Canadian Women's Movement Archives / Archives canadiennes du mouvement des femmes

P.O. Box 128, Station P, Toronto, Ontario M5S 2S7 (416) 597-8865

Please send me ______ FEM-DIRECT database package(s) for \$170.00 each. (\$120.00 for groups listed on the database.) Shipping and handling included.

Name	
Address	
City	Prov
Postal Code	Phone
My cheque 🗆	money order 🗆 is enclosed. Ontario residents please add 7% sales tax.

Archives canadiennes du mouvement des femmes/ Canadian Women's Movement Archives

C.P. 128, Succursale P, Toronto (Ontario) M5S 2S7 (416) 597-8865

Veuillez m'envoyer ______ copies de FEM-DIRECT à 170,00\$ l'unité. (120,00\$ pour les groupes participant à FEM-DIRECT.) Frais de transport d'manutention compris.

Nom	
Adresse	
	Prov
Code Postal	Téléphone
Ci-inclus mon	□ chèque □ mandat de poste. En Ontario veuillez ajouter la taxe de vente de 7%.

Canadian Women's Movement Archives/ Archives canadiennes du mouvement des femmes P.O. Box/C.P. 128, Station/Succ. P, Toronto, Ontario M55 257

February 19, 1988

Dear Sisters:

We have written to you over the last few months to tell you about FEM-DIRECT, the Canadian Women's Movement Archives computerized directory of Canadian women's groups. Over 1,000 women's groups responded to our mailings, and we continue to receive responses.

Enclosed is a copy of your listing as it appears on the database. If you find an error, please contact us. If we don't hear from you, we will assume that there are no corrections to be made to your listing.

The FEM-DIRECT database package is \$170.00, but you may have noticed that there is a discount for groups listed on the database. This gives your group an opportunity to buy FEM-DIRECT, or labels and lists at a reduced rate.

Thank you for your cooperation in making this project a success.

Sincerely,

Catherne Kuller

Catherine Kellogg for the Canadian Women's Movement Archives/les Archives canadiennes du mouvement des femmes

Canadian Women's Movement Archives/ Archives canadiennes du mouvement des femmes P.O. Box/C.P. 128, Station/Succ. P, Toronto, Ontario M55 257

le 19 février 1988

Chères consoeurs,

Depuis quelques mois, nous vous écrivons pour vous parler de FEM-DIRECT, le répertoire informatisé des groupes de femmes établi par les Archives canadiennes du mouvement des femmes. Plus de 1000 groupes des femmes ont déjà répondu à nos envois, et nous continuons à recevoir des réponses.

Veuillez trouver ci-joint une copie de vos coordonnées telles qu'elles paraissent à la base de données. Si vous trouvez une erreur dans les renseignements, vous devrez communiquer avec nous dès que possible. Si, au contraire, nous ne recevrons pas de réponse, nous prendrons comme acquis que les informations indiquées sont correctes.

Le prix de l'ensemble de la base de données FEM-DIRECT est 170,00\$, mais vous avez peut-être pu constater qu'il y a un rabais pour les groupes répertoriés. Ainsi, votre groupe peut profiter de l'occasion pour acheter soit FEM-DIRECT, soit des étiquettes ou des listes à un prix réduit.

Merci beaucoup de votre collaboration, qui a rendu possible la réussite de ce projet.

En vous adressant nos meilleurs sentiments,

Aller Kallog

Catherine Kellogg pour les Archives canadiennes du mouvement des femmes/Canadian Women's Movement Archives

Canadian Women's Movement Archives/ Archives canadiennes du mouvement des femmes P.O. Box/C.P. 128, Station/Succ. P, Toronto, Ontario M5S 257

Record No. 2265

NAME: COORDINATING COMMITTEE OF WOMEN'S STUDIES UNIVERSITY OF ALBERTA

ADDRESS: 11019 90th Avenue

Edmonton, Alberta. T6G 2E1

TELLEPHONE: (403) 432-3093

LANGUAGE: E (E = ENGLISH, F = FRENCH, B = BILINGUAL)

CATEGORIES

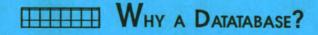
*N.B. Please make only the essential changes.

ADDTION	NO
ADTO	NO
	NO
DUSINESS NON-FROFIT	NO
CENCODELIE	NO
	NO
CULLDCADE	NO
CHILDUAKE	NU
EDUCATION	YES
ENVIKUNMENT	NO
FARM WUMEN	ND
HEALTH	NO
HOMEMAKERS	ND
HOUSING	NO
INTERNATIONAL SOLIDARITY	NO
IMMIGRANT WOMEN	NO
LEGAL REFORM	NO
LESBIANS	NO
MEDIA	NO
MOTHERS	NO
NATIVE WOMEN	NO
PEACE	NO
PERIODICALS	NO
PORNOGRAPHY	NO
POVERTY	NO
PROSTITUTION	NO
PUBLIC POLICY	NO
RACISM	NO
RELIGION	NO
REFERENCE AND REFERRAL	NO
REPRODUCTIVE RIGHTS	NO
RURAL WOMEN	NO
SEXUAL ASSAULT	NO
SHELTER/TRANSITION HOUSE	NO
SPORTS/RECREATION	NO
STUDENT	ND
UNION	NO
VIOLENCE AGAINST WOMEN	NO
WOMEN OF COLOUR	NO
WORK	NO
ABORTION ARTS BUSINESS-NON-PROFIT BUSINESS PROFIT CENSORSHIP COALITION CHILDCARE EDUCATION ENVIRONMENT FARM WOMEN HEALTH HOMEMAKERS HOUSING INTERNATIONAL SOLIDARITY IMMIGRANT WOMEN LEGAL REFORM LESBIANS MEDIA MOTHERS NATIVE WOMEN PEACE PERIODICALS PORNOGRAPHY POVERTY PROSTITUTION PUBLIC POLICY RACISM RELIGION REFERENCE AND REFERRAL REPRODUCTIVE RIGHTS RURAL WOMEN SEXUAL ASSAULT SHELTER/TRANSITION HOUSE SPORTS/RECREATION STUDENT UNION VIOLENCE AGAINST WOMEN WOMEN OF COLOUR WORK YOUNG WOMEN	NO



THE CANADIAN WOMEN'S MOVEMENT ARCHIVES COMPUTERIZED DIRECTORY OF

CANADIAN WOMEN'S GROUPS



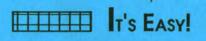
The Canadian Women's Movement Archives has just completed an extensive computerized list of women's groups in Canada. This list is unique -- groups are indexed by location, and by area of interest and concern. You can access information by city, province, postal code, or by subject. Because we believe feminists can be more effective when we are in touch with each other, we are making this information available to other groups.

WHAT IS IT?

- A directory of Canadian women's groups on computer disks;
- 2 A programme which allows you to make your own lists or mailing labels;
- A user's manual that tells you evertyhing you need to know to use both the programme and the data disks.

WHY USE IT?

- To locate women's groups active in your area
- To find other women's groups working on the same issues
- To generate mailing labels for fund-raising, or for conferences
- To draw up lists of groups and organizations for research or quick reference



The database has been designed specifically for people who have little or no experience with computers. All you need to use the database is an IBM or IBM-compatible computer with two disk drives. The software is based on Dbase III+, however, you do not need to own Dbase III+ to use the database.

KNOW NOTHING ABOUT COMPUTERS?

You will be reassured to know the database comes with a programme designed specifically for people who have little or no experience with computers. The <u>User's Manual</u> explains everthing from how to turn the computer on to how to insert the floppy disk.

IF

YOU DON'T HAVE A COMPUTER:

The CWMA can make **labels** for you. We can also draw up **selective lists** for you from our database.

For further information or to order the database,

contact: Catherine Kellogg at:

The Canadian Women's Movement Archives P.O. Box 128, Station P, Toronto, Ontario, M5S 2S7



REPERTOIRE INFORMATISE DES GROUPES DE FEMMES AU CANADA

LES ARCHIVES CANADIENNE DU MOUVE-MENT DES FEMMES CANADIAN WOMEN'S MOVEMENT ARCHIVES

C.P. 128, Succ. P. Toronto/Box 128, Station P Toronto, Ontario, M5S 27S



Les Archives canadiennes du mouvement des femmes /Canadian Women's Movement Archives ont dernièrement mise sur pied un répertoire sur ordinateur des groupes de femmes au Canada. Les groupes inclus sont indexés selon leur emplacement et leur principal sujet d'intérêt ou préoccupation. Vous pouvez avoir accès à l'information selon les ville, province, code postal ou sujet. Nous croyons qu'il est important d'établir un réseau de liaison permettant l'échange d'informations touchant les féministes.

DE QUOI S'AGIT-IL?

- Répertoire informatisé (sur plusieurs diskettes);
- Programme sur logiciel qui vous permettra de préparer vos propres listes ou étiquettes d'envoi;
- 3 Guide d'instructions à l'intention des utilisateurs.

POURQUOI L'UTILISER ?

- Pour identifier d'autres groupes de femmes
- qui sont actifs dans votre région;
 Pour trouver groupes des femmes qui s'intéressent aux mêmes questions que vous:
- Pour préparer des étiquettes d'envoi, pour lever des fonds ou pour préparer une conférence;
- Pour faire des listes de groupes de femmes et d'organismes à fin de faciliter la recherche ou la réference rapide.

RIEN DE PLUS FACILE!

La base de données a été concue à l'intention des personnes qui ont peu ou qui n'ont aucune expérience en ce qui concerne les ordinateurs. Vous avez seulement besoin d'un ordinateur IBM or ordinateur compatible avec IBM. Le logiciel utilise Dbase III+, mais vous n'avez pas besoin d'avoir Dbase III+ pour utiliser la base de données des Archives.

AUCUNE EXPERIENCE?

Nul besoin de s'y connâitre en informatique pour utiliser ce répertoire. Une guide d'instructions a été concue particulièrement à l'intention des personnes qui ont peu ou qui n'ont aucune connaissance en informatique.

ET SI ON N'A PAS D'ORDINATEUR....?

Nous pouvons préparer des étiquettes pour vous, ou des listes à l'aide de la base de données.

Pour obtenir de plus amples renseignements ou pour commander le répertoire, veuillez communiquer avec Catherine Kellogg aux: Les Archives canadienne du mouvement des femmes/ The Canadian Women's Movement Archives

C.P. 128, Succ. P/ Box 128, Station "P" Toronto, Ontario, M5S 2S7

Sent JAN 4/88

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	uest		II k		
	0.000			—	

С	EDMONTON
P	rovince <u>AB</u> , Postal Code <u>TGF 2F1</u>
relephone	Number (<u>403</u>) <u>432-3093</u>
Which lang	ages does your group offer services in? ENGLISH
Does your g	roup produce a publication or a newsletter? (Please specify)
No	

Under which of the following categories does your group fall?

Please check all that apply.

□ Abortion □ Arts/Culture □ Business-profit Business-non-profit Censorship Coalition (Please specify) □ Childcare Education □ Environment □ Farm Women □ Health □ Homemakers □ Housing □ International Solidarity Immigrant Women Legal Reform □ Lesbians □ Media □ Mothers □ Native Women T Peace

D Periodicals □ Pornography □ Poverty □ Prostitution D Public Policy □ Racism □ Religion □ Reference and Referral C Reproductive Rights Rural Women Sexual Assault □ Shelter/Transition House □ Sports/Recreation Student Union □ Violence Against Women □ Women of Colour/Black Women □ Women's Centre Work □ Young Women Other (Please specify)

RESEARCH - The Committee is currently working on establishing a Women's Research Centre at the University of Alberta.

CANADIAN WOMEN'S MOVEMENT ARCHIVES

1987

THE CANADIAN WOMEN'S MOVEMENT ARCHIVES was

founded in 1977 to collect material from the contemporary (post 1960) Canadian women's movement. Collective members and volunteers of the CWMA are feminist activists creating an independent community based archives, research and resource centre. The CWMA would like to be a part of a national network of women's archives. To this end, we encourage and support the establishment of regional women's archives. We endeavour to offer services in French and English.



What's in the Archives

• records from over 2,000 women's groups, coalitions, conferences, demonstrations and cultural events from across Canada.

- over 750 different feminist periodicals, newspapers, newsletters and magazines.
- substantial collections of lesbian material.
- sound recordings, posters, buttons, photographs, slides, banners and t-shirts.

As Canadian feminists we need our own Archives:

- because it acts as our collective memory
- to provide resource material for activists and researchers

• to celebrate our history and our achievements

How you can help

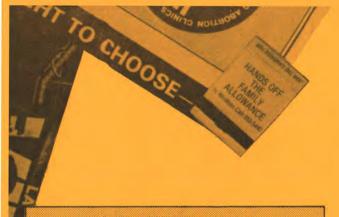
• The CWMA does not receive core funding and relies on donations for financial support. As a registered nonprofit, charitable organization, the CWMA provides receipts for income tax purposes

• We are also happy to accept donations or bequests of material. Flyers, newsletters, periodicals, minutes of meetings and correspondence are important records of feminist activities.

Canadian Women's Movement Archives P.O. Box 128 Station P Toronto, Ont. M5S 2S7 (416) 597-8865

Français au verso





ARCHIVES CANADIENNES DU MOUVEMENT DES FEMMES

1987

Depuis 1977, les ARCHIVES CANADIENNES DU MOUVEMENT DES FEMMES

récoltent les documents historiques du mouvement contemporain (à partir de 1960) des femmes au Canada. Nous sommes un collectif de militantes féministes qui oeuvre, avec l'aide de volontaires, pour faire vivre un centre de ressources indépendant, à base communautaire. Nous encourageons et appuyons toute initiative qui mènerait à l'établissement d'archives régionales du même genre, et espérons éventuellement faire partie d'un réseau national d'archives féministes. Nous offrons, autant que possible, des services en français et en anglais.

Les Archives contiennent

- des documents de plus de 2000 groupes, coalitions, conférences, manifestations et événements culturels organisés par des femmes d'un bout à l'autre du pays
- plus de 750 périodiques, revues, et bulletins de nouvelles publiés par des féministes au Canada
- une forte représentation lesbienne
- bandes sonores, affiches, macarons, photos, diapositives, banderoles, t-shirts

Il nous faut nos propres archives

- parcequ'elles sont notre mémoire collective
- afin de fournier aux chercheures et aux militantes le matériel nécessaire pour documenter notre histoire
- pour que nous puissions fêter nos luttes et nos victoires, et profiter des leçons du passer

Donnez-nous un coup de main

• Les Archives canadiennes du mouvement des femmes ne reçoivent pas de financement de base et dépendent de la générosité de particulières. Nous sommes une société de bienfaisance sans but lucratif et offrons donc des reçus pour fin d'impôts.

• Les dons ou legs de documents sont acceptés avec plaisir. La paperasse féministe est une ressource historique importante—envoyez-nous la vôtre.

Archives canadiennes du mouvement

des femmes C.P. 128 Succursale P Toronto (Ontario) M5S 2S7 (416) 597-8865

erse.

English on reverse.

Canadian Women's Movement Archives / Les Archives Canadiennes du mouvement des femmes P.O. Box/C.P. 128, Station/Succ. P, Toronto, Ontario M5S 2S7

December 14, 1987

Dear Sisters:

The Canadian Women's Movement Archives/les Archives canadiennes du mouvement des femmes, is preparing a computerized data base of women's groups in Canada. These groups will be indexed on the data base by area of concern, and by geographical location.

We recently wrote to you asking for information about your group and have not yet received a response to our questionnaire.

The results of this survey will soon be available in three forms. You might order a computer diskette from which you could generate mailing labels, or find out about the activities of women's groups in Canada. You could also have the CWMA print mailing labels for you. It would also be possible to obtain a printed copy of the list. You could order all of the list or a portion of it, depending on your needs. You may, for example, be interested only in those groups active in your region of in your area of concern.

If you would like to be included in our data base, please fill out the enclosed questionnaire and return it to us as quickly as possible.

For further information, please call Catherine Kellogg at (416)-597-8865. We are looking forward to receiving your completed questionnaire.

Catheine Kalley

Catherine Kellogg for the Canadian Women's Movement Archives/ les Archives canadiennes du mouvement des femmes

Canadian Women's Movement Archives / Les Archives Canadiennes du mouvement des femmes P.O. Box/C.P. 128, Station/Succ. P. Toronto, Ontario M55 257

Le 14 décembre 1987

Chères collègues,

Les Archives canadiennes du mouvement des femmes préparent un répertoire sur ordinateur des groupes de femmes au Canada. Les groupes seront indexés selon l'endroit et le sujet d'intérêt. Nous vous avons écrit dernièrement pour vous demander des renseignements au sujet de votre groupe, mais nous n'avons toujours pas reçu votre réponse.

Les résultats de ce sondage seront bientôt disponibles en trois formats. Vous pourrez commander la disquette entière, vous permettant, par example, de tirer vous même des listes d'adresses sur étiquettes. Si vous n'avez pas accès à un ordinateur, les Archives canadiennes du mouvement des femmes pourront préparer les étiquettes pour vous. Il serait aussi possible de faire imprimer une partie de la liste ou la liste en entier, selon vos besoins.

Si vous désirez que votre groupe soit inclus dans cette base de données, veuillez s'il vous plaît répondre au questionnaire ci-joint et nous le remettre dans le plus bref délai.

Pour de plus amples renseignements, n'hésitez pas de communiquer avec moi au (416)-597-8865.

Catherre- Kelley

Catherine Kellogg Pour les Archives canadiennes du mouvement des femmes/ Canadian Women's Movement Archives



IVEY LIBRARY NEW COLLEGE

University of Toronto, Toronto, Canada M5S 1A1

WOMEN'S STUDIES COLLECTION

20 Willcocks St. Oct. 15, 1986

Advisory Committee on Women's Studies Dept. of Physical Education and Sport Studies Edmonton, Alberta T6E 2H9

Dear Madam:

We are interested in acquiring copies of lectures given in the Women's Studies Lecture Series.

Can we arrange an exchange whereby you receive copies from our series? Otherwise, send appropriate order information.

Thank you, Jeanne Guillaume Librarian



University of Alberta

Bridget Elliott

Art & Design

Assistant Professor

Inter-departmental Correspondence

to:

Leslie Stewart Adminstrative Assistant to the Advisory Committee on Women's Studies date:

our file:

Nov. 4, 1986

your file:

from:

subject:

Advisory Committee on Women Studies

I am interested in learning more about the activities of the Committee on Women Studies. As a new faculty member this year, I would like to find out more about the proposed expansion of the programme, the organization of visiting lecturers, and the allocation of resources to the programme. For the past few years, I have been involved with both feminist research and teaching in women studies programmes in Canada and Britain. I was wondering who one should approach, if one had proposals for guest speakers, library resources, or wanted to organize events (e.g. symposia, lectures or possibly a conference) pertaining to the area of Women Studies. I realize that budgets are probably depressingly meagre at the present time, but nonetheless would appreciate knowing what is currently available and being planned. March 31, 1987

Coordinating Committee on Women's Studies University of Alberta 11019 90 Avenue Edmonton, Alberta T6G 2E1 (403) 432-3093

Jeanne Guillaume Ivey Library New College University of Toronto Toronto, Ontario M5S 1A1

Dear Jeanne;

Please excuse my extreme tardiness in responding to your letter of October 15, 1986. You were interested in acquiring copies of the lectures given in the Women's Studies Lecture Series at the University of Alberta.

While there is nothing available in written form, the Coordinating Committee does have audio tapes of all of the lectures, as well as tapes of a few additional lectures in the area of women's studies. I have enclosed a list of the tapes and their cost (there would also be an additional charge for mailing). Please contact me at the above address if you are interested in purchasing any of the tapes.

Sincerely;

Lotte Stewart

Leslie Stewart Administrative Assistant

Minister Responsible for the Status of Women



Ministre responsable de la Condition féminine

JAN 2 0 1987

Advisory Committee on Women's Studies Department of Physical Education and Sport Studies Edmonton, Alberta T6E 2H9

Dear Members:

I am pleased to invite you to submit the names of one or more nominees for the 1987 Persons Awards.

The Persons Awards were established in 1979 to commemorate the 50th anniversary of the Persons Case. On October 18, 1929, Canadian women were granted the constitutional status of 'persons' and thus became eligible for appointment to the Senate. This victory was achieved through the efforts of five now famous women activists from Alberta - Emily Murphy, Louise McKinney, Nellie McClung, Irene Parlby and Henrietta Muir Edwards - who signed a petition demanding that the British North America Act be amended to give women status as 'persons'.

The Persons Award is given in recognition of outstanding social, economic or legal contributions made by Canadians toward improving the status of women. An engraved medal representing the five Albertan women named above is presented to each recipient at a ceremony held every fall in Ottawa.

Selection criteria and nomination instructions for the Persons Awards are attached. All documents are to be submitted to Status of Women Canada by April 15, 1987. A national selection committee will examine all nominations and choose the recipients.

.../2

Since this award was created, the nominations submitted by organizations and individuals have revealed the diversity of talents of women who have worked toward advancing the status of women. Forty-four women have been honoured with the award since 1979. Recipients in 1986 were: Elizabeth Carr of Don Mills, Ontario; the Honourable Muriel McQueen Fergusson of Fredericton, New Brunswick; Denyse B. Rochon of Montpellier, Quebec; Berenice Sisler of Winnipeg, Manitoba; and Helen Yeo of Charlottetown, Prince Edward Island.

I look forward to your continued cooperation in submitting names of people from your region or your organization who have devoted time, talent and energy to improving the status of women.

2 1

Yours sincerely,

Barbara McDougall

Enclosures

CALLS FOR NOMINATIONS FOR THE 1987 PERSONS AWARDS

CRITERIA

- 1. Candidates for this award must be Canadian citizens.
- Candidates must have worked much of their lives to improve the status of women, and not necessarily have been recognized for their accomplishments.
- Candidates must have actively given of their time, talent and energy in working for changes in the social, economic and/or legal status of women.
- Candidates must have undertaken activities on behalf of women on a mostly volunteer basis.
- 5. Candidates must be past mid-career -- 60 years of age and over.
- N.B. Groups are not acknowledged as candidates. There are no posthumous awards.

The following are not eligible: Senators, Members of Parliament, Members of Provincial Legislatures and Territorial Councils, and Judges.

NOMINATION PROCEDURE

Nominations should be typed and sent no later than April 15, 1987, using the attached form. The following guidelines will help you to provide the kind of information needed in order to facilitate the selection process:

.../2

Part I - General Information

It is important to fill out this section completely, including the date of birth, as well as to indicate if honours and decorations have been previously received.

Part II - Involvement in Status of Women Activities

For candidates who have worked on behalf of women through groups and organizations, indicate for each activity the following information:

- the precise function and role of the candidate within the group or organization, so as to indicate the level of responsibility and leadership assumed; and
- the time spent within the group or organization.

Also indicate if the candidate has taken on responsibilities in the following areas:

- public education and information (i.e. seminars, public speaking, publications etc.);
- advocacy and lobbying for groups and services; and
- monitoring and critical evaluation of existing services and legislation.

Use additional sheets if necessary.

Part III - Reasons for Nomination

Identify the improvements to the status of women which the candidate has advocated. Give evidence of the effectiveness of the action taken. Indicate the innovative quality of the candidate's achievements, and the nature of the obstacles which had to be overcome.

Use additional sheets if necessary.

Attach to the nomination sheets a concise curriculum vitae (no more than 3 pages) of the candidate which specifies such information as education, training, occupation and work experience. Select information which may throw light on the candidate's activities on status of women issues.

SELECTION

A national selection committee considers each nomination submitted in making the annual selection.

FOR FURTHER INFORMATION, contact Lisa Lavoie, Status of Women Canada, 613-995-3783.

CONFIDENTIAL when completed PLEASE TYPE

1987 PERSONS AWARD NOMINATION FORM

Part I - General Information

.

	candidate)		(Date of	birth)
(Address)		*		
(City/Town)		(Province)	(Postal	Code)
(Area Code)		(Telephone)		
(Honours and d	decorations previ	ously received)		
Nominated by:	(Name of organi	zation and contact pe	rson/Name of individ	lual sponsor)
Nominated by:	(Name of organi (Address)	zation and contact pe (City/Town)	rson/Name of individ (Province)	lual sponsor) (Postal Code)
Nominated by:			(Province)	

Part II - Involvement in Status of Women Activities (continued)

Part III - Reasons for Nomination

USE ADDITIONAL SHEETS IF NECESSARY

ATTACH BRIEF CURRICULUM VITAE TO THIS FORM

MAIL COMPLETED FORM TO: Status of Women Canada Communications Unit 151 Sparks Street 10th Floor, Room 1005 Ottawa, Ontario KlA 1C3 Marilyn I. Assheton-Smith, Department of Educational Foundations, Faculty of Education, University of Alberta Edmonton, Alberta, Canada T6G 2G5 (OR11005 University Ave. Edmonton, Alberta, T6G 1Y4) October 23, 1986

Dr. Doreen Smith, Associate-Professor, Department of Sociology, University of Winnipeg, Winnipeg, Manitoba.

Dear Doreen;

This is in the category of a brief business letter, but it is nice to be writing to you even so. I had very much hoped to get to Learneds in Winnipeg and simply got swamped here again....maybe next year in Hamilton. I changed houses in the middle of June, which had a lot to do with my feeling of being swamped.

Anyway, the business. I am sitting on the U. of A's Advisory Committee on Women's Studies, and currently co-chairing it with Jean Lauber. We keep getting bits of information that the Women's Studies proposal and chair at Winnipeg and U of M is in some difficulty. We know there have been approaches to the Government of Alberta for funds, and it is our understanding they were not favourably received. We also know there was some attempt to set up a regional meeting of some sort at Learneds, but notice was very short and I don't think any meeting actually happened.

I guess I am partly asking you what is going on there, but my question is asked in the tenor of "are there any solutions which we might be able to assist with from here?" I do not think there is much chance of getting money from here (Alberta at least claims that it is no longer rich and Alberta Universities are now trying to build women's studies programs), but if we could begin to build a regional net there may be dollars somewhere at the end of it. For example, could we even now do anything to invite a speaker into the prairie region sponsored by your chair committee but invited to universities in all three provinces? It might need some coordinating and mutual agreement as to who the speaker should be, but perhaps each of us could use our own visiting speaker dollars and still give the chair a boost. (I am not committing us, because we have few dollars and I have no authority in any case; rather I am trying to think of something which might begin to build a base for the chair as a regional chair).

There must be a number of ways the women's studies scholars in the prairies can begin to identify each other better and do some sharing of our work. I will be at CRAIW in Moncton in two weeks and I will look for anyone from Manitoba/Winnipeg to talk to ...Hilary Lips should be there at least. I think Hilary is proposing that the next CRIAW meeting be in Winnipeg which is about the right lead time to plan something related to regional chair discussions.

Incidentally, we are doing the Title Words in Context Index for CRIAW here. I don't know if you have seen it but it would be helpful if some academics doing women's work would advise us of relevant articles in the journals they regularly read. It is another example of something that could "build a regional net of women", and the work required by each woman would be very little. You may hear about this idea again, as we will be writing some letters on it, but my main purpose in this letter was to express my concern for the chair.

Are you using a main-frame computer regularly? I sign on here at least twice a week and it would be a faster means of communication than the mails. My name is in the user-directory of our computer, or my CSID is ASSH if you want to make contact using electronic mail. Otherwise I will look forward to hearing from you..even a short note.. through the usual means!

Marityn.

B

fiddlehead poetry books

// goose lane editions 132 Saunders St., Fredericton, N.B., Canada E3B 1N3 Telephone: (506) 454-8319



September 29, 1986

Dear Cordinator of Armin's Studies,

Enclosed is a press release for a new publication, Ithispers From The Past

ty I lizabeth Mc Gahan.

The ful this book mill be

usefue to you, and athers, in the Homen's Studies Phogramme.

You may order the book by Carring me careero at (506) - 454-8319.

Sinserely.

Marile Litte

WHISPERS FROM THE PAST: Selections from the Writings of New Brunswick Women, edited by Elizabeth McGahan, brings to life the unspoken words of N.B. women.

In researching WHISPERS FROM THE PAST, Dr. McGahan delved into the intimate writings of 'everywoman' in New Brunswick during the past 200 years.

The collection represents women's universal hopes, fears and dreams as well as reflecting the divisions of the society in which they lived.

WHISPERS FROM THE PAST draws heavily on excerpts from personal letters, journals, travelogues, schoolgirl compositions, and even the minutes from what must have been the first women's support group in New Brunswick.

Although born in Boston, Dr. McGahan has lived in New Brunswick since 1970 where she's taught history at the University of New Brunswick, both in Fredericton and Saint John.

WHISPERS FROM THE PAST reflects one of Dr. McGahan's chief interests--the history of Atlantic Canada and New Brunswick in particular.

In 1982, the National Harbours Board published her first book--The Port of Saint John (1867-1927), Volume I. She has recently completed a second volume.

Dr. McGahan's articles have appeared in Urban History Review, Dictionary of Canadian Biography, and the Canadian Encyclopaedia.

WHISPERS FROM THE PAST sells for \$9.95 and is available at all local book stores or may be ordered direct from Goose Lane Editions.

Dr. McGahan is available for interviews and may be reached at 1107 Rothesay Road, Saint John, N.B. Tel: (506) 633-2997.

Contact person at Goose Lane Editions: Marilee Little. Tel: (506) 454-8319.

Networking in Edmonton c/o Julie Anne Legras 10737 - 71 Avenue Edmonton, Alberta T6E 0X5

NETWORKING IN EDMONTON

DEAR GROUP:

We are contacting you to ask for your involvement in an effort to bring Edmonton women's groups together.

We are a small group of women who believe that women's groups in Edmonton, although they are widely diverse, have a unity of interest. Women's groups vary in size, in objectives, in structure, and so on, but have in common the fact that they are organizations of women for women. Despite the underlying commonality, many women's groups work alone and have few contacts with other women's groups.

We believe that there is much we can learn from each other. We propose the establishment of a linking mechanism among groups to provide a forum for discussion of matters that are of concern to members of our respective groups.

We do not expect that there will be unanimity on any issue, nor do we believe that there must be agreement. However, a linking mechanism will help a group to identify other groups which hold similar views; to exchange information; and to discuss common approaches to common interests.

We are asking you to participate in the formulation of a discussion paper. This paper can be the basis for your group to look at itself and examine objectives, structures, and needs. It can also serve as a basis for other groups to learn about who you are and how they can learn from you.

To assist you in formulating your feedback to us, we are enclosing a number of questions. They are a guide only. There are no right or wrong answers. The information we seek should reflect your group's experience. Some of the questions may not relate to your group. Please do not feel compelled to answer them. If there are other questions which arise in your discussion, please record them, as well as your answers.

Please send us your feedback by mid-October /86. If we have not received your response by then, we may call you. We will then collate the information and prepare a discussion paper which will be circulated to all participating groups.

.../2

We are planning a social around the end of January/87. At this time, members of your group can meet members of other groups and exchange thoughts on the discussion paper, not to mention drinks and snacks at this "pot-luck". We will also consider future directions.

This promises to be an important new venture for Edmonton Women. We know our request and letter sound very serious, but one of the strengths we have as women is to celebrate together. Join us for work and play, by participating in this venture.

.

Sincerely,

Zohra Husaini Halyna Freeland Julie Anne Legras Louisette Villeneuve-Arnal Sylvia McKinlay

Networking in Edmonton c/o Julie Anne Legras 10737 - 71 Avenue Edmonton, Alberta T6E 0X5

GUIDE FOR GROUP QUESTIONS

Please elaborate on all questions

....

1. Why are you a group?

In many situations, group action is preferable to individual action.

- Why did your group form?
- Why are you a women's group?
- Do you have a written statement of purpose? What is it?
- Do you review your statement periodically?
- If you do not have a written statement, how do you decide on your group's purpose(s)? What are they?
- 2. Give us a brief "snap shot" of your group.
 - When did you form?
 - How many members do you have?
 - Do you have a Board? An Executive?
 - If not, what is your organizational structure?
 - How does one become a member?
 - How would you describe your membership?
 - Is the group strictly local to Edmonton? Provincial? National? International?

3. Accomplishments

Groups form for different reasons and, therefore, have different accomplishments. Some groups are mainly social in nature, others are service groups. Still others are political or action-oriented. Many groups combine some or all of these orientations. We are asking you to consider your work in the period January 1985 to present.

- Please describe your main goals during this time, and your main accomplishments.

4. Problems

In achieving goals, groups encounter many obstacles. Some may be internal to the group, others may be external.

 Please describe the obstacles and indicate strategies that you have formed to overcome these obstacles.

5. Linking beyond your group

Many obstacles groups face arise from their relative isolation. As a result, groups may not have enough information, money, political clout, time, numbers or ideas. Working in isolation may cause groups to spend needless time and energy on finding solutions which may exist already.

 Please describe when and how your group has felt (or feels) isolated.

- 5. cont.
 - Please describe ways in which you could have worked with other groups to achieve your objectives and to overcome problems.
 - What would you seek from other groups?
 - What would you be willing to give to other groups?
- 6. Other questions
 - What other questions did your group consider?
 - What were the responses to these additional questions you raised in your group?
 - How did your group answer both our, and your questions? for example, did you discuss the questions and answers at a full meeting? did you form a committee? Yes ____ No ____ did you delegate a member?
- 7. Other Comments

Please include any comments you may have. for example,

- Do you agree with the steps we have described in our letter?
- Do you have helpful suggestions about this process? What are they?

/3

7. cont.

- Were the questions useful? In what way?
- Were they not useful to you? Why?

1.0

Thank you for your participation. Please remember to send us your response before the middle of October, and please tell us if you are interested in further participation.

est.

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If	you	require	any	further	information,	please	contact:	Networking in Edmonton c/o Julie Anne Legras 10737 - 71 Avenue Edmonton, Alberta T6E 0X5
								phone: 438 - 8069

Name of your group:

Address:

Postal Code

14

Phone #

Contact Person:

University of Alberta Edmonton

Edmonton Canada T6G 2E1

11019 - 90 Avenue, Telephone (403) 432-3093

At the meeting of the Advisory Committee on Women's Studies on August 6, 1986, the following officers were appointed as signing authorities: Jean Lauber and Marilyn Assheton-Smith <u>to replace</u> Dallas Cullen and Ann Hall.

Leslie Stewart will remain as a signing authority.

Ann; World you please sign this + rend it along to Ballar. Ranks, Late Marilyn Assheton-Smith and Jean Lauber Co-chairs, Vice-President's Advisory Committee on Women's Studies c/o Women's Program Faculty of Extension University of Alberta 11019 - 90 Ave. Edmonton, Alberta T6J 2E1

> 10647 - 125 St. Edmonton, Alberta, T5N 1T7

August 19, 1986

Dear Marilyn and Jean:

This is to follow up on my telephone conversation with you, Marilyn, about the potential for funding to enable me to participate in the CRIAW Conference, November 7 - 9, 1986, in Moncton, N.B.

CRIAW has accepted my proposal to deliver a 10-minute paper on: "Rejection and Transformation: Feminists' Struggles with Partisan/Electoral Politics". I am especially pleased with this acceptance because of CRIAW's openness to including action-oriented research.

The Conference Committee has applied to SSHRC for a grant to cover expenses for presenters. Recently, CRIAW wrote to say that an SSHRC answer was not expected until September 30, and that if funding was granted, the amount would probably not cover the expenses for all presenters. CRIAW suggested local fundraising.

As a free-lancer, my income is fairly low. Financial support would be very welcome. I have already contacted Sec. State no money. The Women's Secretariat also has no money, and would not fund anyway because they don't want to set precedents. Someone suggested I contact the Vice-President's Committee.

CRIAW has already made reservations. These are the costs:

Airfare (lvg Nov. 6, returning Nov. 10) \$585.00 Accommodation: 4 nights @ \$53.00 212.00

\$797.00

...2

I would like to apply to the Vice-President's Committee for this amount (\$797.00), with the condition on my part that if SSHRC funding comes through, in whole or in part, I return unused funds to the Vice-President's Committee. In addition, I will personally be responsible for expenses such as needed to get to and from airports, meals, and other etceteras.

I understand that the Committee will be meeting some time in September, that funds may be tight, and that guidelines for funding requests such as mine must be developed. I would appreciate it if you would discuss my request with the Committee, and let me know your answer as soon as possible after your meeting. Please contact me if you need more information.

I will be moving in late August or early September, to:

10737 - 71 Ave. Edmonton, Alberta, T6E 0X5.

I don't have a new phone number yet, but Information will have that by the time you have made a decision.

Thank you in advance for your consideration.

Sincerely,

Julie Anne Le Gras.

University of Alberta Edmonton Advisory Committee on Women's Studies



Canada T6G 2E1

11019 - 90 Avenue, Telephone (403) 432-3093

September 7, 1985

Dr. Eliane Leslau Silverman Associate Professor Coordinator, Women's Studies University of Calgary 2500 University Drive N.W. Calgary, Alberta T2N 1N4

Dear Dr. Silverman,

Thank you for your letter of July 9 and the course outlines from Women's Studies 305 and 307. You mentioned that you and others teach additional courses which fall under both the Women's Studies and departmental rubrics. By this do you mean such courses as Social Work 317 and History 387 which are listed in the 1985-86 calendar under Women's Studies? If so, I think I understand the structure of your Women's Studies program, but if you are referring to something else, I would appreciate hearing more about it.

I am not sure whether you would have heard about Dale Spender's visit to the University of Alberta. I have enclosed a flyer which highlights her public appearances as well a copy of her complete itinerary. I have also included a brochure which lists the "Women's Studies" courses that are available at the University of Alberta.

Thank you for your offer to meet with the committee to discuss your experiences with the Women's Studies program at Calgary. I will inform the committee of your offer when regular meetings resume in September or early October. I hope you and/or some of your colleagues will be able to attend some of Ms. Spender's lectures.

Sincerely,

Leslie Stewart Administrative Coordinator Advisory Committee on Women's Studies

Encl: copy of Phyer, itinerary, I brochure.

To: Operations Committee Women's Research Centre

From: Nanci Langford Doris Robbins

Doris Robbins and I have compiled a list of all the women we seriously considered for naming the research centre. I understand the Operations Committee would like to throw it open again to public input, so it would be helpful if this list was shared by being placed near the suggestion box etc. I might add that suggestions were solicited over the summer through the newsletter and in person by Doris and myself and no one offered us any names other than the two that had originally been put forward (Irene Parlby and Jenny Margetts). Doris and I proposed Geneva Misener's name

(and Jenny Margetts for the meeting room) for several reasons. One, Dr. Misener seemed the most logical person, among those outstanding, in terms of the purpose of the Centre; secondly it is, we believe, politically wise to have a deceased person who has made a significant contribution to the university, if you take the tradition and guidelines of the university's names committee into account. While their guidelines should not be viewed as binding and non-negotiable, it seems prudent to recognize that suggesting someone who does not fit any of their criteria may produce a long, difficult and fruitless campaign to have the Centre named at all. Further to that point, Geneva is one of the forgotten women of the academic community when in fact she should be one of the well remembered.

Others are memorable in their own special ways, and we provide this list of those here, with the hope that if a more suitable choice than Geneva Misener can be found, that someone will find it. \mathcal{NL} .

Maimie S. Simpson Grace Duggan Cook (Dr.) Lila St. Clair Irene Parlby Katharine Hughes Miriam Elston Marjorie Barker Hazel Magee

Georgina Sackville (we stretched our geographical guideline to include Louise McKinney these three) Henrietta Muir Edwards

Mary Ellis Conlin Sterrit Dr. Mary Percy Jackson Jenny Margetts Dr. Geneva Misener Susan Gunn Eva Hasell Monica Storrs

Jow , all

Women's Research Centre, Athabasca University/University of Alberta, 11043-University Ave. Edmonton, Alberta Canada T6G 2E1

Mr. Wayne McCutcheon Physical Plant Department 420 General Services Building University of Alberta

Dear Mr. McCutcheon, As we discussed on the phone, I am writing to request a sign for the Women's Research Centre, at the above address.

We would like the sign to be as follows:

Women's Research Centre AU/U of A

The spacing of "U of A" should be more tightened up than my typewriter will permit but the idealis to indicate that it is a joint centre with Athabasca University.

As the other sign on the house is (if I remember correctly) dark print on light background I thought that our sign might look nice if it were the opposite: light print on a dark background. You might think that this will not be distinguishable enough-in which case I would accept your long experience of making such decisions.

If there are several possibilities that you would like to consider, could you please phone me and perhaps we could make a joint decision. My phone number is 433-1525.

I appreciate your trouble with this.

Yours sincerely,

Diana Chown for the Women's Research Centre

ASSOCIATION OF PROFESSORS EMERITI

11043 - 90 Avenue 492-2914 Edmonton, Alberta T6G 2G1

10 August 1989

Dr. Marilyn Assheton-Smith Director, Women's Research Centre c/o Dept. of Educational Foundations Education North

Dear Marilyn;

We met with you last Tuesday and I thought I would follow up with a summary of our concerns about the shared space we have.

the two main ones were that about August 1st a desk and sets of shelves were moved into the large meeting room on the main floor with the apparent intention of making this room into an office. The second concern was the disappearance, about the same time, of two teak veneer tables from this room. Our Association, when we were assigned space in the house, undertook to remove some of the jumble of broken and ill-suited furniture in this room and replaced it with these tables and some other items which made it more usable as a conference room and I think it served both our groups well.

I want to reemphasise that our position on these matters is not negotiable. We want that room to remain as a conference or meeting room to be used by both of our groups. The desks and shelves must be removed and the teak tables replaced. I agree with you that we should meet with you periodically to discuss the decoration of this room (pictures etc.)

We were a little astonished to find that the authorization for installation of these bookselves and desk came from Ms. P. Leginsky of Extension and that you knew nothing of it. Ms. Leginsky says she knows nothing about the tables being missing but states, categorically that four tables were still here upon completion of the move. However, my own observation is that they were gone before the desk and shelves were installed. We have complained to Security who are attempting to locate them. This raises our concern about the security of the building and who has keys. We have a very limited number of keys to the front door and limit them to the executive. Since we have some expensive computer and office equipment we are concerned about who has access to the building.

The whole matter has made us review our relative space in the building. When we were assigned space in the building your group already occupied the two best and largest of the office rooms on the south side of the first and second floors. We were assigned the two offices on the north side of the second floor. Your rooms, 144 square feet on the first floor and 120 square feet on the second add up to 264 square feet. The offices assigned to the Association of Professors Emeriti are 79 square feet and 132 square feet for a total of 211 square feet. We feel that this is not equitable since you have the two best and brightest rooms. Our observation is that the second floor room has been virtually unused for the past year. Therefore we would propose that we take over the south room on the second floor and relinquish to you the smaller room on the north side. This would give you 223 square feet and us 252 square feet which would be a more even division.

Sincerely,

Lloyd C. Stephens-Newsham Professor Emeritus President

cc. Ms. P. Leginsky
Ms. Mary Potrebenko
Vice President P. Meekison
Prof. G.S. McCaughey, Vice President, A.P.E.
Prof. T. M. Nelson

ASSOCIATION OF PROFESSORS EMERITI

11043 - 90 Avenue 492-2914 Edmonton, Alberta T6G 2G1 Aug. 22, 1989.

Dr. M. Assheton-Smith, Department of Education Foundations, Faculty of Education. CAMPUS.

Dear Dr. Assheton-Smith:

I do believe I owe you a most abject apology over the subject of "missing tables" from our Mutually Held Territory. I had been led to believe that we had four Teak Tables in the Common Room, and that two had somehow gone astray in conjuction with a moving in there of some furniture about August 1. Of course, when anyone else said: "four tables" they were undoubtedly thinking of the total there, not the Teak Tables in the centre of the room.

When Mary Potrebenko returned from Toronto a few days ago, and especially after she and I re-arranged the tables in their original format, it was quite clear to me that we must never have had more that two of the large Teak Tables in there, from the start (which, of course, Mary knew from her experiences in decorating the room, etc.). I have now had that fact confirmed by the suppliers of the tables.

Given that I, personally, called in Campus Security, it really is my obligation to offer you and your group my most sincere apologies. What I had understood to be "fact" was not that at all. No tables are missing, and I am most sorry for bringing this issue up at all.

Please accept my most sincere apologies. I will forward a copy of this letter to Campus Security (to straighten out their records on the matter), and to Dr. Meekison, who was a recipient of our President's letter about this matter.

I'm truly sorry to have caused you distress about this "non-issue."

Sincerely,

General Maclan Gerald McCaughey,

Vice-President, A.P.E.

cc. Dr. Peter Meekison,

Women's Research Centre, Athabasca University/University of Alberta, 11043-90th Ave. Edmonton, Alberta Canada T6G 2G1 August 23, 1989.

Professors Lloyd Stephens-Newsham and Gerald McCaughey, Association of Professors Emeriti University of Alberta 11043-90 Ave. Edmonton, Alberta T6G 2G1

Dear Lloyd and Gerald;

This letter is in reply to your letters of August 10 and August 22, 1989. You may not be aware that the Women's Research Centre is a joint project of Athabasca University and the University of Alberta, and the Centre executive representatives report to their respective Vice-Presidents Academic. Therefore although the physical space of the centre is located on the University of Alberta campus, it is a joint space and any difficulties that arise in its use have implications for inter-university agreements. It is for that reason that this letter is written by representatives from both universities.

Athabasca University will very shortly be placing computer equipment in the Research Centre for use of Centre researchers. Therefore concerns about security in the Centre take on a particular importance at this time. Sometime during the first week of August there was an unauthorized entry of the upstairs Research Centre office currently being used for one of our projects. All of the accounting and other materials for the project were removed from the office and left in the common room downstairs. We were neither informed that this entry was planned nor advised that it had taken place. University of Alberta representatives who found this material assumed, perhaps wrongly, that members of the emeriti were responsible for this action. It was hoped that this unfortunate action was the result of a misunderstanding; consequently Campus Security was not called. However, the Athabasca University representative on our executive wants written assurance that persons not affiliated with the Research Centre will not access office space which is designated as Centre space. We do need to discuss the pictures and other decorative items around the common rooms. In particular the print of the Emily Murphy commemorative stamp, which was given to the University by the Federal Minister responsible for the post office, and then given to the Women's Research Centre by President Horowitz, seems to us to deserve a place of display. We were sorry to see that it had been removed. At this point, we are not sure of the best way to deal with these and other concerns, and we would welcome suggestions. We have proposed that a designate of each group meet or converse on a regular basis; we anticipate that that or some other plan will go far to resolve various aesthetic or practical difficulties which have arisen in the sharing of this building. Do you think this is adequate, or would you prefer some more formal method?

Thank you for letting us know in your letter of August 22 (copy attached) that you have discovered that none of the tables is missing. It is unfortunate that campus security was called prior to Mary Potrebenko's return the following week, despite the fact that Marilyn Assheton-Smith did tell you in discussion that Mary was in the building regularly and would know in detail what the situation was.

We are sorry you do not like the bookshelf and desk in the common room. Since you had taken the initiative to place functional and attractive tables and chairs and so on in the front common room and the kitchen, which we all use and appreciate, we assumed that you would have no objections if we added the shelf and desk. We have no intention of converting the common room to another purpose, but rather to make it comfortable for an even broader range of activities. We thought that you too would enjoy the golden pine bookshelf. Whatever the case, we do want to correct your misapprehension that Pat Leginsky authorized the installation of the shelf and desk. In fact, she merely opened the door for the workers, as Mary Potrebenko was not available on that occasion.

This brings us to the question of keys as an aspect of building security. As you know, the back door lock was recently changed so it is the same as the front door lock; now our two groups have the same key to the building. In our case, distribution is carefully controlled by Mary Potrebenko. Mary has one key, Marilyn Assheton-Smith has another, and the researchers working on a Research Centre Project in the second floor office have a key. One key is kept at the neighbouring Women's Program house (Faculty of Extension) so that emergency access to the building can be assured. For reasons of security no other members of our executive hold individual keys, not even Barbara Roberts. Therefore there is virtually no opportunity for anyone to enter the building without authorization and this should answer your concerns about the security of your computer equipment. But as the Research Centre develops there will be expensive equipment in the building (in addition to the Athabasca University equipment mentioned above), and it is imperative that the Research Centre can be confident of the integrity of its office space.

In Lloyd's letter of August 10 (copy attached), you indicate that you would like to exchange one of your second floor offices for our second floor office. This is an example of some of the issues which we might need to discuss. In any case, we think it is clear to each group that our space in the building is inadequate and we both need additional space, especially at peak periods. Perhaps we could discuss some joint effort so that each group could meet its space needs in more appropriate facilities.

Yours truly, Marilyon 2 Ersteton Smith

Marilyn I. Assheton-Smith Associate Professor, Department of Educational Foundations, University of Alberta. Barbara Roberts Associate Professor,

Women's Studies, Athabasca University

C.C.

Vice-President Academic, University of Alberta Vice-President Academic, Athabasca University Professor T.M. Nelson, University of Alberta Lorraine Courterille, Researcher, Women's Research Centre

ASSOCIATION OF PROFESSORS EMERITI

11043 - 90 Avenue 492-2914 Edmonton, Alberta T6G 2G1 AUG, 22, 1989.

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Sincerely,

Generald McCur

Gerald McCaughey, _____ Vice-President, A.P.E.

Mary Policbenko cc. Dr. Peter Meekison.

ASSOCIATION OF PROFESSORS EMERITI

11043 - 90 Avenue 492-2914 Edmonton, Alberta T6G 2G1

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Lloyd C. Stephens-Newsham Professor Emeritus President

cc. Ms. P. Leginsky
Ms. Mary Potrebenko
Vice President P. Meekison
Prof. G.S. McCaughey, Vice President, A.P.E.
Prof. T. M. Nelson

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1079, Corniche el Nil, Garden City, Cairo, EgyptTlx : 92345 CONOC UNFax : 350 4055Cairo Office :5 R. 261 New MaadiTel : 3522584Centre :Bayad el Arab, Beni Suef Direct Tel.: (082) 224269

معد الشنون التقافية رويدي الأوسط و شمل إفريني رويدي الأوسط و شمل إفريني

The Institute of Cultural Affair (Middle East & North Africa) عنوان المراسلة : ١٠٧٩ كورنيش النيل – الدور الثانى – جاردن سيتى – القاهرة تلكس : ٩٢٣٤٥ فاكس : ٥٥٠ .٥٥ مكتب القاهرة : ٥ ش ٢٦١ المعادى الجديدة ت : ٤٨٥٢٢٥٣ ت : ٢٥٢٢٥٨٤ مركز التنمية : قرية بياض العرب – بنى سويف ت مباشر : ٢٢٤٢٦٩ (٠٨٢)

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January 29, 1992

CRIAW.ICREF c/o Misener/Margetts Women's Research Centre, 11043-90 Avenue, Edmonton, Alberta, T6G 1E6, Canada.

(082) 327823

Dear Madam,

The Institute of Cultural Affairs (ICA) is a private not-for-profit organization chartered in 1973 by royal decree in Brussels, Belgium. The Institute was established to assist in economic and social development in rural and urban communities in approximately twenty-four nations. ICA has been granted consultative status by the Economic and Social Commission of the United Nations (category 11) and by UNICEF.

ICA Egypt began work in 1976 and since that time has assisted rural villages with economic and social development through extensive training programs and self-effort projects.

Our media department was formed early in 1991 and since then we have published two issues of Ru'ya (copy enclosed for your information). Our forthcoming issue will be geared towards women and the issue after that, expected to be in June, will be centred solely on the environment.

Accordingly, we would very much appreciate any sort of documentation, working papers etc. that you could send us on women and/or the environment. Additionally, it would be extremely helpful if we could receive a list of your publications and of course if you have any monthly or quarterly magazines we would be delighted to receive them.

Thanking you in advance for your cooperation.

Yours faithfully,

Auler Tosa

Julie Issa

Printed By: Marilyn Assheton-Smith

8/28/92

Date: 8/28/92 7:43 AM To: Barb Shokal From: Marilyn Assheton-Smith Barb, while I am away Noreen Bell will be tending to administration of the centre. Could you ensure that the financial statements go directly to her? (from here). I usually read them first and send them to her, but she will transfer money into the account if needed. Should we do anything about signing authority? The system is accepting her signature on p.o's etc, as it should, and she is not on university payroll... we can do some kind of "work-arounds" but if you can think of pitfalls, let me know.

Flicence / Florgette Doman's Rescurch Bentre

Athabasca University/University of Alberta 11043–90th Avenue Edmonton, Alberta

September 9, 1992

Office of the Comptroller Special Funds and Research Accounting University of Alberta

To Whom It May Concern:

I am signing authority for the Research Centre however I will be on leave until December 31, 1992. Noreen Bell will act as interim signing authority in my absence. Ms. Bell's signature is recorded below:

Thank you.

Marilyn Assheton-Smith

Dear Friend,

Sometimes experiencing the full potential of living in the mainstream of community life is not easy for persons with disabilities. Even today, as society stands on the brink of the 21st century, many barriers still exist for those who simply want the opportunity to control their own destiny.

The Alberta Committee of Citizens with Disabilities is driven by the firm conviction that all Albertans should be empowered to lead fulfilling, independent lives, and is committed to the principles of *Individuality*, *Accountability*, *Equality*, *Integration and Full Participation*.

Since its inception in 1973, Alberta Committee's volunteer board of Directors has worked with concerned individuals, consumer groups and service organizations throughout Alberta, and beyond the province's boundaries, to work towards full community participation for people with disabilities. We provide the framework for consumers to represent themselves to policy makers and service providers. Historically, Alberta Committee has been a vocal and visible group of persons with disabilities, contributing to legislated policy changes that impact on person with disabilities, including the Assured Income for the Severely Handicapped (AISH), Alberta Aids for Daily Living (AADL), The Individual Rights Protection Act (IRPA) and the Alberta Home Adaptation Program (AHAP).

Of equal importance is the work we do today. We liaise with our members, visit their communities and learn more about their issues; our primary objective is to include as many consumers as possible in the policy formulation process. We gather and study data on the issues, assess relevant provincial and national policies, provide that information to our members and publish and distribute the resulting documents to appropriate audiences.

Unquestionably, Alberta Committee and the consumer movement have created change in Alberta in the past, but what now?

Alberta Committee will continue to develop strong partnerships with other community interest groups to work toward full citizen participation in social policy. As an organization, we will strive for universal access to all public services, support initiatives that encourage community re-investment in health services and leadership development, monitor policies, and encourage activities that empower individuals and communities.

MEMBERS ARE THE LIFE-BLOOD OF ALBERTA COMMITTEE. It is for this reason that we ask you to join our organization to show your community you support people with disabilities.

HELP ALBERTA COMMITTEE BREAK THE SOCIAL CHAINS THAT HAVE KEPT PEOPLE WITH DISABILITIES FROM FULL AND EQUAL PARTICIPATION IN SOCIETY.

Committee of	MEMBERSHIP FORM		
Citizens with			
Disabilities			
#242, 10010 - 105 Street Edmonton, Alberta T5J 1C4 Phone: 425 - 8833	*		
20022000.020	Date:		
I am interested in:			
becoming a memb	per of the Alberta Committee of Citizens with Disabilities		
	\$10/individual		
	 \$15/family \$20/organization 		
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WOMEN'S LEGAL EDUCATION AND ACTION FUND EDMONTON CHAPTER

The LEAF Edmonton Chapter

is holding a public evening on

"WOMEN COURTING EQUALITY"

WEDNESDAY, MARCH 4, 1992: 7:30 P.M. Colin Low Cinema National Film Board of Canada 120 Main Floor, Canada Place, 9700 Jasper Avenue Edmonton, Alberta

Wheelchair Accessible

PROGRAM

- Screening of the LEAF video, "Courting Equality": information on LEAF, and LEAF's involvement in sexual harassment cases
- Panel: Jean McBean, moderator
 Sheila Greckol: Sexual Harassment: Ramifications for Alberta of the Clarence Thomas-Anita Hill controversy in the United States
 Pat Paradis: The Provost (KKK) Inquiry: LEAF's intervention
- Discussion

Endorsed by: Elizabeth Fry Society of Edmonton, Catherine Hedlin, Jane Karstaedt, Options for Women, Support and Awareness Program for Battered Women

- Admission is free, but donations to off-set costs will be gratefully accepted.
- Please help us advertise through, for example, newsletters, telephone trees, agency and group networks, and at meetings.

With thanks to the Alberta advisory Council on Women's Issues and the National Film Board of Canada, Women's Film Program for their generous support.





HEAD OFFICE #242, 10010 - 105 STREET EDMONTON, ALBERTA

T5J 1C4

Phone: 1 (403) 425-8833 Fax: 1 (403) 420-6613 T.D.D.: 1 (403) 425-8835 SOUTH OFFICE 424A - 8th AVENUE S.E. CALGARY, ALBERTA T2G 0L7 Phone: 1 (403) 237-5815 Fax: 1 (403) 261-3796

January 1992

Dear Friend:

Many barriers still exist which prevent people with disabilities from full participation in their communities.

Women with disabilities face double discrimination by being both women and disabled. For example, in the area of employment, women, including women with disabilities, are less likely to find work than men, and when they do find work they earn less ("Compass", Dec. 90, p.11). Often women with disabilities lose out on job opportunities because of a lack of accessible public transit. Many women with disabilities spend their lives working in sheltered workshops earning less than minimum wage because they have been labelled mentally handicapped.

In order to encourage women with disabilities in Alberta to identify and assert control over their concerns, Alberta Committee of Citizens with Disabilities is embarking on the initial phase of a project which will address the development of a provincial network for women with disabilities in Alberta.

Alberta Committee of Citizens with Disabilities is a consumer driven provincial organization of and for persons within the cross-disability community. Alberta Committee supports the rights, freedom and responsibility of individuals to determine their own destiny.

We need your help!

Are you connected with a group involving women with disabilities or do you see the need for and/or are you interested in developing a group involving women with disabilities?

If you answered yes to either of the above questions, would you please complete the form below and send it by February 21, 1992 to:

Southern Director Alberta Committee South 424A - 8th Ave. S.E. Calgary, Alta. T2G 0L7

We would like to send you a brief questionnaire. We need your input and ideas about the leadership needs and organizational issues that groups of women with disabilities might encounter. Thanks in advance for your contribution!

NAME:	Victory States	
ADDRESS:		
CITY AND CODE:		
PHONE NUMBER: (DAY)	(EVENING)	

"From Grass Roots to Full Participation"

Phone No: 76.

Rural Institute For Social Development Society

(Registered Under Societies act 1860 Regd. No. 222/88)

CUMBUM - 523 333. Prakasam Dt. A. P. South India.

Date 03-01-1992.

CRIAW/ICREF Conference Committee, c/o Misener/Margetts Women's Research Centre, 11043-90 Avenue, Edmonton, Alberta, T6G 1E6, CANADA.

Ser.

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To

Please allow me to introduce myself. My name is D. Devasahayam and I am the President and Programme Co-ordinator for the "Rural Institute for Social Development Society;" Cumbum .

The Rural Institute for Social Development Society is a Voluntary non-sectarian non-political, non-profitmaking non-Governmental organisation working in two blocks of Prakasam District Andhra Pradesh, South India.

We are nine people elected as executive members of this society and we registered our organisation under societies registration act 1860-in-1988. We formed this organisation only to uplift the people of our area who are downtrodden, passive, apethetic and destitute. Our target people arescheduled caste and Scheduled tribe. (untorchatus)

BRIEF HISTORY OF THE TARGET GROUP: The people of Scheduled Caste and Scheduled tribe are socially and economically backward and for most of the year they hardly take one square meal a day. Living for them is continuous struggle for survival and continuous dependency on others. About 90% of these two communities and destitute and practically all of them are agricultural labourers.

Cont..... 2nd page,.

Scheduled caste and tribals by very fact of their birth into these particular communities are considred by the society as large as untouchables and poor. It is because of caste system in India. From generation to generation they and trained and tamed to live on the left-overs of the rich and high caste people. They were slaves to the upper caste and they do not possess any movable or immovable property though they are freed from the bonded labour by the Government of India, but since they are provided any alternative means of living the same is continued in different manner.

The Rural Institute for Social Development Society . Cumbum has come in to existance with the initiation of some educated harizans and tribals in the Mandal to facilitate their fellow men for a full and abundant human life. To provide equal possibilities for harizans and tribals to develop themselves all the infrastructures have to be changed in the society/country which is impossible for a heek and humble organisation like RISDS. It may also be difficult for the Government in power totransform the social structures. Hence a voluntary organisation can only do what is within its scope. It is to facilitate the scheduled caste and tribals to improve their living standard and to live an independent and dignified human life.

Adult and children are suffering from various fre diseases like Diarrohoea, Dysentery Hepatities Typhoid, Malnuturation, Anedia, Worms, T.B. and Amebiya.

We are conducting major protects " Health and Community Development " in 15 villages, of Ardhaveedu Block and Social Forestry project in two villages.[May other small programmes are also included in the projects]

The RISDS in working with women[75%] as women are having a lot of problems, and cfisis regularly and the problems are increasing gradually day by day. They are facing lot of attrocities from their husbands. Women work bothin the field as well as inthe house, for more than 15 hours per day. But they get megre wages. When we compare with men. In our area men are getting per head Rs.10/- only per day as an agricultural

cont.... 3page.

labour. But women are getting Rs. 6/- per day like this there are contridiction in many things. Women are illitrate -passive ignorant apethetic like men. They are exploited by their husbands as well as the land Lords. The Land Lords are enjoying with **there** there bodies. I hope that you may understand well. The dowry is big and Burning problem in our country.

Especially rural women contribute, atleast 50% of the total food production, receive little and no agricultural training or any kind ignorance of a more balanced dite to family planned to hygine in the home and toother ways. Improving family health and the quality of life is particular a result of illiteracy The status accureded to women is still not equal to that of men. Women continue to victims of a process of economic, social cultural and political marginilisation. Like this there are so many crisis in area. Women are facing more than men.

RISDS.is interest ed to develop women in all the grounds. Hence we humbly request you to kindly send you broucners and other literature which concern to women.

Thanking you .,

Yours sincerely., [D. DEVASAHAYAN

President / Programme Co-ordinator.



Child Development

NOT FOR SALE

Toward the realization of a vision Toward more understanding Toward a better quality

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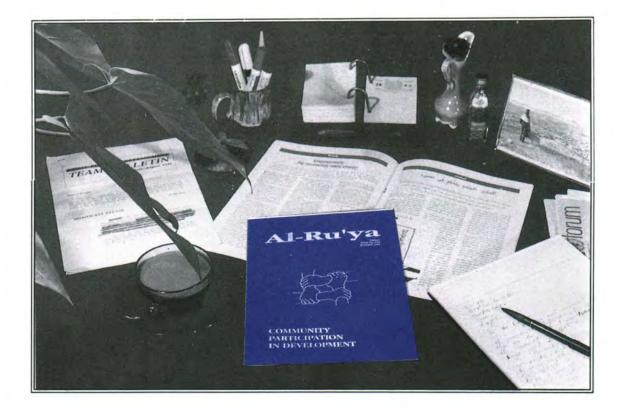
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Rư ya The magazine of development

Your chance to participate

Ru'ya is a not-for-sale irregular newsletter published by the Institute of Cultural Affairs, Egypt.

The Institute of Cultural Affairs is a private, non-profit, non-government organization concerned with self-help economic and social development.

Editors: Hala el Kholy, Ahmed Badawi Design & printing: The Palm Press

Ru'ya welcomes unsolicited material, but is not responsible in cases of loss or damage.

Opinions expressed in this publication do not nessecarily imply endorsement by the Institute of Cultural Affairs or Ru'ya staff.

For more information, suggestions, and contributions, please contact:

Ru'ya The Institute of Cultural Affairs C/o IBA 1079 Corniche el Nil, Garden City, Cairo, Egypt. Tel.: (02) 3522584

COVER PHOTO: AHMED BADAWI

From the Editors

We are pleased to report a most favourable reaction to the experimental issue of Ru'ya. We would like to thank those of you who made time, amidst their busy schedules, to give us feed their back. Your enthusiastic support fuels our determination to stride forward.

This, officially, is the first issue of Ru'ya, not Al-Ru'ya mind you. It is in no way the end of our serious endeavours, only the beginning. Although yet a modest effort, this first issue hopes to establish the publication's character, policy and format.

Other style improvements will unfold as you read through. Plans to expand *Ru'ya* in size, content and circulation are under way. We assure you that no effort will be spared to create, slowly but surely, an effective publication for the dissemination of information, the exchange of ideas and the sharing of experiences.

As mentioned in the experimental issue, Ru'ya is an attempt to serve as a network involving a cross section of the development community. This of course remains our mission. Ru'ya is intended to serve development efforts at large.

Content will, to a large extent, be dictated by the readers: development professionals, field-workers, researchers, and above all, members of those communities to which all development endeavours are directed.

We believe your contributions, comments, suggestions and feed back are the foundations upon which Ru'ya will grow and develop its full potential to become an effective vehicle of communications in the field of socio-economic development.

The next issue of *Ru'ya* will be dedicated to women. We hope to examine their status in society, the important role they have to play in the integrated approach to development and efforts to improve their abilities and expand their role as an integral part of the community. Again, your valuable input will be most welcome.

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KNOW WHAT YOU'RE DOING WHEN DEALING WITH CHILDREN

Awareness of attitudes and consequences means the difference between success and failure

by Ahmed Badawi



How many grazed knees does this asphalt playground cause each school year?

In Egypt, huge amounts of money are spent on children and child related projects every year. However, the results are not always congruent with the money spent and the efforts accompanying the process of spending. Why? Lots of reasons, but foremost of all is lack of awareness.

Awareness, as far as children are concerned, is the simple realization on behalf of those in control, whether parents, teachers, planners, even older siblings, that it takes more than just "stuffing the child with food" in order for him to grow, that is grow properly. "We used to think that a child grows on its own and that of course proved to be untrue. There are motor, psychological, and mental aspects to the process of growth, and the child has to be guided in exercising all those abilities in order for them to develop," articulated Dr. Fatma Khafagy, Programme Officer for Women's Development and Education at CRS. Unfortunately, this lack of awareness is evident everywhere and at all levels: at home, in school, and in the media, to name just a few arenas.

"Consider for instance some of the toys parents give to their children. Pistols, model vehicles, guns. The idea behind toys is that they teach the child something, to evoke an emotional response that would develop certain abilities. Cubes, for instance, do that. When the child organizes them, one of the things he learns is the relationship between space and matter which develops his mental abilities. Toys such as guns are amusing, but they do not evoke the right kind of response." explained Hala Shoukrallah, Deputy Projects Manager at the Catholic Relief Services (CRS/Egypt).

A common example of how parents, particularly mothers, still fail to interpret certain patterns of child behaviour, is their attitude regarding nutrition. It is not unusual to find a welleducated mother complaining to whomever she meets that her child is not eating properly, and how his cheeks are not as fleshy or as rosy as the kid next door. Then she would go on citing proofs that her child is suffering from a severe case of malnutrition. the c ple w conti

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"The solution is simple," might retort a knowing neighbour or a friend. "Force him or her to eat." Simple indeed but unfortunately wrong.

"When a child abstains from eating regularly, we used to think that it was just physical. Actually, in most cases it is not. It is probably because of psychological or emotional reasons," says Dr. Khafagy.

The situation at many schools is not any better. According to Ms. Shoukrallah, the mental capabilities of Egyptian children are not taken into consideration. There is no curriculum to develop those abilities and the concentration lies solely on the ability of the child to memorize.

Dr. Mohamed el Ghorab, Nutrition Consultant at CRS/Egypt takes the case of schools a bit further and discusses the subliminal messages received by children when they encounter, for the first time, an institution other than home:

"When a child goes to school for the first time, he discovers that things are really bad. He might sit on a broken desk, in a class where most of the windows are also broken. Facilities are not comfortable. And, among hundreds of other children, he is no more

Cover Story

the centre of attention. His small, simple world has suddenly grown into uncontrollable proportions. So, after he has lived freely at home, school seems like a prison. To the child, this is like a clear message that he deserves nothing better. He feels degraded and humiliated and starts to rebel, first against his school, his family, and then against society at large. He also loses his respect for the symbols of social authority, starting from teachers all the way up to policemen and clergy."

A third arena is the media. According to the Arab Council for Childhood and Development, only 1% of total radio broadcasting time in Egypt is dedicated to children who, according to the 1986 National Census, represented 14.9% of the total population. Children's cinema and threatre are in a bad shape due to lack of specialists; and the films and plays produced for children are both inadequate in number and inappropriate in quality. As for television, the most popular means of communication, it is, according to Hala Shoukrallah, mostly destructive. There is no clear philosophy regarding children's programmes and no specialists. This renders whatever is produced for children futile and lacking any clear message.

Home, schools, and the media play a very important role in the development of the child. Any shortcoming could cause severe damage. But also, if the correct steps are taken, success is often far-reaching.

An illustration of this is the famous Project for Control of Diarrhoeal Diseases in Egypt. Many factors contributed to the success of that project, but perhaps the most important factor is the spread of awareness.

Lack of awareness was one of the main obstacles facing the project. A public education campaign was launched and it exploited all channels of communication, as well as relying heavily on person-to-person contact through volunteers, doctors, and community leaders. By 1988, the percentage of mothers who could prepare Oral Rehydration Solution has jumped to 96% from 53% in 1984.

This resulted in a 30% decrease in infant mortality rate, and 58% in diarrhoea-related cases.

A lot of people, institutions, and organizations started to realize the vital importance of awareness. For instance, UNICEF, in collaboration with the Egyptian Government and various non-government organizations, is now working on a huge child development project of which a great portion will be dedicated to tackling the problem of awareness at all levels.

Awareness can save lives. It can also make the quality of life much better. On the other hand, lack of it could be fatal and that is a very serious problem indeed. \Box

PHOTO: ADHAM NABIL

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ie re in nre nre Masks used in a children's TV show: the kids love it - why can't we have more of it?



Reports

HOME BASED CHILD CARE

A model successfully applied in the West – but can it be adapted to Egyptian needs?

by Hala El Kholy

One of the many challenges facing both developed and developing societies is the quality of care they provide for children. Child care has become increasingly prominent on the agendas of most policy makers. More so today, as devlopment efforts begin to shift away from the emphasis on economics and takes on a more humane face.

By way of exploring new means of improving and developing the care we provide our youngsters, and in a conscious effort to investigate a method of child care that has been successfully applied elsewhere, The Arab Council for Childhood and Development (ACCD) hosted a conference last July entitled "A New Model for Community Child Care"

The two-day seminar, held in collaboration with the Support Centres of America, the Hanz Seidel Foundation, and The Institute of Management Development of the American University in Cairo, was attended by 30 child care specialists including some from Arab countries as well as representatives from various non-government organizations.

Ms. Nancy Travis, Executive Director of the Child Care Support Centre in Atlanta, Georgia, U.S.A, and Director of the Demonstration Project there, explained that "Family Day Care" means child care on a part time basis (less than 24 hours) for six or fewer children from infancy to five years of age in a caregiver's home, in the same neighourhood, for a fee. In the course of the two -



Participants in a conference to discuss Home Based Child Care.

day discussions, it was agreed that a clearer name for this model would be Home Based Child Care.

According to Ms. Travis, the model offers parents a very flexible time frame, especially those who require care for their children out of the regular working day schedule, service infrequently available with other forms of child care. In addition, it ensures strong personal relationships between the parents and their children with their cho-

Home Based Child Care provides the parents with an appropriate place for their children within the neighbourhood sen care-givers. The benefit for the child lies in a simulated home environment and individual attention because of the small number. Ms of At

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On the other hand, the varying ages of children in the same group enhances interaction and is yet another simulation of family life. This model could also accomodate special and disabled children. Home Based Child Care provides the parents with an appropriate place for their children within the neighbourhood thus maintaining similar cultural and value codes.

"This makes it one of the cheapest forms of child care or one of the most expensive depending on the area" said Ms. Travis.

Reports

Ms. Estelle Brock, Assistant Director of the Child Care Support Centre in Atlanta, assisted Ms. Travis in presenting the American model in detail and addressing the participants' different questions and reservations. Dr. Osman Farrag, Professor of Psychology at the American University in Cairo and the coordinator of the conference, presented a working paper on the development of Home Based Child Care. His paper discussed the difference between this form of care and other available forms.

Varying child care methods have evolved and been utilized based on the changing needs of different societies. The need to investigate new methods, as well as to improve existing ones, continues to grow as more

"Child care givers" is not really a new concept. It has been applied in other countries but its rather new to Egypt. What needs to be done is formalizing it and providing training".

mothers, the basic child care-taker, go out to work. In response to such needs, institutionalized care like daycare centres, preschools and nurseries have surfaced. Many of these forms of child care have left much to be desired.

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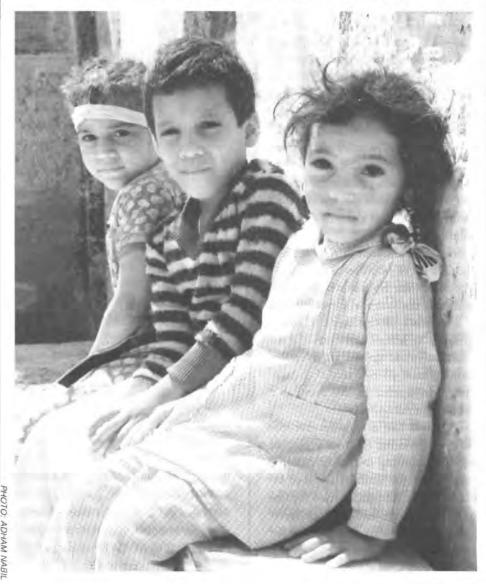
The Arab population alone boasts 40 million children under the age of six. Care through the above-mentioned institutions accommodates only 1.8%. Research tells us that the reasons for such shortcoming mainly revolves around lack of financial resources and preoccupation with providing elementary school facilities for the older child. Care facilities for the under six thus mainly falls to the responsibility of private efforts, in most cases insufficient in quantity and beyond the financial means of average families.

"Child care givers is not really a new concept", says Ms. Travis. "It has been applied in other countries but it's rather new to Egypt. What needs to be done is formalizing it and providing training".

There was a general consensus among the participants that although there was need for the suggested model of child care, they had no doubts that further study, research, and experimentation was necessary to adapt the model to the different cultural values and norms of Arab socities. The participants agreed that well defined criteria and methods of supervision are a must. Ms. Travis noted that standards or regulations set minimum levels required of all care givers in the areas of safety, health and hygiene, nutrition, and care. There are also certain minimum standards in terms of space. Training in these areas, together with the area of simple business management is a necessity.

In a prompt response to the conference, The Egyptian State Authority for Information recommended that Home Based Child Care should be tried out in two of Cairo's neighbourhoods as well as further north in the Governorate of Matrouh.

Where can they go? Adequate child care facilities are the right of every child



Reports

READING FOR ALL A campaign to promote reading

By: Angelina Eichorst

Throughout the various development organizations, councils and committees in Egypt, there is a growing consensus about the importance of reading for children and even the improvement of the country's education system as a whole.

Reading implies dealing with new information and ideas, it instils a sense of values and makes people functional in relation to the environment and the community.

"We should teach our children how to think and reason by themselves, and the importance of being educated. Forty years ago we had qualified teachers and those who had the chance to go to school loved it. They really did learn something. I regret the downturn of education which is one of the major reasons for the numerous difficulties in society we face nowadays", says Aida Guindi, member of the executive board of the Integrated Care Society (ICS).

Founded as a non-profit organization in 1977, ICS focuses on dealing with the many aspects of a child's development.

Encouraging children to read is high on ICS's list of priorities. Subsequently, one of their biggest achievements to date is the systematic establishing of a network of children's libraries. Around 33 school libraries and 16 public libraries spread all over the country meet part of this challenge. They participated in this summer's Reading for All festival.

The festival had a considerable impact in alleviating children's 'fear' of books. According to Ghada Camilia, librarian of the Sixth of October Library Club in Agouza, "Before the festival started, we had 2000 children members, now after two months we have around 4000. Most are between 6 and 15 years. The fee is only five

pounds a year."

The setting up of libraries is being taken seriously by ICS. By means of regular monitoring, the members of the board ensure that top quality librarian service is provided for the young readers. The board does its utmost in providing children with suitable books and accommodation. "Most of the librarians are very enthusiastic. They have been highly trained upon the personal request of ing number of drop outs from regular schools every year?

Aida Guindi says:"We are well aware of the limitations, but we have to start somewhere. The problem of school drop outs and the elimination of children's illiteracy is considered by all of us as the main obstacle to development. This is where, for instance the Technical Advisory Committee of the National Council for Childhood and currently Motherhood concentrates its efforts.

"The Committee does all the preparatory work. We organized a seminar last year, but we have to wait for the

> Ministry of Education to implement new policies. The recently installed Minister of Education, Dr. Hussein Kamel Bahaa el-Din, seems willing to benefit from all national and international studies and experiences, in order to address the sources of illiteracy in the eduction system. Our real concern, however is implementation and follow up."

Some of the necessary ingredients for an effective reorganization of the education system are present: the financial means through international funds and the blessing of the government. Still it

One of the many posters to publicize the festival

ICS's Chairwoman Susan Mubarak," adds Ms. Camilia.

So far so good, but is it really worthwhile to establish libraries, when, according to UNICEF reports, 20% of children are iilliterate with an increaswill probably take quite some time before parents and children start to realize the importance of reading and ed-

ucation. \Box

TELEVISION Lilis : قافاة القارءة النيا

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Profile

A PORTRAIT OF A WOMAN AS A TEACHER

Be a mother: that's all it takes... and a few things more

By: Ahmed Badawi

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In 1946, in his classic, *The Common* Sense Book of Baby and Child Care, Benjamin Spock, wrote: "The more people have studied different methods of bringing up children, the more they have come to the conclusion that what good mothers and fathers instinctively feel like doing for their children is the best after all."

Ms. Naema Mabruk is not a mother, and no one can really judge her as good or bad: good is a highly judgemental word; but she instinctively feels like doing a lot for children.

"I have so much to give them, and that's why I became a teacher."

Hajja Naema, as she prefers people to call her, is a 55 year old woman. She works as a preschool teacher in Tel Abu Narooz, a small village in Beni Suef, in Upper Egypt. Originally from Tel Abu Narooz herself, she moved to Cairo in 1957 with her husband.

"When my husband died in 1982, I moved back to the village. I built my own house, and I live there alone ever since."

However, Mama Naema, as she loves children to call her, is never lonely. She is always involved with one thing or the other that has to do with kids. She recalls that a couple of years ago "during preparations for the Mother's Day festival, I issued invitation cards for all parents to come and attend the celebrations in which their sons and daughters would participate. I gave the cards to the children to hand them to their parents. A day later, a child came, his name is Ahmed, and handed me back the card saying that he could not give it to his father. When I asked why, the answer was spontaneously simple: his father had left home.

"When I heard that, to tell you the truth, my heart sank to my feet. I know Ahmed's family rather well and for such a thing to happen ... anyway, to cut a long story short, I managed to bring Ahmed's father to the festival, and eventually the man moved back home, no credit to me but to the spirit of the day!"

Hajja Naema believes in no particular method of bringing up children, or for that matter, parents. She just follows her instincts, a very distinctive feature in her character.

"When a child goes to a preschool, he leaves his mother, together with a lot of other familiar things, for the first time in his life. And during the hours he spends at the preschool, he thinks of me as a substitute for his mother, or at least he expects me to be. This is added pressure, you know it is very bad to let a child down".

Deprived of children herself, Hajja Naema's motherly instincts are sharply tuned. According to her, children have to be taken easily. No one can expect a child of 3 or 4 to master reading and writing as a grown up. This is pushing too far. On the other hand, children at that age are never too young to learn. They are old enough to learn lots of things. What should be done then is to pick from among those things what the child is really interested in; and children could be interested in virtually any thing only if you know how to guide them.



Naema training one of her pupils to match cloth squares

When Hajja Naema moved back to the village she remained jobless until 1985 when the preschool was established. Before that she never worked and never had any formal training on how to be a teacher. But, "I was so interested in any thing related to children, even children's magazines."

In her class you always find a bunch of magazines and story books scattered around. All her pupils love reading, a thing that pleases her so much.

"Children, as you know, are highly imaginative. They love to identify themselves with the characters they read about. This is one of the ways through which they grow."

Most of the male children dream of being army officers when they grow up. She encourages them but always with the advice that "you can always be an officer and a farmer at the same time. This way you'll guard your land and your people even better."

Hajja Naema's advice has not stood the test of time yet. The oldest child she taught at preschool is just entering the preparatory stage of education. Even though, they still rush to her whenever they see her; they still call her Mama Naema; and, every Mother's Day, they still give her presents. And she returns the favour. "Motherhood is a concept. You don't get paid for being a mother. In school, at any stage of education, if you aren't a mother, you're doomed to fail as a teacher. If you are, your children will always call you mama, even when they're mothers and fathers themselves."

Naquada's most precious tool of

CANADA FUND prove

The Canada Fund for Local Initiatives has recently ap-

proved a weaving project in a pioneering effort to assist the people of Naquada restore their collapsing traditional handicraft to its past glory. Naquada, a major *markaz* in the southern governorate of Qena consists of 4 villages. Its 35,000 inhabitants' major economic activity is the production of "Al Ferka", a silk and cotton blend considered vital by Sudanese women for good fortune on three major occasions: marriage, childbirth, and male circumcision. More than 50% of the inhabitants of Naquada are weavers while the rest provide related services.

A cultural heritage since the beginning of the century, the Naquada community maintained a prosperous business which reached its peak between 1984-1987. Sales reached 700,000 pieces of "Ferka" bringing in a total of U\$.4 miltion.

A sharp downfall occured when all Naquada's exports of "Al Ferka" stopped in 1988 mainly due to economic problems in Sudan. With no alternative source of income, poverty prevailed. The 8,000 hand-looms that still exist were abandoned and many families started selling off their belongings.

The LE. 150,000 Canadian contribution, together with the enthusiasm and promised support of the Governor of Qena and a team of weaving consultants, aims at bringing Naquada out of its crisis through the many activities proposed in the project.

In the course of the next 11 months, the duration of the project, there will be a two month period of applied research to test the abilities and skills of a selected sample of weavers and identify technical weak points. Other proposed activities will include development of weaving and related skills through theoretical and practical training sessions as well as the development of production tools.

A crucial component to the success of this project is the opening of new marketing channels for Naquada's products. Cairo and Luxor can provide such channels. Exhibitions to display the products are scheduled for September, 1992, which marks the end of the project as well as the peak season for tourism in both Luxor and Cairo.

In addition to its economic importance, this project is considered the first of its kind in Egypt. It preserves skills and handicrafts threatened by extinction, as well as helping a segment of the population restore its profession and standard of living.



A seminar is to be held in Cairo to discuss the results of the project. This seminar will be of utmost importance especially if the project succeeds in solving this cultural and economic problem.

For more information, contact:

The Canada Fund for Local Initiatives 4, Latin America St., Garden City, Cairo. Tel.: 3551913-3560741

UNICEF

UNICEF's programme of cooperation in Egypt for the period 1990-1994 involves ten major projects currently underway. The overall strategy tackles the complexities of child survival and development problems through mutually reinforced actions in multiple fields. The aim is to ensure not just basic survival, but an improved quality of life for children, enabling them to develop to their fullest potential. UNICEF continues to support both the commitment and effort of the Egyptian government to accelerate action for children set out by the designation of the years 1989-1999 as a "decade for the protection and development of the Egyptian child".

In the health field, one of the more ambitious projects should lead to the full immunization of some 1.8 million infants each year, thereby eradicating

For Your Information

polio and reducing measles deaths by 95%. In addition, the target immunization of 80% of pregnant women against tetanus by 1994 will be a major step towards eliminating neonatal tetanus deaths. To achieve such goals UNICEF is actively involved in vaccine production and supply, cold chain improvement, training, mobilization behind targets, communication, and information surveillance to monitor disease reduction. Other related health projects include: control of diarrhoeal diseases, maternal and neonatal health care, nutrition, and acute respiratory infections. To complement its health projects, UNICEF is engaged in a drinking water and sanitation project as an environmental preventative measure since the assurance of potable water and basic sanitation is vital to the well being of children and their communities. According to the 1990-1994 programme UNICEF advocates a selective focus on a limited range of technologies which have proved most suitable in the Egyptian context. As a long-term investment in preventive health, UNICEF is supporting the adoption of small scale systems which have proved more reliable in rural Egypt. The programme calls for the installation of 50 hand pumps per year, accompanied by operation and maintenance training for community members and heavy promotion of diarrhoea prevention measures.

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imull ining Another closely related project is targetted at women, the traditional child caretakers and guardians of family health in Egypt. Over the period of the programme 10,000 women will have received loans and 15,000 children aged three to six years will have joined daycare centres in 204 villages.

For more details on UNICEF Programmes in Egypt, Contact UNICEF Egypt office at: 8, Adnan Omar Sidki St., off Mussadak St.,Dokki-Cairo. Tel:704857,710578

EQI

Reaching Out is a thirty-minute video shot on location in the cities of Alexandria and Cairo, Egypt. The film presents an overview of the Egypt Small and Micro-enterprise (SME) project, financed by USAID and operated by two nonprofit foundations, the Alexandria Businessmen's Association and the Egyptian Small Enterprise Development Foundation. The Objective of this project is to expand the economic output of the micro and small-scale enterprise sector, promoting the absorbtion of labor, and the creation of new job opportunities.

The project provides short term working capital to existing small businesses for the purchase of raw materials. It also offers technical assistance services to small enterpreneurs.

The film serves to introduce selected small and micro-enterprises in Egypt, the economic role played by SMEs, the problems faced by this informal sector, the goals and achievements of the project, and its impact on clients. It details loan procedures, and illustrates project process and administration.

The film features indepth interviews with project staff and administration, experts in small and micro-enterprise support programmes, in addition to small and micro-enterprise owners who have participated in the project.

EQI recommends the film for general viewing by those interested in development and small-scale credit programmes.

It is designed primarly for use as an educational tool, targeted to SME project staff, potential project clients, banks, the local business community, and government officials.

The film is available both in Arabic and English versions and was produced by Environmental Quality International (EQI) in September 1991.

For more information contact EQI 18 El Mansour Mohamed St. Zamalek, Cairo. Tel: 3401924 - 3408628

For Your Information

SFD

The Social Fund for Development (SFD) surges on with a strong commitment to enhance developmental efforts in Egypt, according to the July / August Team Bulletin. The SFD's Board of Directors has effectively approved, in principle pending final appraisal, a Productive Family Programme, a Handicrafts Programme, the Alexandria Businessmen's Association (ABA) Entrepreneurship Programme and a youth training programme in the field of Hotel management and tourism. The Board has also reviewed allocations, contributions and soft loans made to the SFD, to define the Funds' total planning budget together with the mechanisms and criteria set for credit facilities. The SFD will, moreover, appoint a technical consultant group to serve as a link between itself and the

NCMC

The National Council for Motherhood and Childhood is drafting an experimental literacy programme for children and women of child bearing age. The programme will take place in selected areas of five governorates, in accordance with Egypt's commitment to eliminate illiteracy by the year 1999. It is designed as a foundation for a more integrated and comprehensive nationwide programme that will draw on all executing agencies.

In addition, a Private Voluntary Organization (PVO) Block Grant Programme is being prepared to be implemented through Community Development Associations (CDAs) under the umbrella of the SFD Community Development and Municipal Services Programmes. Draft outlines for training/ Institution building programmes for PVOs have already been prepared.

In August, The Commission of the European Community agreed to allocate L.E. 450-500 million to the fund. The SFD is currently finalizing a U.S. contribution of L.E. 180 million.

For further information contact : the Social Fund for Development 43, Mohamed Mazhar St., Zamalek, Cairo. Tel: 3413619

aspects identified during the two - year initial experimental project (1991-1993). The project is to target 100,000 children between 8 and 14 who have either never been to school, are school drop outs or, having finished elementary stage are still illiterate. In addition, the experiment will target 50,000 women of child bearing age (16-35) who have either never been educated or have not completed the elementary stage.

Among its other recent accomplishments, the Council has published the first complete bibliography of child related research papers. In collaboration with the Arab Centre for Research Documentation in Social Sciences, the Bibliography covers materials published up to 1987.

The invaluable documentation is available at the Council's library for all interested parties to use.

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For more information contact: The National Council for Motherhood and Childhood Corniche Al Maadi, Cairo. P.O.B.11 Misr Kadima

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For Your Information

In April, 1991, the Catholic Relief Services, Egypt (CRS), in collaboration with the University of Tanta, opened a Model Day-care Centre in Tanta, Gharbiya, about 100 km north of Cairo. The project is aimed at training graduates of the Child Education Department, as well as students, on how to work as supervisors in day-care centres, and also on how to handle the various needs of children.

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The centre also serves the community in Tanta. With a monthly fee of only LE.10, to be raised later to LE.15, the centre provides a professional, well managed, day-care service to children.

The maximum capacity of the centre so far is 50 children divided into two classes of 25 each. The teacher-to-

ICA's Development Field Worker Exchange Programme 13th. - 25th. October, 1991



Guest speakers at a panel discussion on "The changing role of NGO's, Past Present and Future". Speakers from left to right: Nancy Terreri, Deputy Representative, Unicef/ Egypt: Dr. Abdelsalam el Banna, Consultant, Egyptian Ministry of Social Affairs; Iman Bibars, Programme Manager, Catholic Relief Services/Egypt; Attalah Kuttab, Programme Manager, Save the Children/USA in Egypt. The panel was a part of the 12-day residential programme attended by participants from Egypt, Kenya and Sudan. The Development Field Worker Exchange Programme has been organized annually by the ICA since 1986. child ratio is 1:12.

Another very important service provided by the centre is the training of staff from other centres as well as producing child education materials under the supervision of professors from Tanta University.

For more information, contact: Dr. Mohamed Salama Dean of the Faculty of Education, Tanta University. or Dr. Mohamed Kandil Director of the Model Day-care Centre.

Moreover ...

CRS is about to launch a major child development project in Sohag, in Upper Egypt.

The project, which is co-funded by the United States Agency for International Development (USAID), is an integrated centre that would include a training centre for workers in the field of child development, a day-care centre, and a toy factory using indigenous materials.

The first part of the project concentrates on aspects of training. Training sessions will be held to train trainers in the field of family and child care.

The second part, implemented in collaboration with the National Federation of Private Voluntary Organization, will deal with devising new schemes for income-generating projects that could be implemented by local day care centres to increase their financial resources, which is considered one of the major obstacles facing those centres.

The project, which will be implemented over a period of 4 years, is expected to benefit 45 day care centres in Sohag governorate. It should cover its costs through the sale of toys and fees. Evaluation of the project will take place annually, and if the results are satisfactory, it will be replicated throughout Egypt.

For more information, contact: Dr. Mohamed El-Ghorab Catholic Relief Services/Egypt Tel.: 3558034, 3541360, 35541354

From The Region

KUWAIT: DEVASTATION OF WAR EXTENDS TO CHILDREN

By Nadia Abu El Magd

Wars are bad. What they leave behind is much, much worse. Devastation, destruction, famine and the death of those one loves and cares for. After a war is over, another battle begins. Reconstruction is more difficult than destruction. Rebuilding the land is a back-breaking, painstaking task. yet, eventually, the job gets done. Rebuilding the people, however, is a completely different matter. Living for hours, days, and months in fear and anticipation can traumatise a child's psyche, sometimes permanently.

Children, being the most vulnerable group in any society, usually suffer the worst. During the latest Gulf Crisis, many children died, and others were wounded. Now, more than a year after the Iraqi invasion of Kuwait, those children who managed to survive are in no better situation than their dead or wounded counterparts, not just in Kuwait, but in Iraq as well (see box).

In Kuwait, the results of a primary study conducted by a group of researchers from UNICEF, on the psychological effects of recent events on children are very negative. As Dr. Mona Maqsud, Director of Childhood Project Under Wars explains, Kuwaiti children in general are suffering from severe psychological trauma because of nervous pressures they have experienced for seven months continuously. A host of Kuwaiti psychologists, teachers working in the Ministry of Education, as well as parents are currently undergoing training on how to deal with their children in this critical period. Dr. Maqsud believes that these psychological shocks should be attended to immediately with the cooperation of the psychiatrist, the school, and above all, the family.

One of the worst cases Dr. Maqsud is treating is the case of a child, whose name she refused to disclose, who was able to describe in detail how soldiers



Tears of fear: A Kuwaiti child lives the war

broke into his house, raped his mother in front of him and his father, killed the father, and prevented anybody from burying him until the next day. She says this child is suffering from a multitude of psychological problems that will disrupt his personality and cause it to be abnormal unless he is treated promptly and properly.

Another Psychiatrist, Dr. Jassim Mo-

... And in Iraq

dren at this time.

Dr Mohamed concludes that "This is a serious problem because we are contributing to the personalities of our children and we must bring up psychologically balanced children free from psychological disease. This will not be easy, yet we have no alternative but to try as hard as we can."

The situation of Iraqi children is just as bad as that of the Kuwaitis, if not worse. According to a report by a medical team from Harvard University, published last summer, 175,000 Iraqi children would be dead by the end of summer due to malnutrition, in addition to 55,000 already dead since the beginning of 1991. The report adds that, in some areas, the deaths among premature births has reached a staggering 100%.

hamed of Child Reformation Centre who is currently working as a volunteer in War Victims' Association says that, "Severe aggressive attitudes are now common in children between the ages of 8 and 12". "However," he adds, "those children who cannot express their feelings are the ones who need immediate attention." According to Dr. Mohamed, parents must be instructed by specialists on how to pay effective attention to the needs of their chilBv

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From The Region

THE STATE OF YEMENI CHILDREN A personal experience

By Fayrouz Kamal Yanni

Yemen is a beautiful, mostly mountainous country. It lies on the southwest tip of the Arabian Peninsula. Unlike its Gulf neighbours, the country faces severe economic problems that cast their bleak shadows on all aspects of living. Life expectancy at birth is close to 50 years and GNP per capita does not exceed \$520. This deteriorating economic condition, especially after tensions with its northern patrons, has lent its impact on all sectors of Yemeni society, particularly children.

Healthwise, infant mortality is high. Severe malnutrition, diarrhoea, dehydration, and anemia impair any child's immunity to other simple infections. That results in deadly complications.

Many children die without their parents recognizing the cause of death. Only until they are introduced to a vaccination programme, do they recall that their child had suffered the same symptoms. In many scattered villages away from health centres, children suffering from severe diarrhoeal diseases are rarely taken to health service facilities until its too late to save their lives.

As for nutrition, the intensity of the problem varies according to the distance from the closest *Suq* (Market place). Distant villages, where quantity and quality of food is often restricted, a child eats small amounts of food, if any. Whereas in the more conveniently located villages, the problem lies in the lack of awareness of the weaning age and foods.

Bottle feeding is a major factor leading up to severe cases of malnutrition. Most mothers bottle-feed their children from birth up to 3-4 years of age. As if not enough to hamper the physical development of a child, these bottles, the child's sole source of food, are almost always dirty. Not only that, the milk prepared at the beginning of the day is left until it curdles.



A health worker feeding a malnourished child

One of the things that I'm unlikely to forget is the sight of a 4-year-old girl weighing 4 Kilograms (9 lb). All that her poor mother was aware of was that she was sick and could not move. This child was simply severely undernourished. She died shortly afterwards.

The mother's health is yet another factor affecting child development. Maternity mortality is high. Some of the prominent reasons are severe anemia as a result of repeated pregnancies; lack of good nutrition during pregnancies; unhealthy delivery conditions; together with pregnancy poisoning due to lack of awareness of pre- and post-natal care. The natural outcome then is the birth of weaklings or even still births.

Faced with such a situation, child development must start with ensuring the child's survival. Health education and creating awareness of health risks and ways of overcoming them is one approach. \Box

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Opinion

COMMUNITY-BASED INTEGRATED DEVELOPMENT: Refocus on the development of the child

by Atallah Kuttab

Development agencies and their counterpart communities agree that children are the priority group which most needs targetting. Generally, children constitute the most vulnerable group in any community. Also, a focus on children forms a rallying point around which the community could organize itself for a wide range of participatory activities. Many agencies, such as Save the Children, are specifically child-oriented.

For Save the Children, from as early as the 1950s, there was a clear shift from the "cheque to child" approach (in which direct financial support was provided to sponsored children) to improving the conditions of the community in which the child lives. It was correctly concluded that problems facing individual children could not be successfully addressed without tackling the causes of those problems in an integrated manner at the level of the family and community. Over time, however, the understanding of this basic reality led community workers away from the earlier clear focus on children. Increasingly, enhancing community well-being and self-reliance has come to be equated with improving the quality of a child's life, so that almost any community development project can be rationalized as serving the needs of children. As a result, the earlier clear focus on meeting the needs of children through development work was lost.

The type of intervention needed in a community to alleviate poverty, posed a challenge to all organizations. Some have sectorial interventions which in most cases have made no tangible impact in the target community. For example, an intervention to deal with malnutrition using health tools only, could be rendered futile if the earning power of the family is not increased. Similarly, the intervention to enhance the use of the oral rehydration solution falls short of inducing a sustainable impact if the incidence of diarrhoea is not reduced by proper drainage of sewerage, reduction of flies, etc.. For this reason, some agencies have adopted the concept of integrated development. This means that the process of improving conditions in a certain community will take the form of intervention in more than one sector. Key elements of this approach are reliance on the community to identify project goals and implement projects, transfer of skills and capacities, self-help and maximum use of resources available in or to the community, and sectorallyintegrated development interventions.

However, agencies insisting on an integrated approach undertake interventions in all sectoral activities and therefore in many cases stretch their resources thinly. The impact of such work will target part of the community and sometimes fails to have an impact on the community as a whole. It also risks losing focus on meeting the needs of the most vulnerable group, sources available in or to the community, and sectorallyintegrated development interventions.

However, agencies insisting on an integrated approach undertake interventions in all sectoral activities and therefore in many cases stretch their resources thinly. The impact of such work will target part of the community and sometimes fails to have an impact on the community as a whole. It also risks losing focus on meeting the needs of the most vulnerable group, the children. Not a single development agency has ever had the resources or technical capacity to respond

to all of a community's expressed needs. Choices have always had to be made, reflecting those aspects of need that most closely fit the sometimes competing imperatives of community-determined factors such as institutional mission, financial resources and technical capacities of the development agency, and informed judgements of field staff, in collaboration with the community, about the project feasibility in the local social, cultural, economic, and political contexts.

I believe that the solution to this dilemma, of maintaining community-based development and keeping the child as the main focal point, is more partnering of various development agencies in discrete sectoral activities but with an integrated approach. Sectoral emphasis does not contradict the awareness that the problems of poverty and its solutions are interrelated and multi-disciplinary. Instead, defining sectoral emphasis is a response to make more effective use of limited financial and staff resources. This is extremely important in view of the changed international development context of the 1990s which is characterized by more competition for funds, new areas of interest for funders (Eastern Europe and the Soviet Union), the end of the cold war which emphasizes cooperation rather than competition, etc.. Essentially, development agencies should be partnering with each other to complement each other's work and develop demonstrated sectoral expertise. Also, the various agencies should agree on project selection and assessment criteria that will enable them to better document and measure the impact on children. These ideas are based on the International Programmes Strategic Plan of Save the Children / USA.

Atallah Kuttab holds a doctorate in Civil Engineering and is program manager of Save the Children / USA in Egypt.



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P. 1 Table of Contents Col. 2 Line 6: NCCM

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P. 2 Col. 2 Line 2 : Dr. Fatma Khafagy is programme Officer for Women's Development and Education at UNICEF/Egypt.

P. 7 Col. 1 Line 20 : She works as a pre-school teacher in the village of Beni soliman.

Line 22 : Originally from Beni Soliman....

P. 10 : The Headline in the lower part of the page should read : NCCM Col. 1 Line 1 : The National council for Childhood and Motherhood...

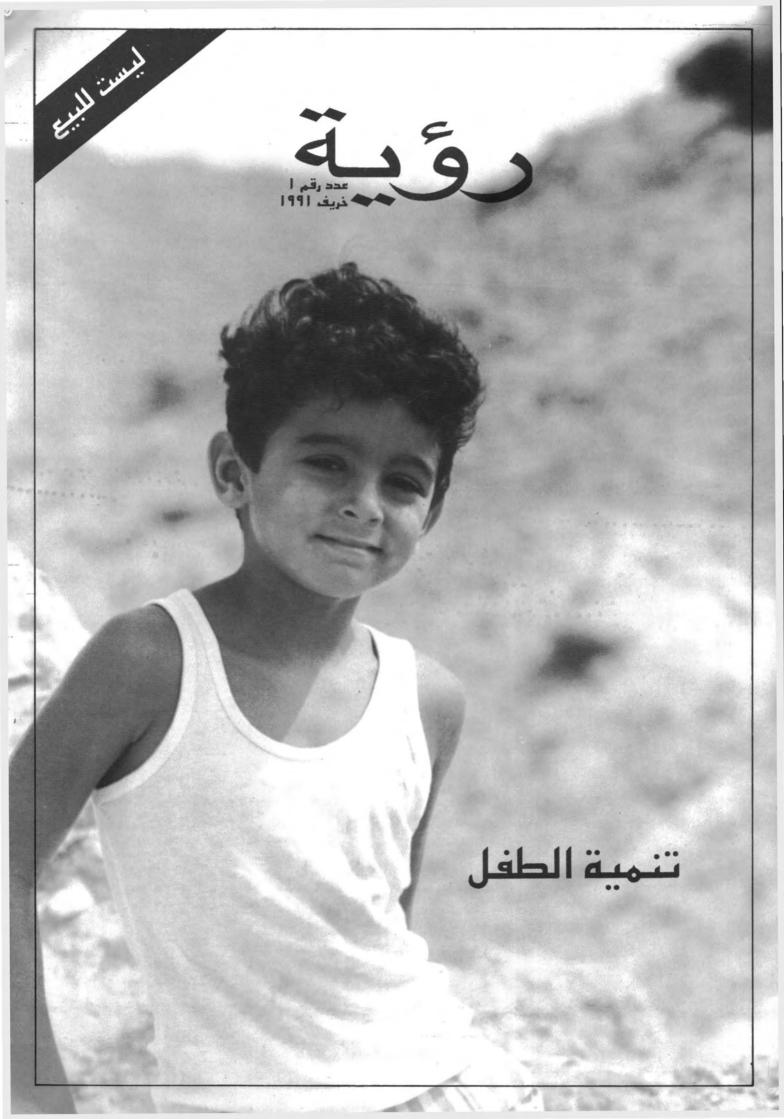
P. 14 Col. 1: Delete the last paragraph at the end of the column. Col. 1 Line 20 : As a result, the earlier clear focus on meeting the needs of children through development work was lost.(1) Col. 2 Line 24 : ... about the project feasibility in the local

social, cultural, economic, and political contexts. (1)

ص المحتويات عامود ٢ سطر ٥ : المجلس القومى للطفولة والأمومة . عامود ٢ سطر ٢ : الصند وق الاجتماعى للتنمية .

ص ۲ عامود ۱ سطر ۱٦ : ۰۰۰ همی قریة بنی سلیمان .

ص َ ﴾ عنوان الجزء الأسْفل المجلس القومى للطفولة والإمُّومة



i 山 38 -والإ نحو رؤية أشمل -1 La 21 نحو فهم أعمق ,Is نحو الأفضل 'n :1 Ы 11 38 ولا لمز ئر رف -2.0 ٩ TEA ٦I c --Ru'ya COMMUNITY PARTICIPATION IN DEVELOPMENT رؤية مجلة التنمية فرصتك للمشاركة

١٢ الشاكل النفسية تلاحق أطفال مابعد حرب الخليج ١٢ يهددان حياة أطفال اليمن. ٤ خبير يدلى برأيه حول كيفية تنسيق الجهود في مجال التنمية.	من المحمد التجريبي من دارية قد لاتى نجاحاً كبيراً، ونيد أن نشكر كل من تطوع بجز وتمته ويقضل بإلالا من رؤية وليس الرؤية، ولايعتبر ذلك بأى حال من من الأحوال نهاية مساعيتا الم الأمام. الم الأمام . الم الأمام العدد الأول من رؤية وليس الرؤية، ولايعتبر ذلك بأى حال من من الأحوال نهاية مساعيتا عمائص النشر والاسادي والشكل الجبيد المجبة. معائم القدر والاسادي والشكل الجبيد المجبة. وقد مع نوية وسمترواتها وتوزيومها ، ولكننا نؤك أننا سوف نيذل قصارى جهدنا النشر العامل على معائم الأحوال الأول من رؤية مع الرغم من تواضع مجبورالتنا فإذنا نود أن يكمن العدد الأول ممثل معائم القدر والاسادي والشكل الجبيد المجبة. وقد حجم زوية وسمترواتها وتوزيومها ، ولكننا نؤك أننا سوف نيذل قصارى جهدنا النشر الالمامات وتعتبر السمات الأدر من خلال قرارة الجنة حتى أخر صفحة فيها وجارى حالياً العمل على وكما هو مدتكور في المدد التجريبي فإن رؤية مي محاولة لإيجاد شبكة تريط القاعدة العريضات من الأول الاساسية الحتريات ومن رؤية منها من الترام من تجليل الترام متخصصري في التنبية ، قائمون معال الإراد ممثاركة التبرات بسرية عمالة. وتعتبر السمات الأساسية الحتريات رؤية مي محاولة لإيجام مناي الذي سوف يسبح ملى معال الدور التياد أن مساميات المواليات التبية الإنتصاد التي توجه إليها مساعى التنبية ، قائمون معال اليدود القاد من زيئة سوف يخمس المرأ كم ويقتر مائكم في الأساس الذي سوف يسبح ملى والدود والقاد ماذاة تواصل في مجال التسية الإنتصادية والإجتماعية. والعد والتدية، باحثون، على موق المرأة في الجتمع والايت اليها الذي سوف يجن الأحيان. والمد والقاد من زيئية سوف يخمس المرأة في الجتمع والدور الها الذي لينا . كامل ذي تنعر أن الجهردات التي تقرم بها العلوير قدر اتها وزيادية وزيادة الذي يجب أن تلعب في الإحيان. كدم في ذمل أن نتعرت على موق المرأة في الجتمع والدور اليام الذي وفي عني الأحيان. كدم مراب الذي يتعرف على موق التية سوف يكون لها اعظم ولاتو لدينا وزيادية وزياديا ورفي على الماس في . كدم مرة أخرى على أن مقترحاكم القيبة سوف يكون لها أعظم الأثر لدينا .
٧ القريز متلعب بورا محلة داخل عقل مدرسة حضائة اليزيسيف – الجاس القومي للأمومة والطفولة – مكتب نوعية البيئة للدراسات اليزيتيسيف – الجاس القومي الأمومة والطفولة – مكتب نوعية البيئة للدراسات التنوية الإجتماعي – هيئة الإنفائة برتامج التبادل التنموي للمعارسين	سرينا إقادتكم ببأن العدد التجريبي من رؤية قد لاقى نجاحاً كبيراً، وذيد أن نشكر كل من تطرع بجزء من وتقع قد لاقى الامام. الجام العدد الأرل من رؤية موليس الروية، رلايمتبر ذلك بأى حسانتكم القمالة تزيد من عرنما على المنى والداماج. الجامة والعدد الأرل من رؤية موليس الروية، رلايمتبر ذلك بأى حال من من الأحوال نهاية مساعينا در الجام. الجامة والعدد الأرل من رؤية موليس الروية، رلايمتبر ذلك بأى حال من من الأحوال نهاية مساعينا والدام بالدد التجريبي من وثقة مان من والذه من تواضع مجهوداتنا فإننا نود أن يكون العدد الأرل ممثلا والداماج. الجامة والاسلوب والشكل الجديد للسجاة. الجامة عن تواضع مجهوداتنا فإننا نود إلى من رؤية من تواضع مجهوداتنا فإننا نود أن يكون العدد الأرل ممثلا ورامة من تخلال قرامة الحات الخريمات من خلال قرامة على محمولة لإيجاد شبكة تربط القاعدة العريضة التعرب التعامل التوامي والشكل الجديد للسجاة. الإحمال الأراء ومحادات الخري من خلال قرامة هي محمولة لإيجاد شبكة تربط القاعدة العريضة ليسي مالتدي العدال التجريبي فايلة الماس ليهمتنا حيث تعبد تهذه رؤية إلى خدمة جهود التنسية على وكما من التدية، باحثون، ويظل هذا الماس ليهمتنا حيث تقبل رؤية ومحترياتها وترزيونات وزية مهداة من قبل القرام، متخصصون في التندية على ويعمنان العاليات. الاحمال الإلى الإساسية لحتويات وزية معادة من قبل القرام، متخصصون في التدية، على المان التمية. الاحمال اليدانية، باحثون، علاية على أمنات التمية الإنتصادية والإجتماعية. وناحن على ثمة من أن مسامحالكم وأرا كم ويثقر ولية ومر وميضوع وقيق ولكنه لاذم في الاحيان. والاحد القادم من رؤية سوف يخصول التمية الإنتصادية والإجتماعية. ونحن على ثمان أن تقدمان أن مسامحال التمية الإنتصادية والإجتماعية. والعد القاد من زيئة سوف يخصونات ولية مينية والإجتماعية. وندن نامل أن نتعد على أن أماة تواصل في محال التمية الإنتجمام هي الأمام الذي حمو في الأحيان. ونادن مان رؤية تلم من أذي سوف يخصال التمية الإيتماعية. والعد القاد من زيئة معان الذي تقدم بها التطوير ولية ولي وليونا وزيئة مول موني وليفي من مول الاحيان. ونادن مان رؤي أذي سوف يخص الماة من وأراحة ورمية ورائي ورية ولي وليونا ولي وليونا وليفي وليول الاحيان. و
٢ الربعى ما الذي يحد جهرد تنسية الطفل. تحقيق حول أهمية الوعى رعاية الأطفال في المنازل المتخصصين يجتمعون لمناقشة طريقة جديدة لرعاية الطفل المراحة الجميع مهرجان ناجع ولكن	للتفافية / مصر. التعافية / مصر. التعافية / مصر. التعافية منظمة غير حكوية التيفى الربيح تهتم بالجانب الإنسانى فى المرة التموير: المرة التموير: المرة التموير: المرة التموير: المان النخال المان النخال المان المان المان المان المان المان المان المان المان المان المان المان المان المان المان

فلتعلم ماذا تفعل دينها تتعامل مع الأطفال

الوعى قد يعنى الفرق بين الفشل والنجاح في تنمية الطفل

بقلم أحمد بدوى

باجبار الطفل على الطعام . وهذا الحل سبهل المعارف أو الجيران أن الحل بسيط وينصحها طفلها يعانى من سوء التغذية فيجيبها احد من النادر أن نجد اما متعلمة تشكو لكل من الأطفال الا و هو موقفهم تجاه التغذية فليس الوالدين وخاصة الامهات لانماط معينة لسلوك

الطعام يرجع عادة الى اسباب نفسية و عاطفية و تقول الدكتوره خفاجي أن امتناع الطغل عن

يسكن بجوارهم ثم تبدأ في ذكر ما يثبت ان وجنتية غير ممتلئتين ومتوردتين مثل الطفل الذي تقابله أن طفلها لاياكل جيداً وكيف ان

بالطبع ولكنه للأسف خطأ .

و ليس اسباب عضوية كما كنا نعتقد .

الكلى - 52 ألبا بال 11 50 -المجلس إحترام ا تقو السكاز الدرسن فيشعر مىريدا til. والمسر nain في المنز i. ikde

البسيط قد نما فجاة بنسبة غير محدودة ، و المدرسة تبدوله كالسجن إذا ما قورنت بحريتة غير مريحة ، كما يشعر و هو بين منَّات الأطفال للمدرسة لاول مره يشعر ان كل الأشياء سيئة بخلاف المنزل ، و يقول ان الطفل عندما يذهب الطفل عندما يواجه ولاول مرة مجتمعاً اخر ويناقش الدكتور محمد الغراب مستشار أنه لم يعد محور الأهتمام و أن عالمه الصغير نوافذ مكسورة والتسهيلات الموجودة بالدرسة فهو قد يجلس على مقعد مكسور في فصل به المدرسية ويوضيح الاحسياس الذي يشتعربه التغذية بهيئة الإعاثة الكاثرلو كية مرضرع على الحفظ .

فى الإعتبار ولا توجد مناهج لتنمية هذه حيث لا تؤخذ القدرات العقلية للطفل المصرى القدرات حيث يتم التركيز فقط على قدره الطفل ويتضع نقص هذا الوعى في كل مكان وعلى العلاقه بين الفراغ والمادة مما يساعد في تنمية سبيل المثال فان ترتيب الطغل للمكعبات يعلمه استجابة عاطفية لتنمية قدرات محددة ، وعلى ان الهدف من اللعب هو تعليم الاطفال واثارة لاطفالهم مثل المسدسات و السيارات و البنادق. فلننظر الى اللعب التي يشتريها الآباء وتقول السبيدة هالة شكرالله نائب مدير كل الستويات نذكر منها على سبيل الثال لا المشروعات بهيئة الاغاثة الكاثرلوكية ما يأتى :--كى يمارس هذه القدرات من اجل تنميتها . الحصير المنزل والدرسة ويسائل الاعلام.

> المدرسين ام القائمين على التخطيط او حتى المستولين عن الاطفال سواء كانوا الوالدين ام والوعي فى مـجال رعـاية الاطفـال هو ادراك

على تغذيت بالطعام الملائم كي ينمو ، الاخوة الكبار أن رعاية الطفل لا تقتصر فقط



كم من الأقدام تجرحها تلك الأرض الأسفلتية كل عام دراسى؟

تنفق في مصر كل عام اموال طائله على

فان النتائج لا تتناسب مع الاموال التي يتم الاطفال وعلى المشروعات المتعلقة بهم ومع ذلك

الانفاق - ويرجع ذلك الى اسباب عديدة اولها انفاقها ومع المجهودات المماحبة لعملية

واهمها نقص الوعى .

الموقف فى العديد من المدارس سى، للغاية افضل حيث تقول السيدة هاله شكر الله ان و الوضع في بعض المدارس ليس في حـــ 'لة

وهناك ايضا مثال شاتع على عدم فهم الإستجابة السليمة والمطلوبة الى شى، سوى الترفية حيث لا تعمل على إثارة قدراته العقلية • ولكن لعب مثل البنادق لاتهدف

حركية ونفسية وعقلية وانه يجب توجيه الطفل ثبت خطأ هذه الفكرة نظرا لوجود عوامل على فكرة أن الطفل ينمو من تلقاء نفسه ولكن تنمية وتعليم المرأة باليونيسيف اننا قد اعتدنا وتذكر د • فاطمة خفاجي، السئولة عن برامج والمقصود منا ان ينمو بصورة صحيحة

قصة الغلاف

تحضير محلول معالجة الجفاف إلى ٩٦ ٪ بعد ١٩٨٨ ارتفعت نسبة الامهات اللاتي يمكنهن

الاطفال بنسبة ٣٠ ٪ ويمعدل ٥٨ ٪ للحالات وقد تسب ذلك في انخفاض محدل وفيات ان کانت ۵۲ از فی عام ۱۹۸۶.

وتم تخصيص جزء كبير من هذا الشروع لمعالجة الحكومية العمل فى مشروع ضخم لتنمية الطفل مع الحكومة المصرية والعديد من النظمات غير سبيل المثال بدأت منظمة اليونيسيف بالتعاون والهيئات فى ادراك مدى اهمية الوعى فعلى هذا وقد بدأ عدد كبير من الافراد والمؤسسات المتعلقة بالاسهال .

مــشكلة في غــاية الخطورة ، هذا إذا لم يتم افضل • وفى المقابل فان نقص الوعى يعتبر ان الوعى قد ينقذ انسان من الموت ويخلق حياة مشكلة الوعى بكافة مستوياتها معالجتها باسلوب سليم - 🗆

> متخصصون ويتسبب ذلك في عدم جدوى وقصور فلسفة واضحة تجاه برامج الاطفال ولايوجد اغلب ما ينتجه التلفزيون للاطفال .

دورا هاما في تنمية الطفل واي قصور في اي ولكن اذا ما تم معالجتها بمعررة صحيحة فاننا من هذه المجالات يتسبب في حدوث اضرار بالغة ويلعب كل من المنزل والمدرسة ووسمائل الاعلام

ساعدت عوامل كثيرة على انجاح هذا الشروع الاسهال في مصر يعتبر مثالا واضحا لذلك حيث والمشروع الشهير الذامن بمكافحة مرض يمكن أن نحقق نجاحا مضمونا وبعيد الاثر .

والسئولين عن الجتمعات الحلية ، وفي عام الاتصالات الفردية من خلال التطوعين والاطباء بالاضافة إلي الاعتماد بصفه اساسية على للجماهير باستخدام كافة وسائل الاعلام تواجه هذا المشروع حيث تم اعداد حملة تعليمية وقد كان نقص الوعى من احد العقبات التي ولكن اهم هذه العوامل هو انتشار الوعى .

إحترامه للرموز التي تمثل السلطة الإجتماعية الدرسة ثم عائلته ثم المجتمع ككل • كما يفقد صريحة بإنه لا يستحق ما هو أفضل من ذلك ، نى المذزل • ويعتبر الطفل أن هذه رسالة بدءاً بالدرسين ثم رجال البوليس و رجال الدين. فيشعر بالتدنى والذل ويبدأ فى التمرد تجاه الكلى للسكان. أيضاً فإن سينما وم فـقط من وقت الإرسـال الاذاعي في مـ الأطفال في حالة س E

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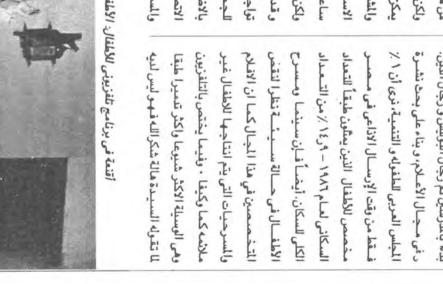
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أقنعة في برنامج تلفزيوني للأطفال: الأطفال يحبون ذلك فلما لايكون لدينا المزيد؟





-

مدسة: أدهم نبيل

رعاية الأطفال فى المنازل نموذج مطبق بنجاح فى الغرب، هل يمكن تطبيقه فى مصر؟

بقلم : هالة الخولى

تواجه المجتمعات المتقدمة والنامية على حد سواء واحدة من أكبر التحديات الا وهى الرعاية التى تقدمها للأطفال وأصبحت رعاية الأطفال من أهم الموضوعات المدرجة فى جداول أعمال صهانعى السياسة. وقد إزداد هذا الإتجاة حالياً نظراً لتحول مجهودات التنمية من التركيز الإقتصادى إلى الجانب الإنساني.

ومن خلال إستكشاف طرق جديدة لتطوير وتنمية الرعاية التى نقدمها لأطفالنا ومن خلال جهودنا للتعرف على أنظمة رعاية الطفولة التى أثبتت نجاحها فى مناطق أخرى قام المجلس العربى للطفولة والتنمية بإستضافة حلقة بحثية عقدت فى يوليو الماضى باسم "الرعاية النهارية لطفل ماقبل المدرسة فى المجتمع"

وقد إستمر هذا المؤتمر لمدة يومين وعقد بالتعاون مع مركز المساندة الدولى ومؤسسة هانز زايدل ومعهد التنمية الإدارية بالجامعة الأمريكية بالقاهرة، وحضره ثلاثون باحثاً فى مجال رعاية الطفولة بعضهم من الدول العربية إلى جانب ممثلون عن عدة منظمات غير حكومية.

هذا وأوضحت السيدة نانسى تراڤيس، المدير الإقليمى لمركز تدعيم الطفولة بأطلانطا، چورچيا، بالولايات المتحدة الأمريكية ومديرة مشروع الرعاية هناك "معنى الرعاية النهارية اليومية" بأنها رعاية الأطفال لفترة من الوقت (أقل من ٢٤ ساعة) لعدد ستة أطفال أو أقل من مرحلة الطفولة وحتى سن الخامسة فى منزل مشرفة على الأطفال فى نفس المنطقة السكنية لقاء أجر.

وقد تم الإتفاق خلال المناقشات التي استمرت



المشاركون في مؤتمر "الرعاية النهارية لطفل ماقبل المدرسة" الذي عقد في يوليو الماضي

لمدة يومين على مسمى أكثر إيضاحاً لهذا النموذج وهو "رعاية الأطفال في المنازل".

وهذا النموذج – طبقاً لما ذكرته السيدة تراڤيس– يوفر للوالدين خدمة مرنه خاصة هؤلاء الذين يحتاجون رعاية لأطفالهم في غير أوقات العمل العادية وهذه خدمة غير متاحة في الأنماط الأخرى لرعاية الأطفال. كما أنها تعمل على توثيق العلاقات الشخصية بين الآباء والأمهات

يوفر زموذج رعاية الأطفال فى الهنازل مكاناً ملإئماً لرعاية الأطفال فى نفس الحى الذى يسكن فيه الوالدان

وأطفالهم من ناحية وبين القائمات بالرعاية اللاتى يتم إختيارهن لرعاية الأطفال من ناحية أخرى. كما يستفيد الطفل من تراجده فى بيئة مشابهة للمنزل ومن الرعاية الفردية نظراً لقلة عدد الأطفال. ومن ناحية أخرى فإن إختلاف أعمار وذلك يماثل أيضاً الحياة العائلية. كما يمكن أن وذلك يماثل أيضاً الحياة العائلية. كما يمكن أن خاصة أو المعاقين. ويوفر نموذج رعاية الأطفال فى المنازل مكاناً ملائماً لرعاية الأطفال فى نفس الحى الذى يسكن فيه الوالدان وبالتالى الحفاظ على القيم والأنماط الثقافية المتشابهة.

وذكرت السيدة تراڤيس 'أن هذا النظام سوف يخلق أرخص أو أغلى نموذج لرعاية الأطفال

C. E.

ماتق الجهود الخاصة التي تكون غالباً غير مسئولية رعاية الأطفال دون السادسة على الإبتدائية للأطفال الأكبر سنا، وبذلك تقع الموارد المالية والإهتمام بتوفير المدارس السبب وراء ذلك النقص يرجع إلى الحاجة إلى ٨, ١/ من هذا العدد. وتؤكد الأبحاث أن

طفال كنان Rit نفس 2710 دفاط

العربي إلى حوالي ٤٠ مليون طفل. في حين

أن مراكز الرعاية المذكورة أعلاه تستوعب فقط

Jac f.E. خرى. 120

اللاتى

ويصل تعداد الأطفال دون السادسة في العالم إلى مزيد من الإهتمام.

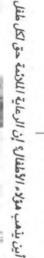
والحضانات. والعديد من هذه النماذج يحتاج الشرف الأساسي على رعاية الطفل – إلى التابعة للمؤسسات مثل مراكز الرعاية اليومية العمل. ولهذا ظهرت العديد من مراكز الرعاية

ان نجعله رسمياً ونوفر له التدريب. أن نظام رعاية الأطفال بالهنازل ليس نظامأ جديدأ وتم تطبيقه نظاهأ جديدأ فس مصر يحتاج فى الدول الأخرى ولكنه يعتبر

النهارية للطفل. وناقشت هذه الورقة الفرق بين الحلقة ورقة عمل حول تطور إتجاهات الرعاية أستاذ علم النفس بالجامعة الأمريكية ومقرر المشاركين. وقدم الأستاذ الدكتور عثمان فرج بالتفصيل والإجابة على أسئلة واستفسارات السيدة تراڤيس في توضيح النموذج الأمريكي

الحاجة إلى إستحداث أنظمة جديدة وتطوير للإحتياجات المتغيرة لمختلف المجتمعات. وتزداد هذا وقد تطورت وسائل رعاية الأطفال طبقا هذا النموذج ونماذج رعاية الأطفال الأخرى.

الأنظمة الحالية كلما إزداد خروج الأم-



كافية وتفوق القدرات المادية للأسسر ذات المستوى المتوسط.

تقارير

الدول الأخرى ولكنه يعتبر نظاماً جديداً في بالمنازل ليس نظاماً جديداً وتم تطبيقه في صر. يحتاج أن نجعله رسمياً ونوفر له وأكدت السيدة ترافيس أن نظام رعاية الأطفال

> المساعد لمركز تدعيم رعاية الطفولة بأطلانطا وقد ساعدت السيدة أستيل بروك الدير

تبعاً للمنطقة والحي".

تحدد أقل مستوى مطلوب في القائمات وذكرت السيدة ترافيس أن المقاييس واللوائح

على ضرورة تعريف المقاييس ونظم الإشراف.

فى المجتمعات العربية. كما إتفق الشاركون النموذج مع القيم الثقافية والعادات المختلفة والأبحاث والتجارب تعتبر ضرورية لتوفيق هذا لديهم أى شكوك فى أن مرزيد من الدراسد التدريب.

وكإستجابة سريعة لهذه الحلقة البحثية أوصت

والتدريب في هذه المجالات بالإضافة إلى مجال

للإدارة المبسطة لهذا العمل.

تمن باللازمة

الحد الأدنى لمواصب فات المسر

والنظافة الصحية والتغذية والرعاية وهناك أيضا

بالرعاية وذلك في مجالات السلامة والصحة

الحاجة إلى مذا النموذج المقترح إلا إنه ليس واتفق الشاركون بالإجماع على انه بالرغم من

ميئة الإستعلامات المصرية بأن يتم تجربة نظام رعاية الأطفال في المنازل في منطقتين من

andrez. []

الأحياء السكنية بالقاهرة بالإضافة إلى محافظة

عدسة: أدهم نبيل

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تقارير منظمة اليونيسيف إلى أن نسبة ٢٠٪ من إلى هنا فإن كل ماسبق يعتبر جيداً ولكن هل من المجدى إقامة مكتبات في الوقت الذي تشير فيه

لأطفال بين ٦ ، ١٥ سنة، إلا أننا نامل في إفتتاح ليحمل إلى ٤٠٠٠ ويتراوح سن الأعضاءمن

-

على طلب رئيسة الجمعية السيدة / سوزان مبارك

Lunit مضى شبهرين على المهرجان فلقد زاد عددمم قبل بداية المهرجان ٢٠٠٠ طفل، أما الآن، ريعد بالعجوزة: "كان عدد الأطفال الأعضاء بالكتبة كاميليا، أمينة مكتبة نادى السادس من أكتربر خوف الأطفال من الكتب، ويقول السيدة / غادة ولقد كان للمهرجان أثره الكبير في التخفيف من عامة منتشرة في أنحاء الجمهورية ولقد شاركت الجمعية ٢٢ مكتبة مدرسية ، إلى جانب ١٦ مكتبة منتظمة ولقابلة جزءمن هذا التحدى أنشات حتى الآن إقامة سلسلة من مكتبات الأطفال بصورة الجمعية، وبالتالي فإن من أكبر إنجازات الجمعية مذه المكتبات في المهرجان الصيفي للقراءة للجميع. ويعتبر تشجيع الأطفال على القراءة من أولويات والخاصة بتنمية الطفل.

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جمعية تطوعية ترتكز على الجوانب المختلفة تأسست جمعية الرعاية المتكاملة عام ١٩٧٧، وهي

المدرسون المؤهلون، ولقد أقبل على التعليم من بالنسبة للفرد. فمنذ أربعون عاماً كان لدينا التنفيذي لجمعية الرعاية المتكاملة: "يجب أن نعلم الرئيسية للمصاعب العديدة التى يواجهها مجتمعنا نال هؤلاء قسطاً من التعليم بالفعل. وأنى لأسفه كانت لديه فرصة الإلتحاق بالدارس أنذاك. ولقد أطفالنا كيغية التغكير لأنفسهم وأهمية التعليم وتقول السيدة / عايدة جندى، عضو المجلس لتحمور الظروف والذى يعتبر أدد الأسباب اللواطنين نافعين لبيئتهم ومجتمعهم.

الجديدة، كما أنها تغرس الإحساس بالقيم وتجعل وتعنى القراءة التحامل مع المعلومات والأفكار في الدولة بشكل عام. بالنسبة للأطفال إلى جانب إصلاح نظام التعليم والمجالس واللجان التنموية على أهمية القراءة مناك إجماع متزايد بين مختلف المنظمات

بقلم: أنجيلينا ايكهورست

حملة لتشجيع القراءة

القراءةللحمم

السيدة / كاميليا: "إن معظم أمينات المكتبات المتازة للقراء الصغار، كما يقوم مجلس الإدارة متحمسات جداً، ولقد تم تدريبهن تدريباً عالياً بناءاً بجهد كبير لتقديم الكتب والخدمات الملائمة. وتضيف الدرية للتأكد من تقديم الكتبات للخدمة الكتبية مأخذ الجد. ويقوم أعضاء مجلس الإدارة بالمتابعة وتأخذ جمعية الرعاية المكاملة عملية إقامة الكتبات خمس جنيهات فقط في العام الواحد".

تسهيلات لمن هم أكبر سناً وتبلغ قيمة الإشتراك

بعض الوقت قبل أن يبدأ أولياء الأمور والأطفال في تشجيع الحكومة، ومع ذلك فسيحتاج الأمر إلى المتوافرة من خلال المعونات الدولية بالإضافة إلى لدينا الإمكانيات اللدية إدراك أهمية القراءة والتعليم.

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أحد اللصقات العديدة للإعلان عن الهرجان



أيضبأ إنتظار دور وزارة تناول مصادر الأمية في يفي العام اللاضي قمنا الأعمال التحضيرية. كما تقرم اللجنة بكل الضرورية لإعادة تتظيم F القومية والدولية من أجل كل الدراسات والخبرات ستعداد للإستفادة من التعليم الجديد، على كامل بهاء الدين، وذير ريبدو الدكتور / حسين التعليم في تنفيذ الغرض، إلا إنه يجب F فعال متاحة، فنحن الهيكل التعليمي بشكل إن بعض المقرمات السياسات الجديدة. مملية التنفيذ والتابعة . المقيقي ينصب على نظام التعليم بالبحث بتنظيم نعوة له الاإنامة بتركيز جهودها على هذه الشاكل.

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تقول السيدة / عايدة جندى: " إننا مدركون تماماً للمدارس وإزالة أسباب الأمية هي المدخل الأساسي نقطة ما. كما أننا ندرك أن مشكلة ترك الأطفال للمصاعب الموجودة، إلا أنه يتحتم علينا البدء من لتحقيق التنمية الكاملة. ولذلك تقوم حالياً اللجنة المدارس النظامية يتزايد كل عام ؟

الفنية الإستشارية بالجلس القومي للأمومة والطفولة

الأطفال أميين وأن عدد الأطفال الذين يتركون

مه أحمد وأعاد إليها الدعوة قائلاً أنه لم بتسليمها لآبائهم. وفي اليوم التالي أتي إليها طفل الإحتفالات التى يشارك فيها أبناؤهم وبناتهم، ثم بطاقات دعوة لكل الآباء تدعوهم فيها لحضور هذه راثناء التحضير لإحتفالات عيد الام قامت بكتابة بالأطفال. وتتذكر ماما نعيمة أنها منذ عدة سنوات دائماً ما تشارك في أحد الأنشطة الخاصية إلا إن ماما نعيمة، وحو الإسم الذي تفضل أن قامت يتسليم هذه الدعاوى للأطفال ليقرموا يتاديها به الأطفال، لا تشعر بالوحدة أبداً إذ أنها التاريخ وأنا أعيش وحدى في مدًّا المزل."

e.

للإقسامة في القدرية وقسعت بيناء مذرَّلي. ومنذ ذلك في عام ۱۹۸۲ ويعد وفاة زوجي، عدت مرة أخرى للإقامة في القامرة مع زرجها .

مى قرية تل أبو ناريز في صعيد مصر. ولقد نشأت كمدرسة في حضانة قرية صغيرة في بني سويف سيدة بلغت الذامسة والذمسين من العمر وتعمل في تلك القرية نفسها، إلا أنها إنتقلت عام ١٩٥٧ إن الحاجة نعيمة، كما تفضل أن يلقبها الجميع،

أنا لدى الكثير لأقدمه لهم، وهذا هو سبب إختياري تعيير أجيدة مثقل بالماني الأخلاقية ولكنها تعتمد على غريزتها في تحقيق الكثير من أجل الأطفال. لبنة التدريس

يحكم ما إذا كانت سيدة جيدة أم سيئة: إذ أن إن السيدة نعيمة مبروك ليست أماً، ولايمكن لأحد أن الوصول إليها وهى أن كل ماتعلية غريزة الآباء الطفل، كلما إزدادت قناعتهم بالنتيجة التي تم والأمهات مع الايتاء من الافضل في نهاية الأمر".

· كلما إزداد الناس دراسة لختلف أساليب تربية

في رعاية الرضيع والأطغال" والصنادر عام ١٩٤٦: قال بنيامين سبوك في كتابه الكلاسيكي "الغريزة

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لا يمكن لأحد أن يتوقع من طفل في الثالثة أو من بين أشياء أخرى عديدة. وفي الواقع فان دْن مو إختيار الشيّ الذي يهتم به الطفل بالفعل إذ أنهم في سن تسمح لهم يتعلم الكثير. والمطلوب السن لايعتبرين صغارأ لدرجة لاتسمح لهم بالتعلم الطفل. ولكن من ناحية أخرى فإن الأطفال في مذه الأكبر منه سناً، إذ يعتبر ذلك ضنطاً قاسياً على الرابعة من عمره أن يجيد القراءة والكتابة مثل وهي تقول أنه يجب عدم الضغط على الأطفال. إذ الأطفال، إلا أن غريزة الأسومة لديها قرية جداً. لأطفال يهتمون بأي شي ولكن فقط في حالة ما

يعتبرنى البديل لأمه، أو هو يتوقع منى على الأقل بخالل الساعات التي يقضيها في الحضانة عند ذماب الطفل إلى الحضائة، فإنه يترك ولأرل إن أكون كذلك، ويُعتبر ذلك ضغطاً إضافياً على إذ مرة في حياته أمه ومعها أشياء أخرى حميمة. أنه من الضارجداً أن تخذل طفادً. السمات الواضحة في شخصيتها .

أو حتى الأهل. إنها تتبع غريزتها فقط، وهي إحدى ولاتتبع الحاجة نعيمة أسلوب محدد لتربية الأطفال، بهذه المناسبة

في ذلك لي، بل إلى الروح التي سادت الإحتفال وفى النهاية عاد الرجل إلى منزله، ولا يرجع الفصل تجحت في إقناع والد أحمد بحضور الإحتفال، لهم ... على أي حال وحتى لا أطيل عليك، لقد مائلة أحمد معرفة جيدة إلى حد ما، وأن يحدث ذلك سماعي هذا الرد هيط قلبي بين قدمي. فأنا أعرف وتسترسل ماما نعيمة قائلة: أصارحك القول، عند نعيمة عن السبب قال بعفوية ويساطة: لقد ترك أبي يستطيع تسليم الدعوة لأبيه. وعندما سالته ماما

الأطفال سينادونها دائما بعاما، حتى بعد أن بالقشل كمدرسة، ولكن إن إتسمت بسمات الأم فإن لكونها أم. وفي الدرسة أو في أي مرحلة من مراحل التعليم، إن لم تكن الدرسة أماً فإنها محكوم عليها إن الأمومة مفهوم. ولاتتقاضى أى إمرأة أجراً يصيروا مم أنفسهم آباءاً وأمهات .

من ذلك فإنهم ما زالوا يهرعون للقائها كلما رأوما الحضبانة قد بخل لتربه المرحلة الإعدادية. وبالرغم أكبر الأطفال الذين قامت بالتدريس لهم في ولم تثبت جدوى نصيحة الحاجة نعيمة بعد إذ أن ومازالوا يلقبونها بماما نعيمة. كما يقدمون لها بلدكم وأملكم بمسورة أفضل." الهدايا في كل عبد أم.

وعلى الرغم من أن الحاجة نعيمة محرومة من

وفلاحين في نفس الوقت. ويهذا يمكنكم أن تحموا وتتصحهم بقولها: "يمكنكم أن تصبحوا ضباطاً ليصبحوا ضباطاً، تشجعهم الحاجة نعيمة دائماً ويحلم أغلب تلاميذ الحاجة نعيمة الذكور بأن يكبروا - HUNS

يقررأون عنها . وتلك إحدى السبل التي يندون من يتمتعون بتخيل أنفسهم كأحد الشخصيات التى إن الأطفال كما تعلم لديهم خيال خصب للغاية. إذ بصورةكبيرة.

تتلق أى تدريب رسمي يؤهلها لتصبح مدرسة. إلا الفصل، ويحب كل تلاميذها القراءة مما يسعدها العديد من المجلات والقصيص المتناثرة في أرجاء حتى مجلات الأطفال" وبالفعل يجد كل من يزيرها ولم تعمل الحاجة نعيمة قبل ذلك أبدأ، كما انها لم يدون عمل حتى عام ١٩٨٥ عندما تم يناء الحضانه. عندما إنتقلت الحاجة نعيمة للسكن في قريتها ظلت أنها تقول : "لقد كنت مهتمة بكل مايتعلق بالأطفال. إذا إستطعت شد إنتباههم إليه.

الحاجة نعيمة تدرب أحد التلاميذ على مقارنة مربعات من النسيج



"كوني أماً، هذا كل ما في الأمر...

وبضعة أشياء أخرى"

بقلم: أحمد بدوى

صورة للهرأة كهدرسة

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شخصيات

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إعداد: هالة الخولى

لهعلو ما تک

الصفاظ على المهارت والصرف اليدوية المهددة يعتبر الأول من نوعه في مصر، فهو يسهم في بالإنقراض كما يساعد عدداً كبيراً من السكان على

كبير من الأممية خاصة إذا نجع الشروع في حل نتائج هذا الشروع والتى سرف تكون على جانب رسرف يتم مقد حلقة بحثية في القاهرة لناقشة إستعادة أعمالهم ومستوى معيشتهم. مذه الشكلة الثقافية والإقتصادية.

cley ふしい - Foo 1911: 00 ع ش أمريكا اللاتينية المستديق الكندى للم لزيد من التفام الإتصال بـ :-جاردنسيتى ro7. VE1 القاهرة THAN! Ŀ

> في نقادة: النول أمم أداة إنتاجية

السبودانية في ثلاث مناسبات ومي الزواج والولادة من الصرير والقطن تتبارك بإستخدامة المرأة ۲۰۰۰, ۲۵ نسمه مر إنتاج "الفركة" ومو نسيج مكون التقليدية المنهارة مجدها السابق. ويقع مركز نقادة سكان مركز نقادة في إستعادة حرفتهم اليدوية مشروعاً للنسيج وذلك من خلال جهد ريادى لساعدة إعتمد الصندوق الكندى للمشروعات المطية مؤخرأ في جنوب محافظة قنا ويتكون من ٤ قرى، والنشاط الإقتصادى الوحيد لسكان المركز الذين يبلغ عددهم وختان الذكور. ويعمل مايزيد على ٥٠٪ من سكان

مركز نقادة كنساجين ويعمل بقية السكان في تقديم ربوجود مذا التراث القومي الذي بدأ في أواثل مذا

الإقتصادية في السودان. وعم الفقر في غياب بديل

مركز نقادة من نسبج "الفركة" نظراً للمشكلات من الفركة بما يعادل ٤ مليين دولار أمريكي.

١٩٨٧ حيث إرتفعت المبيعات إلى ٧٠٠, ٧٠٠ قطعة إلى قعمة الإزدهار في الفترة مابين عام ١٩٨٤ ، وقى عـام ١٩٨٨ حـدث تدهور حـاد في صـادرات القرن إزدهرت تجارة مجتمع مركز نقادة ووصلت

خدمات مرتبطة بأعمال النسيج.

القضاء على مرض شلل الأطفال وخفض أعداد الطعوحة إلى تطعيم ٨, ٨ مليون طفل كل عام وبالتالي أما في مجال الصحة فيهدف أحد الشريعات للطفل والتي بدأت بإعسلان العقد ١٩٨٩ - ١٩٩٩ عقداً خاصاً لحماية وتتمية الطفل الممري".

الحكومة المصرية للسير قدماً في الأعمال الموجهة وتواصل منظمة اليونيسيف تعاونها بدعم جهود تنمية قدراتة إلى أقصى درجة ممكنه

وأحد العوامل الرئيسية لنجاح هذا المشروع هو فتح

تطوير أدوات الإنتاج.

قنوات تسويق جديدة لمنتجات نقادة. ويمكن أن تتوافر

من خلال برامج تدريب نظرية وعملية بالإضافة إلى الأخرى تطوير عملية النسيج والمهارات المتعلقة بها المشروع سوف يتم إجراء يحوث تطبيقية لدة شهرين ونى خلال فترة الإحدى عشر شهرا القادمة وبمي مدة

بتحديد نقاط الضعف الفنية. وبتحصمن الأنشطة لإختبار قدرات ومهارات عينة مختارة من النساجين

موعد إقامة معرض لعرض هذه المنتجات في سبتمبر هذه القنوات في القاهرة والأقصس. وقد تم تحديد

١٩٩٢ مستنزامناً مع نهاية المشروع وذدية مسوسم

السياحة في كل من الأقصر والقاهرة.

يالإضبافة إلى الأممية الإقتصبادية للمشروع فإنه

مستوى أفضل من الميشة للطفل مما يتيح له فرصة التأكد من بقاء الطفل على قيد الحياة بل تحقيق في المجالات المختلفة. إن الهدف من ذلك ليس فقط التنمية من خلال الأعمال التي تعزز بعضبها البعض الشاكل المعقدة لبقاء الطغل على قيد الحياة ومشاكل بالفعل. وتقوم الإستراتيچية العامة للبرنامج بتناول ١٩٩٤ عشرة مشروعات كبيرة تم البده في تنفيذها للطفولة (اليونيسيف) بمصر في الفترة من ١٩٩٠ إلى يضم برنامج التماون الخاص بمنظمة الأمم المتحدة

اليونيسية

إنقاذ مركز نقادة من خلال الأنشطة المتعددة التى محافظ قنا وفريق من الخبراء في مجال النسيج على

يتضعنها المشروع.

١٥٠,٠٠٠ جنية مصرى بالإضافة إلى دعم السيد وسوف تساعد الساهمة الكندية التى تقدر ب أخسر للدخل وهجسر الأهالي الأنوال اليسدوية التي

كانوا يستخدمونها ويصل عددها إلى ٨٠٠٠ نول

وإضطر بعضهم إلى بيع ممتلكاتهم.

2

المسندوق

الكندى

	ما <u>ت</u> ک	لمعلو ماتك	G
تقديم المونة" فبلم فيديو مدته ثلاثين دقيقة تم	-1	الونيان النائدة من مرغن الدميية بسيية ٥٠٪.	. de
تصويرة في كل من الاسكندرية والقاهرة، ويقدم هذا	i i	يالإضافة إلى ذلك فإن التطعيم الذي يستهدف ٨٠٪	Pres
الغيلم نظرة عامة على الشريعات الصغيرة والبسيطة	نوعية البيئة	من الحوامل ضد مرض التيتانوس حتى عام ١٩٩٤	of the
التى تعولها وكالة التندية الدولية الأمريكية وتدار	للدراسات	سيكين بمثابة خطرة مامة نحر رضح حد للرفيات من	
بواسطه مؤسستان لاتهدفان للريح وإمما جمعية رجال الأعمال بالاسكندرية ومؤسسة تنسبة اللشروعات	الإستثمارية	الاطعال حديتي الولادة بمرض التيتانوس، ولتحميق هذا الهدف قان منظمة المرتسسف تشارك بالحاسة	
المصرية الصنغيرة، ويهدف هذا المشريع إلى زيادة	ه الاستشار ات	فى إنتاج الأمصال، وتوفيرها وتحسين ثلاجات حفظ	ر حل
الإنتاج الإقتصادى للمشروعات المدغيرة والبسيطة		الأسصال وتدريب وتعينة الجهود وتحقيق الإتصال	
وتشجيع إستخدام العمالة وخلق فرص عمل جديدة.		ومراقبة الطومات لرصد إنخفاض معدلات الإصبابة.	
ويقدم المشروع رؤوس أموال قصيرة الأجل لتمويل		وتتضمن الشروعات الأخرى التعلقة بالمحدة ،	ŗ.
الأعمال الصنبيرة القائمة لشراءمواد خام كما يوفر		السيطرة على مرض الإسهال ويقديم الرعاية الصحية	
خدمات المساعدة الفنية لصغار السيتمرين.		للأم والطغل حديث الولادة والتغذية، والإصحابات	ماد
ويقدم الفيلم عيثات مختارة من الشروعات الصىغيرة		الشديدة للجهاز التنفسي.	
والبسيطة المقامة في مصر والدور الإقتصادي الذي		وحتى تكتمل المشروعات الخاصة بالصحة تقرم منظمة	
تلعبة مذه الشروعات والشكلات التي يواجهها مذا		اليونسيف بالمشاركة في مشروعات المياة الصالحة	
القطاع غير الرسمى بالإضافة إلى الأهداف المطلوب		للشرب والصرف الصحى وهذا إجراء وقائى حيث أن	
تحقيقها وأثر مذا المشروع على العملاء. كما يوضح		توفير المياة الصالحة للشرب والصرف الصحى	-70
بالتغميل إجراءات القرض ويشرح خطوات عمل		الأساسي تعتبر عناصر حيرية لصحة الطفل والمجتمع	
وإدارةالشروع.		الذي يعيش فيه.	
كما يتضمن القيلم مقابلات مع الموظفين السنولين من		ويقرم برنامج منظمة اليونيسيف للأعوام من ١٩٨٠	
إدارة المشروع وخبراء برامج تدميم المشرومات		إلى ١٩٩٤ بتشچيع التركيز على نطاق محدود من	
الصغيرة والبسيطة بالإضافة إلى أصحاب هذه		التكنولوجيا والتي أثبتت ملاستها للمجتمع المصري.	
المشروعات الذين سامعوا في هذا المشروع.		كما تقوم منظمة اليونيسيف بدعم وتبنى بعض النظم	
ونوصى بعرض هذا القيلم على المهتمين بالتنمية		الصىغيرة والتي أثبتت جدواها في ريف مصىر وذلك	
ويبرامج القريض الصغيرة.		كإستثمار طريل الدي في مجال الطب الرقائي.	
وقد تم تصميم مذا الفيلم خصيصاً ليستخدم كأداة		ويدعو البرنامج إلى تركيب ٥٠ مضخة يدرية في العام	
تعليدية موجهة إلى موظفى مشروع دعم الأعمال		الواحد بالإضنافة إلى يرنامج التدريب على عمليات	
الصغيرة والبسيطة، والعملاء التوقع تعاملهم مع هذا		التشغيل والصيانه والمعمص لأقراد الجتمع	
المشروع، والبنوك وجمعيات الأعمال المطية وموظفي		والدعاية بصورة مكلفة عن طرق الوقاية من الإسبال.	1.1.1.
الحكرية.		وهناك مشروع أخر يتصل عن كثب بالشروع الأول	
وتوجد نسخة باللغة العربية وأخرى باللغة الإنجليزية		ويستهدف المرأة بإعتبارها المسئولة عن الطغل وحامية	
من هذا الفيلم الذي تم إنتاجة من قبل مكتب نوعية		صبحة الأسرة في مصر وخالل فترة تنفيذ الشروع	
البيئة للدراسات الإستئمارية والإستشارات فى		تكين ٢٠٠٠ ، ١٠ سيدة قد حصان على قريض كما	
سيتعبرا ١٩٩٠.		یکین ۰۰۰ , ۱۵ طغل من سن ۲ إلى ۲ سنوات قـد	
لمزيد من العلومات رجاء الإتصال ب:		إنضموا إلى الحضانات الموجودة في ٢-٢ قرية.	
مكتب نوعية البينة للدراسات الإستشمارية		ولمزيد من التفاصميل حول برامج منظمة اليونيسيف	f
والإستشارات		فی مصدر پرچی الإتصال ب: - بکتب منظمـ ۲	
14 شارع المنصبور محمد - الزمالك - القاهرة		'F'	
تليفون ٢٤ - ١٩٢٤ - ٢٤ - ٢٢٨ - ٢٤		متقرع من شارع مصندق – الدقى – القامرة	
		TLeVA-V- EAOV	2
			بالتال
			عداد
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لهعلو ماتک

الصندوق الإجتماعى للتنمية

1.

بدأ الصندوق الإجتماعى للتنمية عمله بإلتزام قوى نحو تعزيز الجهود التنموية في مصر. ولقد قام مجلس إدارة صندوق التنمية الإجتماعية بناءً على نشرته الدورية لشهرى يوليو وأغسطس بالموافقة من حيث المبدأ وحتى ينتهى التقييم النهائى على برنامج الأسر المنتجة وبرنامج الصناعات اليدوية وبرنامج قطاع الأعمال لجمعية رجال الأعمال بالأسكندرية وبرنامج تدريب الشباب في مجال إدارة الفنادق والسياحة. كما قام مجلس الإدارة أيضاً بعراجعة المصنوق وذلك لتحديد الميزانية الكاملة لخطة الصندوق بالإضافة إلى الآليات والمعايير الموضوعة لتوفير التسهيلات الإنتانية.

كما سيقوم صندوق التنمية الإجتماعية بتعيين مجموعة من المستشارين الفنيين ليكونوا بمثابة حلقة الإتصال بين الصندوق والوكالات المنفذة للمشروعات.

إن المجلس القومى للأمومة والطفولة فى سبيله إلى وضع برنامج تجريبى لحو الأمية للطفل والمرأة التى فى سن الإنجاب / فى خمس محافظات مختارة، وذلك تمشياً مع إلتزام الحكومة المصرية بالقضاء على الأمية بحلول عام ١٩٩٩، ولقد صمم هذا البرنامج ليكون أساساً لبرنامج أكثر تكاملاً وشمولاً على مستوى الأمة كلها يهدف إلى تلافى كل الجوانب السلبية التى يتم تحديدها خلال المشروع التجريبى

المقدمة للجمعيات التطوعية الخاصة، يتم تنفيذة من خلال جمعيات تنمية المجتمع تحت إشراف برنامج تنمية المجتمع وبرامج الخدمات البلدية التابعة لصندوق التنمية الإجتماعية.

الكا

المتد

من ا

بوزار

1/2

البرذ

-11

ولقد تم تحضير مسودة للخطوط الرئيسية الخاصة ببرنامج التدريب والبناء المؤسس للجمعيات التطوعية الخاصة.

ولقد وافقت المجموعة الأوروبية فى أغسطس الماضى على تخصيص مبلغ يتراوح من ٤٥٠ إلى ٥٠٠ مليون جنيهاً مصرياً للصندوق. كما يقوم الصندوق حالياً بإنهاء إجراءات مساهمة الولايات المتحدة الأمريكية بمبلغ ١٨٠ مليون جنيهاً مصرياً للصندوق. ولمزيد من المعلومات يرجى الإتصال بـ:-الصندوق الإجتماعي للتنمية ٢٤- شارع محمد مظهر. الزمالك - القاهرة

الأول. والذي يستغرق عامين من عام ١٩٩١ إلى عام ١٩٩٢ . ويستهدف المشروع ٠٠٠ . ٩٠٠ طفل بين ٨، ١٤ سنه من بين الأطفال الذين لم يلتحقوا بآي مدارس أو الذين لم يكملوا تعليمهم أو الذين تركوا الدراسة بعد المرحلة الإبتدائية ومازالوا يعتبرون أميين. بالإضافة إلى ذلك تستهدف التجرية ٠٠٠ . ٥٠ سيدة في سن الإنجاب (من ١٦ إلى ٣٥ سنه) واللآتي لم يتلقين أي تعليم أو لم يكملن المرحلة الإبتدائية.

ومن إنجازات المجلس الأخيرة إصدار أول ببليوجرافيا متكاملة شارحة لبحوث الطفل. ويغطى هذا العمل التوثيقي والذي تم بالتعاون مع المركز الإقليمي العربي لبحوث التوثيق في العلوم الإجتماعية، الإنتاج العلمي عن الطفل حتى عام ١٩٨٧. ويمكن الإطلاع على هذه الببليوجرافيا بمكتبة المجلس إلى حين طبعها وتوفيرها في المكتبات.

> لمزيد من المعلومات يرجى الإتصال بـ :-المجلس القومى للطفولة والأمومة كورنيش النيل – المعادى – القاهرة صندوق بريد ١١ مصر القديمة.

	لمعلو ما تک
وطنباعة مبواد وكنت لتعليم الطفل تحت إشبراف	هيئةًة في أبريل ١٩٩١ إفتتحت ميئة الإغاثة الكاثراكية،
أساتذة من جامعة طنطا .	
لمزيد من العلومات، إتصل ب :-	
دكتور / محمد سالامه – عميد كلية التربية – جامعة ١:٠١	الطفل وكذلك الطلاب على كيفية العمل كمشرفين في مد أكد الدعانة المعمنة، وأخضاً على كيفية التعامل مع
مليما الو	الإحتياجات المنتلة للأطفال.
ری دکتور /محمد قندیل	ويخدم الركز أيضاً مجتمع طنطاء إذ يرسم شهرى
مدير المركز النموذجي لرعاية الطفل	قیمته ۱۰ جنیهات فقط سیزید فیما بعد إلى ۱۰
بالإضافة إلى ذلك	جنيها، يولدر الرحز ويعدم حدمه رعايه يوميه مهييه على أعلى مستوى من الإدارة للإطفال. يبلغ الحد الأقصبى لطاقة المركز حتى الآن ٥٠ طفلاً
فإن مينة الإغاثة الكاثرايكية بصدد البدء في مشروع كبير لتنبية الطفل في محافظة سوماج. يعتبر هذا	مقسمين إلى فصلين بكل منهما ٢٥ طفلا فقط. تبلغ نسبة المرسين للأطفال ١: ١٢.
المشروع الذي ستساهم وكالة التنمية الدولية الأمريكية في تعوله، معثامة مركزاً متكاملاً مشمل مركز تدريب	وهناك خدمة أخرى هامة للغاية يقدمها المركز وهي تدريب هيشة الماملين في المراكز الأخرى وإنتناج
للعاملين في مجال تنمية الطفل، ومركز رعاية يومية ومصنع لعب يستخدم دواد محلية في تصنيع منتحاته من اعد الأطفال	برنامج معهد الشئون الثقافية التبادل التنموي للممارسين البدانيين
يتركز الجزء الأول من المشروع على جوانب التدريب حيث ستنظم دورات تدريبية للمدربين في مجال رعاية الأس قدالطفا	۲۹–۲۵ أكتوبر ۱۹۹۱
يتناول الجـزء الثـانى من الشـروع الذى سـينفـذ بالتعاون مع الإتحاد القومى للهـيـثـات التطوعيـ3 الذـاصـة، وضع وتطوير مـشـروعـات وخطط جديدة للشـروعات توليد الدخل التي يمكن لراكـز الرعاية	
اليومية المحلية تنفيذها لزيادة مواردهم المالية والتي تعتبر من أهم العقبات التي تواجه هذه المراكز. من المتوقع أن يغيد هذا المشروع، الذي سينغذ على	
مدى ، مسوى، حوامى ٥، مردر، مرعيد ايويد مي محافظة سوهاج، كما أنه من القدر له أن يغطى تكاليفه عن طريق أسعار اللعب والرسوم، هذا وسيتم عمل تقييم للمشروع سنوياً، فإذا ماجاح التتائيج إيجابية ومرضية، يتم تكراره فى أجزاء أخرى من مصر.	
لمزيد من المعلومات إتصل بـ: دكتور / محمد الغراب – ميئة الإغاثة الكاثولكية –	المتحدثين فى ندوة عن " الدور المتغير للمنظمات الغير حكومية، فى الماضى والحاضر والمستقبل". وهم من اليسار: السيدة/نانسى تيريرى، نائبة مدير اليونيسيف بمصر؛ د/عبد السلام البنا، مستشار بوزارة الشئون الإجتماعية؛ السيدة/إيمان بيبرس، مدير الشروعات بهيئة الإغاثة الكاثوليكيةبمصر؛
مصر تليفون: ۲۵٤۱۲۵۶ - ۲۵٤۱۲۲۰ - ۲۵۵۸۰۲٤	د/عطااللة كتاب، مدير المشروعات بمنظمة إنقاذ الطفولة الأمريكية بمصر. وقد كانت الندوة جزء من البرنامج الذي إستمر لمدة ١٢ يوماً وحضره مشاركون من مصر والسودان وكينيا . وينظم معهد الشئون الثقاف الذي منذ عام ١٩٨٦ .
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تعيذة من – برنامج الصندوق

الغامية التطريبية

، الماضى ، مليون ق حالياً لأمريكية

۰۰ سيدة اللاتي لم ن ترکوا الی عام فلین ۸۰ نوا بأی ين أميين. يوجرافيا 1 العمل .

وتوغيرها

ں العربی ج العلمی علی هذه

في الكويت: أثار الحرب تشهل الأطفال



وجعله شخصا غير سويا النفسية التى ستؤدى مذا الطغل يعانى من وتقول الدكتورة منى إن جثته حتى اليوم التالي، خص من أن يدفن ثم قتلوا أبيه ومنعوا أي ن الجنوب العراقيين والذى يعمل حاليا مركز إصلاح الطفل دكتور جاسم محمد من E إلى تمزق شخصيته مجموعة من المشاكل أمه أمام عينيه هو وأبيه، إقتحموا منزله واغتصبوا يصف بالتفصيل كيف ويقول الطبيب النفس وبالأسلوب اللناسب. إذا لم تعالج ف

دموع الذوف: طفلة كويتية تعيش الحرب.

نحبهم . فبعد إنتهاء الحرب القتالية تبدأ في الواقع يؤدى، بدون شك، إلى تحطيم النفس، وقــد ثبت في لساعات ، وأيام وأشهر طويلة في خوف وتوقع إنما الشعب التي هي أمر مختلف تماماً. إن الدياة وإنجازها مع الوقت، ويبقى فقط عملية إعادة بناء صعوبة من التدمير. وإعادة يناء الأرض ماهو إلا والدمار، والمجاعات ونسقدان أرواح الناس الذين ورائها أسوأ بكثير جداً، فهى لانترك إلا الذراب، وحيث أن الأطفال هم أكثر فنات المجتمع حساسية، حالات كثيرة إن النفس المحطمة قلما تصبح سليمة مهمة قاصمة للظهر وشاقة للغاية، واكن يمكن اتمامها حرب أخرى ليست أقل قررة وأهمية. فالتعمير أكثر إن الحروب سيئة للغاية، ولكن الآثار التي تتركها بقلم نادية أبو المجد كما كانت مرة أخرى.

ويضيف التقرير أن معدل ونيات الأطفال المبتسرين قد وصل إلى ١٠٠٪ في بعض المناطق. بالإضافة إلى ٥٥,٠٠٠ طفل تولوا بالقمل منذ بداية هذا المام.

الصيف، سيصل عدد الأطفال المتوفين من جراء سره التغذية في العراق إلى ١٧٥,٠٠٠ طفل لبناء على تقرير طاقم طبى من جامعة هارفارد بالولايات التحدة الأمريكية تم نشره في هذا ż

إن الوضع بالنسبة للأطفال في العراق على نفس مستوى السوء كمثيله في الكورد إن لم يكن ... ولمى المراق

وطبقاً لما أكده دكتور محمد، يجب على الأخصانيين ترجيه الآباء نحر كيفية الإمتمام بشكل فعال بإحتياجات أطفالهم في هذا الوقت ويعد هذه الأزمة الذين يحتاجون إلى الإمتمام والرعايه الفوريه"

متواصلة، ومن هنا جات أهمية تنظيم دورات تدريبية

العصبية التى مروا بها وعاشوا فيها لدة سبعة أشهر عام يعانون من صدمه نفسيه حاده نتيجة الضغوط الطفولة في الحروب، فإن الأطفال الكويتيين بوجه ركما أوضىحت الدكتورة منى مقصود، مديرة مشروع النفسية للأحداث الأخيرة على الأطفال سلبية للناية. مجموعة من الباحثين من اليونيسيف عن الاثار في الكويت، جاحت نتائج الدراسة الأولية التي أجرتها

الأخصبانيين النفسيين والمدرسين الكويتيين الذين فى الوقت الرامن تصضيرها مجمى وعات من أحاسيسهم وشعورهم، هم، في الواقع، أكثر الأطفال إن الأطفال الذين لايستطيعون التعبير عن

مو تربية أطغال سويين ومتوازنين نفسياً وخاليين من في تكوين شخصيات أطفالنا، ومن ثم فإن واجبنا الشكلة فى غاية الخطورة لأننا نسامم بشكل فعال وإختتم ىكتور محمد تصريحاته بقرله "إن مذه

الصعبة التي مروا يها.

السبهل، ولكن ليس أمامنا أي بديل غير أن نحاول أى أمراض نفسية. وبالتاكيد ليس هذا بالأمر

ونبذل أقصى جهد معكن.

العدوانية مي الآن الطابح العام والمشترك في الأطفال اهاتش ديدة من عمر ٨ إلى ١٢. ·k.

عايا الحرب، إن تطوع في رابطة

الكثير من الأطفال خلال أزمة الغليج الأخيرة، وجرح

فإنهم عادة يصبحون الفنة الأكثر معاناة. لقد مات

قتلوا أوجرحوا، ليس فقط في الكويت ولكن أيضاً لهم الحياة ليسوا في وضم أفضل من نظرائهم الذين العراقى للكويت، نجد أن مؤلاء الأطفال الذين كتبت أخرون، ولكن الآن ويعد مرور أكثر من عام على الغزي

في العراق. (أنظر الصندوق).

حالة طغل، رفضت أن تكشف عن اسمه، إستطاع أن

من أسورًا الحالات التي تعالجها منى مقصود هي

حياتهم. تؤكد الدكتورة منى مقصود على ضرورة كيفية التعامل مع أبنائهم في هذه الفترة الحرجة من يعملون فى وزارة التربية والتعليم وكذلك الآباء عن

علاج هذه الصدمات النفسية مباشرة بالتعاون بين

الطبيب النفسي، والمدرسة وفوق كل ذلك الأسرة.

من المنطقة

حالة الأطفال فى اليهن

تجربة شخصية من اليمن

اليمن بلد جميل، ذو طبيعة جبلية. ويقع اليمن في جيرانها الذين يرعونها في الشمال، أثرها على كل الإقتصادية المتردية وخاصة بعد تربتر العلاقات مع العمر من ٥٠ عاماً كما لايتعدى متوسط دخل الفرد وعلى عكس دول الخليج المجاورة لها، فإن اليمن الجنوب الغربي من طرف شبه الجزيرة العربية. ۲۰ دولار آمریکی سنویاً. ولقد کان لهذه الظروف القاتمة على كل مجالات الحياة. ويقترب مترسط تراجه ظريف إقتصادية طاحنه تلقى بظلالها بقلم: فيروز كمال يني

والإسهال والجفاف والأنيميا من مناعة الطفل عالية جداً، كما تضعف أمراض سوء التغذية ومقاومته لأى عدوى أخرى بسيطة، مما ينتج عنه فمن الناحية الصبحية تعتبر معدلات وفيات الأطفال قطاعات المجتمع اليمني، خاصة الأطفال.

الأطغال الذين يعانون من الإسبهال الشديد الى والبعيدة عن المراكز الصحية نادراً ما ينقل نفس الأعراض. وفي كثير من القرى المتناثرة أباؤهم سبب الوفاة. ويتذكر الأباء فقط عند كما يموت العديد من الأطفال دون أن يكتشف حدوث مضاعفات تؤدى إلى وفاة الطفل.

تعريفهم ببرامج التطعيم أن أطفالهم قد عانوا من

مراكز الغدمات الصحية إلا بعد ضياع الفرصة

لإنقاذ حياتهم.

المسافة إلى أقرب سوق. ففي القرى النائية حيث لايكين للأسررة حق إختيار كمية ونوعية الغذاء، أما بالنسبة للتغذية، فإن حدة الشكلة تتفارت حسب

بضعان بقاؤه على قيد الحياة. وتعتبر التربية الصحية وخلق الوعى بالأخطار الصحية وسبل ويجب في مواجهة تلك الظروف أن تبدأ تنمية الطفل التغلب عليها إحدى الوسائل لتحقيق ذلك. 500

> الطفلة تعانى ببساطة من سوء التغذية الشديد، ثم طفلتها مريضة ولاتستطيع الحركة، ولقد كانت هذه رطل). وكان كل ماتدركه أمها السكينة مو أن من العمر ٤ سنوات وتزن ٤ كيلوجرامات (أي ٨,٨

تقوم أغلب الأمهات بتقديم اللبن في الزجاجة الذي يؤدى إلى الحالات الشديدة لسوء التغذية. إذ

لأطفالهن منذ الولادة وحتى سن ٢ أو ٤ سنوات.

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توفيت بعد فترة قصيرة.

٩.

بكنائما لايكفى ذلك للحدمن النمس الجس

للطفل، فإن الزجاجة، بإعتبارها المصدر الوحيد

للغذاء، تكون في أغلب الأوقات غير نظيفة.

فمعدلات وفيات الأمهات عالية وبعض الأسباب يتعتبر صحة الأم عاملاً أخر يؤثر على تنمية الطفل

ونقص التغذية السليمة أثناء الحمل والظروف غير البارزة لذلك: الأنيميا الحادة كنتيجة للحمل المتكرر وكنتيجة حتمية لذلك يولد أطغال ضمغاء أوحتى الصمل نظراً لإنعدام الوعى بالرعاية قبل الولادة. الصحية أثناء عملية الولادة، بالإضافة إلى تس

ومن الشاهد التى لن أنساها تلك الطفلة التى تبلغ

فى إنعدام الوعى بالنسبة للسن الملائم للفطام بينما تكمن المشكلة في القرى الأقرب إلى السوق

ونوعية الغذاء.

5:

ياكل الطفل أقل كمية ممكنة من الغذاء، إن رجد.

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أما التغذية بالزجاجة فإنها تعتبر العامل الأساسى

يتم تحضيرة في بداية اليوم حتى يفسد.

ولايقتصر الأمر على ذلك فقط، ولكن يترك اللبن الذي

راعية صحية تطعم طفالًا يعانى من سوء التغذية.

شاته أن يفيد جزء محدود من المجتمع دون المجتمع ككل بالإضاف إلى خطورة مما يزدى في كثير من الأحيان إلى تضاؤل مواردها . إن تاثير مثل هذا العمل من إلا أن الوكالات التي تصدر على المنهج المتكامل تتدخل في جديع الأنشطة القطاعية فقدان التركيز على تلبية إحتياجات أكلر المجمومات تضرراً وهم الأطفال. فلم يحدث التي تشتمل على قطاعات متعددة.

للأسرة) وعلى نفس التحو، فإن التدخل لتعزيز إستخدام محلول الجغاف يكون نعلى سبيل الثال فإن أى تدخل لعالجة نقص التغذية بإستخدام الأدوات الصحية العناصر الرئيسية لهذا الأسلوب الإعتماد على مشاركة الجتمع في التعرف على الوكالات مفهوم التنمية المتكاملة. ومذا يعنى أن عملية تحسين الظروف المعيشية في الصرف الصحى السليم ومكافحة الذباب، ...الخ) ولهذا السبب فقد إنتهجت بعض قاصراً من إحداث آلأثر الستمر، مالم يتم تخفيض حالات حديث الإسهال (من خلال نقط يكون بلا جدوى مالم تتم زيادة إنتاجية الأسرة (من خلال إتاحة تمريل أكثر جنب مع الإستخدام الأمثل للموارد المتاحه في المجتمع والعمل على التنمية المتكاملة أهداف المشروع وتنفيذه مع نقل المهارات والقدرات والإعتماد على الذات جنباً إلى مجتمع ماسوف تذخذ شكل التدخل في أكثر من قطاع من قطاعات. وتتضمن أنظمتها غير قادرة على إحداث أي تأثير ملموس في الجتمع الستهدف.

إن نوع التدخل الذي يحتاجه المجتمع من أجل تخفيف ولماة الفقر يشكل تحدياً لكافئة اللنظمات. إذ تتدخل بعض اللنظمات على مسترى القطاعات وبالتالي تكرن الإنمائي والذي كان واضماً في بدايته (١).

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الإهتمام الجديدة للهيئات المعرله (أوروبا الشرقية والإتحاد السوفيتي) ونهاية الحرب

الباردة والتي تؤكد على أهمية التعاون بدلاً من التنافس .. الخ.

بمزيد من التنافس للحصول على الموارد، وتغير مجالات

المتغير للتنمية الدولية في التسعينات والذي يتسم أكبر. ويعتبر أمراً هاماً للغاية بالنظر إلى الإطار

لإستخدام الموارد الماليه والبشريه بكفاءة التى يتعين التركيز عليها يعتبر إستجابه

على العكس فإن تحديد أممية القطاعات متبادل وذات تخصصات مختلفة. بل وإيجاد الطرل لها بينهما إرثباط مع الإدراك بأن مستساكل الفقر

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بعضبها اليعض وإن تطور خيراتها في القطاعات المُختلفة. وفضالاً عن ذلك فينبغي أن ففى القام الأول يتعين على وكالات التنمية أن تشارك فيما بينها لكى تكمل عمل

تتقق اليكالات المختلفة على إختيار المشريمات ويضح معايير التقييم معا يمكنها من

توثيق وتقييم أثرها على الأطفال بشكل أفضل.

مشروعات تندية المجتمع يمكن تبريره على أساس أنه يخدم إحتياجات الأطفال. بشكل متزايد مع تحسين نوعية الحياة للأطفال، بحيث أصبح كل مشروع من على الأطفال، كما أن زيادة رفاهية الجتمع وإعتماده على ذاته قد أصبحت تتساوى فهم هذه الحقيقة الأساسية إلى إيتعاد العاملين في تنمية المجتمع عن التركيز الأولى تلك المشاكل بشكل متكامل على مستوى الأسرة والمجتمع. ولكن مع مرور الوقت أدى الشكلات التى تواجه كل طغل على حدة لايمكن مواجهتها بنجاح دون تناول أسباب المجتمع الذى يعيش فيه الطفل. ولقد تم التوصل إلى نتيجه صحيحه وهي أن حيث كان يتم تونير الدمم المالى للاطغال موضع الرعايه، إلى منهج تحسين ظروف فمنذ يداية الخمسينات تحولت هيئة إنقاذ الطغولة من منهج "التعويل المباشر للطفل" ونتيجة لذلك فقد ضباع التركيز على تلبية إحتياجات الأطفال من خلال الممل إنقاذ الطفرله.

فإن الكثير من وكالات التنمية توجه نشاطها نحو الطفل بشكل خاص مثل منظمة حولها لتنظيم نفسه من أجل القيام بالأنشطه الشتركه على نطاق واسع. وبالفعل وفضلأ من ذلك فالتركيز على الأطغال يمثل نقطة إلتقاء يمكن للمجتمع الإلتغاف حيث يمثل الأطفال أكثر المجموعات عرضه للخطر في أي مجتمع من المجتمعات. التركيز على الأطغال كمجموعات مستهدفه رئيسيه. ويعتبر ذلك صحيحاً بصفه عامه. دائماً أبدأً ماتتغق جميع وكالات التنمية مع الجمعيات المُناظرة لها على أنه يتعين

بقلم: د. عطا الله كتاب

إعادة التركيز على تنمية الطفل

المجتمع حول إمكانية تنفيذ الشروع في الإطار الإجتماعي والثقافي والإقتصادي المالية والقدرات الفنية لوكالة التنمية وأراء الموظفين العاملين في الميدان بالتعاون مع يدكسها المجتمع. والتي قد تتعارض أحياناً فيما بينها، مثَّل المهام المؤسسية والموارد إحتياجات الجتمع. فقد كان يتعين دائساً الإختيار من بين تلك الإحتياجات التي أن توافر لدى أي من وكالات التنمية الموارد أو القدرات الفنية الكافية للإستجابة لكافة

إن الخروج من مأزق الإبقاء على التنمية داخل المجتمع مع الإحتفاظ بالطغل في مركز

الإستمام يكون، كما هو مقترح، بالزيد من الشاركة بين مختلف

وكمالات التنمية في الأنشطة القطاعية المتميزة واكن من خلال إعتماد منهج

والسياسي للمجتمع(١).

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> الدنية ويشغل حالياً منصب مدير برامج مينة إنقاذ الطفولة بالولايات التحدة كاتب مذا القال الأستاذ / عمًا الله كُتُاب حاصل على درجة الدكتوراة في الهندسة

الأمريكية بمصن

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ملحوظة: (١) هذه الأفكار مبنية على الخطة الإستراتيجية للبرامج الدولية هيئة إنقاذ

الطفولة بالولايات المتحدة الأمريكية

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نُحقيق التنمية المتكاملة من خلال مشاركة المجتمعات المحلية:

ERRATA

P. 1 Table of Contents Col. 2 Line 6: NCCM

i.

i.

P. 2 Col. 2 Line 2 : Dr. Fatma Khafagy is programme Officer for Women's Development and Education at UNICEF/Egypt.

P. 7 Col. 1 Line 20 : She works as a pre-school teacher in the village of Beni soliman.

Line 22 : Originally from Beni Soliman....

P. 10 : The Headline in the lower part of the page should read : NCCM Col. 1 Line 1 : The National council for Childhood and Motherhood...

P. 14 Col. 1: Delete the last paragraph at the end of the column. Col. 1 Line 20 : As a result, the earlier clear focus on meeting the needs of children through development work was lost.(1)

Col. 2 Line 24 : ... about the project feasibility in the local social, cultural, economic, and political contexts.(1)

c.l

المحتويات عامود ۲ سطر ه : 100 المجلس القومي للطغولة والأمومة . عامود ۲ سطر ۲ : الصند وق الاجتماعي للتتمية .

عامود 1 سطر 11: Yup . . . هـى قرية بنى سليمان .

ص ٢٠ عنوان الجزء الأسْفل المجلس القومي للطغولة والأمومة .

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Inter-departmental Correspondence

As Listed Below

date: Sept. 28, 1988

our file:

your file:

Eloise Murray VY Dean Faculty of Home Economics

subject: CIDA-WID Proposed Project

On 13 September, I agreed (somewhat foolishly) to draft a WID related proposal for CIDA. Attached you will find a most preliminary of draft of said proposal. On October 6, I shall discuss it, among other things, with M. Garvin, W. Clarke-Okah and L. Perrinbaum of CIDA. Since it is a departure from the usual ICDS proposals, this kind of preliminary work seems reasonable. However, I shall remind Mr. Perrinbaum he requested more "creativity" in projects.

I leave here October 5, so before October 4 at 4:30 p.m. at 3883 or until 10:00 p.m. at 433-1647, you may feel free to make comments or suggestions or utterances of support in principle. Thank you.

EM/fm encl.

M. Assheton-Smith Cathy Bray Robin Coutts Dallas Cullen Brian Evans Shirley Neuman Winnie Tomm

to:

from:

2.

1. BACKGROUND INFORMATION ON CANADIAN INSTITUTION

1.1 Full information on the University of Alberta is available in CIDA files.

1.2 The University of Alberta (U of A) has extensive international development experience, having implemented a score of projects during the past decade. Project evaluations have been positive. Alberta International (AI) has been established by the U of A to coordinate/manage international development projects. These may be initiated by Faculties of the University or by AI. BACKGROUND INFORMATION ON PARTNER INSTITUTIONS

The proposed project will involve no new institutional linkages, rather it is intended to strengthen the women and development capacity of existing collaborative projects. The background information for the partner institutions was provided in previous submissions. This project will focus specifically upon the following existing projects:

(Help, help, B. Evans!!)

Other projects of the University of Alberta will be eligible to participate.

PROJECT DESCRIPTION

3.1 Background

CIDA in both its policy and practice is committed to strengthening the involvement of women in the development process, as both agents and beneficiaries. One manifestation of this commitment is monitoring all projects, including those involving institutional linkages, to determine extent to which women are involved and/or affected by project activities.

For universities the need to meet this mandate is subject to some breadth of interpretation and variously possible. For example, the need may be seen as merely accounting for the involvement of females, who may or may not understand the nature of the gender issues in the development process. In projects involving traditionally male-intensive professions, the consequence is more likely to be a scramble to locate "a woman" than for there to be any attempt on the part of the majority participants to develop an understanding of roles of and impact upon women affected by the project. However, ownership of a female body does not ensure

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knowledge or understanding of gender issues in development. Conversely, being male does not necessarily mean one does not or cannot comprehend such issues and therefore one has no need to be responsible to the CIDA women in development mandate.

A related issue is there is evidence that for women having the first opportunity to be a development agent is more difficult than for male colleagues. The networks for women interested in development are more tenuous than those of their male counterparts. Further, it is not uncommon for a possible single female on a project to be perceived as a potential nuisance rather than as a colleague.

The objectives for the proposed project address the issues outlined above as they apply to existing international development projects at the University of Alberta. This project may be regarded as a model for strengthening women and development capacity in universities. Effort will be made to evaluate the impact of each specific initiative so that recommendations may be made to develop the model.

3.2 Logical Framework Analysis

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Objectives: The overall goal of the project is strengthening the women and development capacity of the University of Alberta and the institutions with which linkages currently exist. Specifically the project objectives are to:

(a) establish six short-term (approx. 6 mos.)
 internship opportunities focused on women and
 development in connection with existing
 development projects

(b) through a series of instructional programs, increase the knowledge about gender issues in development among present project actors, those in Canada and those in partner institutions

(c) in those collaborative projects involving participant training and/or curriculum development, ensure that gender issues are included in the substance of those programs

(d) provide library support materials for the University of Alberta and for partner institutions in the area of women and development. <u>Results Expected</u>: Given below are the results anticipated to be produced by the project.

Direct Effects -

(a) Six persons will have had their first development field experience. While preference will be given to female interns, the crucial deciding factor in intern selection will be a women in development focus evident in the field work plan submitted to a selection advisory committee. These interns will be selected from faculty members, advanced graduate students and administrative personnel. The internship work is not to be regarded as data collection for research, rather it will be development involvement. No salaries will be paid to interns by this project.

(b) Approximately thirty persons who presently are development project actors will have been involved in a systematic instructional program of at least five days focused upon gender issues in development. (c) All project participant trainees will have been involved in a systematic five day gender issues in development instructional program. A gender issues in development module for inclusion in projects involving post secondary curriculum development will have been produced and pre-tested.

(d) The libraries at the University of Alberta and three participating institutions will have materials focusing upon women and development in general and in the collaborating institutions, on those issues with particular reference to the country where such materials exist.

Means to Achieve Results Expected

C 2.1 1.40

(a) Provision of women in development focused field based internship placements of approximately six months for six persons. These internships will be with existing University of Alberta collaborative projects and managed by Alberta International. Candidates will be selected by a project Advisory Committee by criteria to be defined at a later time. (b) Development and provision of a five day instructional program focused upon gender issues in development.

(c) Development and provision of curriculum modules focused on women in development issues related to specific projects and countries.

(d) Provision of funds for library support materials.

Critical Assumptions

The primary goal of the project is to strengthen the women development capacity of existing collaborative projects at the University of Alberta. The three major assumptions that are being made are:

 appropriate intern candidates will be available and will be able to define appropriate women and development agendas related to existing development projects

 the interns and the instructional programs will have a positive influence on present project personnel

 expertise to develop the training and curriculum components can be located.



Olds, Alberta, Canada TOM 1PO Tele: (403) 556-8281

1988-09-08

The Coordinating Committee on Women't Studies c/o Women's Studies Dpt. of Zoology/Faculty of Extention 11019-90 Ave. Edmonton, Alberta T6G 2R6

Attention: The Coordinating Committee on Women't Studies

Subject: Women in Rural Settings

On September 22, 1988, Olds College will be hosting a meeting of all interested parties wishing to sit on, and have input into, the development of a Rural Women's Advisory Committee. The Committee's mandate will be to review rural Women's current and potential training needs as they relate to the services that are and can be made available through Olds College.

The Women in Rural Settings project comprises one portion of the larger Olds College undertaking, Men and Women in a Changing Rural Environment: an Education Perspective. Through developing a series of Advisory Committees focused on aspects of this theme, Olds College hopes to expand its role in meeting rural educational training needs. Women in Rural Settings is the first of six Advisory Committees to be established and we look forward to your input into this project.

Please R.S.V.P. to 556-8344 to confirm your attendance at this important meeting:

September 22, 1988 1:00 p.m. Main Boardroom Duncan Marshall Place Olds College

We look forward to having your input.

Sincerely,

Dree Thompson Extension Co-ordinator Extension Services

DT/cc#18





September 27, 1988

Olds, Alberta, Canada TOM 1PO Tele: (403) 556-8281

Ms. Marilyn Assheton-Smith The Coordinating Committee on Women's Studies Dept. of Educational Foundations/Faculty of Education University of Alberta Edmonton, Alberta T6G 2R6

Dear Ms. Marilyn Assheton-Smith:

Thank you for your interest in the first Women in Rural Settings Advisory Meeting, held September 22, 1988. Olds College was extremely pleased with the number and variety of groups and individuals in attendance and with the overall results of the meeting. As you were unable to attend this important meeting, we have enclosed copies of the meeting notes, the list of those in attendance and the parting comments, both positive and developmental of those in attendance.

Following the groups suggested direction, we are planning a more formally structured meeting for January, 1989 (perhaps by this time our Men in Rural Settings Advisory Meeting will have been held and we will be able to meet as a combined group for a portion of the day).

An application is being forwarded to our Executive requesting that they approve the continued data collection process through specific location visits to several rural communities and groups - we would like to be able to present this data to you at the January meeting.

Again, thank you for your time and interest in this meeting. We look forward to seeing you in January.

Sincerely Dree Thomson

Co-ordinator, Extension Services Enclosures

P.S. If you know of a person or a group who would benefit from involvement in this process, or if you know of a study that would provide this project with more direction, please contact me at 556-8355.



NOTES FROM THE WOMEN IN RURAL SETTINGS MEETING SEPTEMBER 22, 1988 OLDS COLLEGE

Creative Beginning Notes:

* List all the services that rural women need in-order-to access educational training....

- child care
- transportation
- money
- availability nearby/home/media/delivery
- support system encouragement/family support
- interaction with others involved
- time
- determination
- information re programmes, etc
- career counselling
- recognition of experience
- recognition by institutions re needs of rural women ie. course scheduling, representation on advisory groups to institutions
- alternative or expanded use of Further Education Councils
- Adult basic education
 - eg. for high school
 - English as a second language (could use alternative delivery methods)

KEY AREAS

- Career Counselling
- Information (broad definition)
 - re: Programmes

Financial support

- etc.
- Delivery
 - Distance Education
 - Multi media
 - Community based
 - Timing and scheduling of courses

* List all the ways to reach and inform rural women of training options...

- newsletters
- word of mouth/networks
- local newspapers advertising and articles
- public service announcements community channels, T.V. and radio
- formal and informal presentations
- schools, churches and daycares

Page 2 Women in Rural Settings

* List all the ways to reach and inform rural women of training options..... continued

- brochures
- mailouts
- community organizations/associations
- FCSS offices rural/town
- district home economists rural/town
- consumer and corporate affairs
- elected representatives/provincial and civic
- continuing education (Colleges & Universities)
- Public Health offices, doctors, dentists
- Arenas
- Post Office
- Community Events Boards
- Supermarkets hand out in grocery stores
- Public/school libraries

KEY AREAS

- Word-of-mouth and Networks
- Community events boards
- Supermarkets, Health Offices, etc
- FCSS/Continuing Education/DHE's

* List all the educational training needs of women in rural settings...

- Basic knowledge of farm economics ie cost/performance/maintnance
- Budgetting general bookkeeping
 - record keeping

computer skills

- Social skills
 - dealing with salespersons, repairmen
 - Leadership
 - Public Speaking lobbying, briefs environment
 - social issues
 - Recognition of personal skills
- Farm mechanical skills
 - basic maintenance
 - how to run the equipment
- Stress and Time Management

Page 3 Women in Rural Settings

* List all the educational training needs of women in rural settings..... continued

KEY AREAS

- Leadership
 - understanding and knowing personal skills
 - how to lobby
 - how to write briefs
- Consumer and Business 'Savvy'
 - working with sales people
 - good farm records
- Time management
 - handling stress
 - off-farm jobs and farm duties
 - taking leisure-time without guilt

* How do we elevate the level of community awareness regarding training options in rural settings...

- Community calendar lists in local newspapers and Advertising
- D.H.E. newsletters
- Contact executives of existing groups ie Church organizations
- Store bulletin boards
- Displays for people in line-ups
- Libraries and Schools, Churches
- Local Radio and T.V.
- Annual fall community club night (Smorgasboard)
- Further Education Councils
- Networking word-of-mouth, Fan-out coverage by phone or visit
- Spokesperson who will make guest presentations eg school classes and community clubs
- Employment offices, Alberta Career Centres
- Personal support to facilitate urban appointments

KEY AREAS

- Networking
 - formal
 - media
 - newsletters
 - informal
 - community groups
 - bulletin boards

Page 4 Women in Rural Settings

* How do we elevate the level of community awareness regarding training options in rural settings..... continued

KEY AREAS....continued

- Utilization of available resources
 - Government offices
 - libraries
 - Career Centres
 - Schools
- Creating alternative resources
 support services

GENERAL DISCUSSION POINTS: Large group brain storming and discussion session

- What are the barriers to women...
- Rural clientele not a homogenious group
- Social expectations/financial barriers
- Networking/Support
- Isolation
- College take training and services to women
 - day care
 - training
- Need support systems
- Need something more than correspondence courses
- Need far more flexibility of programming
- Cost
- Broader focus than Agriculture given via training
- Co-op work between Men and Women (not a singular issue)
- Grass roots training re: farm equipment/chemicals, etc
- Practical training
- Decentralization
- Compressed learning
- Rural women single mothers, single women in 'rural towns'
- Need for child care services on campus that is flixible
- tap senior women resources
 - pair young women with senior women

 involve other rural based Colleges in `Women in Rural Settings' process GENERAL DISCUSSION POINTS: Large group brain storming and discussion session.... continued

- Needs assessment ----- Advisory'
 - content

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- delivery
- support
- note area specific needs
- involve more of the users
- different regions with different levels/types of needs
- utilize Further Education support
- conservation programming
- utilize video training/audio tapes
 - (Alberta Agriculture has a good resource of these)
- rural women have several 'jobs', no time for traditional learning process use video as an alternative

WOMEN IN RURAL SETTINGS

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NAME	ADDRESS/PHONE	GROUP
Anne McGrath	#303, 223-12 Ave. S.W. Calgary, AB. T2R 0G9	National Action Committee on the Status of Women Alta. Status of Women, Action Committee
Mona Caukill	Box 144 Caroline, AB. TOM 0M0	International Training in Communication
Shirley Myers	Alberta Agriculture 7000 - 113 St. Edmonton, AB. T6H 5T6	Alberta Agriculture Home Economics Branch
Alice Brown	Kathryn, AB.	Alberta Women in Support of Agriculture, Farm Women's Networking
Molly McDonald	Olds, AB., 556-6685 TOM 1P0	Archdioces Catholic Women's League
Janina Vanderpost	8th Floor Kensington Pl. 10011 - 109th St. Edmonton, AB., 422-5074	Alberta Women's Secretariat
Faye Mayberry	R.R. #4 Red Deer, AB. T4N 5E4	Chairman Alberta Farm Women's Network
Holly Hallett	R.R. #2 Carstairs, AB. TOM ONO	1st Vice President Alberta Women's Institute
Trudie Black	4818 Gaetz Ave. Red Deer, AB. T4N 4A3	Red Deer Status of Women\ Co-ordinator
Cathy Bray	7125 - 112 St. Edmonton, AB. T6G 2E1	University of Alberta Extension Athabasca University Women's Studies (Jan. 1/89)
Betty Daly	3626 Elbow Drive, S.W. Calgary, AB. T2S 2J7 243-3951 or 243-2283	Canadian Federation of University Women - Calgary
Suzanne Atkinson	301, 7015 Macleod Tr. S. Calgary, AB., 297-5731	Alberta Consumer and Corporate Affairs
Phyllis Bricker	R.R. #1 Didsbury, AB. TOM 0W0 335-4129	Alberta Women's Institute and Unifarm

Nellie Whitson

Beryl Ballhorn

Betty Long

Marie C. Batenburg

Pauline Jackson

Del Racketh

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Siobhon Avery

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> 63 Chisholm Cr. N.W. Calgary, AB. T2L 0Y9

R.R. #1 Didsbury, AB. TOM OWO 335-3688

Bag Service #1 Airdrie, AB. T4B 2C1 948-8501

Box 2114 Rocky Mountain House, AB. TOM 1TO, 845-3820

R.R. Site 6 Red Deer, AB. T4N 5E1 347-0660

Employment Officer Olds College 556-8238

Box 2039 Womens Group Rep, Rocky Mountain House, AB. Rocky Mountain House, AB. TOM 1TO, 845-3400

Box 127 Blackie, AB. TOL 0J0

Box 452 Vulcan, AB. TOL 2BO

2020 Bayshore Rd. S.W. Calgary, AB. T2V 3M1

Alberta Women's Institute, Angus Ridge

.

President, Alberta Women's Institute

Jackson Women's Institute

Employment Officer

Alberta Women in Support of Agriculture

Alberta Women in Support of Agriculture

President Alberta P.C. Women's Association, 1st V.P. Federal Women's Caucus

POSITIVE POINTS

- Beginnings of understanding and a network of farm women's educational needs. Need to get on into specifics:

 identification of needs (services)
 barriers
 - Dalliels
 - existing services
 - ways to use current services and incorporate new ones.
- 2. The positive ideas that we received from this conference include: the broad scope that Olds College covers and is prepared to offer. It is refreshing to learn that Olds College is concerned about rural people and taking the time to hear what they might need in the future.
- 3. As always in an "open forum" atmosphere, the women here have learned that their problems and concerns are not so much different than those of others; perhaps similar problems can generate common solutions.
- Recognized most others who attended recognize similar problems throughout the community's and we seem to recognize the same problems <u>but</u> "looks like" we don't have the answers great networking.

Can you come to the communities and the "Further Education Councils" could host open forum. Local, TV shows could host you on a talk show! Schools may wish you to "visit" on Career days.

Remember Education of Rural Alberta Women is not just farm women, but small towns etc.

- Meeting and Realizing that there are other people in agriculture with common concerns.
- Good forum for concerns of rural women. Food Production (Primary Agriculture) is a small percentage of "Agribusiness" and has distinct learning needs - that are not gender specific.

Some of these needs are: a historical and future perspective of agriculture.

- Enjoyed meeting other women and discovering what occupations they were in. Appreciated the concern with helping other women to be more aware of the educational possibilities available to them.
- Women of very diversified areas of expertise getting together to share ideas and conerns (not just agriculture)

 Networking of different organizations and individuals - much more effective than one or two persons sitting down discussing. Perhaps out of this will come an advisory committee. 2

- 10. Form an advisory group - representative across the province
- 11. Comments and recognition to needs of Rural Women
- Process was good idea of a working session with small groups discussing different aspects made good use of people's time.
- 13. It was obvious from the general discussion that there was a lot of educational opportunities available to rural women. The problem probably was that there was a number of organizations, who really didn't know what others were doing, and there was a possible overlap in services.

A need would be to consider more innovative ways of reaching women:

- 1. Video
- 2. TV
- 3. Mobile training teams with specialized courses.

It was good to have these groups realize that there are other groups also interested in women's education.

14. Round table discussions are always beneficial I think.

We can all see the need but search for answers to meet the need.

The open forum following seemed to jell some of the ideas and solutions.

15. I liked the idea of family participation in the studies for farm management to create the team effort.

The use of Continuing Education to assist rural people in becoming more competent.

Video is very expensive but our weather has a bearing on people travelling to workshops etc. So much could be offered with courses on TV and video.

- 16. I enjoyed the exchange of ideas and feel it is a beginning in searching out the needs. It started us thinking about some kind of solutions to offering help to rural women.
- Important exchange of ideas about the whole areas of rural education, some of the barriers which farm and rural women face, and ideas for addressing needs.

18. You took the initative to gather a group of women together from what appeared to be many different interest areas peronal contact, our ideas!!

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- 19. Interesting to meet the other women and find out more about who they represent.
- 20. Benefit from meeting Increased awareness of the need to co-ordinate the educational requirements of rural women, and bring these requirements "closer to home" to be more readily accessible.
- 21. opportunity to "network" with rural women and agency representation.
 to hear more about role of extension at Olds College
- 22. The most interesting part of this meeting was the opportunity to network with other women - establish or renew contacts and develop future plans to meet and discuss.

NEGATIVE POINTS

- Can't think of anything real different to do.
- 2. I feel that if you truly want to reach people you need to talk directly with them perhaps in about 4 or 5 different regions. I believe that "continuing education" would be a good place to offer courses. Please understand that if you are concerned by all "rural" people: acreage 'people, town people and farmers and then you have three different types of needs and people.
- 3. Networking is a very abused term, bringing us together makes us more aware of each others functions and purposes but why don't individual women's groups help each other more, supplying resource people to each other, etc.
- A little more information on what was to be discussed on forehand.
- Would have appreciated it to have dealt less with farm women and more with <u>rural</u> women. Realizing that rural women feel isolated and often find it difficult to know who to talk to, to find out more information.
- Hopefully the suggestions given today will be put into some form of action and this has not become another study group on the problem and put aside.

Look at decentralizing some of the college courses and programs.

- Perhaps start in morning go into afternoon. With time perhaps of 1/2 hour to chat (with direction) rather than go into an exercise cold. Should we perhaps include native (rural) women; what are their needs.
- 8. Make next meeting more specific all together.
- 9. This is more a 'forum' or 'workshop' than advisory comittee process - you may better choose a smaller advisory committee. Suggest you consider different wording another time.
- Each organization represented come with list of materials they currently use, or send to the college for evaluation and consolidation, to groups educational courses could be co-ordinated.

Further meetings could possibly spend time evaluating these, and suggest additional areas to be covered.

Co-operating groups, if a meeting was called, could bring a plan of action with regard to coordinating their courses with other groups.

 This time was poor for my area, so that another similiar meeting might bring new faces - early in January for planning.

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 The discussion seemed to focus mainly on "farm women" rather than rural women.

Many rural women don't belong to any organizations so don't know what is available from the many associations. Perhaps a survey of what each organization offers and those that overlap be made.

- 13. Future meetings should focus on a particular area e.g. delivery modes. No particular criticism of today's meeting - I think it was an important and informative exercise. Would have been useful to know what work had already been done e.g. needs assessments, consultations with other service deliverers.
- 14. Keep us in line, networking is great but did we accomplish what you had in mind?
- 15. I feel the meeting could have been structured to be much more productive than it was. I feel every gorup should have spent time on needs of women in rural Alberta. Many of us didn't agree with your basic premise of separating out men and women.
- Run a bit "tighter" meeting. I found things just a bit "loose-jointed".
- Provide extension program to rural communities Program to focus on personal skills development i.e. communication, assertiveness training and stress management.
- Possible improvements for future meetings Although today's structure was positive and useful I feel that the next meeting should be more focused with an agenda and plan for action.

University of Alberta

Inter-departmental Correspondence

Dr. R. Liburd Student Counselling

date 9 September 1988

murfile

Cour Oler

(norm: Lloyd G. Stephens-Newsham, Professor Emeritus of Pharmacy & Pharmaceutical Sciences

subject House at 11043 90th Avenue

Dear Dr. Liburd;

I am president of the Association of Professors Emeriti and we have been given a lease on part of the house in the Garneau area at 11043 90th Avenue. This includes two of the upstairs rooms at the front of the house and <u>shared</u> use of the large front room on the main floor. We presume we would also have shared use of the bathroom and the kitchen.

I notice that two rooms, those at the back of the main floor and the second floor are occupied some of the tiem and gather that a group called The Women's Research Centre has use of these. I do not know to what extent this has become official. I further understand that you and Dr. Marilyn Asshton-Smith have been active with this group.

I would appreciate the opportunity to get together with you so that we can cooperatively use this space. My feelings about the large front room are that we would like to have it available for meetings and socializing. I note that one of your group has a desk set up there. The room was crammed with miscellaneous furniture and we have had some removed. Two conference tables are to be put in it to replace this. Also, painters are to come in on September 13th to paint parts of this room as well as our rooms upstairs.

I shall be away from the 22nd of September to November 5th but others of my executive will be available. I may be reached at the following numbers;

Office; 3797 Home; \$35-6246

Sincerely,

c. Dr. M. Asshton-Smith

Women's Research Centre 11043-90 Ave. University of Alberta Campus

Dr. Shirley Neuman, Chair, Women's Studies Programme, 131 Trailer Complex #1, University of Alberta.

Dear Dr. Neumann;

The Women's Research Centre is pleased to support the nomination of Dr. Catherine Stimpson as a Distinguished Visitor to the University of Alberta. There are a number of researchers associated with the Centre who have an interest in literary studies, and they in particular would appreciate the kind of contribution which Dr. Stimpson would make. We also are familiar with Dr. Stimpson as a public speaker, and we think that she would be a good spokesperson for women's studies and women's research on this campus.

Yours truly,

O Sman M

Marilyn I. Ass<u>beton-Smith.</u> Chair, Women's Research Centre Committee.



10924 - 119 Street, Edmonton, Alberta, Canada T5H 3P5 403/422-1794

October 14, 1988

Ms. Marilyn Assheton-Smith Chairperson Advisory Committee on Women's Studies Department of Educational Foundations Faculty of Education University of Alberta Edmonton, Alberta T6G 2R6

Dear Ms. Assheton-Smith:

This letter will serve as a preliminary introduction of the new personnel in the Women's Career Resources unit of the Career Programs and Resources Branch (formerly called "Career Information Services"). We are Jeanna Baty (Co-Ordinator) and Caroline Evahnenko (Consultant), and "arrived" here only a few weeks ago. Between us, we bring to the Branch a diverse background of field experience in the private and public sector; inclusive of work in social service agencies, schools and post-secondary institutions; involving counselling, advising, teaching, program development, marketing and management. "Special populations" have been a work focus for both of us.

We'd like to meet you, as we are hoping to make as many contacts as possible over the next few months with representatives of organizations/ groups concerned with women's interests. Our intention is to familiarize ourselves with both current activities and support needs of the professionals and volunteers working with women around the province. If you plan to be in the Edmonton vicinity before we get to you though, do call ahead and arrange to come in and see us.

Yours sincerely,

Jeanna Baty Co-Ordinator Women's Career Resources

CEuchnenko

Caroline Evahnenk Consultant Women's Career Resources

JB/CE/ph



MINISTER OF CONSUMER AND CORPORATE AFFAIRS

MINISTER RESPONSIBLE FOR WOMEN'S ISSUES

104 Legislature Building, Edmonton, Alberta, Canada T5K 2B6 403/427-2305

June 3, 1988

Dear Friend:

I am pleased to inform you of a new Alberta Government initiative to enhance the economic development of women. As an important member of the women's community in Alberta, you'll be interested to learn more about the Alberta Dialogue on Economic Equity for Women.

As you know, the issue of women's economic equality, or as I prefer to call it, economic equity, has been a subject of considerable interest in recent years. In recognition of this, and given the variety of factors which impact on women's economic equity, the Government of Alberta feels strongly that it has a responsibility to take this issue to the people of Alberta for public discussion.

The Government of Alberta is committed to achieving economic equity for women in Alberta. In this regard, you'll be pleased to know that the Alberta Dialogue on **Economic Equity for Women** is but one of many recent initiatives that will examine the economic position of women.

For your further reference, attached is a copy of the news release and backgrounder. I trust that you will find them of interest and that they will answer many of your questions about this important and timely initiative.

Sincerely,

ELAINE J. MCCOY, Q.C. Minister Responsible for Women's Issues M.L.A. for Calgary West

Enclosure



NEWS RELEASE

GOVERNMENT OF ALBERTA

June 1, 1988 Edmonton, Alberta

A public dialogue on the issue of women's economic equity is being initiated by the Alberta Government, the Honourable Elaine McCoy, Minister Responsible for Women's Issues, announced today.

Currently, there is a great deal of discussion surrounding ways to achieve economic equity for women in Alberta. Women are doing all kinds of essential work both in the home and in the work force. In recognition of this, the Government will be asking Albertans representing a broad spectrum of interests to share their priorities, concerns, opinions and solutions on the issue of women's economic equity. The initiative, titled **Alberta Dialogue on Economic Equity for Women** will begin later this month and should be completed in November 1988.

"What we want is a made-in-Alberta dialogue. All Albertans, no matter who they are or where they live, have an interest in women's economic equity. Before we take any further steps, we must talk to individuals and groups who represent a full range of interests -- employers, businesses, women in the home, women in the labour force, women in rural areas, women in business. These discussions will help us to ensure that we have a solid basis of understanding. Then we can work toward ensuring that Government policy considers and reflects that understanding," said Elaine McCoy.

The Alberta Dialogue on Economic Equity for Women is being initiated in conjunction with the development of the Government-wide Plan of Action for Women. The Plan of Action will provide a provincial framework for enhancing women's participation in all aspects of Alberta life. The purpose of the Plan is to stimulate provincial and regional action in the areas of women's family life, employment, education, participation in public life, social services and health. The input that is received during the course of the dialogue will serve as an information base for the development of the Plan of Action as well as other provincial government initiatives to enhance women's economic equity.

The Alberta Advisory Council on Women's Issues has also identified economic equality as a significant issue for the women of Alberta.

The Alberta Women's Secretariat will coordinate and implement the Alberta Dialogue on Economic Equity for Women. Consultative support will be provided by an independent research firm which will present its findings to Government. A summary of the results of the consultation will then be made public.

"The Government of Alberta is committed to equity for women and we are on the record as being committed to involving the community in decision-making on important and complex issues. We are actively pursuing the full and equal participation of Alberta women in the life of the province. This dialogue is another example of this Government's commitment to the women of Alberta." concluded McCoy.

- 30 -

Contact:

Pat DeZutter Executive Director Alberta Women's Secretariat 422-4927

BACKGROUNDER

Women are doing all kinds of essential work in our society. The work done by women in the home is a major contributor to the strength and stability of Alberta families. Alberta women make valuable contributions to the betterment of our society through their participation in political life, volunteer work, and service to the community. Many women also play a significant and vital role in our work force as either employees or employers.

The role of women in our society has changed dramatically in recent years. As a result of these changes, new issues have arisen for women, and many of these are economic issues. We need to examine these changes to ensure that women are provided with the opportunities and choices to participate fully and equally in the life of our Province.

In recent years, the Government of Alberta has initiated a broad range of strategies to achieve economic equity between men and women. Alberta's Framework for Education and Training for women, for example, is designed to encourage women to consider all the occupational opportunities available to them. The Framework includes initiatives such as: the new <u>Stepping Stones</u> role model program to encourage young women to consider a wider range of career alternatives; the new Entrepreneurial Training Program for Women; new education and training initiatives in Personnel Planning and Career Development, the Women's Program in Alberta Personnel Administration Office; as well as the establishment of the Women's Career Resources, an information and resource centre for private and public sector career counsellors. By ensuring equality of opportunity in occupational choices for women, segregation will be lessened and the wage gap reduced.

In moving towards the goal of economic equity for women, the Government of Alberta has also committed to develop a Government-wide Plan of Action for women. The Plan is to provide a comprehensive framework and direction for enhancing women's economic equity.

The Government of Alberta recognizes its leadership role in achieving gender equality; however, accomplishing this aim requires the cooperative efforts of Albertans. In developing new initiatives, the Government intends to initiate a public dialogue with key stakeholders about their priorities, concerns, opinions and solutions. It is expected that the information gathered through this public dialogue will:

- provide data for policy directions to be taken in the future by Government departments,
- . provide ideas for closing the wage gap, and
- . assist in the development of the Government-wide Plan of Action for women.

An Alberta Dialogue on Economic Equity for Women

Public consultations will be undertaken in five steps:

- Public and private sector employers will be interviewed to gain their perspectives on women's issues in the workplace. Small, medium and large employers will be included in the sample. The purpose of the interviews will be to determine employer attitudes towards women's employment issues such as the wage gap; the recognition of women's volunteer activities as valuable work experience; strategies to integrate work and family responsibilities for employed mothers such as flex-time and job sharing; and so on.
- Interviews will be conducted with individual women and representatives of women's groups to determine their attitudes and priorities for achieving economic equity for women.
- 3. Informal focus group discussions will be organized in communities across Alberta. The aim is to bring together people representing various interests (e.g. employers, unions, women in the home, employed women, and so on) to have an open discussion about achieving economic equity for women.
- 4. An issues audit will be conducted within Government to identify the major issues relating to economic equity for women. Interviews will be conducted with individuals at various levels within the public service and with members of the Government to define the issues of concern, and to generate ideas as to what could be done about them.
- 5. A summary report of the opinions and issues identified in the community-based dialogues in Steps 1 to 4 will be prepared. Following the Government's review of the report, a summary of the findings will be announced to the public.

Interested individuals and groups who are not asked to participate in the dialogue, are welcome to submit written briefs, if they wish to do so, to:

Alberta Women's Secretariat 8th Floor, Kensington Place 10011 - 109 Street Edmonton, Alberta T5J 3S8

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