

DEPARTMENT OF FAMILY STUDIES

FACULTY OF HOME ECONOMICS

UNIVERSITY OF ALBERTA

FAMILY 340: MANAGEMENT OF FAMILY RESOURCES

WINTER, 1985

CLASS: Tuesday - Thursday, 9:30-10:50 A.M.

LOCATION: E344

LABS: B₂T 1530 - 1650 GS 711

B₂R 800 - 920 GS 711

B₄R 1530 - 1650 GS 722

INSTRUCTOR: Bette Wachowich, M.Sc.

OFFICE: 808 General Services Building

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COURSE DESCRIPTION: Family 340: Management of Family Resources. (*3-0-1.5)
Introduction to the principles of management as applied to the use of family resources.

TEXTS

Deacon, Ruth E. and Francille M. Firebaugh. Family Resource Management: Principles and Applications. Boston, Mass.: Allyn and Bacon Inc., 1981.

Blanchard, Kenneth and Spencer Johnson. The One Minute Manager. New York: Berkley Books, 1985.

COURSE OBJECTIVES

The course will provide the opportunity for the students to:

1. explore and understand fundamental management concepts as they relate to the family as a reward seeking system,
2. understand the interdependence of the family system with other societal systems - the interplay of resources,
3. identify and understand the varied resources available to members of a family,
4. identify and clarify the pluralistic values and goals that are operative in a family,
5. become familiar with the process of decision making in the family,
6. analyze specific family situations with the view to understanding differences in the availability and use of family resources.
7. analyze and apply management strategies in laboratory situations.

PROPOSED COURSE OUTLINE

<u>DATE</u>	<u>PART 1 - PURPOSE & SETTING</u>	<u>DISCUSSION MATERIALS - REQUIRED READINGS</u>
Jan. 8	Introduction - The family as a system in a changing world Identification & classification of resources (individual, family) What is family resource management?	Deacon & Firebaugh Ch. 1

<u>DATE</u>	<u>PART 1 - PURPOSE & SETTING (Cont'd)</u>	<u>DISCUSSION MATERIALS - REQUIRED READINGS</u>
Jan. 10	Motivation for Family Resource Management The Family Systems Approach Ecosystems and the Family	Deacon & Firebaugh, Ch. 3 Ch. 2 Bubolz, M., J. Eicher, M. Sontag, <u>The Human Ecosystem: A Model</u> , Home Economics, 1979 (Spring). Andrews, M., M. Bubolz, B. Paolucci, <u>An Ecological Approach to Study of the Family</u> , Marriage & Family Review, 1980 (Summer).
<u>PART 2 - MANAGEMENT SYSTEM COMPONENTS</u>		
Jan. 15	Elements of Family Resource Management e.g. time, energy, leisure, finances, housing, furnishings & equipment, food, clothing, transportation. Family Resource Management as a System	Deacon & Firebaugh, Ch. 4 Baker, H. <u>Management: A Vital Force for Families</u> , Journal of Home Economics, 1979 (Winter).
Jan. 17	Inputs - values, goals, events Constraints on Management	Deacon & Firebaugh, Ch. 5 Champagne Gilbert, M. <u>Family Values, A primary political force</u> , Vanier Institute of the Family, 1981-82. Larson, J. <u>Values and the Family</u> , Family Life, 1980 (April) Piercy, F. and Kay Schultz, <u>Values Clarification Strategies for Couples Enrichment</u> , Family Coordinator, April, 1978
Jan. 22	Resources as inputs Identification & Classification of Resources - what are they, how are they valued & used? Personal vs. Family Resources	Deacon & Firebaugh, Ch. 6 Leginski, P. <u>Building Strong Families - Resources as the Building Blocks</u> , Canadian Home Economics Journal, 1982 (Winter)

- Jan. 24 The Managerial Process
Planning, Organizing,
Implementing
Deacon & Firebaugh, Ch. 7,8
Beard, D. & Francille
Firebaugh, Morphostatic
and Morphogenic Planning
Behavior in Families.
Home Ec. Research Journal,
1977-78.
- Bajus, B. Planning,
Decision Making About the
Future, Canadian Home
Ec. Journal, Summer, 1984
- Jan. 29 Communication in Families
Interpersonal Communication
Intersystem Communication
Deacon & Firebaugh, Ch. 10
Montgomery, B. The Form
and Function of Quality
Communication in Marriage,
Family Relations, 1981 (Jan)
- Jan. 31 Family Decision Making
- a problem solving approach
- a look at power & control
Deacon & Firebaugh, Ch. 9
Jevne, R. Stress Reduction
through ReDecision,
Canadian Home Economics
Journal, Winter, 1981
Ferber, R. Family Decision
Making & Economics
Behavior, A Review -Ferber, R.
- Feb. 5 Evaluation of Family Resource
Management Processes
Constraints on Management
Family characteristics
affecting management
Deacon & Firebaugh, Ch. 11
Bird, G., M. Scruggs
Role - Management Strategies
Used by Husbands & Wives
in Two-Earner Families,
Home Economics Research
Journal, 1983 (Sept.)
- PART 3 - APPLICATION TO FAMILY RESOURCES
- Feb. 7 Effective Personal and Family
Resource Management
The psychology of winning as a
manager
Blanchard & Johnson
The One Minute Manager

- Feb. 12 Financial Management
Speaker: Norma Mitchell
Alberta Consumer & Corporate
Affairs
Deacon & Firebaugh, Ch. 12
Barnes, E. Personal
Financial Management,
Canadian Home Economics
Journal, Summer, 1983,
Berry, R. Credit Debt
and the Canadian Family,
Canadian Home Economics
Journal, Spring, 1981.
- Feb. 14 MID-TERM EXAM
- Feb. 26 Management of Household work
What is housework?
Who does it?
Deacon & Firebaugh, Ch. 13
Sydie, R.A. Perspectives
on Housework and House-
wifery, Canadian Home
Economics Journal,
January, 1979.
- Feb. 28 Time Management
Schlesinger, B. and
R. Schlesinger, Juggling
Careers - A View from
Both Sides, Canadian
Home Economics Journal,
Summer, 1983.
Cormier, R. Time Management,
Canadian Home Economics
Journal, Summer, 1985.
Smith, T. The Employed
Homemaker: Problems of
Time Management, Canadian
Home Economics Journal,
Summer, 1980.

PART 4 - MANAGEMENT IN SPECIFIC FAMILY SITUATIONS

- March 5 Family Life Cycle - relationship
to competent family resource
management adjustments
Focus on Young families
Deacon & Firebaugh, Ch. 14
Boss, P. Normative Family
Stress: Family Boundary
Changes Across the Life-
Span, Family Relations,
(Oct., 1980)

- March 7 Families in the "Middle Years"
The Elderly Family - Special
Resource Issues
Deacon & Firebaugh, Ch. 15
Cotton, W. Financial
Planning for Retirement,
Can. Home Economics Journal,
Summer, 1983.
- or
Davis, Ann, Whoever Said
Life Begins at 40 was a
Fink, International Journal
of Women's Issues, 1980.
- March 12 Families with Handicapped Members
Adaptation of Available Resources
Speakers: Catherine Gunter
Sandra Chomicki
- March 14 Single-Parent Families
- Single-Parent Mothers
- Single-Parent Fathers
Do resource management decisions
differ? Should they?
Deacon & Firebaugh, Ch. 17
Verzaro, M. C. Hennon,
Single-Parent Families,
Myth & Reality, J.H.E.
1980 (Fall).
- March 19 Dual-Career Families
Resource Management Issues
Skinner, D. Dual-Career
Family Stress & Coping,
Family Relations, 1980 (Oct.)
Hicks, M. S. Hansen, L. Christie,
Dual Career - Dual-Work
Families: A Systems Approach.
Contemporary Families &
Alternate Lifestyles, edited
by E. Macklin & R. Rubin,
Sage Publications, 1983.
- March 21 Low Income Families
Families in Poverty
Resource Management Issues
Deacon & Firebaugh, Ch. 18
Bagarozzi, J. D. Bagarozzi,
Financial Counseling: A Self
Control Model for the Family,
Family Relations, 1980 (July).
- March 26 Family Resource Management
During Family Crisis
Situations
- illness - divorce-death
- family violence
Stress management in families
Laster, J. Toward an
Understanding of Stress,
Journal of Home Economics,
1981 (Fall).
Tanner, P. C. Nelson,
Personal and Family Stress
Management, Journal of
Home Economics, 1981 (Fall).

March 28 Family & Societal
 Resource Management
 What does the future hold?

Hogan. J. Changing our
Energy Behavior, Home
Economics, 1978 (May).

April 2-
4-9-11 Student Presentations