

Rei \$ - * (Eileen) * * (Lillian) * * (Kathy) * * (Sandra) * * (Pamela) etc

Agenda: CRIAW/ICREF '91 July 4/9.

Novem - p.m.s 2h a day -

- ## 1. Reports :- Julie Anne
- Marcelline
 - Noreen

- Bonnie to not be contacted ESh -
- Cost per session = to "sell" it...
- too early for PEP
- Allin (no)
- * - Word Rose (no) - not a non-profit reg'd society
- x - Mattant -
- Edm Com Function -
- Clipp E Lee = dissection - (July)
- AGT -
- Adv Council -
- Carah Council -
- x - Lill brother.

* Media work for us
* Alberta Report of

2. Program Committee Update

Chart for by 2 or Tuesday - * get Depto -
get list of contents from Marie Riddle

* Ask Main Public re: Adv Council recognition
Admin Council
Laurie Blouin

3. Miscellaneous

- * (Pshy) re: this - freebies. → Who gets the author tickets, if any
- " " want register -
- mistake to send groups? -
- French content in entertainment
- translation \$\$ - Yellowknife experience
- display tables
- Conference bags
- meals.

Cathy is 3000.00

4. Other . . .

* Check: John
copy re: need content
+ don't support

Pray with
2 pm Tuesday
incl registration kit
400 kits + material

* Carah Council
All Print Service -
e-mail Lois Skelton
- Chuck E Print
Dry can 4-

(*) (Class Blueprint / Global Seminar) Keynotes

- i) To get some content for M. L. W.
- To get the approach on the dist. of part.
- To get some details data

- ii) To make class paper / topic
 - to study research as a study of human social action for change --- research which helps man to understand their own situation & provides ground for change but still -
 - a paper to reflect on our experience & project in the future.
 - Global view / local view → as a global phenomenon - a phenomenon which crosses borders of language, culture, race, religion, geography, economic status

- ① we do into the theory of us
- ② we do speak in general to regions
- ③ To go to purpose of our visit

Global view
local view

MINUTES CRIAW/ICREF'91 CONFERENCE MEETING
THURSDAY JUNE 6, 1991

PRESENT: Agathe Gaulin, Barbara Spronk, Carol Murray, Marcelline Forestier, Pat Rasmussen, Sushila Samy, Noreen Bell, Julie Anne LeGras, Peggie Graham

Julie Anne opened the meeting reporting on fund raising. She emphasized the need for specific goals to be established for the conference and how important the research and action component is for proposals. Each committee member received a funding proposal that Julie Anne has created and she requested that we call her with any suggestions for tightening or making it more practical.

A general discussion followed around who and where to approach for funding and the feasibility of each. The CRIAW financial statements for the past year are required and Agathe will get them when in Ottawa in mid-June.

Some the organizations to be approached are Allard, Clifford E. Lee, Alberta Law Foundation, Wild Rose, Muttart, NFB, City of Edmonton, Canadian Women's Foundation. Pat Rasmussen will approach the University of Alberta Conference Funds division. Noreen Bell is to ferret out the Canada Council Grant information.

Discussion around the possibility of filming the CRIAW conference followed. Peggie Graham suggested the Grant McEwan students and Julie Anne gave information on Chris McDowell who filmed the Women in a Violent Society Conference in Banff. Noreen is to follow up on Chris' phone number.

In general Julie Anne emphasized the necessity for speed in the fund raising area.

Marcelline will be putting the proposals received to date in themes to facilitate Julie Anne's decision on which organization to approach. Pat asked what our critical times are, Julie Anne responded that the crucial issue is really when the various organizations make their decisions.

Brochure discussion: Noreen will make a mock-up to test the Canadian Postal system waters re: cost of mailing and size of envelope required.

Peggie suggested that more meat of the conference be put into the brochure. She will look at the proposals to get the meat and will get

the copy to Carol by Monday, June 10. It will then go to Christiane for translation and then to Leslie Thursday, June 13. Peggie will look into paper costs and the brochure should be at the printer by Monday, June 17. Cost estimates for 5000 brochures will be gotten from Athabasca University, a private printer and the University of Alberta. Mail out will happen June 30. Labels will be ordered now. The issue of postage arose and Pat will set up an account at the Women's Program for our mailing costs. This account will be reimbursed when monies available.

Discussion about registration form format and content followed.

Barbara Spronk will write French and English Book sources offering display tables at the conference. The cost of renting a table will be \$75.00 for profit presses and \$25.00 for non-profit. Noreen will check with Laura at the Westin to see if more tables can be had. At this time we know there are 15. Barbara Spronk reported that there is a bibliography on bibliographies in Women's Studies available for free for distribution at the conference. Barbara Spronk also passed around the agreement between CRIAW and the company responsible for the translation services at the conference.

Marcelline and Noreen reported on their various areas and the progress therein (or lack of). The major tasks have been letter preparation for the SSHRC grant; preparation of the registration brochure, correspondence with the presenters, general office duties, as well as responses to various enquiries regarding the conference.

A general discussion followed about general access to the conference to accommodate inclusion of all women. From this discussion came ideas about approaching specific groups to request that they present. Each committee member self-selected a particular group to approach. Pat had already approached the Black Women's Congress. The Committee also suggested a constitutional panel including native and francophone women. Carol will work on a native women proposal for the programme committee.

In order to make the conference more financially accessible, a fee of \$20.00 for half days was approved.

CRIAW/ICREF CONFERENCE COMMITTEE MEETING

Wednesday May 22nd, 1991

PRESENT: Noreen Bell, Agathe Gaulin, Barbara Roberts, Carol Murray, Pat Rasmussen, Marcelline Forestier, Barbara Spronk

Agenda changes:

1. Identification of specific target groups that have not as yet responded to calls for submissions
2. Formation of sub-committees to attract specific presenters
3. Identification of chairs for concurrent sessions

The above agenda items will be reviewed by program committee at a later date.

FUNDING:

Noreen suggest that Julie Anne Le Gras be invited to next meeting to give us a sense of sources of funding which will be tapped for the conference.

Agathe informs us that the \$10,000 from CRIAW national office is not necessarily flow-through money as was first believed. The money does not have to be reimbursed but a deficit at the end of the conference must be avoided at all costs.

After a short discussion it is decided that all committee members will pay registration fees except those who are conference staff; some financial assistance may be put in place and made available to committee members.

Given the tough economic times and keeping in mind that fundraising may be very difficult, Noreen will rework the conference budget to estimate a rock bottom figure necessary to hold the conference.

SUBMISSIONS

Submissions deadline will be extended to June 30th to allow CRIAW/ICREF membership to respond. Will try to have labels from national office couriered to us a.s.a.p.

...2

Marcelline will contact Marilyn to arrange to have submissions sent to her on E-mail forwarded to someone else while she's gone.

Next CRIAW/ICREF conference committee meeting:

Thurs. @ 4:30: June 6th, July 4th, Aug. 1st

Tues. @ 4:30: Sept. 3rd, Sept. 17th, Oct. 1st, Oct. 15th, Oct. 29th.

ADDENDUM TO MINUTES OF CONFERENCE COMMITTEE MEETING, May
22, 1991

Following a review of our budget , the committee engages in a cost-cutting exercise should we be obliged to cut certain items pertaining to the conference. Here is a list of suggestions:

1. Xeroxing registration brochure rather spending money on printing.
2. Pause-santé: cut down on coffee breaks and have coffee in morning and water in afternoon.
3. Instead of hiring someone to do a video, invite all participants to take pictures and following the conference the pictures can be assembled into , an album.
4. Slash publication of conference proceedings but keep a networking list with names of presenters and papers.
5. Have meatless meals.

CONFERENCE SCHEDULE

Friday November 8th, 1991

5:00 - 7:30 REGISTRATION

7:30 - 8:00 WELCOME ADDRESS/ORIENTATION

8:00-10:00 ???? ?

SATURDAY, November 9th, 1991

8:00 - 10:00 REGISTRATION

9:00 - 10:00 KEYNOTE

10:00 - 10:30 BREAK

10:30 - 12:00 SESSION 1 (a, b, c, d, e, f, g, ...)

12:00 - 13:15 LUNCH

13:30 - 15:00 SESSION 2 (a, b, c, d, e, f, g, ...)

15:00 - 15:30 BREAK

15:30 - 17:00 SESSION 3 (a, b, c, d, e, f, g, ...)

18:00 - 19:00 RECEPTION

19:00 - 20:30 BANQUET AND AWARDS

20:30 AWARDS

SUNDAY, November 10th, 1991

9:00 - 10:30 ANNUAL GENERAL MEETING

10:30 - 11:00 BREAK

11:00 - 12:00 KEYNOTE SPEAKER

12:00 - 13:30 LUNCH AND MUSIC?

13:30-15:00 SESSION 4 (a, b, c, d, e, f, g, ...)

15:00 - 16:00 WIND-UP/DOWN

To: CRIAW Conference Committee
From: Julie Anne Le Gras
Re: Background information to my decision to discontinue
the contract for fundraising for the November conference
Date: July 25, 1991

Since I have never yet, in my eight years of contract work, had to contemplate discontinuing a contract, let alone actually discontinue a contract, I would like to provide information to explain how and why I have come to the decision to discontinue. To provide some sense of chronology, I have referred to notes in my day-timer. For details on status of funding and funding sources, please refer to my status report, dated July 23, 1991.

The first meeting to discuss the contract took place on March 15, 1991. Marilyn, Agathe, and I met at the Faculty Club of the U. of A. At that time, I was given the theme of the conference, which excited me as we don't do nearly enough connecting of "global vision" and "local action". Since the conference was a given and funds were needed, I did not spend much time on analyzing the exact potential for raising funds. I took it for granted that the theme would have been developed and that information would be readily available as a basis for developing the "generic" proposal. I assumed that I would be able to do this relatively quickly and that proposals would be going out equally quickly. I emphasized the need for good communication, for cooperation between fundraiser and committee, and for the need to keep me informed of developments.

At that meeting, I recommended that a meeting be set up with Elaine McCoy, to ask her if she would be willing to co-ordinate the work on getting funds from various government departments. This had been done for the CMHA Women and Mental Health Conference, with full support from the minister. I did say that I would not attend that meeting, as it would be inappropriate for a fund-raiser on contract to do the "lobbying". As I recall the conversation, I did not make it explicit that the committee should set up the meeting, taking it for granted that the protocol of such ventures would be understood. The question was not addressed clearly by me, nor was it addressed by the representatives of the local committee.

Also at that meeting, we discussed terms of reference of the contract, and settled for a fee of \$150.00 a day. This fee is about the lowest I can afford to go, and I proposed it, explaining that I know that non-profit women's organizations don't have much money these days. I also wanted to make a supportive contribution.

I then set out developing a framework for the generic proposal. A meeting was scheduled with Marilyn and Agathe for March 21, to go over the framework to see if it would meet CRIAW's needs. I expected to be able to fill in the information quite quickly. As it was, Agathe was unable to attend the meeting, and Marilyn and I went ahead. I asked Marilyn to supply the information as soon as possible. I took it that Marilyn would be my primary link with the committee and was not given a

different understanding. It was also handy for me, as Marilyn lives fairly close and I assumed contact would be easy.

At some point in this period, I asked to be invited to a meeting of the local committee. One was set for March 27. However, Marilyn told me the committee needed more time by itself to develop as a committee. Meeting with the committee would have to wait until a later date. That was the last I heard, until I raised the request again in early June when I met with Agathe.

As of the March 21 meeting, Marilyn began to provide information according to the framework I had given her. The first batch I received helped me develop parts of the proposal. I gave Marilyn a copy of that work, and asked for feedback. Turn-around of feedback was slow. I made some changes and received some more information, which I incorporated. Marilyn and I met again on April 14. We went over missing pieces and looked at the budget. I saw some problems with the budget at that time, and made some recommendations. I discussed a brainstorm of possible funding sources with Marilyn. At that time, she advised me that a few committee members were already working on some of the sources, e.g., Sec. State Official Languages, SSHRC, Canada Council, airlines. Therefore, I did not do any work on these sources. In general, I took the information on content and contained in the budget as a guideline for which funding sources to contact for what.

Somewhere in this period or shortly after the April 14 meeting, I spoke with Suzanne Sauve (Secretary of State, regional). Suzanne had trouble understanding the theme and I realized I wasn't too sure either on how to make this somewhat "esoteric" (by the standards of funding sources) theme more concrete on their terms. I discussed this problem with Marilyn. I re-wrote some parts of the draft proposal to make it as concrete, measurable, and practical as I could to meet the standards of funding sources while preserving the intent of the theme. Some other things were confusing. For example, I called Bonnie Thompson from the NFB to discuss the film showing of "Remous" which was part of the program. Bonnie informed me that she did not know that the showing was confirmed. I also made contact with a number of other potential funding sources, to get their up-to-date guidelines and priorities as these tend to change from year to year.

Since content information and budget provided did not seem to mesh well, I called Marilyn on May 4 to discuss a number of questions I had. Without clear answers to these questions, it was not possible to complete a quality generic proposal. I received some answers, but other things were still unclear. I also continued to ask if there were more letters of support as I had only been given two to date. These letters were to be attached to the proposal to give evidence of community support. To date, these are still the only two.

Despite the fact that the proposal was not up to my standards, I did use the draft to apply for funding from the Allard Foundation as I had been informed that the Board meets irregularly. On one of the days I called, I was told they were to meet the next day. I hand-delivered the proposal on very short notice.

On a few occasions, I reminded Marilyn of the need to arrange for a meeting with McCoy. The last time I did this, Marilyn asked me to provide a list indicating which presentations might fit which departments. Marilyn provided a print-out of presentations, which listed presenters and workshop titles only. I compiled a list of workshops and potentially relevant departments. At no time did Marilyn say anything about the committee not being prepared to arrange for the meeting, or about expecting me to make arrangements.

On either May 22 or 23, I hand-delivered the list for the meeting with McCoy and the "final draft" of the proposal to Marilyn's home, having been unable to get her on the phone. On May 24, I hand-delivered to Marilyn's mail-box notes with questions related to letters of support and information needed for the Wild Rose Foundation. I did not receive any word on the final draft, nor on the other questions. I decided not to wait for feedback, and spent time at the Alberta Council of Women's Issues, inputting the proposal on their computer. Having had no word from Marilyn, I called Agathe. Agathe and I were not able to meet until June 3.

Some time prior to this meeting, Suzanne Sauve, who had been looking into funding possibilities on her end, advised me that CRIAW National had already applied to the National Women's Program, Sec. State, for \$14,000 for the conference. This was the first time I heard of that, and it meant that I could not access national funding as part of the funding sources I had intended to access. Suzanne said that, given cuts in the Sec. State budget, it would be reasonable to count on approval of some \$10,000. Apparently, no-one in Edmonton knew about the CRIAW National application!

At the meeting with Agathe, I was surprised to learn that the committee had never seen any of the drafts I gave to Marilyn. The copy I gave Agathe was the first she had seen. Also to my surprise, the committee had met on May 24, and the draft I had hand-delivered to Marilyn's home just prior to that date had not been distributed or discussed at the meeting. Meanwhile, Marilyn had left for Nepal, without referring my questions to the committee or staff. We discussed the fact that a meeting with Elaine McCoy had not been arranged. Agathe arranged for the setting up of a meeting. I gave suggestions for how to go about conducting the meeting. We also discussed the need for a meeting with Suzanne Sauve to explore the possibility of having specific presentations funded by Sec. State regional. I would set up the meeting. Noreen would go to Marilyn's house to try to find the memos, draft, list for McCoy, etc. which I had hand-delivered. I asked to be part of the next meeting of the committee. In discussing the need for focussing on workshops to get funding as a complement to trying to get funding for the overall conference, I heard for the first time that there were files with abstracts of presentations which had been approved in principle. We decided to set up a meeting with Marcelline, to go over whatever needed to be gone over, and to give me access to the files.

Agathe had received some information on finances during her meeting with the CRIAW Board. Apparently, there was \$4,000 left over from the P.E.I.

conference from the previous year. The issue of the "flow-through" money was still unclear. Agathe had also asked CRIAW to supply information I had asked Marilyn to get for me for the Wild Rose application.

On June 6, Agathe, Marcelline, and I met, just prior to my first meeting with the local committee. We distributed the "final draft" to the committee for feedback purposes. I asked committee members to call me with feedback. Only Noreen responded. During the meeting, I found out for the first time that I had used the wrong objectives, i.e., the only objectives that had been articulated in materials provided by Marilyn. These turned out to be the objectives for the Lethbridge group. No overall conference objectives had been articulated in writing nor had I been made aware of having used the wrong objectives until the June 6 meeting. Some committee members worked on articulating the objectives, which I received and incorporated in the proposal. This also meant some other changes to the proposal and inputting at the Alberta Advisory Council on Women's Issues, including some changes to the budget with the information on Sec. State funding and CRIAW left-over monies.

Subsequently, I took the files with abstracts home and summarized all of those approved to date, with a brainstorm on potential funding sources to try to get funding for specifics as previously contacted funding sources were not interested in giving financial assistance for the overall conference. I made numerous local and long distance calls to try to sell the specifics. Word was that chances were very slim, but I could try anyway.

I was unsuccessful in setting up a meeting with Suzanne Sauve, and finally was able to get Vanessa Desa on the phone. Vanessa did not give much hope. In my last talks with Vanessa and Suzanne, I was told all relevant regional programs had run out of money. Meanwhile, I pursued other funding sources and tried to get the necessary CRIAW materials such as financial statements, list of current Board members with additional descriptions, etc. through the conference office, needed for some of the applications. I did get the financial statements, but not the list of current Board members. I prepared some applications for which I had the information needed.

During this period also, Laurie Blakeman (Exec. Director, AACWI), and I spent considerable time reviewing the budget and identifying problems. Although I did not see budgeting as the task of the fundraiser, I did so anyway because by then, I had a handle on many of the problems. As a result, Laurie met with Noreen on July 8.

On July 4, I met again with the committee and submitted a written report. This report did not address the difficulties I had experienced over time, nor did I address these concerns verbally. Concerns about the status of funding were, of course, raised. It was reported that the meeting with McCoy had taken place and that McCoy was not prepared to co-ordinate, as a result of fall-out from the Women and Mental Health conference. However, Marie Riddle (Exec. Director of the Women's Secretariat) would send some helpful suggestions to Marilyn on how to

access some departments. I left that meeting early due to another commitment, and was not part of further discussions about funding.

Shortly after that meeting, Agathe called me to set up a meeting. I met with Agathe and Marilyn on July 8, to discuss the situation. I had called Marie Riddle that day to ask if she had been able to get the information to Marilyn so I could pick it up that afternoon. Marie said she had done so, and mentioned that she had included two names, one in Agriculture and one in Municipal Affairs.

During the meeting, it was proposed that I not receive a per diem fee but would work on a percentage basis of funds raised. This did not seem unreasonable to me at the time as there was, clearly, no money for fees. I mentioned that I had spoken with Marie Riddle and asked Marilyn for the information. Marilyn produced guidelines for applications to the Women's Secretariat and the Canadian Women's Foundation, faxed over by Marie Riddle, but not the names in the two government departments. She said she was going to prepare the application for the Women's Secretariat that evening. I objected, as I saw this as part of my responsibilities. Moreover, if it was done by the committee, it would reduce my chances to get funding. Marilyn wanted to know why I had not applied to the Women's Secretariat earlier. I responded that this application had been intended to be part of the negotiations with McCoy and that it would be duplication to apply separately. When I commented that it was too bad the setting up of the meeting with McCoy had taken so long, and that, had that been done earlier, the CMHA conference would not have happened yet, Marilyn said that I should have set up the meeting and that it was late because I had not done so. I said at that time that I had made the suggestion for the meeting with McCoy at the first meeting when the contract was discussed. As I have noted in the beginning of this statement, I realize that I did not make it explicit that protocol required that the committee itself arrange for the meeting. However, whenever I gave reminders for setting up the meeting, I was not asked why I had not done so. This led me to believe that it was clear that it should be done by the committee.

During the meeting, I stated that it was fine with me if the committee wanted to discontinue the contract; that there would be no hard feelings on my part; that I would compile all information to date and turn it over; and that I would not charge for the time spent on work since the July 4 committee meeting when I received my last payment. I left the meeting, asking that Agathe and Marilyn discuss whether they wanted me to continue or not.

Agathe called the day after, to ask me to continue. I told her I had mixed feelings, but would continue as I support CRIAW, want to see the conference happen, and because "I'm not a quitter". After that conversation, I continued. I spent a weekend summarizing the second batch of presentations approved in principle in the previous week, made more long distance calls at the AACWI as well as local calls, spent considerable time with Laurie going over the budget again and making changes, prepared the application for the Women's Secretariat, etc. In doing this work, I began to realize that I was spending much time with continuously decreasing prospects for raising funds. It appeared to be a

"set-up for failure", even if the "set-up" was not intended. It also meant that, in essence, I would be working many hours/days for little money. I also began to realize that the prospect of being made the scapegoat for lack of funding was less than appealing.

I gave the circumstances considerable thought and gathered some information. I discovered that some people on the local committee had pushed for attention to funding as long ago as October 1990. I found this disturbing, given that my first meeting was not until March 15, 1991. I then called Agathe and we met on July 17. I informed her that I would not continue with the contract, because of the above reasons. Since then, I have compiled all information and turned it over to the conference office. Agathe gave me some background of which I was totally unaware: a group of Edmonton women offered to have the 1991 conference in Edmonton as long ago as the Yellowknife CRIAW conference in 1989. This committee determined the theme. Subsequently, the original members of the committee dropped off. As new members joined, it took a long time to understand and re-develop the theme. No work was done on fundraising until I was contracted in March, 1991. This information explained, at least in part, why I had so much trouble getting the information needed to write the generic proposal.

Since the July 4 meeting, I have worked at least six days. The local committee can consider these six days to be a donation in kind, worth 6 x \$150.00 or \$900.00.

In summary, these have been the main problems:

- A very late start on fundraising. Especially with federal funding, application should be made no later than by the end of March. As I found out, the kitties were allocated, and thus empty, well before the end of March in most cases because of limited resources and much competition for these scarce resources. It also meant that CEIC's Section-25 could not be accessed.
- Lack of clarity about the theme and lack of development of the theme. I had expected to be able to prepare the proposal quickly. However, this was not possible. Thus, it was not possible to get proposals out before the end of March to federal agencies in particular.
- Delays in getting information needed for the proposal, and a very slow turn-around, despite reminders on my part, in receiving feedback on drafts submitted.
- The theme itself posed a problem in that it did not fit any of the priorities of Foundations or government funding sources. It took time and mental effort to interpret the theme in such a way that funding sources would be able to see direct results. Even then, the theme was not very marketable. This led to a greater focus on presentations as pieces which might be considered more easily.
- Accessing the presentations. I was not made aware until the first meeting with Agathe of the fact that there were abstracts in the office. All I had to that date was a list of titles and presenters.
- The delay in the arranging of a meeting with Elaine McCoy.
- A budget which did not always reflect the content and lacked in detail here and there.

- Changes in the budget of which I was not advised. For example, the salaries for co-ordinator and clerical work suddenly were increased in Noreen's fall-back budget while I had received different information from the budget supplied by Marilyn. Other items changed as well.
- Difficulty in "selling" the workshops as most funders have very strict guidelines and priorities. Even the presentations did not necessarily meet these requirements.
- No information on what had been discussed with Sec. State until Sec. State gave me the information on the CRIAW National application. There was also great confusion about the Official Languages program which consists of three program areas. I was given to understand that all areas were being explored by someone on the committee. However, this turned out to pertain to Simultaneous Interpretation only. Much time was wasted by getting things clarified with Sec. State.
- No on-going information on developments concerning planning done by the committee and work done by staff. Generally, the communication was one-sided, initiated by me.
- Insufficient information on history and process from the beginning. Granted, perhaps none of us had an overview then of how difficult this process would be. This situation developed into an increasing sense on my part of walking around with this load on my shoulders, alone. This culminated at the July 8 meeting with Agathe and Marilyn in a distinct impression of running the serious risk of being made into the scapegoat on whom all failure could be blamed.

Thank you for your indulgence.

In solidarity,

Julie Anne Le Gras.

To: Local Committee, CRIAW Conference
From: Julie Anne Le Gras
Re: Status report on funding as per July 23, 1991
Date: July 23, 1991

GENERAL - As everybody knows, securing funding for this conference is a huge problem. I will not go into detail here. However, I will write a statement on the nature of the problems I have encountered so that you are aware of the obstacles and handicaps associated with my fundraising efforts.

Because of these handicaps, and because I cannot afford to do an enormous amount of work for next to no income, I have decided not to continue with the funding contract. I have met with Agathe to explain. Since then, I have turned over all information and documentation to the office and prepared this report which should be of assistance with any further action on fundraising.

I will not repeat the information I gave in my report for July 4. Please refer to that report as well. For notes on each funding source on which I have information, please refer to the envelopes which serve as files.

BUDGET - Laurie Blakeman and I identified several problems with the budget, did a fair amount of fixing, and raised further questions. Laurie met with Noreen. After that, Laurie and I met again and made changes. The budget as it is currently attached to the "generic" proposal reflects what is on Laurie's computer now. There are some outstanding questions which need attention and the budget should be reviewed for cuts.

The Alberta Council on Women's Issues has committed \$2,800 in kind on the revenue side of the budget.

Noreen reported that the National Sec. State Women's Program approved \$13,000.00 for the conference. I have asked the office to get information from CRIAW National on how this \$13,000.00 is allocated.

CRIAW National has \$4,000.00 left over from the P.E.I. conference. This is, apparently, allocated for conference components to do with persons with disabilities. Specific guidelines should be obtained.

There is still some question as to what this "flow-through" money from CRIAW National means. Is this the CRIAW National organizational contribution, or is it simply an advance and does it have to be refunded?

PRESENTATIONS - I completed the synopses on the second batch of presentations approved in principle, with print-outs of "with funding possibilities" and "without". The office now has the originals of the first and second batch of synopses, and copies of the "withouts" to go with any further funding applications.

Because of further changes to the budget, I have not worked out a cost per session as I said I would do in my July 4 report. I suggest you do this once the budget has been given another review.

Interestingly, there was hardly anything in the presentations which had to do with Family Violence. If something turns up, you may want to check with Katrine McKenzie at the Office for the Prevention of Family Violence (427-7599) to see if they have any money. Another possibility is the National Family Violence Initiative. The contact is Vera Legasse (pronounced "Legacy") at (613) 954-0070. I have not spoken with her, but got this contact elsewhere. Their guidelines are very specific: it has to be something new and innovative; it may be doing research or it may be a preventive project.

WOMEN'S GROUPS - The following groups were mentioned during the July 4 meeting: Junior League, Business and Professional Women's Clubs, Zonta, Soroptimists, University Women's Club. It was decided that women who had contacts with these groups would pursue funding possibilities.

NATIONAL FILM BOARD - Bonnie Thompson has not yet called me back with information (see July 4 report).

SIGN LANGUAGE FOR THE HEARING IMPAIRED - I have been in touch with the Sec. State Women's Program in Ottawa. They will call back with information, which I will then forward to the office. It looks as if it's possible to apply for "supplementary" funds if CRIAW National hasn't already included this in their application. The contact is: Diane Ladouceur: (819) 994-5453.

CANADA COUNCIL - I was given to understand back in February that someone was working on getting a Canada Council grant. Just to be sure, I called Canada Council - (613) 237-4300 - and asked for some information on grants that might be relevant to the presentations. The office now has this info.

ALBERTA GOVERNMENT - Since Elaine McCoy was not in a position to co-ordinate fundraising among government departments and branches, you may want to write separate letters to relevant Ministers. The synopses of the presentations list a brainstorm on provincial departments which may be relevant to each presentation. The Advisory Council on Women's Issues made available address labels for Ministers and Deputy Ministers.

ALBERTA WOMEN'S SECRETARIAT - I had envisaged a Women's Secretariat grant request to be part of the meeting with Elaine McCoy. Since that meeting, it became necessary to apply separately to the Secretariat. After discussions with Ann McKay-Drobot (422-4927), I have sent in a proposal, asking for \$2,000.00. If a grant is issued, it will be for less - probably no more than \$1,500.00.

I spoke with Marie Riddle (Exec. Director) who said she had given Marilyn names of contacts in Municipal Affairs and Agriculture. I have not received these names from Marilyn. Marie said Native women's groups can apply to Municipal Affairs, and rural women's groups can apply to Agriculture - presumably for assistance to presenters and perhaps also to prospective participants.

Marie had faxed Secretariat funding guidelines to Marilyn. I have returned the guidelines to Noreen.

EDMONTON CONVENTION AND TOURISM AUTHORITY - I have sent in an application for a hosting grant. Contact is: Emily Tamm, Hosting Grant Co-ordinator, 426-4715.

CLIFFORD E. LEE - I have sent in an application for discretionary funding by Directors of the Board. Contact: Judith Padua, 423-4674.

SECRETARY OF STATE - REGIONAL - I spoke with Vanessa Desa and Suzanne Sauve. The funds in the Multiculturalism/Race Relations Program and in the Women's Program ran out quite some time ago. There is no point in trying to get them to fund specific presentations.

We also discussed Official Languages. As I understand it, Barb Spronk on the committee is looking after Simultaneous Translation, which is one component of the program. A second has to do with funding to community groups - we don't fit. The third, Dualite, is specifically to promote the understanding of both official languages among the population. In Alberta's case, the anglophone majority has to be made to appreciate the francophone culture and language. We don't seem to fit. The fact that there are presenters from Quebec is no help because it's a national conference and therefore, it is to be expected that there are women from Quebec.

HEALTH AND WELFARE CANADA - I had extensive discussions with Cathy Mattern, (613) 957-1940, in the Status of Women office in Ottawa - they have no money but were helpful with some other suggestions.

I spoke with Christine Dockman, (604) 666-3100, in the Vancouver Regional Office. Because this is a national conference, I was referred to the national office. The contact there was Lynn Hawkins, (613) 957-7804, who said all funds were allocated by the end of March because groups apply well before the end of March. There is no money left in the kitty, and besides, all funds were frozen in the beginning of June.

WOMEN'S BUREAU, LABOUR CANADA - I spoke with May Morpaw, (819) 953-0056. She said applications were closed off in March and there is no new round until March 1992. However, there might be some dollars left or perhaps a project would be cancelled. She asked for information, specifically the synopses of the presentations approved in principle, to see if anything was relevant. I have sent off the information.

NATIONAL HEALTH RESEARCH AND DEVELOPMENT PROGRAM - Guidelines are around research information which is pertinent to national health goals. I was given two contacts: Suzanne Lamesse, (613) 954-8549, and Doreen O'Brien, (613) 954-8552. I didn't speak to either directly but the person who was in the office said she would send the guidelines. Once I receive them, I will take them to the conference office.

KAHANOFF FOUNDATION - Calgary: 237-7896. Guidelines received and given to conference office. They said they didn't fund conferences but would send the information anyway.

CANADIAN WOMEN'S FOUNDATION - Toronto: (416) 484-8268. Marie Riddle faxed guidelines to Marilyn. I called CWF for some clarification. The guidelines from the Women's Secretariat were wrong. CWF has sent the appropriate guidelines - now at the conference office. They told me their focus is on economic development. They only consider funding conferences or parts thereof when women benefit directly from the conference in economic terms.

EDUCATIONAL INSTITUTIONS - I obtained an up-to-date list of Alberta colleges from Advanced Education. You may want to contact the Presidents. List is now in the conference office.

EDMONTON COMMUNITY FOUNDATION - Edmonton: 426-0015. Current guidelines are now in the conference office. I've spoken with Ann Dea, who is probably the best contact. She is on the Board of Directors, and currently on holidays as I found out when I tried to call her again. She does go to the office every once in a while when she's not on holidays.

ALBERTA LAW FOUNDATION - Calgary: 264-4701. Guidelines received and now in the conference office. They told me they do not fund research or educational efforts; lobbying; participants. They do consider: assistance to people who speak on legal topics and have a legal background. This means Claire Bonenfant will not be eligible. Their next deadline is September 6. They need 8 copies, to be sent to Mr. Owen Snider, Executive Director.

MUTTART FOUNDATION - Edmonton: 425-9616. Guidelines now in the conference office.

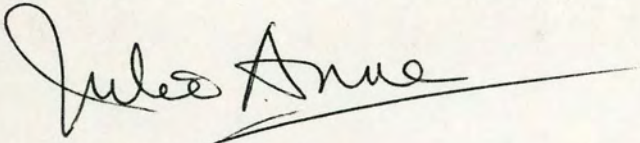
ALBERTA GOVERNMENT TELEPHONES - Edmonton: 493-4784. Request form now in the conference office. The contact is Ms Jo Grue. They take about 6 - 8 weeks for processing of the request.

LEVI-STRAUSS FOUNDATION - (416) 470-4508. Their funding focus is on AIDS. Not relevant to the CRIAW conference. However, if you want to pursue this further, there is a local contact, Laurel Larfon, who is the Edmonton chairperson. Head office did not have a phone number for her, but I imagine you can find her through the local Levi-Strauss number.

ALLARD FOUNDATION - As you already know, they said they had no money left. File now in the conference office.

? { WILD ROSE FOUNDATION - As you already know, ineligible as the cheque would have to be sent out of province to CRIAW National. File now in the conference office.

That's about it. Best wishes!

A handwritten signature in cursive script that reads "Julie Anne". The signature is written in dark ink and has a long, sweeping underline that extends to the right.

Julie Anne Le Gras.

Minutes of CRIAW/ICREF'91 Committee Meeting.
July 4, 1991.

Attending: Carol Murray, Julie Anne LeGras, Marcelline Forestier, Cathy Meade, Marilyn Assheton-Smith, Agathe Gaulin, Pat Rasmussen, Noreen Bell, Sushila Samy.

Welcome to Cathy Meade!

The meeting began with a report from Julie Anne on fund raising. Details in separate attachment.

Marcelline reported on what has been happening in the CRIAW/ICREF office since the last meeting. The brochure is to be ready Tuesday July 9, 1991; the enclosures will also be prepared at that time and the package should be mailed out. There was a complication in that Printing Services on Campus closed down without warning and they have 5000 envelopes that are for the mailing. This will be looked into and monitored rather than purchase another 5000 envelopes at this time. All the labels are ready. Carol Murray will do the Women's Research Centre mailout and Barbara Roberts will mail out the Women's Studies Association (postage paid by A.U.). The mailout will be done at a bulk mail rate and through the mailroom at U. of A. Extension.

The official airline for the conference has been changed due to poor quality service of Canadian.

Marcelline was preparing to meet with Elaine McCoy along with Marilyn and Agathe.

There was discussion around the Canada Council Application. A cheque for \$2000.00 arrived unsolicited from CRIAE National.

Marcelline had been in contact with Glenda Simms' office and received a list of her speeches which was circulated at the meeting. Glenda will address women and racism and the diverse location of women in relation to research, community, the women's movement from the perspective of race. Claire Bonenfant will be present on Saturday. She may have to leave on Sunday.

A publicity blurb will go into the Federation des femmes newsletter. General office duties, accounting and answering enquiries have been a major part of her time.

Noreen reported that the SSHRC application was mailed June 29. She will be responsible for the registration for the conference and will be setting up a procedure for this with the expert help of Susan Boychuk at the Women's Program. There is a possibility that Noreen's hours of work may increase while Marcelline is away and that was clarified with the committee. Discussion followed about publicity and Noreen is to contact Peggie Graham to check on some things.

Carol reported on behalf of the Program Committee. The committee is meeting regularly and at the point of slotting times. The submissions continue to arrive. The committee meets again on July 9.

A question had been raised about the apportioning of any freebies we might have to offer for the conference as well as the question of inviting disadvantaged women to attend the conference and then not being able to help them pay or waive their fees. This was diaried for closer to the conference when we have a better idea of monies available.

Marcelline reported that she had been discussing the French content of the entertainment with the entertainment people. This was resolved and she will get back to them on this.

She also reported that Yellowknife had been notified at the very last minute that their translation funding was not forthcoming. Discussion followed. Clarification of the charges for tables at the conference was \$75.00 or \$25.00 per day depending on profit/non-profit status of the organization. Edmonton Learner Centre wants to sell their t-shirts etc. at the conference.

Marcelline showed an idea for the conference kit: a bag with the logo on it and a handle which would be modified so it could be hung over the shoulder. The hotel is going to be sending more menus for us to look over, including a buffet.

The next general meeting of CRIAW/ICREF'91 is August 8th at 4:30.

Report for the August 8, 1991 CRLAW/ICREF Meeting
Noreen Bell

Registrations are beginning to arrive and this is a very good feeling. Along with these registrations the odd donation comes so there are women out there willing to share their good fortune. To date we have received 6 registrations totalling \$800.00 and \$100.00 in donations. An alphabetic by last name file called REGISTRATIONS (original and catchy) has been set up on the MAC and photocopies of the registration forms will be inserted into the blue binder kept on my desk for easy reference, alphabetically by last name as well. A procedure guide will be kept inside the binder. The cheques will be deposited happily. The original registration forms will be kept in the file cabinet (just a little contingency move).

Debbie Foster has taken on the Display Committee responsibilities. We met last week and she is running with it. There are already women willing to help and she has talked to Barb Spronk re: liaisoning with committee, etc. Deb will give a formal progress report in September. Until then anything that we receive regarding displays is to be forwarded to her. It has been agreed that administrative support will come from this office, however Deb has a computer at home and will do the letters and negotiations with display requesters from home. She is also in contact with Laura at the Westin.

Janice Williamson has requested the opportunity to launch her book at the conference. She had been speaking with Barb Roberts about it and left me a note at home. I think she thought the meeting was August 1 so all I have done is confirmed with her that this idea will be discussed at the August 8 meeting and I will get back to her after that.

Barbara Roberts and I met for one glorious afternoon of "grouping" the papers and had many laughs as well as accomplishing lots. This process had begun at the previous Program Committee meeting so we were building on the work already done. The Program committee is struggling with space and slotting right now but it appears that it is falling into place. There is no doubt that this is going to be a wonderful conference. There are 15 paper groupings of three as well as workshops, roundtables and panels. Roundtables incorporate 4 papers and the panels and workshops require 90 minute slots. There will be careful cross-checking to determine that no presenter(s) gets lost in the shuffle.

The program committee has not set a time for another meeting and we need to meet again. Pat is on holiday until September and Barb Spronk will be unavailable until after August 15. My suggestion is that we meet during the week of August 19?

Letters of acceptance and negotiation will be forwarded to the presenters. As there is no promise of \$\$\$ to help women get here they are on their own in that area and consequently we may experience a drastic attrition rate. This remains to be seen. Marcelline and I will be working on these letters next week.

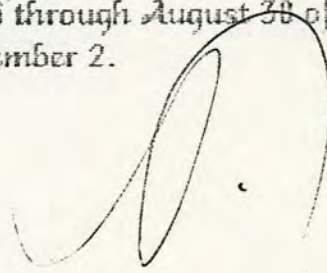
Time has been taken up with telephone calls and miscellaneous tasks. There were two errors on the SNEAK PREVIEW; letters of apology have been forwarded to Deb Shogan and the Khyatt and McMahon team (Make sense of our self and self-worth...). These women will receive notes of apology in the final program as well.

Telephone calls that are coming in re: financial assistance or fee waivers (not from presenters) are being handled as follows: explain that there is not a great deal of money available to us and we cannot commit ourselves to anything as yet. However request that they send in their registration form with request for waive or financial assistance and we will advise them as soon as possible on the possibility. Please advise if any changes to this are requested.

There has been no response from SSHRC as yet.

I am planning on taking the week of August 26 through August 31 off from everything and I will resume work September 2.

Thanks!

A large, stylized handwritten signature in black ink, consisting of a large loop and a trailing flourish.

NOV 29 1990



Health and Welfare
Canada

Santé et Bien-être social
Canada

Social Service
Programs Branch

Direction générale des
programmes de service social

Disabled Person's Unit
Room 945, Brooke Claxton Building
Tunney's Pasture, Ottawa, Ontario
K1A 1B5 Tel: (613) 957-2886

November 28, 1990

Board of Directors
Canadian Research Institute
for the Advancement of Women
408 - 151 Slater Street,
Ottawa, Ontario
K1P 5N1

Dear CRIAW Board Members:

I would like to express my appreciation to CRIAW; its Board, Staff and many conference organizers and volunteers, for providing the opportunity to address the concerns of women with disabilities within the context of a women's national meeting. I have been involved in both the "mainstream" women's community and that of women with disabilities for some time. To my knowledge, this is the first time in Canada that a national women's organization has:

- a) included women with disabilities as part a national meeting, particularly in such large numbers

and

- b) actually had disability as a theme for the meeting

On both counts, I commend your organization. It was very overpowering to, at last, see the women's community reaching out. As women with disabilities, we still have a long way to go to bridge the gaps and keep our issues on the national agenda of women's groups. However, your conference provided a wonderful example for others to follow. It was a remarkable opportunity which I see as a landmark in the women's community.

I was impressed with how well organized the conference was, with the quality and scope of the workshops and presentations and, in particular, I was excited at the

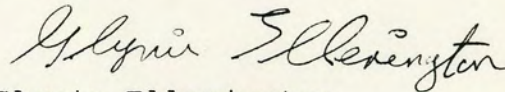
... /2

Canada

support systems which you had put into place. I know of two women attending who would have found a conference of this nature far too overpowering if it wasn't for the support which you provided. Both the feminist counsellors and the "sister" support network were a wonderful way to facilitate the participation of women with a broad range of disabilities.

Thank you for your commitment to make this conference come about. In spite of some of the organizational frustrations it was well worth it. I look forward to receiving the proceedings to help me put that enormous volume of information into a clearer picture.

Sincerely yours,



Glynis Ellerington
Program Officer

cc: Pat Israel - DAWN Canada
Marie Lemieux - Disabled Person's Participation Program
Secretary of State
Patty Holmes - Women's Programs,
Secretary of State

Notes for CRIAW conference committee, February 17 1991
from Marilyn

1. The contract has been signed with the Westin, and we have 150 rooms blocked for us (changed from 100).

2. University of Alberta conference service will do all registration etc work for \$30 per registrant, or some smaller package which could be negotiated for less money. My inclination is to maintain those "dollars" in house and hire women in the community to do the work, but simply turning it over to the U of A would reduce labour/concern.

3. A) CRIAW executive meeting had lots of ideas about speakers, and I did specifically ask Ann Robinson what we might do to get Quebec women to attend. She said she did not know, but then suggested three approaches:

1) one of our major speakers to be from Quebec. She suggested Claire Bonenfant who is now retired but was chair of the Quebec Status of Women Council, a body which has been very important in Quebec. Claire's work is on women and the constitution, and if we wanted to try to work with that theme-line she would be an excellent speaker. She speaks French only I believe, or at least she would not be able to speak publicly in English.

2) that we consider again inviting the Women's Studies Chairs; they should have their own money to travel and have not been at a CRIAW meeting for a couple of years. They were at Canadian Women's Studies, but no one knew if Greta Nemirhoff was inviting them this year (it might be worthwhile checking with her)

3) If we don't invite the chairs for a session, consider at least inviting the chair from Laval, Maria de Konink, whose English is good and who is an excellent speaker. She does work on women and health, and is widely respected, but "don't ask her to speak about NRT's" (she and Ann disagree on that area).

4) That an invitational blurb go out in French to women in Quebec; the Ottawa office will get us a mailing list... that the blurb preferably come from the Franco-Albertan women's association or other French language groups in Edmonton

B) Other speakers mentioned with excitement were Charlotte Bunch at Rutgers (excellent speaker to a non-academic audience or general women's audience, may be a bit pricey); Glenda Simms of the Canadian Advisory Council who tends to give a rousing talk on being a black woman in Canada (did her PhD at Alberta and might like to come out for a short visit); and Rosemary Brown who everyone really likes and who is also an excellent

speaker. They also liked Ethel Blondin, but I was unable to contact her while I was in Ottawa.

C) They recommend that we send our early brochure/blurb to the CRIAW mailing list, separate from the newsletter, as they think it gets more attention. They will send out mailing labels for us.

-also, they will get the mailing list of the Quebec Status of Women's group...sorry, I think that was the list, about 500 names they thought.

-and they are quite sure they can get a list from MATCH; it would also be labels, and large... a few thousand... we might like to select from it a bit.

It was also suggested we try to get something into the Women's Studies Newsletter, which is out in March. Winnie is the editor.

D) Sandi thought Winnie was just waiting to be asked to give some help, and that newsletter might be a way to start that.

E) Charlottetown's complete booklet, which reflects everything they did, will be copied and mailed to us in case we want any ideas from it.

F) Lise is going to Muttart and GWG for money for another project; I tried to slow her down a bit as far as Alberta is concerned, saying we might like to approach these same places for conference funding, but in fact I don't think their mandates would include conference stuff..

...must run, snow is falling and I have to get to Calgary soon.

Marilyn

COPY

Dr. Christel HUS
2226 Stanley St.
NELSON, BC V1L 5W2

Women's Research Centre
11043 - 90 Ave
Edmonton, Alberta, T6G 1G5

I am interested in the Canadian Women's Periodical Index
(CRIA W).

Can you please send me more information about cost,
etc. ? Thank you. Sincerely

Christel Hus



**CRIAW
ICREF**

CANADIAN RESEARCH INSTITUTE
FOR THE ADVANCEMENT OF WOMEN
INSTITUT CANADIEN DE RECHERCHES
SUR LES FEMMES

NEWS RELEASE

SPINNING LOCAL THREADS WEAVING GLOBAL FEMINISMS

CRIAW (Canadian Research Institute for the Advancement of Women) welcomes representatives from the following organizations to **CRIAW's 15th annual conference** being held in Edmonton at the Westin hotel from **November 8th - 10th: GABRIELA** a women's umbrella organization from the Philippines - represented by Petite Peredo and Carmen Deunida; **AAWORD**, Association of African Women for Research and Development - represented by Ndeye Sow and Rosedell Muthoni Kareje; **UBINIG**, Public Research for Development Alternatives from Bangladesh - represented by Shima Das and Shahinoor Begum; and from the **Rose Hall** project in St. Vincent, Anesta Rodney. These women are participating in a Western tour which will culminate at the Edmonton conference.

The objectives of the tour are to facilitate linkages between Canadian women's groups and women's groups from other countries focusing on similar issues and challenges. It is hoped that Canadians meeting these women will have the opportunity to learn from them and their experiences. With the theme of this year's conference, **Global Vision/Local Action** women who are active in women's groups from various parts of the world will have the possibility to reflect on what this concept means and how it can strengthen women's work on a global level. These women are in Edmonton November 4th through 11th, 1991.

The "Canadian Research Institute for the Advancement of Women is a national non-profit organization which was established in 1976 in response to International Women's Year. Its purpose is to encourage, co-ordinate and disseminate research into women's experience and to ensure an equal place for women and women's experience in the body of knowledge and research about Canada, its people, culture, economy and politics.

- 30 -

Reference:

Marcelline Forestier

CRIAW/ICREF Conference Co-ordinator

492-8950

CRIAW/ICREF CONFERENCE 1991

PRELIMINARY PROGRAM/PROGRAMME PRELIMINAIRE

(as of Oct. 1, '91/en date du 1er oct., '91)

Friday November 8th/Vendredi 8 novembre

17:00 - 19:30 Registration/Inscription
19:30 - 20:00 Welcome Address/Mot de bienvenue
20:00 - 22:00 Kaffeeklatsch/Soirée brise-glace

Saturday November 9th/Samedi 9 novembre

08:00 - 10:00 Registration/Inscription

09:00 - 10:00	Conférencière/Keynote Speaker Claire Bonenfant, Féd. des femmes du Québec
---------------	--

10:00 - 10:30 Break/Pause

10:30 - 12:00 *Session 1*

**Les femmes et la réforme constitutionnelle/Women and Constitutional Reform
(Atelier/Workshop)**

Claire Bonenfant, Susan Jackel

(Paper Session/Présentation formelle)

Empowerment - A Native Woman's View

Marilyn Moge

Women's Response to Change: Social and Developmental

Lavera Creasy

The Ghettoized Professions (Workshop/Atelier)

Doris Badir, Patricia Valentine, Suzie Lévesque

**Developing Trust in a Women's Studies Teaching/Learning Environment
(Workshop/Atelier)**

Debra Shogan, Jaya Chauhan, Jean Noble, Malinda Smith, Angela Miles

**Now You See Us, Now You Don't! Lesbian Visibility in Canadian Feminist
Organizations (Workshop/Atelier)**

Houston Stewart, Jeri Wine

(Roundtable/Table ronde)

**An Exploration of Career Issues for Women Administrators in Postsecondary
Education**

Melanie Moore, Donna Rosentreter, Bobbi Smith

(Roundtable, cont'd/Table ronde, suite)

Life After Science Degree: Rewind or Fast Forward

Valerie Oglov

Academic Attainment, Assimilation and Feminism in Canadian Schools of Business

Barbara Orser

Literature, Life and Critical Discourse: The Feminist Professor/Administrator

Lynn Kettler Penrod

Participating in the Public Debate: "Political Correctness" in the Media

(Workshop/Atelier)

Susan Drain

Designing University Level Non-Credit Courses for Women (Workshop/Atelier)

Pat Rasmussen

Visions of the Future (Workshop/Atelier)

Pauline Riley

(Paper Session/Présentation formelle)

The Experience of a Collaborative Research Model - CRIAW/ICREF's Project on New Reproductive Technologies

Christine St. Peter

The Experience of a Collaborative Research Model - CRIAW/ICREF's Project on Racial and Ethnic Minority Women

Lise Martin, Roxana Ng

Women Against Poverty Campaign/The Process and the Product...

Noreen Bell

(Paper Session/Présentation formelle)

Responding to the Gulf War: The Case of Canadian Women of Arab and Muslim Descent

Sharon McIrvin Abu Laban

Vision of Shalom

Dorothy Goldin Rosenberg

(Paper Session/Présentation formelle)

Capital Restructuring, Surplus Female Labour, Redistribution and Feminism

Khadiga Safwat

"Just Us Folks"

Edmonton Learner Centre

12:00 - 13:15 Lunch/Dîner

13:30 - 15:00 *Session 2*

(Paper Session/Présentation formelle)

Edmonton Feminist Groups, the Alberta Government and Gender Politics in the 1980s

Monica Blais

Se reconnaître et/ou se faire reconnaître: le pouvoir dans des groupes de femmes de Québec

Marie-Andrée Couillard

Roles of Government Advisory Councils in the 1990s

Katie Cooke

From the Inside: A Therapist's and Client's Experience of Feminist Therapy

(Workshop/Atelier)

Rosemary Liburd, Noreen Bell

Lesbian Sexuality (Workshop/Atelier)

Deborah Foster

(Paper Session/Présentation formelle)

Barriers or Bridges

Malinda Smith

Studies of Power...Have Generally Been Written for the Benefit of the Powerful

Kim Morouney

Teaching Racism: Our Different Classroom Experiences...

Anne-Louise Brookes, Jaya Chauhan

(Paper Session/Présentation formelle)

Fat as a Source of Women's Oppression: A New Challenge for Feminism

Marianne Parsons

What Makes a Young Feminist? Exploring the Generation Gap Between Older and Younger Feminists

Danielle Forth

Sweet Valley High, Seventeen, Soap Operas and Political Correctness: Isolating Girls in their Reading of Popular Culture

Claudia Mitchell

Review of the Women and Work Strategic Grant (SSHRC Workshop/Atelier)

Linda Christiansen-Ruffman

(Paper Session/Présentation formelle)

Jane Rule's Memory Board and the Relationship of Realist and Experimental Writing

Christina Strobel

Grounding Feminist Theory - Jane Rule's "After the Fire"

Louise Keith Fulton

Feminist Writing and Politics of Self Representation

Barbara Williams

**Le bénévolat, la reconnaissance des acquis et l'entreprise en collaboration:
l'autodétermination à l'oeuvre (Atelier/Workshop)**
Annette Labelle, Christiane Spénard-Godbout, Micheline Boisvert

Learning Who We Are (Workshop/Atelier)
Joan Scott

(Paper Session/Présentation formelle)
Hindu Ideology and its Role in Women's Oppression
Sudha Choldin
Immigrant Women from Eastern Europe - Problems and Solutions
Dina Iordanova
**The Intersection of Concepts of Marriage in Canada: A Study of the Influence of
Western Ideologies of Marriage on First Generation Hindus**
Sharda Vaidyanath

(Paper Session/Présentation formelle)
**Women in the Community, in Community Development and in Local Development:
The Search for the Paradigmatic Shift**
Denyse Côté
**Développement communautaire, développement féministe: l'expérience des femmes
vivant en milieu minoritaire**
Linda Cardinal
**Women in Home-Based Business: Linking Traditional and Contemporary Inuit
Lifestyles**
Jill Oakes

Women From the Third World /Femmes du Tiers-Monde (Workshop/Atelier)
Pat Chuchryk et al

15:30 - 17:00 Session 3

(Paper Session/Présentation formelle)
Discrimination Against Lesbians in Saskatchewan
Kathy Hamre, Gloria Geller
The History of Lesbian Organizing in Toronto in the 1970s
Becki Ross

(Paper Session/Présentation formelle)
Identités et différences à l'heure du féminisme mondial
Colette St-Hilaire
**Global Feminism/Gender and Development: Conflicting or Complementary Political
Locations?**
Angela Miles
Offshore Office Workers
Lynn Bueckert

(Paper Session/Présentation formelle)

Constructing Female Subjects in the Archive

Helen Buss

The Northern Alberta Women's Archives Project: Archives as Networking

Sheila Dunphy, Kathy McMahon, Diana Chown, Nanci Langford

(Roundtable/Table ronde)

Gender Issues and the Environment

Linda Schultz

Ecofeminism

Jane Haslett

Feminism and Vegetarianism

Roslyn Kunin

Too Much on my Plate

Christabelle Sethna

(Paper Session/Présentation formelle)

Feminism from Afar: Crossing Cultural Boundaries

Ellen Judd

How Can an English Feminist Research Québec Literature?

Valerie Raoul

Identifying as Black in a Non-Black World

Jaya Chauhan, Melody Sylvestre

(Paper Session/Présentation formelle)

Gender and Playfulness

Karen Lloyd, Catherine Bray

Girl's Skipping

Rosemary MacAulay

Making Global Connections: Canadian Women in Germany, Talking About Canadian-American Women's Culture (Workshop/Atelier)

Louise Keith Fulton, Sandi Kirby, Diana Relke

Presentation of Literary Works (Panel)

Cheryl Malmo, Marilyn Dumont, Jean Noble, Molly Chisaakay, Sylvia Vance

(Paper Session/Présentation formelle)

See Clearly, Feel Truly, Act Quickly

Deborah Fleming

Getting Women's Plays onto the Stage and into the Classroom

Susan Blackburn-Stone

Sisters Divided: Married Mothers Possessed

Rhoda Zuk

(Paper Session/Présentation formelle)

Helping Professionals: Apt Description or Oxymoron

Heidi Janz, Catherine McDermott-Nelson

Women and Disability - Chronic Fatigue Syndrome

Ingrid Deringer

Joining Feminist and Trade Unionist Visions: The Organization of Battered Women's Shelters

Joan Pennell

(Paper Session/Présentation formelle)

Controlling Our Fertility: A Woman's Right to Termination of Pregnancy

Aradhana Parmar

Women's Experiences of Abortion in South Australia and Tasmania, 1986-1991

Lyndall Ryan

Canadian Women's Attitude Toward Surrogate Motherhood

Vijaya Krishnan

(Roundtable/Table ronde)

Political Metaphors in our Accounts of Knowledge

June Blair

Deprivileging Knowledge

Greta Nemeroff-Hofman

Changing the Words to Reflect Today's Economic and Social Realities

Louise Goueffic

Can Others Really Do Our Marching For Us?

Karen Blackford

(Paper Session/Présentation formelle)

Gender, Class, Culture and Immigration: Storying a Doctoral Dissertation

Evangelia Tastsoglou

Les femmes de la francophonie multiculturelle: une situation trop souvent dramatique

Evelyne St-Amand Hubert

Feminism From a Cross-Cultural Perspective: An Evaluation

Vanaja Dhruvarajan

(MATCH) - Violence familiale (Atelier/Workshop)

Annette Pypops

17:00 - 18:00 Networking Sessions/Sessions d'échanges

18:00 - 19:00 Reception - Cash Bar/Réception - Bar payant

19:00 - 20:45 Banquet and Awards/Banquet et prix

21:00 - 23:00 Entertainment/Divertissement

Sunday, November 10th./Dimanche 10 novembre

08:45 - 09:45 Annual General Meeting/Assemblée générale annuelle

10:00 - 11:00 Plenary Session with Women of the Third World/ Plénière avec des femmes du Tiers Monde

11:00 - 11:15 Break/Pause

11:15 - 12:15 Keynote Speaker/Conférencière Glenda Simms, Canadian Advisory Council on the Status of Women

12:15 - 13:30 Lunch/Dîner

13:30 - 15:00 Session 4

**Lesbianisme et milieu universitaire/Lesbianism in the University Setting
(Atelier/Workshop)**

Ann Robinson, Dominique Drolet, Sandi Kirby

(Paper Session/Présentation formelle)

Exploring Autobiography, Gender and Music Through Life Stories and Performances

Anne Cheverie, Claudia Mitchell

Changes in Women's Lives: A Celebration of Flowering

Leslie Bella, Marjory Campbell

The Self, Inside and Out

Didi Khyatt, Marian McMahan

Women and Work Research and its Policy Contribution (Workshop/Atelier)

Linda Christiansen-Ruffman

Panel of native writers

Marilyn Dumont, Alice Lee, Molly Chisaakay, Annette Lee

Midwife, Militant, Mediator (Workshop/Atelier)

Elizabeth Epperly, Phyllis Artiss, Roberta Buchanan

Theatre Workshop (Atelier)

Marilyn McLean

**Feminist Therapists' Ethical Principles: From Specific to Global Applications
(Workshop/Atelier)**

Jean Pettifor, Paul Gronnerud

Healing From a Native Perspective (Workshop/Atelier)

Sybille Manneschmidt, Sandra Grier

Local Research with Global Implications (Workshop/Atelier)

Rosalind Sydie

(Paper Session/Présentation formelle)

Renouncing Global Vision: Why I Want to Say "No" to Global Vision and Try to Be Just Where I Am

Jutta Mason

The Indigenous Guatemalan Refugee Mother and Family Health

Alice Purdey

Health Promotion for Women: The Need for a Global Analysis in Local Programs

Wilfreda Thurston, Anne McGrath

(Paper Session/Présentation formelle)

Gender Politics at Work

Meg Luxton

Les femmes et leurs perspectives de carrière: une recherche auprès des travailleuses québécoises

Pauline Fahmy

Women's Place in Employment: The Confrontation Between Formal vs Local Knowledge

Diane-Gabrielle Tremblay

(Paper Session/Présentation formelle)

La recherche-action: "Pour les femmes: éducation et autonomie"

Chantal Saint-Pierre

Feminism and Rural Life: Some Thoughts on Private Troubles and Public Issues

Barbara Watkins

L'alphabétisation des femmes francophones canadiennes: une action nationale

Hélène Dallaire

(Paper Session/Présentation formelle)

Integrating Women's Studies into Education

Zohra Husaini

Les stéréotypes sexistes en milieu scolaire franco-ontarien

Marie Lyne Tremblay

Les approches féministe et andragogique comme stratégies d'actualisation des nouveaux paradigmes

Gaétane Payeur

(Panel)

Feminism as a Foundation for Global Social Justice

Toni Laidlaw, Deborah Poff, Bola Udegbe

Women and the New Politics: Global Vision/Local Action

Jill Vickers, Pauline Rankin

15:00 - 16:00 Wind-Down/Fermeture

(Paper Session/Présentation formelle)

Integrating Women's Studies into Education

Zohra Husaini

Les stéréotypes sexistes en milieu scolaire franco-ontarien

Marie Lyne Tremblay

Les approches féministe et andragogique comme stratégies d'actualisation des nouveaux paradigmes

Gaétane Payeur

(Panel)

Feminism as a Foundation for Global Social Justice

Toni Laidlaw, Deborah Poff, Bola Udegbe

Women and the New Politics: Global Vision/Local Action

Jill Vickers, Pauline Rankin

15:00 - 16:00 Wind-Down/Fermeture



Social Sciences and Humanities
Research Council of Canada

Conseil de recherches en
sciences humaines du Canada

Canada

255 Albert Street
P.O. Box 1610
Ottawa K1P 6G4

255, rue Albert
C.P. 1610
Ottawa K1P 6G4

PROGRAM GUIDELINES AND
APPLICATION FORM

AID TO OCCASIONAL SCHOLARLY
CONFERENCES IN CANADA (#443).

The SSHRC reserves the right to interpret the provisions of these guidelines and any other conditions attached to individual grants.

PURPOSE AND PRIORITY

1. Conference grants are awarded to encourage and facilitate the communication of research results among Canadian scholars, through scholarly conferences, workshops, symposia and colloquia held in Canada. The SSHRC offers limited support to conference organizers to help defray travel and subsistence costs of presenters and formal respondents at a conference, as well as some administrative expenses.

Conferences should have a defined theme, and be devoted to the study of aspects of a distinct and delimited question. Where conference programs do not admit such clear definition, applicants will be expected to demonstrate, with special care, the benefit to Canadian scholarship.

2. Priority is given to conferences where Canadian scholars from all parts of the country have opportunity to present papers of high quality to scholarly audiences. The Council will, however, consider requests from persons organizing conferences with a majority of non-Canadian participants, or conferences in which most Canadian participants play an ancillary role as discussants or chairpersons. Organizers will be required to explain the benefit to Canadian scholarship from such meetings, and also to demonstrate that they have made a substantial effort to secure participation of Canadian scholars.

February 1988

ELIGIBILITY

3. Applications must be made by individuals organizing scholarly conferences in Canada but the administrative and accounting functions for any grant must be undertaken by a university or organization.
4. Applications will be accepted in any of the fields of study which the Council supports.
5. Applications will be entertained for interdisciplinary conferences on research in an area of the social sciences or humanities and one or more disciplinary areas outside the Council's purview. The Council assesses these conferences and its assistance to participants in light of its mandate to promote advanced research and scholarship in the social sciences and humanities.
6. The program does not duplicate funding which associations receive under the Program of Attendance Grants to Scholarly Associations. Societies not supported under that program may apply for a conference grant for their annual meeting. Applications may also be made for a conference planned at the same time as the annual general meeting of a society which receives an Attendance Grant, if they can be shown to be distinct, independent and self-contained, and address a different or expanded audience from the annual general meeting.

TERMS OF GRANT

7. Grants first cover travel and subsistence costs of presenters and formal respondents. Up to 25 per cent of a grant may be applied to organizing expenses such as secretarial or clerical assistance, preparation of documentation, interpretation*, translation and the publication of proceedings. A grant cannot be used for honoraria.

The average grant is \$5,000, the actual award depending on selection committee recommendations, conference needs and funds available for a given competition.

Subsistence costs should conform to rates at the university or organization administering the funds, and support may cover the duration of the conference. One extra half day's subsistence may be added to the total claim by participants who must travel for more than four hours to the conference site. One extra day's subsistence may be added to the total claim by participants residing outside of North America.

Government employees are eligible for support only if a conference is not related to normal duties and if they will be on leave without pay during their attendance.

*NOTE: The Secretary of State of Canada supports cost of interpretation from one to the other of Canada's official languages. For more information contact: Guy Duchesne, Director of Operations, Promotion of Official Languages Branch, Secretary of State Department, (613) 997-7590.

DEADLINES AND APPLICATION PROCEDURES

- 8. Competitions are held on the following schedule. Awards will not be made for conferences which have taken place before the announcement of the competition results.

DEADLINE FOR SUBMISSION OF APPLICATIONS (postmark)	DECISION DATE	FOR CONFERENCES HELD
June 30	September 30	October - February (inclusive)
October 30	February 28	March - June (inclusive)
March 30	June 30	July - October (inclusive)

Applications may be considered in advance of the schedule if all required documentation is available.

APPLICATIONS MAY BE SUBMITTED ONLY ONCE FOR ANY CONFERENCE.

- 9. Applicants unable to provide all required information by the deadline for submission of applications may send the remainder by the deadlines listed below:

DEADLINE FOR SUBMISSION OF APPLICATIONS (POSTMARK)

DEADLINE FOR SUBMISSION OF FINAL DOCUMENTATION

* June 30
 October 30
 March 30

August 1
 January 5
 May 1

It is the responsibility of the applicant to ensure that all documentation necessary to complete the file reach the Council. Council staff does not request missing information.

Page 4 of the application form must be completed for every participant for whom funds are requested. Separate curricula vitarum will not be submitted to the selection committee.

In the case of large conferences applicants should be mindful of the limited funding available and should make a selection of those participants for whom SSHRC funds are being requested and send "page 4s" for only these. Other participants must nevertheless be listed in the description of the conference to give the selection committee a thorough understanding of the nature of the event.

In the case of workshops in which formal papers are not presented, the précis section of the page 4 should describe the approach which the participant will bring to the questions under discussion.

10. In order to allow Council to respond more easily to requests for information about the research it funds and its contribution to scholarship and to society, applicants are asked to code their projects, on the application form. Lists of codes are appended.

ADJUDICATION

11. a. To ensure that the meetings it supports achieve a satisfactory level of scholarly quality, the Council submits all applications to an independent committee of scholars before coming to a decision. Information about participants and the content of the conference must be sufficient to allow the committee to make judgments and to justify the allocation of funds. The Council expects budgets to reflect the economy appropriate to a scholarly conference.
b. Applications are assessed competitively on merit and on their correspondence to the program objectives.
12. Appeals for reconsideration will be considered only on the grounds that due process, in a strictly administrative sense, was not followed. The academic recommendations of selection committees, as confirmed by the Council, are not subject to appeal.

CRITERIA FOR ADJUDICATION

13. The contribution of the conference to the advancement of scholarship in the social sciences and humanities in Canada.
14. The soundness of the planning and organization of the conference.
15. The appropriateness of the choice of speakers or, for workshops, the participants, and their scholarly qualifications as demonstrated by the bio-bibliographic information and précis provided on 'page 4s'.

PAYMENT AND ADMINISTRATION

16. On notification, successful applicants must return a signed Acknowledgment of Award. A single payment will be made by Supply and Services Canada (three months before the date of the conference, where feasible) to the university or organization administering the funds.

17. If a conference forms part of a periodic series of meetings, one or more of which has received support, the Council will not make any award until all conditions attached to previous awards have been fulfilled. In such cases, applicants should state previous file number(s) on the application form.

REPORTS

18. The Council must receive, within 90 days of the end of all conferences:

From the organizer: FORM 1 - "Report of Activities"

From the university or
organization administering
the grant FORM 2 - "Statement of Expenses"

Form 2 should be duly completed and signed by the organizer and the Comptroller or Research Administrator, and should be accompanied by a list of participants who received support from the Council grant.

19. If a portion of the grant (up to 25 per cent) is to be used for publication costs, organizers should retain funds until publication is complete. The Council must then receive a copy of the published proceeding and a separate accounting of those funds.
20. Any unspent balance must be refunded at the end of the period of award. No funds may be held in anticipation of future needs, except for the publication portion of the grant.

PUBLICATIONS

21. In accepting an award, applicants authorize the Council to describe or summarize research supported by this grant, or the award holder's report in its catalogue of publications and in any other document that reports on its activities and the fulfillment of its mandate.

ACKNOWLEDGMENT OF ASSISTANCE

22. Grant holders are required to acknowledge the assistance of the Social Sciences and Humanities Research Council in all media interviews and publications resulting from Council grants.

Applicants are reminded to check that all required information is included with the application.



**CRIAW
ICREF**

CANADIAN RESEARCH INSTITUTE
FOR THE ADVANCEMENT OF WOMEN
INSTITUT CANADIEN DE RECHERCHES
SUR LES FEMMES

P R O P O S A L
for the funding of the
FIFTEENTH ANNUAL CONFERENCE
of the
CANADIAN RESEARCH INSTITUTE
FOR THE ADVANCEMENT OF WOMEN

**PROPOSAL FOR FUNDING OF THE 1991 ANNUAL CONFERENCE
CANADIAN RESEARCH INSTITUTE FOR THE ADVANCEMENT OF WOMEN**

TABLE OF CONTENTS

0.0	EXECUTIVE SUMMARY	2
1.0	ORGANIZATIONAL INFORMATION	3
	1.1 Co-sponsoring Organizations	3
	1.2 Incorporation	3
	1.3 Description of Organizations	4
	1.4 Persons Responsible for Conference	5
2.0	BACKGROUND: RATIONALE FOR THE CRIAW CONFERENCE	6
	2.1 Uniqueness of the Conference.	6
	2.2 Feedback	6
3.0	THEME AND OBJECTIVES OF THE CONFERENCE	7
4.0	PLAN OF ACTION	10
	4.1 Conference Dates and Location	10
	4.2 Conference Content and Activities	10
	4.3 Timetable	12
	4.4 Resources Required.	12
5.0	ATTENDANCE	13
	5.1 Description of Participants.	13
	5.2 Estimated Number of Participants.	14
6.0	PUBLICITY	14
7.0	VOLUNTEERS	14
8.0	EVALUATION	14
	8.1 Internal Evaluation	14
	8.2 External Evaluation	15
	8.3 Follow-up	15
9.0	EXPECTED BENEFITS	15
10.0	MEMBERSHIP AND COMMUNITY SUPPORT	16
11.0	BUDGET	17
	10.1 Projected Expenses	17
	10.2 Projected Revenue	18
	10.3 Budget Summary	19

APPENDIX I: LETTERS OF SUPPORT

ENCLOSURES: CRIAW Brochure
Preliminary 1991 Conference Brochure

0.0 EXECUTIVE SUMMARY

The Canadian Research Institute for the Advancement of Women (CRIAW), a national non-profit organization, and the Misener-Margetts Women's Research Centre and the Women's Program and Resource Centre as programs of Alberta universities, are seeking funding for the 1991 CRIAW Annual Conference, to be held November 8-10, in Edmonton, Alberta. Broad conference objectives are:

- * To celebrate the work of the global community of women in creating, sustaining and improving life in all its aspects.
- * To build new connections between our work as feminists in our own communities and workplaces and the struggles of women around the world to create more just societies.
- * To teach and learn more about how to tackle global issues by improving our own practice at the local level.
- * To reflect on our successes and our failures, and emerge with new understandings and plans for action.
- * To learn how to turn the barriers of race and class into bridges toward unity of work and purpose.
- * To continue our on-going process of the redefinitions of "development", as participants in the process of development.
- * To continue to work at building bridges between research and the women's community.
- * To develop models of action research.
- * To participate in building a global feminist network.
- * To provide a forum whereby women can relate their work to that of women elsewhere in Canada or globally.

The term "global" is to be understood as "comprehensive", or "the larger picture"; not as "the world" or "international". We emphasize this distinction to avoid confusion. We aim at increasing our understanding of how a global (comprehensive) vision relates to local action, and vice versa. At the same time, international examples will be used in the content to illustrate global issues and concerns.

"GLOBAL VISION/LOCAL ACTION" is CRIAW's 15th annual conference. CRIAW's conferences are national in scope but local in organization and presentation. The conference will create a "meeting place" for researchers and people active in their community, and provide a forum for making explicit the relationship between the work these women do in their own "space" and the situation of women on a national and global scale.

CRIAW is committed to the practical application of research as a component of the work to be done to achieve equality for women. Past conferences have shown that the exchange between researchers and the women's community and the learning from each other are strong and practical contributors to the basis from which women work in their quest for equality.

Conference expenses have been budgeted at \$129,683.00. The co-sponsors seek general funding for the conference as a whole. In some instances, such as specific workshops, funding for specific components of the program may also be possible.

1.0 **ORGANIZATIONAL INFORMATION**

1.1 **CO-SPONSORING ORGANIZATIONS**

The conference for which funding is requested is sponsored by:

The CANADIAN RESEARCH INSTITUTE FOR THE ADVANCEMENT
OF WOMEN/INSTITUTE CANADIEN DE RECHERCHES SUR LES
FEMMES (CRIAW/ICREF)

408, 151 Slater

Ottawa, Ontario

K1P 5H3

Telephone: (613) 563-0681

Fax: (613) 563-0682

TDD: (613) 563-1921

with Local Co-Sponsors:

The MISENER-MARGETTS WOMEN'S RESEARCH CENTRE

University of Alberta/Athabasca University

11043 - 90 Avenue

Edmonton, Alberta

T6G 1A6

Telephone: (403) 492-8950

The WOMEN'S PROGRAM AND RESOURCE CENTRE

University of Alberta

11019 - 90 Avenue

Edmonton, Alberta

T6G 2E1

Telephone: (403) 492-3093

1.2 **INCORPORATION**

CRIAW/ICREF was incorporated federally in 1976. CRIAW is registered with Revenue Canada as a charitable organization (Number: 0470716-59-10). CRIAW's GST registration number is R123269680.

The Misener-Margetts Women's Research Centre is not incorporated as a separate entity. It falls under the joint administration of the University of Alberta and Athabasca University. Donations are considered to be donations to one or the other of the universities and are receiptable as charitable donations. The same arrangements holds true for the Women's Program and Resource Centre as a program of the Faculty of Extension of the University of Alberta.

1.3 DESCRIPTION OF ORGANIZATIONS

The Canadian Research Institute for the Advancement of Women (CRIAW)

Goals and Objectives

CRIAW is a national membership-based, non-profit, charitable organization whose purpose it is to promote, co-ordinate, and disseminate research into all aspects of women's experience.

Broadly speaking, CRIAW's commitment to the advancement of women through feminist research is realized through five program and activity areas:

- * the development of research tools to assist researchers in their work;
- * the communication of research results through publications, conferences, and social policy advocacy participation;
- * the promotion of research through the provision of research grants, prizes, and awards, and Research Associate status for independent researchers;
- * the conduct of research;
- * liaison with its own membership and other research organizations; the provision of networking opportunities for feminist researchers; and the development of regional activities.

Structure

CRIAW's 18-member Board of Directors includes a regional representative from each province and territory and a maximum of six members-at-large. Terms are for three years and are renewable once. The national office and staff are located in Ottawa.

The Misener-Margetts Women's Research Centre

The Misener-Margetts Women's Research Centre is an institution jointly created by Athabasca University and the University of Alberta to facilitate collaboration between academic and community women in the development of feminist research. It was established in 1988 and has held a Feminist Research Forum each fall since its inception, attracting 100 to 150 local women.

The Women's Program and Resource Centre

The Women's Program and Resource Centre is a program of the Faculty of Extension of the University of Alberta. It has an active non-credit women's education program and a large resource centre of documents used by students as well as members of the community at large for personal education and research. Established in 1981, the Centre has organized many conferences and public events in its ten-year history.

1.4 PERSONS RESPONSIBLE FOR THE CONFERENCE

Contact Persons and Committee

Co-Chairpersons: Dr. Marilyn Assheton-Smith and Ms. Agathe Gaulin.

Mailing Address:

CRIAW/ICREF Conference Committee
c/o Misener-Margetts Women's Research Centre
11043- 90 Avenue
Edmonton, Alberta
T6G 1A6
Telephone: (403) 492-8950

CRIAW conferences are always arranged by a local organizing committee. The members of this committee take full responsibility for the development of the conference. The CRIAW national Board oversees the project and provides advice and assistance through the local contact person. In addition, CRIAW's national office provides assistance when necessary.

CRIAW's co-chairperson and local contact person on the Conference Committee is Dr. Marilyn Assheton-Smith. Dr. Assheton-Smith has been a Member-at-Large for three years, a Regional Representative for three years, and President of CRIAW for the year 1989-90. At the present time, she is Past President of CRIAW and a professor in the Department of Education Foundations at the University of Alberta, Edmonton, Alberta. Dr. Assheton-Smith has also been active in local and provincial women's organizations.

Ms. Agathe Gaulin is the other co-chairperson. Ms. Gaulin has been active in local and provincial women's organizations for many years. In addition, she has strong links with and a deep involvement in the francophone community, locally, provincially, and nationally. Ms. Gaulin has held many volunteer and paid positions as a community development worker, and has sat on national Boards of francophone organizations.

The Women's Program and Resource Centre is represented on the committee by its Executive Director, Pat Rasmussen.

These three women also represent the Misener-Margetts Women's Research Centre of which they are long-standing members.

The total committee consists of twelve women, representing the University of Alberta, Athabasca University, the Alberta Advisory Council on Women's Issues, and community women, including representatives from women's organizations, the francophone community, labour, and the immigrant women's community.

2.0 **BACKGROUND: RATIONALE FOR CRIAW CONFERENCE**

The conference for which funding is requested is CRIAW's fifteenth annual conference.

2.1 **UNIQUENESS OF THE CONFERENCE**

A major purpose of CRIAW conferences is to bring together the research concerns of academic and community women. These two groups, or "solitudes" as they have been called, all too often do their research work and action in isolation from each other. Opportunities for bridging and integrating are few, usually taking place between individuals or through local organizations such as the co-sponsoring Misener-Margetts Women's Research Centre. One of CRIAW's major roles is to provide a national forum for such bridging and integrating. As such, each annual conference is a unique opportunity for Canadian women from all provinces and territories to come together to exchange and share diverse research interests and concerns around a certain theme.

CRIAW conferences are national in scope, but local in organization and presentation. The conference planned to be held in Edmonton, Alberta, in November 1991, makes that particular uniqueness explicit in its theme: '**GLOBAL VISION/LOCAL ACTION**', by creating a "meeting place" for researchers and people active in their community. The conference will provide a forum for making explicit the relationships between the work these women do in their own "space" and the situation of women on a national and global scale.

The term "global" is to be understood as "comprehensive", or "the larger picture"; not as "the world" or "international". We emphasize this distinction to avoid confusion. We aim at increasing our understanding of how a global (comprehensive) vision relates to local action, and vice versa. At the same time, international examples will be used in the content to illustrate global issues and concerns.

CRIAW is committed to the practical application of research as a component of the work to be done to achieve equality for women. The applied aspect of the conference is discussed more extensively in Section 3.0: Theme and Objectives of the Conference.

2.2 **FEEDBACK**

CRIAW conferences are well-known for creating an ambience in which researchers and community workers can meet, talk, and recognize their differences and commonalities.

The 1990 CRIAW conference was held in Charlottetown, Prince Edward Island, with the title: "The More We Get Together". Its theme addressed women with and without disabilities. The following are examples of comments received by CRIAW about this conference:

"On behalf of the DisAbled Women's Network of Canada I am pleased to send CRIAW our letter of appreciation.... CRIAW is to be congratulated and recognized as the first national women's group to have the theme of women with disabilities and their issues." (DAWN Canada)

"Congratulations on a wonderful conference, impeccably organized. I, for one, had a great time, learned a lot and made useful contacts.... I felt that this conference really broke ground in extending the definition of research and of CRIAW. The cross-fertilization was wonderful". (Individual participant)

"It was very overpowering to, at last, see the women's community reaching out. As women with disabilities, we still have a long way to go to bridge the gaps and keep our issues on the national agenda of women's groups. However, your conference provided a wonderful example for others to follow. It was a remarkable opportunity which I see as a landmark in the women's community.... I was impressed with how well organized the conference was, with the quality and scope of the workshops and presentations and, in particular, I was excited at the support systems which you had put in place." (Disabled Persons' Unit, Health and Welfare Canada)

"The conference was an historic event in the Canadian women's movement.... I learned so much that I am still trying to digest much of it." (Chair, Department of Sociology, University of Lethbridge)

These comments and comments from preceding conferences show that CRIAW conferences serve, and meet, the need for a regular exchange between academic researchers and community researchers/workers as well as people affected by the research or action. By providing the opportunity for doing so, CRIAW contributes significantly to the promotion of women's equality.

3.0 **THEME AND OBJECTIVES OF THE CONFERENCE**

The Edmonton conference is the first part in a two-stage plan, with the second stage following in 1992 in Toronto. The objectives for the 1991 Edmonton component have been articulated as follows:

- * To celebrate the work of the global community of women in creating, sustaining and improving life in all its aspects.
- * To build new connections between our work as feminists in our own communities and workplaces and the struggles of women around the world to create more just societies.
- * To teach and learn more about how to tackle global issues by improving our own practice at the local level.
- * To reflect on our successes and our failures, and emerge with new understandings and plans for action.
- * To learn how to turn the barriers of race and class into bridges toward unity of work and purpose.
- * To continue our on-going process of the redefinitions of "development", as participants in the process of development.
- * To continue to work at building bridges between research and the women's community.
- * To develop models of action research.
- * To participate in building a global feminist network.
- * To provide a forum whereby women can relate their work to that of women elsewhere in Canada or globally.

The title of the Edmonton conference: "**GLOBAL VISION/LOCAL ACTION**", has been selected to convey three ideas. First, we want to remind our participants of the constant linkage between our theorizing, our large-scale conceptualizations, and the day-in and day-out actions of each of us in our home communities and places of work. Our diversities, our differences, are "local", aspects of our immediate experience and realities; our commonalities are "global" as we seek to understand our situation as women and create positive change not only for women but for all people between their local action and research as it is influenced by, and potentially has an impact on, events in larger contexts, be they with respect to the province, the country, or the world. Thirdly, we want to provide a forum for participants to identify paths for action in the situation they are researching or in the community work in which they are involved.

Thus, we see the conference as a "meeting place" for CRIAW as a country-wide organization, but a meeting place open to participants in and outside of that organization. In this "meeting", each of us is encouraged to carry a strong sense of our "place", for example, our ethnicity, or our regional location in Canada. Each is encouraged to, from that standpoint, develop relationships among the people doing the research and the people affected by the issues being researched (who are often the same people as those doing the research), and to see the links or inter-relationships among the many issues we research.

The actual methods for achieving this atmosphere of going beyond the conventional parameters of research, or mutual learning, and of collaboration between members of the academic community and community members/workers are embedded in the process designed. This process involves, for example, a clear articulation in promotional materials of the principles underlying the theme and of the objectives of the conference,

working with key-note speakers to ensure that principles and objectives are expressed, and working with chairpersons of sessions and plenaries who will be asked to ensure that the concepts are kept in front of participants.

CRIAW is acutely aware of its role in strengthening work on women's equality. Since its inception, CRIAW has been committed to encouraging and providing links between the various communities working on social justice issues: academics, community researchers and workers, and the people researched or affected by the action. All too often, the two "solitudes" act in isolation and do not sufficiently inform each other. Academic work has been produced and action has taken place which has not sufficiently taken into consideration the reality and experience of women researched or affected. Because of time constraints, action has sometimes been designed and implemented without the benefit of relevant theory or research findings. Similarly, research has been done and action has been taken without sufficient regard for the context of the larger scope, be that nationally, internationally, or globally.

These are but a few illustrations of gaps which influence our collective effectiveness in working toward positive change. Simply put, organizational change (strengthening of organizations working on women's equality issues and work within mainstream organizations to achieve women's full and equal participation) and institutional change (the changes needed in society's institutions and systems, again to achieve women's full and equal participation) will be facilitated by the multi-faceted linking envisioned by CRIAW for the 1991 conference.

Discussion at CRIAW's conferences is based on applied research which has applicability to and implications for women's lives. Much of the research presented is action research. All of CRIAW's conferences have reflected CRIAW's intent that the exploration at such conferences lead to action and change in the direction of an increasingly greater degree of equality for women. Such change may take place, for example, in someone's personal life, in the work environment, or at the the federal or provincial legislative level.

CRIAW's philosophy includes a conviction that, to achieve equality for women, we must overcome several limitations imposed by artificial parameters such as budget years, specialization, and geographically limited interests. This conference is a step in that direction. In order to achieve maximum success, our research must reflect the reality and experience of women, and action must be informed by research and research findings. This is the very practical contribution CRIAW makes to the issue of achieving equality for women.

4.0 **PLAN OF ACTION**

4.1 **CONFERENCE DATES AND LOCATION**

The conference is scheduled for November 8, 9, and 10, 1991, in Edmonton, Alberta.

The CRIAW conference is held in a different province or territory each year to make it maximally accessible as a resource across the country. In 1990, the conference was held in Charlottetown, P.E.I. Examples of other cities hosting the conference in past years are: Yellowknife, N.W.T.; Quebec City, Quebec; Winnipeg, Manitoba; Saskatoon, Saskatchewan; Montreal, Quebec; and Vancouver, B.C. Edmonton hosted the conference in the late 1970's, in the early days of CRIAW's existence.

Edmonton has been selected as the site for the 1991 conference for several reasons, the combination of which makes for a powerful basis for success. From an organizational perspective, Edmonton is ideal since a number of competent women with a strong research base and a base in the women's community have been and are prepared to make the commitment to organize the conference. The Edmonton women's community combines strong interests in women's research and action as these interests relate to the promotion of women's equality. The Edmonton women's community itself presents a micro-cosm of Canadian women across the country.

In addition, Edmonton is a major city with good connections by air and excellent conference facilities. The city is well known in sports and business circles. It is, however, less known nationally as a city actively working on social justice issues and alive with a strong, active women's movement. A CRIAW conference hosted in Edmonton will contribute to Edmonton's visibility as a diverse and concerned city in Western Canada.

The conference will take place at the Westin Hotel.

4.2 **CONFERENCE CONTENT AND ACTIVITIES**

Opening Session

Participants will sit at "theme tables" and share their research/action interests on the theme of '**GLOBAL VISION/LOCAL ACTION**'.

An informal "social evening" to enable participants to connect and to build a sense of community is also under consideration.

Key-Note Addresses

A prominent unilingual francophone woman from Quebec has agreed to speak with women about a women's vision of a Canadian Constitution. Claire Bonenfant is past president of the Quebec Advisory Council on the Status of Women. Other key resource persons will be invited by have not yet been designated.

Sessions

Concurrent sessions will be held in which participants present research and action in different formats. Some examples of formats are: presentation of papers, workshops, theatre, and round-tables.

Plenary sessions are planned with invited key-note speakers. Plans include a panel which would consist of representatives from CRIAW, Match International, and two or three representatives from "third world" organizations. The title of the panel is "Spinning Local Thread/ Weaving Global Feminism".

A round-table which would include women from organizations in the "Third World" is also under consideration. This would be a regular session during the conference under the title: "Global Perspectives on Changing Local Communities: Sharing Experiences".

A call for presentations was sent out early this year. A number of proposals has been received and accepted. Some examples of proposed topics are: feminist therapy, health, women's studies teaching and learning, women in minority racial and cultural contexts in Canada, women in other countries - especially "developing" countries, and women and constitutional/legal developments in Canada. The organizing committee makes selections, using criteria such as relevance to the theme of the conference, diversity of topics, and practical applicability.

Other Components

A banquet is planned as part of the conference. The National Film Board of Canada will show the English premiere of the francophone film "Remous" (no English title available yet - the word means "whirlpool"), made by Sylvie Van Brabant. Local and provincial women's groups in Alberta will be invited to display at the conference. "Drop-in" places will be set aside for people wishing to pursue shared interests.

The CRIAW Annual General Meeting will also be held during the weekend.

4.3 **TIMETABLE**

The conference is scheduled for November 8, 9, and 10, 1991. The Opening Session will take place on Friday, November 8, and the banquet on Saturday night. All activities will take place between Friday evening at 6:00 p.m. and Sunday afternoon at 4:00 p.m.

4.4 **RESOURCES REQUIRED**

Key-Note Speakers

- . One key-note speaker from Montreal, Quebec (confirmed).
- . Other key-note speakers (of whom one is confirmed: Dr. Glenda Simms, President, Canadian Advisory Council on the Status of Women, Ottawa).
- . Travel expenses, accommodation and meals, and honoraria are involved.

Presenters and Participants

- . Funds to assist in defraying travel costs, especially for women representing groups, students, unemployed, and coming from far away.

Video Production

- . Production of a video on feminist action research, for community use: video-taping of conference component of video.

Facilities and Food

- . Hotel: meeting rooms
- . Banquet, meals, coffee breaks, etc.

Equipment

- . Rental of, for example, A-V equipment, flipcharts, etc.

Translation, Simultaneous Translation, and Sign Language

- . Translation of print materials
- . Simultaneous translation of key-notes and selected presentations
- . American Sign Language for hearing impaired
- . Fees and associated expenses are involved.

Print materials and publicity

- . Brochure, posters
- . Media campaign
- . Conference program/kit
- . Proceedings

Ambience

- . Theatre and entertainment
- . Displays
- . "Drop-in" rooms

Childcare

- . Facilities
- . Workers
- . Fees and associated expenses are involved.

Staffing

- . Clerical: Part-time (6 hours/week) - as soon as possible
- . Co-ordinator: Half-time (May 1 - August 31, 1991) and full-time (September 1 - December 31, 1991) to organize conference and do follow-up work such as completion of reports, proceedings of conference, etc.

Administration

- . Postage, stationery, telephone, duplicating, etc.

5.0 **ATTENDANCE**

5.1 **DESCRIPTION OF PARTICIPANTS**

We expect to attract participation from across Canada, including all provinces and both territories.

Most, although not all, participants will be women working with universities, community women, and women working government departments and agencies. University women will include academic staff and students. Community women will include some with very low incomes.

Special effort will be made to promote the conference among francophones, women with disabilities, Aboriginal women, and women representing visible minority groups. We also intend to encourage regional and ethnic diversity. The composition of the conference committee reflects a conscious effort to include representatives of the above groups in the planning and implementation of the project.

5.2 **ESTIMATED NUMBER OF PARTICIPANTS**

The conference is expected to draw some 400 participants, roughly divided into 200 from Edmonton and 200 from elsewhere, including many from outside of Alberta. The facilities are capable of accommodating up to 650 participants.

6.0 **PUBLICITY**

Preliminary publicity commenced at the 1990 CRIAW conference in Charlottetown, P.E.I., and through the CRIAW Newsletter.

A first brochure was disseminated in the second half of April 1991 (enclosed), to be followed by a national publicity campaign in September which will make use of print and electronic media, as well as CRIAW's membership and women's organizations throughout the country.

The publicity plan provides for an intense contacting of local Edmonton media in October 1991.

7.0 **VOLUNTEERS**

The local conference committee consists of twelve women. The local committee's composition was described earlier in 1.4. In addition, volunteer work for the conference is done by the 18 members of CRIAW's national Board.

Key-note speakers, presenters, workshop leaders, and chairpersons or moderators generously volunteer their time and knowledge, both prior to and at the conference.

We also anticipate volunteer support from community women with respect to the logistics of the actual conference, and already have indications that this will be forthcoming.

8.0 **EVALUATION**

8.1 **INTERNAL EVALUATION**

The conference committee will meet during the week after the conference for a debriefing session and overall evaluation. The planning process as well as the conference itself will be addressed.

8.2 **EXTERNAL EVALUATION**

Conference participants will be provided with an evaluation form in their conference kits. The conference co-ordinator is expected to compile and summarize these evaluations. These summaries will be discussed at a post-conference meeting of the conference committee.

8.3 **FOLLOW-UP**

A summary report will be prepared, based on results of the internal and external evaluation. This report will be sent to CRIAW National for the use of future conference planning committees.

9.0 **EXPECTED BENEFITS**

We anticipate benefits of the conference to a number of constituencies:

To the women's community - increased awareness of the necessity to incorporate applied research into action planning toward change and improvement in all spheres of life relevant to women's equality; increased and more finely-tuned tools to apply in the work toward equality.

To the post-secondary education community - increased awareness of the importance of relating academic research and knowledge to women's work in the community - that is, increased appreciation for the necessity to conduct "applied research" in itself or as a natural consequence of theoretical work; an understanding that this approach is vital as an academic contribution to work on women's equality. Policy research is a prime example of such an approach, in that policies are guidelines for action at all levels of government (public policy), within women's organizations (to ensure effectiveness and growth), and at the individual level (for example, in one's personal life, as a participant in the work force, as a citizen of a municipality or province, or of Canada).

To the City of Edmonton - an occasion to show the province and the country that Edmonton is not only a city known for its sports, but deserves recognition for its role as a significant contributor to work on social justice and equality. Over 400 participants are expected to participate, with at least half of these coming from outside of Edmonton.

To the Province of Alberta, and Canada - the vision and views about the Constitution of francophone and anglophone women as they meet to talk about the future of federalism and their country, as a contribution to the strengthening of Alberta and Canada in our collective quest for sexual, cultural, economic, and regional equality.

10.0 **MEMBERSHIP AND COMMUNITY SUPPORT**

Members of the co-sponsoring organizations - CRIAW (local committee, and national Board and staff), the Misener-Margetts Women's Research Centre, and the Women's Program and Resource Centre as well as members of women's organizations and individual women are actively involved in the planning and organizing of the conference, as well as in fundraising for the event. (See 1.4 for a description of the conference committee.)

The conference committee has received letters of support (see Appendix I) and continues to seek further support and endorsement.

Support in kind has already been offered to CRIAW by the two co-sponsoring local organizations and by the Alberta Advisory Council on Women's Issues. Discussions are in progress with other organizations.

11.0 BUDGET

	YR TO DATE	BUDGET	%RECEIVED
REVENUE			
CRIAW	8000.00	14000.00	57.14%
Fees	0.00	35000.00	0.00%
Ticket Sales	0.00	625.00	0.00%
U of A	0.00	2500.00	0.00%
Athabasca U.	0.00	2800.00	0.00%
Govt of AB (Secretaria	0.00	1500.00	0.00%
AACWI	0.00	2800.00	0.00%
SSHRC	0.00	6500.00	0.00%
Translation	0.00	10080.00	0.00%
Misc	2020.00	0.00	#DIV/0!
Gst Net	162.96	387.00	42.11%
TOTAL REVENUE	10182.96	76192.00	13.36%

	BUDGET	
EXPENSES		
Coordinator	18000.00	
Clerical	4000.00	
Contract Fees	1000.00	
Publicity/Brochures	12500.00	
Fundraising (fee)	3000.00	
Working Sessions/Adm	2200.00	
Office Expenses	2000.00	
Bank Charges	130.00	
GST Paid	1000.00	
Hotel Rentals	2800.00	
A/V Equip	1000.00	
Meals	22600.00	
Travel	1000.00	
Speaker Fees (SSHRC)	6500.00	
Childcare	1000.00	
Reg. Kits(listings, etc)	1000.00	
Translation	14000.00	
Entertainment	1400.00	
Misc		
TOTAL EXPENSES	95,130.00	6.98%



May 8, 1991

Women's Research Centre
11043 - 90th Ave.
Edmonton
Att'n : Carol Murray

Dear Carol:

I was delighted to hear that the Women's Research Centre is intending to host the next CRIAW Conference in Edmonton this coming fall. The conference will be a wonderful opportunity for women in Edmonton to find out about what is happening across the country in terms of research and action on issues of concern to women.

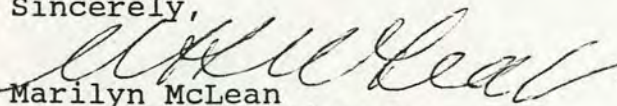
For the last two years, Catalyst has been striving to create theatre that is based in a strong analysis of structural barriers to women's equality. We are also keen to find a way to link our theatre projects with ongoing action in the community. This is complicated work, made more difficult by the fact that there are few opportunities for women in this city to connect broadly across the various interest groups in which they may be engaged. The CRIAW Conference provides an opportunity for that kind of connecting.

We are particularly interested in the topics of: gender and development; women and power relationships; and women and patriarchal language. We are also very interested in examining how women from different social contexts can come together to work for change - for example, how academic feminists can support the work of grassroots feminists.

Please keep us posted on your programming as the details are filled in. Also, let us know if we can be of help in providing tangible support to your Conference, whether through assistance with promotion in the local Arts community and the other communities with which we work, or other ideas you may have for our involvement.

We recognize that fund-raising for a Conference of this magnitude is a considerable undertaking; please feel free to use this letter of support in your fund-raising proposals.

Sincerely,


Marilyn McLean
Community Coordinator



May 24, 1991

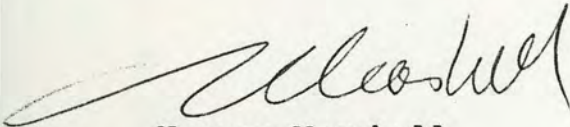
Phone Number
(403) 495-4040

To Whom It May Concern

The Canadian Research Institute for the Advancement of Women (CRIAOW) is holding its annual conference in Edmonton from 8 November 1991 to 10 November 1991.

CRIAOW brings together women from all walks of life to explore the various aspects of women's social, economic and political lives. It encourages research not only from women academics but also women in the community who are doing community-based research. This forum has become a focal point for women to discuss and receive feedback on the research they have undertaken.

The Canadian Human Rights Commission supports the forum being held in Edmonton and hopes it is a success.



Noreen Marshall
Regional Director
Alberta & N.W.T. Region

SGS/dm