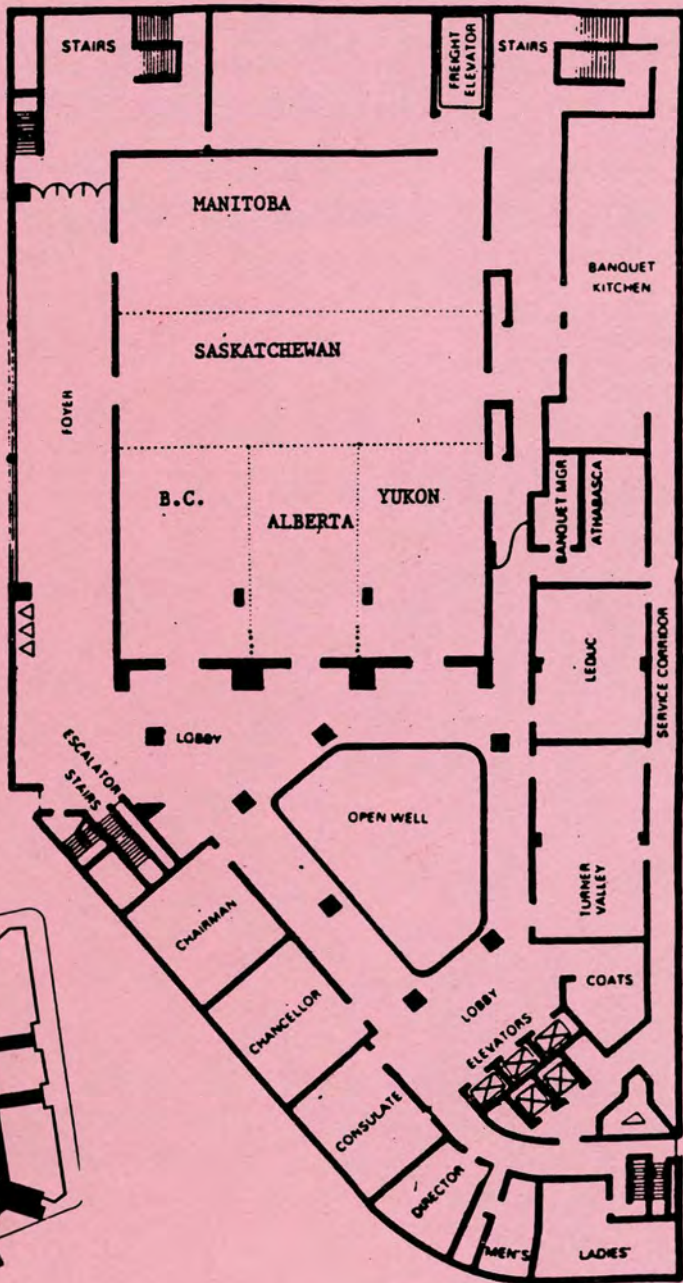
*Pour devenir membre ou faire un don à l'ICREF, veuillez écrire à:  
CRIAW/ICREF, 408-151 rue Slater, Ottawa, Ont. K1P 5H3.*

The 1991 CRIAW Conference is sponsored by the national CRIAW organization and co-hosted locally by the Misener-Margetts Women's Research Centre and the Women's Program and Resource Centre. The Misener/Margetts Women's Research Centre is an institution jointly created by Athabasca University and the University of Alberta to facilitate collaboration between academic and community women in the development of feminist research. The Women's Program and Resource Centre is a program of the Faculty of Extension at the University of Alberta and has an active non-credit women's education program.

Le Colloque de l'ICREF en 1991 est commandité par le bureau national de l'ICREF et sous la responsabilité locale du Misener/Margetts Women's Research Centre, ainsi que du Women's Program and Resource Centre. Le Misener-Margetts Women's Research Centre est une institution créée conjointement par Athabasca University et l'University of Alberta pour faciliter la collaboration entre le milieu académique et les femmes de la communauté, afin de développer la recherche sur les femmes. Le Women's Program and Resource Centre est sous la juridiction de la Faculté d'extension (éducation des adultes) de l'University of Alberta et offre un programme sans crédits de cours sur les femmes. Il sert également de centre de ressources pour celles qui sont engagées dans la recherche féministe.



THE WESTIN HOTEL  
Edmonton







consider the implications for women elsewhere in Canada. And women concerned about poverty and economic development in Canada could relate that to the international context of women's development. In any event, your presentation should situate your work, whether community or academically based, in a "local" situation and include an explanation or description of the broader "global" implications.

Presentations may take a number of forms such as research papers or videos, participatory workshops, or visual or performance arts presentations. Sessions could consist of



several 20-minute papers or may range up to more lengthy workshops. The deadline for submission of abstracts or proposals is **30 May 1991**. These should be addressed to: CRIAW/ICREF Conference Committee c/o Misener/Margetts Women's Research Centre 11043-90 Avenue Edmonton, AB T6G 1E6

Please contact the Research Centre at (403) 492-8950 (leave a message) or, on E-mail, contact Marilyn Assheton-Smith at ASSH@MTS.UCS.UALTA.CA if you require further information.



place des femmes dans le développement international. Dans tous les cas, votre présentation devrait situer votre travail communautaire ou académique dans un contexte "local" et inclure une explication ou une description de ses implications "globales."

Les présentations peuvent prendre plusieurs formes: des compte-rendus de recherche, des vidéos, des ateliers, des représentations visuelles ou des spectacles. L'horaire pourra accommoder plusieurs communications de 20 minutes ou des ateliers de plus longue durée. La date limite pour soumettre vos propositions est le **30 mai 1991**. Faites-les



parvenir à:  
Comité organisateur du  
Colloque de l'ICREF  
a/s Misener/Margetts Women's  
Research Centre  
11043-90 Avenue  
Edmonton AB T6G 1E6

Au besoin, vous pouvez communiquer avec le Research Centre au (403) 492-8950 (utilisez le répondeur) ou par courrier électronique avec Marilyn Assheton-Smith au ASSH@MTS.UCS.UALTA.CA

*The 1991 CRIAW Conference is sponsored by the national CRIAW organization and co-hosted locally by the Misener/Margetts Women's Research Centre and the Women's Program and Resource Centre. The Misener/Margetts Women's Research Centre is an institution jointly created by Athabasca University and the University of Alberta to facilitate collaboration between academic and community women in the development of feminist research. The Women's Program and Resource Centre is a program of the Faculty of Extension at the University of Alberta and has an active non-credit women's education program. The Centre has a large quantity of resource material of interest to women conducting feminist research.*

*Le Colloque de l'ICREF en 1991 est commandité par le bureau national de l'ICREF et sous la responsabilité locale du Misener/Margetts Women's Research Centre, ainsi que du Women's Program and Resource Centre. Le Misener/Margetts Women's Research Centre est une institution créée conjointement par Athabasca University et l'University of Alberta pour faciliter la collaboration entre le milieu académique et les femmes de la communauté, afin de développer la recherche sur les femmes. Le Women's Program and Resource Centre est sous la juridiction de la Faculté d'extension (éducation des adultes) de l'University of Alberta et offre un programme sans crédits de cours sur les femmes. Il sert également de centre de ressources pour celles qui sont engagées dans la recherche féministe.*



CRIAW CONFERENCE ICREF  
1991

Edmonton, Alberta  
November/Novembre 8, 9, 10

CALL FOR  
SUBMISSIONS

## Call for Submissions



The 1991 Canadian Research Institute for the Advancement of Women (CRIAOW) Conference will be held **November 8–10** at the Westin Hotel in Edmonton, Alberta on the theme **Global Vision/Local Action**. Keynote events will speak to this theme by linking “local” issues with broader “global” contexts. Claire Bonenfant, for example, (vice-president of regional council at the Fédération des femmes du Québec) will address constitutional issues from the perspective of a feminist and a Québécoise. The Conference Committee also guarantees outstanding Saturday night entertainment and various

other cultural and recreational activities.

Edmonton, a lively, friendly city on the 53rd parallel, averages more hours of sunshine than any other major city in Canada; expect sunny weather! The Westin Hotel’s central location and enclosed pedways give easy access to many of Edmonton’s diverse attractions. These include Common Woman Books, theatre, restaurants, movies, clubs, historical sites, Chinatown, Old Strathcona and, of course, West Edmonton Mall. For more information, please contact Edmonton

Convention & Tourism Authority, 9797 Jasper Avenue #104, Edmonton, AB, T5J 1N9 (403) 426-4714 (weekdays).

CRIAOW’s purpose is to encourage, coordinate and disseminate research into women’s experience and to ensure an equal place for women and women’s experience in the body of knowledge and research about Canada, its people, culture, economy and politics. CRIAOW’s many research activities include an annual theme conference. This year’s theme, Global Vision/Local Action, is open to a multiplicity of interpretations. Questions

to consider in writing your proposal include: How does my work relate to the work of women elsewhere in Canada or globally? or How does my work reflect the local context in which I am doing it? or How is my relationship to my work (location) reflected in my work?

Women writers, for example, may wish to address the way that geographical location or their ethnic background influences their work. Women working on legal or constitutional issues in Canada could speak to the way those issues are addressed in their immediate locale and

## Soumission de textes/projets



En 1991, le colloque de l’Institut canadien de recherches sur les femmes (ICREF) aura lieu **du 8 au 10 novembre** à l’hôtel Westin d’Edmonton en Alberta, sous le thème **Vision globale/action locale**. Nos conférencières invitées, Claire Bonenfant (vice-présidente des conseils régionaux à la Fédération des femmes du Québec), feront le lien entre les démarches de recherche “locales” et des situations “globales.” Le Comité organisateur vous promet une soirée de tout à fait spéciale le samedi, ainsi que d’autres activités culturelles et récréatives.

Edmonton, une ville amicale et vivante près du 53e parallèle, reçoit plus d’heures

de soleil que n’importe quelle grande ville du Canada. L’hôtel Westin, situé au centre-ville, vous permet d’accéder au moyen de tunnels et de trottoirs couverts, à quantité d’endroits intéressants. Edmonton vous offre entre autres la librairie Common Woman, du théâtre, des restaurants, des sites historiques, un quartier chinois, le vieux Strathcona et, évidemment, le West Edmonton Mall. Vous pouvez obtenir plus de renseignements auprès du Edmonton Convention & Tourism Authority, 9797 avenue Jasper #104, Edmonton AB, T5J 1N9, (403) 426-4715 sur semaine.

Le mandat de l’ICREF est d’encourager, de coordonner et de rendre accessible la recherche sur les femmes, ainsi que d’assurer une présence égale aux femmes et à leur expérience dans l’ensemble de la recherche sur le Canada, sur son peuple, sa culture, son économie et son activité politique. Une des activités de recherche de l’ICREF consiste en un colloque annuel à thème. Le thème de cette année, Vision globale/action locale, s’ouvre sur de multiples interprétations. Les questions suivantes peuvent vous aider à préciser votre projet: Quel est le lien entre mon travail et celui d’autres femmes au Canada ou ailleurs? Comment mon travail

reflète-t-il le contexte local où j’opère, ou ma propre relation avec mon travail et avec le contexte local où je m’inscris?

Des femmes écrivains, par exemple, peuvent examiner comment leur lieu de travail, leur héritage ethnique et culturel, influencent leur oeuvre. D’autres femmes qui travaillent sur des questions légales ou constitutionnelles au Canada peuvent s’attarder sur l’impact de ces questions sur les femmes de leur communauté et les conséquences pour d’autres femmes, ailleurs au Canada. Celles qui se préoccupent de la pauvreté et du développement économique au Canada, peuvent faire le lien avec la

(Roundtable, cont'd/Table ronde, suite)

Life After Science Degree: Rewind or Fast Forward

Valerie Oglov

Academic Attainment, Assimilation and Feminism in Canadian Schools of Business

Barbara Orser

Literature, Life and Critical Discourse: The Feminist Professor/Administrator

Lynn Kettler Penrod

Participating in the Public Debate: "Political Correctness" in the Media  
(Workshop/Atelier)

Susan Drain

Designing University Level Non-Credit Courses for Women (Workshop/Atelier)

Pat Rasmussen

Visions of the Future (Workshop/Atelier)

Pauline Riley

(Paper Session/Présentation formelle)

The Experience of a Collaborative Research Model - CRIAW/ICREF's Project on New  
Reproductive Technologies

Christine St. Peter

The Experience of a Collaborative Research Model - CRIAW/ICREF's Project on Racial  
and Ethnic Minority Women

Lise Martin, Roxana Ng

Women Against Poverty Campaign/The Process and the Product...

Noreen Bell

(Paper Session/Présentation formelle)

Responding to the Gulf War: The Case of Canadian Women of Arab and Muslim  
Descent

Sharon McIrvin Abu Laban

Vision of Shalom

Dorothy Goldin Rosenberg

(Paper Session/Présentation formelle)

Capital Restructuring, Surplus Female Labour, Redistribution and Feminism

Khadiga Safwat

"Just Us Folks"

Edmonton Learner Centre

12:00 - 13:15 Lunch/Dîner

13:30 - 15:00 Session 2

(Paper Session/Présentation formelle)

Edmonton Feminist Groups, the Alberta Government and Gender Politics in the 1990s

Monica Blais

Se reconnaître et/ou se faire reconnaître: le pouvoir dans des groupes de femmes de Québec

Marie-Andrée Couillard

Roles of Government Advisory Councils in the 1990s

Katie Cooke

From the Inside: A Therapist's and Client's Experience of Feminist Therapy  
(Workshop/Atelier)

Rosemary Liburd, Noreen Bell

Lesbian Sexuality (Workshop/Atelier)

Deborah Foster

(Paper Session/Présentation formelle)

Barriers or Bridges

Malinda Smith

Studies of Power...Have Generally Been Written for the Benefit of the Powerful

Kim Morouney

Teaching Racism: Our Different Classroom Experiences...

Anne-Louise Brookes, Jaya Chauhan

(Paper Session/Présentation formelle)

Fat as a Source of Women's Oppression: A New Challenge for Feminism

Marianne Parsons

What Makes a Young Feminist? Exploring the Generation Gap Between Older and Younger Feminists

Danielle Forth

Sweet Valley High, Seventeen, Soap Operas and Political Correctness: Isolating Girl  
their Reading of Popular Culture

Claudia Mitchell

Review of the Women and Work Strategic Grant (SSHRC Workshop/Atelier)

Linda Christiansen-Ruffman

(Paper Session/Présentation formelle)

Jane Rule's Memory Board and the Relationship of Realist and Experimental Writing

Christina Strobel

Grounding Feminist Theory - Jane Rule's "After the Fire"

Louise Keith Fulton

Feminist Writing and Politics of Self Representation

Barbara Williams

**Le bénévolat, la reconnaissance des acquis et l'entreprise en collaboration:  
l'autodétermination à l'oeuvre (Atelier/Workshop)**  
Annette Labelle, Christiane Spénard-Godbout, Micheline Boisvert

**Learning Who We Are (Workshop/Atelier)**  
Joan Scott

**(Paper Session/Présentation formelle)**  
**Hindu Ideology and its Role in Women's Oppression**  
Sudha Choldin  
**Immigrant Women from Eastern Europe - Problems and Solutions**  
Dina Iordanova  
**The Intersection of Concepts of Marriage in Canada: A Study of the Influence of  
Western Ideologies of Marriage on First Generation Hindus**  
Sharda Vaidyanath

**(Paper Session/Présentation formelle)**  
**Women in the Community, in Community Development and in Local Development:  
The Search for the Paradigmatic Shift**  
Denyse Côté  
**Développement communautaire, développement féministe: l'expérience des femmes  
vivant en milieu minoritaire**  
Linda Cardinal  
**Women in Home-Based Business: Linking Traditional and Contemporary Inuit  
Lifestyles**  
Jill Oakes

**Women From the Third World /Femmes du Tiers-Monde (Workshop/Atelier)**  
Pat Chuchryk et al

*15:30 - 17:00 Session 3*

**(Paper Session/Présentation formelle)**  
**Discrimination Against Lesbians in Saskatchewan**  
Kathy Hamre, Gloria Geller  
**The History of Lesbian Organizing in Toronto in the 1970s**  
Becki Ross

**(Paper Session/Présentation formelle)**  
**Identités et différences à l'heure du féminisme mondial**  
Colette St-Hilaire  
**Global Feminism/Gender and Development: Conflicting or Complementary Political  
Locations?**  
Angela Miles  
**Offshore Office Workers**  
Lynn Bueckert

(Paper Session/Présentation formelle)

**Constructing Female Subjects in the Archive**

Helen Buss

**The Northern Alberta Women's Archives Project: Archives as Networking**

Sheila Dunphy, Kathy McMahon, Diana Chown, Nanci Langford

(Roundtable/Table ronde)

**Gender Issues and the Environment**

Linda Schultz

**Ecofeminism**

Jane Haslett

**Feminism and Vegetarianism**

Roslyn Kunin

**Too Much on my Plate**

Christabelle Sethna

(Paper Session/Présentation formelle)

**Feminism from Afar: Crossing Cultural Boundaries**

Ellen Judd

**How Can an English Feminist Research Québec Literature?**

Valerie Raoul

**Identifying as Black in a Non-Black World**

Jaya Chauhan, Melody Sylvestre

(Paper Session/Présentation formelle)

**Gender and Playfulness**

Karen Lloyd, Catherine Bray

**Girl's Skipping**

Rosemary MacAulay

**Making Global Connections: Canadian Women in Germany, Talking About Canadian-American Women's Culture (Workshop/Atelier)**

Louise Keith Fulton, Sandi Kirby, Diana Relke

**Presentation of Literary Works (Panel)**

Cheryl Malmo, Marilyn Dumont, Jean Noble, Molly Chisaakay, Sylvia Vance

(Paper Session/Présentation formelle)

**See Clearly, Feel Truly, Act Quickly**

Deborah Fleming

**Getting Women's Plays onto the Stage and into the Classroom**

Susan Blackburn-Stone

**Sisters Divided: Married Mothers Possessed**

Rhoda Zuk

(Paper Session/Présentation formelle)

Helping Professionals: Apt Description or Oxymoron

Heidi Janz, Catherine McDermott-Nelson

Women and Disability - Chronic Fatigue Syndrome

Ingrid Deringer

Joining Feminist and Trade Unionist Visions: The Organization of Battered Women's Shelters

Joan Pennell

(Paper Session/Présentation formelle)

Controlling Our Fertility: A Woman's Right to Termination of Pregnancy

Aradhana Parmar

Women's Experiences of Abortion in South Australia and Tasmania, 1986-1991

Lyndall Ryan

Canadian Women's Attitude Toward Surrogate Motherhood

Vijaya Krishnan

(Roundtable/Table ronde)

Political Metaphors in our Accounts of Knowledge

June Blair

Deprivileging Knowledge

Greta Nemeroff-Hofman

Changing the Words to Reflect Today's Economic and Social Realities

Louise Goueffic

Can Others Really Do Our Marching For Us?

Karen Blackford

(Paper Session/Présentation formelle)

Gender, Class, Culture and Immigration: Storying a Doctoral Dissertation

Evangelia Tastsoglou

Les femmes de la francophonie multiculturelle: une situation trop souvent dramatique

Evelyne St-Amand Hubert

Feminism From a Cross-Cultural Perspective: An Evaluation

Vanaja Dhruvarajan

(MATCH) - Violence familiale (Atelier/Workshop)

Annette Pypops

17:00 - 18:00 Networking Sessions/Sessions d'échanges

18:00 - 19:00 Reception - Cash Bar/Réception - Bar payant

19:00 - 20:45 Banquet and Awards/Banquet et prix

21:00 - 23:00 Entertainment/Divertissement

Sunday, November 10th./Dimanche 10 novembre

08:45 - 09:45 Annual General Meeting/Assemblée générale  
annuelle

10:00 - 11:00 Plenary Session with Women of the Third World/ Plénière avec des  
femmes du Tiers Monde

11:00 - 11:15 Break/Pause

11:15 - 12:15 Keynote Speaker/Conférencière Glenda Simms, Canadian Advisory Council on the Status of Women
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12:15 - 13:30 Lunch/Dîner

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13:30 - 15:00 *Session 4*

Lesbianisme et milieu universitaire/Lesbianism in the University Setting  
(Atelier/Workshop)

Ann Robinson, Dominique Drolet, Sandi Kirby

(Paper Session/Présentation formelle)

Exploring Autobiography, Gender and Music Through Life Stories and Performances

Anne Cheverie, Claudia Mitchell

Changes in Women's Lives: A Celebration of Flowering

Leslie Bella, Marjory Campbell

The Self, Inside and Out

Didi Khyatt, Marian McMahon

Women and Work Research and its Policy Contribution (Workshop/Atelier)

Linda Christiansen-Ruffman

Panel of native writers

Marilyn Dumont, Alice Lee, Molly Chisaakay, Annette Lee

Midwife, Militant, Mediator (Workshop/Atelier)

Elizabeth Epperly, Phyllis Artiss, Roberta Buchanan

Theatre Workshop (Atelier)

Marilyn McLean

Feminist Therapists' Ethical Principles: From Specific to Global Applications  
(Workshop/Atelier)

Jean Pettifor, Paul Gronnerud



Healing From a Native Perspective (Workshop/Atelier)  
Sybille Manneschmidt, Sandra Grier

Local Research with Global Implications (Workshop/Atelier)  
Rosalind Sydie

(Paper Session/Présentation formelle)

Renouncing Global Vision: Why I Want to Say "No" to Global Vision and Try to Be Just Where I Am

Jutta Mason

The Indigenous Guatemalan Refugee Mother and Family Health

Alice Purdey

Health Promotion for Women: The Need for a Global Analysis in Local Programs

Wilfreda Thurston, Anne McGrath

(Paper Session/Présentation formelle)

Gender Politics at Work

Meg Luxton

Les femmes et leurs perspectives de carrière: une recherche auprès des travailleuses québécoises

Pauline Fahmy

Women's Place in Employment: The Confrontation Between Formal vs Local Knowledge

Diane-Gabrielle Tremblay

(Paper Session/Présentation formelle)

La recherche-action: "Pour les femmes: éducation et autonomie"

Chantal Saint-Pierre

Feminism and Rural Life: Some Thoughts on Private Troubles and Public Issues

Barbara Watkins

L'alphabétisation des femmes francophones canadiennes: une action nationale

Hélène Dallaire

(Paper Session/Présentation formelle)

Integrating Women's Studies into Education

Zohra Husaini

Les stéréotypes sexistes en milieu scolaire franco-ontarien

Marie Lyne Tremblay

Les approches féministe et andragogique comme stratégies d'actualisation des nouveaux paradigmes

Gaétane Payeur

(Panel)

Feminism as a Foundation for Global Social Justice

Toni Laidlaw, Deborah Poff, Bola Udegbe

Women and the New Politics: Global Vision/Local Action

Jill Vickers, Pauline Rankin

15:00 - 16:00 Wind-Down/Fermeture